

Journal of the 196th Annual Convention of the Episcopal Diocese of Ohio

**November 9-10, 2012
Marriott Cleveland East
Warrensville Heights, Ohio**

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The Episcopal Diocese of Ohio

Trinity Commons

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Cleveland, OH 44115-2499

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2012

Bishop

The Rt. Rev. Mark Hollingsworth, Jr.

Secretary of Convention

The Rev. Dr. Brian K. Wilbert

Treasurer of Convention

P. Thomas Austin

Chancellor

William A. Powel, III

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2012

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Good Shepherd, Lyndhurst

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New Life, Uniontown

Mr. David Duane
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St. Andrew's, Elyria

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The Rt. Rev. William D. Persell, Assisting Bishop
The Rt. Rev. Arthur B. Williams, Jr., Assisting Bishop
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The Rev. Vincent Black, Canon for Christian Formation
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Ms. Antoinette Taylor, Administrative Assistant

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The Rev. Percy Grant, Canon for Ministry
Ms. Rita Rozell, Administrative Assistant

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Ms. Betty Kondrich, Administrative Assistant

The Office of Communications

Ms. Martha Wright, Director of Communications
Ms. Karyn Calaway, Administrative Assistant

The Office of Stewardship & Development

The Rev. Alan C. James, Parish Stewardship Campaigns
Ms. Lael Carter, Development Officer
Ms. Betty Kondrich, Administrative Assistant

Finance Office

Ms. Susan M. Leishman, CPA, Chief Financial Officer
Ms. Janine Johnson, Accountant
Ms. Brenda Koenig, Accountant
Mr. P. Thomas Austin, Treasurer

Proceedings of the 196th Convention of the Episcopal Diocese of Ohio

November 10-11, 2012

FRIDAY, NOVEMBER 9, 2012

At 1:00 pm on Friday, November 9, 2012, the Rt. Rev. **Mark Hollingsworth, Jr.** called the convention to order. He called on the Rev. **Peter Faass** (Christ Church, Shaker Heights), President of the Standing Committee, to lead opening prayers.

Bishop Hollingsworth then asked that we also pray for three things:

1. Pray for those who are suffering the loss of life, property, or livelihood as result of hurricane Sandy in this country and in the Caribbean and from the storms that followed.
2. Pray for our country following a long and often quite vitriolic election process. Hold in our prayers those that offered themselves for leadership, those who were elected, and one another as we learn to collaborate together as a united people.
3. Pray for the 105th Archbishop of Canterbury, Bishop **Justin Welby**, Bishop of Durham, who was consecrated in October 2011 and a year later was appointed by the Queen.

Bishop Hollingsworth appointed Mr. **William Powel** (St. Paul's, Cleveland Heights) to serve as Parliamentarian, while thanking him for his wonderful service and companionship in the Diocese of Ohio.

Bishop Hollingsworth called on the Secretary of Convention, the Rev. Dr. **Brian Wilbert** (Christ Church, Oberlin) to report on the quorum. **Wilbert** reported a quorum in both orders.

Bishop Hollingsworth declared the 196th Annual Diocesan Convention open.

Bishop Hollingsworth called upon Mr. **Josh Handley** (St. Alban's, Cleveland Heights) to move the adoption of the Rules of Order.

Mr. **Josh Handley** moved the adoption of the Order of Business as found in the Convention Handbook with the following amendment: Rule 1, Item 15 (First Report of the Committee on Resolutions) will be moved to follow item #17 (Table Discussion #1).

The motion was seconded by the Rev. **Amy Fallon** (Old Trinity, Tiffin). The motion carried unanimously.

Bishop Hollingsworth then called upon the Rev. **Alan James** (Canon to the Ordinary) for logistical announcements.

Then, **Bishop Hollingsworth** called upon the Rev. Dr. **Brian Wilbert** to report on parish compliance with canons.

Wilbert reported that the following parishes were not current in their diocesan assessments as of October 10, 2012, and therefore were not eligible to vote at this Convention:

- St. Timothy's, Massillon
- St. John's, Napoleon

Wilbert then reported that all of the parishes were current in paying their clergy pension assessments.

He then reported that all of the parishes were current in their lay pension report and payments except the following, and therefore the lay delegates from these congregations also forfeit their right to vote at this Conven-

tion:

- St. John's, Napoleon
- St. Paul's, Steubenville
- St. Paul's, Marion

Wilbert then reported that the following churches had not yet submitted their parochial reports:

- St. John's, Napoleon

And, finally, he reported that the following churches had not submitted their audits:

- St. Martin's, Chagrin Falls
- St. John's, Napoleon
- St. Paul's, Steubenville
- Our Saviour, Salem

The Rev. Dr. **Brian Wilbert** then appointed assistant secretaries, counters and tellers as follows:

Assistant Secretaries:

- **Karyn Calaway**
- **Kristin Crites**
- **Martha Wright**

Counters:

- **Carolyn Chapman**
- **Susan Cowling**
- **Shawn Dickerson**
- **Elizabeth Frank**
- **Nan Hunter**
- **Janine Johnson**
- **Sandy Rockwell**

Tellers:

- **Alex Barton**
- **Jeff Brice**
- **Eva Cole**
- **Lauren Dockery**
- **Richard Goodale**
- **Meghan Hamer**
- **Nan Hunter**
- **Brenda Koenig**

- **Elizabeth Limmex**
- **Jen Lumpkin**
- **Laura Nielsen**
- **Linda Price**
- **Noah Sutter**
- **Allie Thompson**

Bishop Hollingsworth called on the Rev. **Amy Fallon**, Chair of the Nominating Committee, to make the report of the Nominating Committee.

Fallon announced the names of people nominated by the Nominating Committee:

Standing Committee (1 lay person and 1 clergy for 4-year terms)

Lay

- Ms. **Jane R. Freeman** (Trinity Cathedral, Cleveland)
- Ms. **Linda M. Martin** (Christ Church, Hudson)
- Ms. **Anne Yug** (Redeemer, Lorain)

Clergy

- The Rev. Dr. **Brian K. Wilbert** (Christ Church, Oberlin)

Diocesan Council (2 laity and 2 clergy for 3-year term)

Lay

- Ms. **Maxanna Demko** (St. Andrew's, Barberton)
- Mr. **Dennis Coughlin** (St. Paul's, Cleveland Heights)

Clergy

- The Rev. **Debra Q. Bennett** (Our Saviour, Akron)
- The Rev. **M. Alton Plummer** (Grace Church, Willoughby)

Episcopal Community Services Development Council (3 laity for 3-year terms, 1 clergy for 3-year term)

Lay

- Ms. **Cheryl Gray** (St. Martin's, Chagrin Falls)
- Mr. **Peter White** (Harcourt, Gambier)

Clergy

- The Rev. **Helen Svoboda-Barber** (Harcourt Parish, Gambier)

Trustee of the Diocese (1 person for a 5-year term)

Clergy or Lay

- Mr. **Fitzroy DaSilva** (St. Paul's, Cleveland Heights)

Diocesan Disciplinary Board (2 laity and 1 clergy ordained at least 5 years for 3-year terms)

Lay

- Ms. **Mary Cushing** (St. Paul's, Cleveland Heights)
- Ms. **Nancy R. Foye-Cox** (Our Saviour, Akron)

Clergy

- The Rev. **Mary C. Carson** (Redeemer, Lorain)
- The Rev. **Peter Faass** (Christ Church, Shaker Heights)

Bishop Hollingsworth asked the Rev. Dr. **Brian Wilbert** if he had received any additional nominations. **Wilbert** indicated that he had and directed that the following laity be added to the ballot for the position of Episcopal Community Services Development Council member: Mr. **Hugh Grefe** (Trinity, Toledo). **Bishop Hollingsworth** asked if there were any nominations from the floor. There were none.

Bishop Hollingsworth thanked the Rev. **Amy Fallon** for her work and announced the nominations closed. He then asked the Rev. Dr. **Brian Wilbert**, Secretary of Convention, to provide instructions on voting procedures. **Wilbert** provided directions, and the first ballot was taken.

Once all ballots were collected, **Bishop Hollingsworth** called upon Mr. **Tom Austin** (Diocesan Treasurer) to make his report.

Austin explained that JIF is a pooled investment fund, which began in 1935, and has two options for the investor: balanced and money market. He said that all parishes may participate and reported that most endowments and other funds are invested there. He said that trustees are responsible for oversight of the JIF investment fund and parishes may invest in JIF without out-of-pocket cost and receive professional advice and accounting services. He also noted that JIF costs less due to the size of the portfolio. He said to contact Ms. **Sue Leishman** for further information.

Bishop Hollingsworth called upon Ms. **Allison Hauserman** (Trinity Cathedral, Cleveland) to nominate the Treasurer. **Hauserman** nominated Mr. **Tom Austin** (Trinity Cathedral, Cleveland). The motion was seconded and passed unanimously without any additional nominations from the floor.

Bishop Hollingsworth called upon the Rev. **Melanie Sunderland** (St. Andrew's, Elyria) to nominate the Secretary of Convention. She nominated the Rev. Dr. **Brian Wilbert**. The motion was seconded and passed unanimously without any additional nominations from the floor.

Bishop Hollingsworth then called on the Rev. **Sarah Shofstall** (St. Barnabas, Bay Village) to report on the re-planting of the congregation in Bay Village.

Shofstall reported that next week the parish will celebrate the one year anniversary of St. Barnabas, Bay Village, being restored to the Diocese of Ohio. **Shofstall** reported that currently there are no wardens or vestry but that the parish does have trustees, whom were appointed by the Bishop. She introduced Ms. **Kim Corrigan** and Mr. **Don Hilderman** from the congregation, and provided some highlights of what has happened during the year:

- The congregation has adopted the "Love God. Love your neighbor. Change the world." Campaign and has put up flag-pole banners and given cookies to visitors with the message.
- Sunday worship has increased from 12 people to consistently more than 60.
- They provided a concession for parents of a soccer tournament. Every person in the parish helped.
- They have brought a much-needed ministry for families struggling with addiction, particularly for parents of teenage children battling addiction, and are actively supporting families.
- They have provided a pet blessing.
- They have restored the carillon that disappeared, which rings at least twice a day to remind people to

stop and pray.

- They are optimistic about reductions in the parish's carbon footprint and are taking measures to reduce it, like changing to all florescent bulbs.
- They have been spending time in needed maintenance: steeple maintenance, new boiler, painting, and removing trees.
- Their hope is to be self-supporting of operating expenses in 2013 and to be fully self-sufficient in 5 years.

Shofstall asked for everyone to keep St. Barnabas in their prayers and to join them when they are able.

There was a short break and the convention then reconvened.

Bishop Hollingsworth then gave the Episcopal Address.

After the Episcopal Address, **Bishop Hollingsworth** introduced the first Table Discussion (#1): What is one thing God is doing with you that excites or scares or delights or confuses you? OR What is one way in which Jesus matters to you? AND What is one thing God might be doing with the church, and how might we become vehicles for that? Individuals discussed these questions with the others at their tables.

Bishop Hollingsworth called upon the Rev. **Stephen Sedgwick** (Good Shepherd, Lyndhurst), Chair of the Committee on Resolutions, to give his report.

Sedgwick moved that Resolution R1: Resolution on Clergy Compensation for 2013 be passed. The Rev. **Alan Gates** (St. Paul's, Cleveland Heights) gave a description and explanation of the Resolution. The motion was seconded and passed.

Bishop Hollingsworth called upon the Rev. **Sahra Harding** (Trinity Cathedral, Cleveland) to share a report from the Episcopal Service Corps. **Harding** explained that the ESC is a group of interns committed to spending 11 months intentionally living in a community. Each member of the group gave a short report on their experiences with the program:

Noah – graduate of Bowling Green State University at Slavic Village

Lauren – from Los Angeles, California, attended Chico State University working with Greater Cleveland Congregations

Alex – second year from the Diocese of Maryland, attended Transylvania University, working on a project for St. John's in Ohio City

Meghan – Lancaster Bible College, working at University Hunger Center

Jennifer – from Cleveland, Loyola University in Maryland, Famicos Foundation

Jeffrey – Virginia Tech, Cleveland Leadership Center

Allison – from San Francisco, Southern Methodist University in Dallas, Texas, Marion Sterling Elementary School coordinator

Gwen – from Atlanta Georgia, Young Audiences of Ohio

Bishop Hollingsworth thanked the participants for their commitment and modeling of how to live a faithful life. He thanked Trinity Cathedral and ESC and all that support the organization.

Bishop Hollingsworth announced the results of the First Ballot. A second ballot was not needed. The results were:

Standing Committee (1 lay person and 1 clergy for 4-year terms)

Lay

- Ms. **Jane R. Freeman** (Trinity Cathedral, Cleveland)
- Ms. **Linda M. Martin** (Christ Church, Hudson)
- Ms. **Anne Yug** (Redeemer, Lorain)

Clergy

- The Rev. Dr. **Brian K. Wilbert** (Christ Church, Oberlin)

Diocesan Council (2 laity and 2 clergy for 3-year term)

Lay

- Ms. **Maxanna Demko** (St. Andrew's, Barberton)
- Mr. **Dennis Coughlin** (St. Paul's, Cleveland Heights)

Clergy

- The Rev. **Debra Q. Bennett** (Our Saviour, Akron)
- The Rev. **M. Alton Plummer** (Grace Church, Willoughby)

Episcopal Community Services Development Council (3 laity for 3-year terms, 1 clergy for 3-year term)

Lay

- Ms. **Cheryl Gray** (St. Martin's, Chagrin Falls)
- Mr. **Hugh Grefe** (Trinity, Toledo)
- Mr. **Peter White** (Harcourt, Gambier)

Clergy

- The Rev. **Helen Svoboda-Barber** (Harcourt Parish, Gambier)

Trustee of the Diocese (1 person for a 5-year term)

Clergy or Lay

- Mr. **Fitzroy DaSilva** (St. Paul's, Cleveland Heights)

Diocesan Disciplinary Board (2 laity and 1 clergy ordained at least 5 years for 3-year terms)

Lay

- Ms. **Mary Cushing** (St. Paul's, Cleveland Heights)
- Ms. **Nancy R. Foye-Cox** (Our Saviour, Akron)

Clergy

- The Rev. **Mary C. Carson** (Redeemer, Lorain)

Bishop Hollingsworth called upon the Hon. **William Vodrey** (St. Paul's, Cleveland Heights), to give the first report of the Committee on Canons concerning proposed changes to the Constitution and Canons of the Diocese of Ohio.

Vodrey explained the process for amending the documents, and directed everyone to find the proposed

changes in the Handbook.

There was a motion that the First Proposed Amendment to Article VIII the Constitution be approved. The motion was seconded and passed.

It was moved that the Second Proposed Amendment to Article V, Section I of the Constitution be approved.

Discussion ensued.

Ms **Julie VanDeven** (St. James, Boardman), moved to amend the proposed amendment with the following change: to end the last sentence of the article, at the word, “inclusiveness.” The motion was seconded.

The Rev. **Conrad Selnick** (St. Christopher’s, Gates Mills), moved to amend the motion to add back in “except as otherwise specified by Canons,” after “inclusiveness.” The motion was seconded.

The motion to amend failed.

Mr. **Reed Stith** (Christ Church, Hudson) moved to amend the amendment to “all baptized and confirmed Episcopalians except those specified by Canon Law.” The motion to amend was not seconded.

After discussion, the original amendment to the Proposed Amendment failed.

The motion to accept the Second Proposed Amendment as it was written in the Handbook was carried.

Bishop Hollingsworth thanked the Commission on Global and Domestic Mission for their work.

The Rev. **C. Eric Funston** (St. Paul’s, Medina) announced that amendments to the constitution that we voted on actually need to be voted on by orders, and pointed out that it will be done when the Convention resumes tomorrow.

The Rev. **Alan James** (Canon to the Ordinary) gave logistical announcements for the evening’s activities.

Bishop Hollingsworth declared the Convention in recess until 8:30 am on November 10. The Eucharist was held at Christ Church, Shaker Heights.

SATURDAY, NOVEMBER 10, 2012

At 8:30 am on Saturday, November 10, 2012, **Bishop Hollingsworth** called the Convention to order.

Bishop Hollingsworth announced that a vote in the correct manner would be taken for the two proposed amendments to the constitution. For the first proposed amendment to the Constitution, the vote passed in both orders. For the second proposed amendment to the Constitution, the vote passed in both orders.

Bishop Hollingsworth then called upon Ms. **Katie Ong-Landini** (Consultant for Camp and Retreat Ministry), who gave a report on the Camp and Retreat Ministry.

Ong-Landini was joined by Mr. **Josh Handley** (St. Alban’s, Cleveland Heights), the Rev. **Peter Nielsen** (St. James, Painesville and Director of Cedar Hills Camp and Conference Center), Ms. **Michelle Bandy-Zalatoris** (St. Paul’s, Cleveland Heights) and the Rev. **Kelly Kirby** (St. Andrew, Mentor). They shared information on the proposed site and the process by which plans are being developed.

Bishop Hollingsworth introduced Table Discussion #2 and asked participants to pray with those around their tables, offering aloud prayer about the vocation of the Camp and Retreat Ministry and the work of the committees, and the potential for the ministry.

Bishop Hollingsworth called upon Ms. **Lael Carter** (Diocesan Consultant for Development) to share her report about the Bishop’s Annual Appeal.

Carter introduced and explained the Annual Appeal and shared a video.

Bishop Hollingsworth called upon the Rev. **Vincent Black** (Canon for Christian Formation) to share the report from the Congregation and Christian Formation Commission.

Black introduced a brief video and then reported that he had the privilege to work with eight adult interns. He made the statement, “Jesus was an Episcopalian. You can be one, too,” to get conversations flowing. Also, one of the ways they launched conversation was to state what the church was to them without using the word, “not.” It proved to be an interesting exercise.

The Rev. **Brad Purdom** announced Table Discussion #3: Congregation status and diocesan grant strategy. There was 30 minutes for discussion after prayer.

Bishop Hollingsworth called on the Rev. **Alan James** to review the Second Report of the Committee on Constitution and Canons concerning proposed changes to the Constitution and Canons.

James moved that the Third Proposed Amendment to the Constitution be passed. The motion was to remove the word “Foundation” from Article V Sec. 2(f) and Sec. 6 of the Constitution.

The Rev. **Patricia Hanen** noted that the word, “Foundation” was also used in lines 7 and 11 in the text, and proposed an amendment to remove those two instances of the word, as well. The revised amendment was seconded and passed by both orders with no discussion.

James moved that the Fourth Proposed Amendment to the Constitution be passed. The amendment would change text in Article IX: Parishes of the Constitution as shown on page 31 of the Convention Handbook.

There was no discussion and the amendment passed by both orders.

James moved that the First Proposed Amendment to the Canons be passed. The amendment would change text in Title I. Canon 5. Sec. 4 of the Canons as shown on page 32 of the Convention Handbook.

The amendment passed without discussion.

James moved that the Second Proposed Amendment to the Canons be passed. The amendment would change text in Title I. Canon 6. Sec. 3 of the Canons as shown on page 33 of the Convention Handbook.

The amendment passed without discussion.

James moved that the Third Proposed Amendment to the Canons be passed. The amendment would change text in Title I. Canon 7. Sec. 2 of the Canons as shown on page 34 of the Convention Handbook.

The motion was seconded by the Rev. **Evelyn Manzella** (St. James, Wooster).

The Rev. **Stephen Gracey** offered an amendment to the motion: add the words, “and a Special Youth Representative appointed by the Bishop” and only strike the text “Ministry with Young People Cluster”. In addition, remove the word “and” that is in the proposed change so that the text reads correctly.

Several people offered comments in support of and against the amendment.

The amendment to the motion carried.

The motion carried as amended.

James moved that the Fourth Proposed Amendment to the Canons be passed. The amendment would change text in Title I. Canon 10 of the Canons as shown on page 35 of the Convention Handbook.

The amendment passed without discussion.

James moved that the Fifth Proposed Amendment to the Canons be passed. The amendment would change text in Title 1. Canon 2. Sec. 2 of the Canons as shown on page 36 of the Convention Handbook.

The amendment passed without discussion.

James moved that the Sixth Proposed Amendment to the Canons be passed. The amendment would change text in Title II. Canon 9. Sec. 1 of the Canons as shown on page 37 of the Convention Handbook.

The amendment passed without discussion.

James moved that the Seventh Proposed Amendment to the Canons be passed. The amendment would change text in Title III. Canon 4. Sec. 10 of the Canons as shown on page 38 of the Convention Handbook.

The Rev. **Jeremiah Williamson** offered an amendment to the motion to restore the omitted language of line 7 and keep additional language in line 8. Discussion ensued.

The proposed amendment to the motion did not carry.

The motion passed as proposed.

James then moved that the Special Resolution of the Committee on Constitution and Canons be passed. The resolution is found on page 39 of the Convention Handbook.

A handout with details about the resolution was distributed. The Rev. **Brad Purdom** stated that the handout will become a part of the Convention Journal and permanent record.

The motion carried.

Bishop Hollingsworth called upon the Rev. **Percy Grant** (Canon for Ministry) and Ms. **Jane Freeman** (Trinity Cathedral, Cleveland) to give a report on the revised ordination process.

Grant thanked all of the members of the committee and reported the changes in the discernment process.

Bishop Hollingsworth then nominated the following people to serve four-year terms on the Commission on Ministry:

- The Rev. Canon **Will Mebane** (Trinity Cathedral, Cleveland)
- The Rev. **Jan Smith Wood** (Grace, Sandusky)
- Dr. **Craig Hovey** (St. Matthew's, Ashland)
- Ms. **Sally Goodall** (St. Paul's, Akron)

Bishop Hollingsworth also nominated the Rev. **Amjad Samuel** (St. Paul's, Akron) to fill a two-year, unexpired term and Dr. **Karen Bradley-Norton** (St. Peter's, Lakewood) and the Rev. **Vanessa Clark** (St. James, Painesville), to fill one-year, unexpired terms.

There were no nominations from the floor. The nominations were seconded and elected.

Then, **Bishop Hollingsworth** thanked the lay and clergy leaders whose terms on the Diocesan Commissions and Committees are expiring with the conclusion of the Convention. They were:

Ms. Jane Freeman

Ms. Lynette Miller

The Rev. Alan Gates

The Rev. Gay Jennings

Ms. Ann Hemphill

Ms. Linda Martin

Mr. Ernie Petrey
Mr. Brian Sisak
The Rev. Howard Humphrey
The Rev. Mary Carson
Mr. David Posteraro
The Hon. William F. B. Vodrey
Ms. Lorraine Angus
Ms. Cheryl Gray
Ms. Suzanne Palmer
The Rev. Peter Faass
Mr. Jim Simon
The Rev. Dr. Brian Wilbert
Mr. Tom Austin
Mr. John Shelley

Bishop Hollingsworth introduced and welcomed seminarians and clergy new to the Diocese:

Seminarians:

Shawn Dickerson, Bexley Hall
Elizabeth Frank, Bexley Hall
Lydia Bailey, Deacon Formation Program

Clergy

The Rev. Debra Bennett, Church of Our Saviour, Akron
The Rev. Aaron Paul Collins, Church of the Good Shepherd, Lyndhurst
The Rev. Rosalind Hughes, Church of the Epiphany, Euclid
The Rev. David Kendall Sperry, St. Paul's, Mount Vernon
The Rev. Stephen Secaur, St. Bartholomew's, Mayfield Village
The Rev. Sarah Shofstall, St. Barnabas, Bay Village
The Rev. Dr. Michael Petrochuk, Transitional Deacon, St. Andrew's, Barberton
The Rev. Lisa O'Rear Lassen, Transitional Deacon, St. Patrick's, Brunswick

Retired Clergy

The Rev. George Tarsis
The Rev. Jane McDermott
The Rev. Stephen Sedgwick

The Convention broke for lunch, and reconvened at 1:00 pm.

Bishop Hollingsworth called upon Mr. **Jim Baker** (Grace, Mansfield), member of the Diocesan Finance Committee, to present the 2013 budget.

Baker referred to the budget printed in the Convention Handbook beginning on page 42. He reported that the 2013 budget is \$47,500 less than the 2012 budget. He noted that support from congregations had declined in 2011 and further decreases are expected for 2012-13. He said individual giving is up 7% over a five-year period but the operating budget increase is 9%. One area of the budget increased \$10,000 to cover the diocesan share of the Trinity Commons operating budget.

The most significant reduction of expenses is in the assessment from the national church, short \$25 thousand, attributed to lower operating receipts. He said that if any changes are proposed to the budget, the budget would still need to remain balanced.

Baker moved that the 2013 budget be approved. There was no discussion and the motion carried.

Bishop Hollingsworth thanked Mr. **Baker**, all the committee members, and Ms. **Susan Leishman** for doing an extraordinary job.

Then, Mr. **John Shelley**, president of the Trustees, presented a report on the Joint Investment Fund (JIF).

Shelley said after the last report in 2008 things got better. The balanced fund is where most of the money is and has grown by \$8 million and has added 10 new parish accounts. Diocesan and parish programs have added money and the results have been better than benchmarks in comparison.

He reported that an investment policy has been in development for a number of years, has been refined and tweaked, with positive results. The investment portfolio has been broadened to improve returns and keep volatility to a minimum.

Shelley said that it is wonderful to have an endowment for a parish or diocese; it is helpful to have something to fall back on when times are tough, but it is not a substitute for strong, effective and ongoing pledge campaigns like the Bishop's Appeal.

Bishop Hollingsworth thanked **Shelley** and noted his exceptional service to the diocese. Bishop Hollingsworth presented Shelley with the Bishop's Medal.

Bishop Hollingsworth called upon the Rev. **Vincent Black** (Canon for Formation) to report on the Official Youth Presence at 2012 General Convention and the Young Adult Festival.

Black shared two videos highlighting the events.

Bishop **Hollingsworth** then called upon the Rev. **Brad Purdom**, who gave a presentation on Adult Christian Formation. **Purdorm** shared a prayer process called, "Stop, Look, and Listen," that could be employed when thinking about formation.

Purdorm introduced Table Discussion #4: Experiences of and support for congregational adult formation. Table discussion was held for 30 minutes after prayer.

Bishop Hollingsworth then called upon the Rev. **Stephen Sedgwick** (Church of the Good Shepherd, Lyndhurst) to present the Resolutions of Courtesy.

The Rev. **Peter Faass** (Christ Church, Shaker Heights), President of the Standing Committee, led the closing prayer.

Convention was adjourned.

Bishop's List of Clergy

2012

The following is the Bishop's List of Clergy eligible to vote at the Annual Convention. Please remember that if you are on this list, you are expected to be at Convention. (Title I, Canon 2. Sec. 1(a) It shall be the duty of all Clergy entitled to vote in the Convention to attend the same...)

If for any reason you find that you cannot attend, you must request to be officially excused by the Bishop prior to Convention so that voting privileges at subsequent conventions are not jeopardized. If you are canonically resident but not on this list and would like to be, you may petition the Bishop by October 29, 2012 for inclusion.

From the Constitution and Canons of The Episcopal Church in the Diocese of Ohio:

Article II: The Convention

Sec. 2. Members of any Convention shall be:

(c) All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as assistant clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church.

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| Anderson, Philip A. | Deacon, St. Paul's, Cleveland Heights; Physician, University Hospitals, Cleveland |
| Ashby, Joseph L. | Rector, Grace, Mansfield |
| Ashby, Kay N. | Rector, St. Matthew's, Ashland |
| Baker, J. Jeffrey | Priest-in-Charge, Christ Church, Warren |
| Bargetzi, David M. | Rector, St. Luke's, Cleveland |
| Baum, George R. | |
| Belton, Allan E. | Retired, Extended Supply, St. Mark's, Wadsworth |
| Bennett, Debra Q. | Priest-in-Charge, Our Saviour, Akron |
| Berg, Dustin D. | Priest-in-Charge, St. Mark's, Canton |
| Black, Vincent E. | Canon for Christian Formation, Diocese of Ohio |
| Board, J. Paul | Rector, St. Paul's, Maumee |
| Bond, Barbara L. | Rector, St. Paul's, Canton |
| Brown, James L. | Deacon, St. Andrew's, Mentor |
| Butler, Joseph G., IV | Regional Deacon |
| Carson, Mary C. | Priest-in-Charge, Redeemer, Lorain |
| Catinella, Gayle L. | Rector, St. Thomas, Berea |
| Clark, Vanessa E. B. | Rector, St. James', Painesville |
| Colegrove, J. Kip H. | Priest-in-Charge, Episcopal Shared Ministry of Trinity and Our Saviour |
| Collins, A. Paul | Rector, Good Shepherd, Lyndhurst |
| Colwell, Kirby P., II | Deacon, St. Paul's, Cleveland Heights; Diocesan Coordinator for Episcopal Relief & Development |
| Cook, Diane E. | Rector, Trinity, Coshocton; Chaplain, Ohio Eastern Star Home, Mt. Vernon |
| Cooney, James F. | Retired |
| Coughlin, Christopher A. | Priest-in-Charge, St. John's, Bowling Green |
| D'Anieri, Margaret C. | Rector, St. Paul's, Norwalk |
| Dautel, Terrence P. | Priest Associate, Chagrin Falls |
| Evans, Carol S. | Rector, Grace, Ravenna |
| Faass, Peter | Rector, Christ Church, Shaker Heights |

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| Fallon, Amy L. | Rector, Old Trinity, Tiffin |
| Fisher, Julie B. | Rector, Christ Church, Kent |
| *Froehlich, Meghan F. | Chaplain, Great Lakes Caring Hospice |
| Funston, C. Eric | Rector, St. Paul's, Medina |
| Gaston, Paul L., III | Kent State University; Part-time Interim Associate Rector, Christ Church, Hudson |
| Gates, Alan M. | Rector, St. Paul's, Cleveland Heights |
| Gerlach, Aaron R. | Priest-in-Charge, St. Mark's, Sidney |
| Gillooly, Bryan C. | Deacon; Bellaire-Puritas Development Corp. |
| Glanville, Polly A. | Deacon, St. Paul's, Akron; Dental Hygienist |
| Grant, Priscilla R. | Canon for Ministry, Diocese of Ohio |
| Green, Gretchen H. | Deacon |
| Greer, James G., Jr. | Retired |
| Grew, J. Clark, II | Tenth Bishop of Ohio, Retired |
| Hackney, Lisa E. | Associate Rector, St. Paul's, Cleveland Heights |
| Hall, V. Donald | Rector, St. Luke's, Niles |
| Hanen, Patricia L. | Rector, New Life, Uniontown |
| Harding, Sahra M. | Curate, Trinity Cathedral |
| Harris, Henry G. | Rector, St. Timothy, Massillon |
| Hayden, John H. | Retired, Pastoral Associate, St. Hubert's, Kirtland |
| Hill, Heather L. | Rector, All Saints, Parma |
| Hollingsworth, Mark, Jr. | Eleventh Bishop of Ohio |
| Hoster, Elizabeth M. | Rector, Trinity, Toledo |
| Hughes, Rosalind C. | Priest-in-Charge, Church of the Epiphany, Euclid |
| Humphrey, Howard M., Jr. | Rector, St. Martin's, Chagrin Falls |
| James, Alan C. | Canon to the Ordinary, Diocese of Ohio |
| *Jennings, Albert A. | Rector, St. Timothy's, Macedonia |
| Jennings, Gay C. | President, House of Deputies |
| Johnson, Ronald A. | Rector, Advent, Westlake |
| Jones, William H. | Retired; ASK-Addiction Treatment Services |
| Keblesh, Joseph, Jr. | Rector, St. Matthew's, Toledo |
| *Keller, John S. | Retired; Supply Clergy, Epiphany, Euclid |
| Kelly, S. Elizabeth | Director of Spiritual Care, Blanchard Valley Healthcare Association; Chaplain to Clergy Spouses/ Partners |
| Kendall-Sperry, David | Part-Time Rector, St. Paul's, Mount Vernon |
| Kirby, Kelly E. | Rector, St. Andrew's, Mentor |
| Knaup, Daniel J., Jr. | University Hospitals Case Medical Center, US Army Chaplain Corps |
| Leider, Jennifer C. | Rector, St. Paul's, Oregon |
| Lind, Tracey | Dean, Trinity Cathedral, Cleveland |
| Manzella, Evelyn N. | Rector, St. James', Wooster |
| Matijasic, Ernest G. | Retired; Chaplain, Holland America Cruise Line |
| Maughan, M. Webster | Chaplain, Stein Hospice Service, Sandusky |
| Maxwell, Barbara J. | Deacon, Episcopal West Side Shared Ministry |
| Mayfield, Donna W. | Spiritual Care Coordinator; Hospice of Visiting Nurse Association |
| McCann, Christopher R. | Priest-in-Charge, St. Luke's, Chardon |
| McCoy, Elaine | Part-time Priest-in-Charge, Ascension, Lakewood |
| McDermott, Jane L. | Retired, Supply |
| McElroy, Gary A. | Retired |

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| Mebane, Will H., Jr. | Canon, Trinity Cathedral |
| Moore-Tasy, Beverly A. | Priest-in-Charge, All Saints, Toledo |
| Moorer, Dawson | Retired |
| Nielsen, Peter W., III | Deacon, Executive Director, Cedar Hills Camp & Conference Center |
| Nusser-Telfer, Hiltrude M. | Chaplain, Flower Hospital, Toledo |
| O'Rear-Lassen, Lisa M. | Transitional deacon |
| Orr, Daniel Longsworth | Rector, St. Paul's, Fremont |
| Owen, G. Keith, II | Rector, St. Peter's, Lakewood |
| Pace, Bradley W. | Rector, St. John's, Youngstown |
| Pace, Stephanie A. | Priest-in-Charge, St. Matthew's, Brecksville |
| Pearson, C. Eugene | Retired |
| Perkinson, Edward M. | Retired, Marriage and Family Therapist, Part-time Assistant Rector, St. Paul's, Akron |
| Petrochuk, Michael A. | Deacon-in-Charge, St. Andrew's, Barberton |
| Pillot, Anne M. | Regional Deacon |
| Pitman, Ralph W., Jr. | Retired; Associate Director, START |
| Plummer, M. Alton | Rector, Grace, Willoughby |
| Pruitt, Mark J. | Rector, St. Paul's, Akron |
| Purdom, A. Bradford, III | Canon for Congregations, Diocese of Ohio |
| Rackley, M. Kathryn | |
| Rankin, Deborah T. | Rector, St. John's, Cuyahoga Falls |
| Ray, Wanda L. | Rector, Christ Church, Huron |
| Rich, Nancy W. | Retired |
| Richards, Jeffery M. | Retired, Supply at St. Andrew's, Akron |
| Roth, Nancy L. | Retired |
| Sammons, Gregory P. | Co-Rector, St. Michael's-in-the-Hills, Toledo |
| Sammons, Margaret Holt | Co-Rector, St. Michael's-in-the-Hills, Toledo |
| Samuel, Amjad J. | Associate Rector, St. Paul's, Akron |
| Schoonmaker, Daniel H. | Rector, St. Hubert's, Kirtland Hills |
| Schutz, Christine E. | Rector, Trinity, Findlay |
| Sedgwick, R. Stephen | Interim Rector, Christ Church, Hudson |
| Selnick, T. Conrad | Rector, St. Christopher's-by-the-River, Gates Mills |
| Shannon, Himie-Budu, Sr. | Rector, St. Andrew's, Cleveland |
| Shofstall, Sarah | Priest-in-Charge, St. Barnabas, Bay Village |
| Sipes, David S. | Retired, Extended Supply, St. Mark's, Shelby |
| *Smith Wood, Jan M. | Priest-in-Charge, Grace Church, Sandusky |
| Snyder, William D. | Deacon, Grace, Ravenna |
| Sunderland, Melanie J. | Interim Rector, St. Andrew's, Elyria |
| Svoboda-Barber, Helen C. | Rector, Harcourt Parish, Gambier |
| Tarsis, George M. | Retired |
| Tompkin, William F. | Deacon, Retired |
| Trager, Jane S. | Regional Deacon |
| Trumble, John L., Jr. | Retired |
| *Walcott, Robert | Retired |
| Weaver, Robert C. | Retired |
| Wigle, John W. | Retired |
| Wilbert, Brian K. | Rector, Christ Church, Oberlin |
| *Williams, Arthur B., Jr. | Assisting Bishop, Diocese of Ohio; Retired Bishop Suffragan, Diocese of Ohio |

Williamson, Jeremiah D.

Rector, St. Andrew's, Toledo

* = Excused absence

Delegates Present for the 196th Convention of the Episcopal Diocese of Ohio, November 10-11, 2012

Church of Our Saviour, Akron

Ms. Anne Mellinger
Ms. Kathy Schaefer
Mr. James Simon

St. Andrew's Church, Akron

Mr. Hugh Bennett
Mr. James Schlauch
Ms. Becky Yocum

St. Paul's Church, Akron

Ms. Therese Dowd
Mr. William Rinz
Ms. Mary Shepherd

St. Philip's Church, Akron

Ms. Denise C. Caywood
Ms. Lynnette Miller
Ms. Harriet Smith

Trinity Church, Alliance

Ms. Samantha Burchfield
Ms. Patricia Kaminski
Mr. Charles Unger

St. Matthew's Church, Ashland

Dr. Craig Hovey
Ms. Shirlene Reed

St. Peter's Church, Ashtabula

Ms. Margaret Burnham
Ms. Gina Withrow

St. Andrew's Church, Barberton

Ms. Maxanna M. Demko
Ms. Robyn Williams

St. Barnabas Church, Bay Village

Ms. Kim Corrigan
Mr. Don R Hilderman

St. Thomas Episcopal Church, Berea

Mr. David C. Miller
Ms. Sonia Miller
Ms. Elaine R. Willis

St. James' Church, Boardman

Ms. Florence Hosler
Mr. Roderick Hosler
Ms. Julie Van Devender

St. John the Baptist's Church, Bowling Green

Dr. Carol Heckman
Ms. Patricia I. Patton

St. Matthew's Church, Brecksville

Dr. Harry Bartels
Ms. Suzette Reynolds
Ms. Mary Ann Semple

St. Patrick's Church, Brunswick

Ms. Beverly Dunsmoor
Mr. Forrest Dunsmoor II
Mr. Jerry Wright

St. Mark's Church, Canton

Ms. Ann Lup Heisser
Dr. Bert Heisser

St. Paul's Church, Canton

Mr. Douglas Colmery
Ms. Marcia Enslin
Ms. Elizabeth Paynter

St. Martin's Church, Chagrin Falls

Mr. Daniel Carter Jr.
Ms. Cheryl Gray
Mr. Alfred Kanaga Raj

St. Luke's Church, Chardon

Mr. Scott Carlson
Ms. Cindy Tobin

St. Andrew's Church, Cleveland

Ms. Daisey Williams Carter

St. Luke's Church, Cleveland

Mr. R. Stephen Gracey
Ms. Annie Meadows
Ms. Helen Miskovitz

Trinity Cathedral, Cleveland

Ms. Jane R. Freeman
Mr. Michael Graska
Ms. Allison Hauserman

St. Alban's Church, Cleveland Heights

Mr. Joshua Handley
Mr. Peter Lekx
Mr. Mark Webster

St. Paul's Church, Cleveland Heights

Ms. Michelle Bandy-Zalatoris
Mr. Mark Turner
Ms. Jan Wolf

Trinity Church, Coshocton

Ms. Cindy Abood
Mr. Michael Abood
Mr. Douglas Thibaut

St. John's Church, Cuyahoga Falls

Mr. Thomas Hopton
Ms. Heidi Myers

Grace Church, Defiance

Ms. Cathy Saneda
Ms. Cindy Shaffer
Ms. Julie Yaross

St. Stephen's Church, East Liverpool

Ms. Ruth Ann Reiner

St. Andrew's Church, Elyria

Ms. Jill Giele
Mr. Larry Giele
Mr. Matthew Van Wormer

Church of the Epiphany, Euclid

Ms. Mary F. Blasier
Mr. Michael Kidd

Trinity Church, Findlay

Ms. Debbie Grove
Mr. Kim Grove

St. Paul's Church, Fremont

Mr. John Berkey
Mr. Tom Stucky
Ms. Marcia Webster

Harcourt Parish, Gambier

Ms. Toma Lord
Mr. Ben Neuhaus
Ms. Carol Schumacher

St. Christopher's by the River Church, Gates Mills

Mr. Peter Batcheller
Dr. John Irwin

Christ Church, Geneva

Christ Church, Hudson

Ms. Carolyn Sue Cameron
Mr. Fred Fogle
Ms. Anne Harjar

Christ Church, Kent

Mr. Jack Craig
Ms. Gloria Gagich
Ms. Trudi Gunter

St. Hubert's Church, Kirtland Hills

Ms. Donna Knapp
Ms. Ann McConnell

Church of the Ascension, Lakewood

St. Peter's Church, Lakewood

Mr. Matthew Ciszek
Dr. Pamela Darling
Mr. Bradley Vandrask

Church of the Redeemer, Lorain

Ms. Elizabeth Ann Ingram
Ms. Kimberly Wilson
Ms. Annette Yug

Church of the Good Shepherd, Lyndhurst

Mr. Craig Nicol
Mr. Cameron Thomas

St. Timothy's Church, Macedonia

Ms. Cheryl McDonald
Ms. Marjorie McDougale
Ms. Nancy-Anne Wargo

Grace Church, Mansfield

Ms. Lyn Baker
Ms. Rita Glaser
Mr. Duane Lewis

St. Paul's Church, Maumee

Ms. Michele Alexander
Dr. Guillermo Bernal
Ms. Jane Music

St. Bartholomew's Church, Mayfield Village

Ms. Kay Boyd
Ms. Dorothea Kingsbury

St. Paul's Church, Medina

Ms. Hildegard Bender
Mr. Jeffrey Berno
Ms. Kim Kelly

St. Andrew Episcopal Church, Mentor

Ms. Regina Kucera
Mr. Todd Penkowski
Mr. Peter Sherman

St. Paul's Church, Mount Vernon

Ms. Lauren Heffelfinger
Mr. Ted Rice

Trinity Church, New Philadelphia

Ms. Margaret Folger
Ms. Barbara Johansen
Ms. Barbara Ann Smith

St. Luke's Church, Niles**St. Paul's Church, Norwalk**

Ms. Gail Dickerson
Mr. James Gerken

Christ Church, Oberlin

Ms. Jean Gardner
Ms. Ruth Mercer
Ms. Alison Ricker

St. James Church, Painesville

Mr. Scott Hewis
Mr. Darrell Knapp
Ms. Nancy Walsh

All Saints Church, Parma

Ms. Marcia Day
Ms. Teresa Fowler
Ms. Ruthann Wasil

St. Timothy's Church, Perrysburg

Ms. Ginger Brown

St. Thomas' Church, Port Clinton

Ms. Anne Butcher
Ms. Elaine Mellott
Mr. William Quayle

St. Paul's Church, Put-in-Bay

Mr. Maxton Clark Davies
Ms. Mella Davies
Mr. Bernhard Steinbach
Ms. Donna Steinbach

Grace Church, Ravenna

Ms. Reba Cook
Mr. Fred Lundgren
Ms. Midge Myers

Church of Our Saviour, Salem

Ms. Shannon Gardner
Ms. Bonnie Sarginger

Grace Church, Sandusky

Ms. Jessica Dickman
Ms. Joy C. Maughan
Mr. Brad Wieber

Christ Church, Shaker Heights

Ms. Mischelle Lohr
Ms. Christina Rouse
Lem Stewart

St. Mark's Church, Shelby

Mr. Mike Lowe
Mr. Dale Traven

St. Mark's Church, Sidney

Mr. David Broering
Ms. Clara Leigh
Ms. Martha Thomas

St. Stephen's Church, Steubenville

Ms. Cindy Misogiane
Ms. Diane Riapos

Old Trinity Church, Tiffin

Ms. Pat Rupp

All Saints Church, Toledo

Ms. Lera Doneghy
Ms. Kelly Jo Ewing-Sims
Ms. Doris A. Greer

St. Andrew's Church, Toledo

Dr. Erica Hesselbach
Ms. Margaret Jones
Mr. Mike Saccoccia

St. Matthew's Church, Toledo

Dr. Leonard O. Greninger
Ms. Barbara Hooper
Mr. Brandon Hooper

St. Michael's in the Hills Church, Toledo

Mr. Kent Gardam
Mr. Joseph Gerhardinger
Ms. Sarah Schendel

Trinity Church, Toledo

Mr. David Bingham
Ms. Margaret Heider
Ms. Jolene Miller

New Life Episcopal Church, Uniontown

Ms. Darlene Giffin
Mr. Larry Mackey
Ms. Julia Milam

St. Mark's Church, Wadsworth

Mr. James D. Harvey
Ms. Diane Hawkins
Ms. Laurier Likens

Christ Church, Warren

Mr. Peter C. Day
Mr. James Johnson
Mr. Daniel Mason

Advent Episcopal Church, Westlake

Mr. Raymond Busony
Mr. Dick McCormick
Mr. Donald Moore

Grace Church, Willoughby

Mr. Harry Dodds
Ms. Marilyn Taylor

St. James Church, Wooster

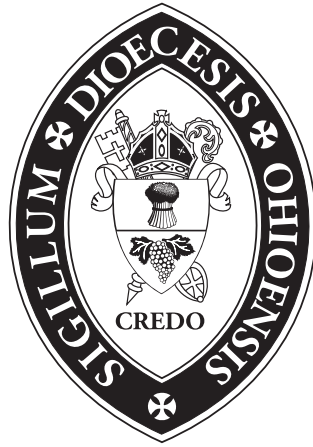
Michael Barnes
Ms. Brittany Bullard
Ms. Laila Dutton

St. Augustine's Church, Youngstown

Ms. Ella Robinson
Mr. Antoinette Smith

St. John's Church, Youngstown

Dr. Jonathan Caguiat
Ms. Priscilla Hays
Ms. Rebecca Rogers



Appendix I

The Episcopal Address and the Bishop's Papers

The Bishop's Address

2012

Sisters and brothers in Christ:

I welcome you to this 196th Convention of the Diocese of Ohio and thank each of you for the leadership you provide to your parish, the Diocese, and The Episcopal Church. The leadership gift you offer is a generous one, and I don't take that generosity for granted. I know what it costs you in time and energy, as well as what it can bring you in terms of spiritual challenge and growth. I know that it can be stressful and hard, as well as energizing and renewing. And I know that God inspires us to leadership and offers us the opportunity to serve as parish and diocesan leaders, not in order that we might save the church, as good and lofty a goal as that might be, but that we might be saved ourselves, drawn deeper into relationship with Jesus, deeper into God's relentless love, deeper into the complex dialogue of faith with one another that changes us and makes us each more godly. As much as we might think of leadership as something we offer to the church, lay and ordained leadership in the church is something that God offers to us. It is given to us as a vehicle for the one thing God most wants, to be more and more intimately connected with each of us.

We tend too often to think of leadership principally as an exercise in decision-making. Indeed, we often think of the Diocesan Convention in terms of motions and votes, making decisions for the larger church according to the canons that govern us and the rules of order by which we engage as a legislative body. But in fact, only a part of leadership is decision-making. As a diocese, for instance, we meet once a year in convention, and depending on the year, may make only a few legislative decisions. The largest part of leadership, whether at the parish level, the diocesan level, or in any other sphere of our society, I believe, is modeling, modeling to others how we are called to

live, as individuals and as a body, modeling it in a way that others can identify and thereby choose to participate.

In our churches, when the vestry members and clergy of a parish model Christian values in the way they work together and, just as importantly, in their individual disciplines of prayer and outreach and stewardship giving and study and worship and inviting others to come with them to church, they provide leadership that gives to the communicants they serve something far more beneficial and transformative than good decisions alone. And this is true of all parish leaders, not just vestry and clergy, but acolytes, teachers, choir members, lay readers, Eucharistic visitors, stewardship callers, Episcopal Church Women, outreach participants, altar guild members, confirmation sponsors, ushers and greeters, chalice bearers, and convention delegates.

One common attribute of congregations that are vital and growing in God's mission is that they work to develop leaders in every area of ministry who model the joy of their relationship to God, the hope they have for a world reconciled by love, the confidence they place in Jesus' companionship, and the commitment to reach out as Christ's body to all those who need the joy, hope, and confidence we have to share. In short, they lead by modeling and manifesting their faith to others. In the "new commandment" to love one another, Jesus spoke directly of leadership by model: "By this everyone will know you are my disciples." (John 13:35) As we approach the end of the Season after Pentecost, I am aware of how important the Pentecost gift of God's own and holy spirit is to our leadership as Christians. We continually need to access it as an integral part of our spiritual discipline, that we might quite literally be spirited in our lives and faith. We need to kindle anew the holy fire within

us, to explore and reflect regularly with one another just what God is doing with us and with the church, and thereby to learn the words by which we can share that with others.

David Lose, the Lutheran theologian and preaching professor at Luther Seminary in St. Paul, Minnesota, wrote a poem that well describes how in each of us the Pentecost fire meets the challenges of life. Some of you will remember this YouTube video of it, created by his colleague Ben Cieslik: VIDEO PLAYED:
<http://www.youtube.com/watch?v=rmweXyEeoBw>

For Christians, every day is a day of Pentecost, filled with the potential that all we do may be fueled by the Holy Spirit. My prayer is that this 196th Diocesan Convention will be just that, for each one of us a time of emerging leadership, increasing intimacy with God, and exploring with one another the fire God is lighting in us, individually and collectively. Our ability to do this is essential to fulfilling the great commission that we “go and make disciples of all nations.” There is no better place to begin that exploration than with one another, in our congregations and in our diocesan gatherings, like right here.

I hope that in these two days we will feel encouraged to think in a fresh way about familiar challenges, and to draw upon the companionship God has given us as sisters and brothers in Christ Jesus to provide mutual encouragement in entertaining adventurous and even sacrificial possibilities. To get us started, I want to use this address to help us name and accept some aspects of the context in which we are called to lead, and then prompt some exploration and discussion of how we might do so.

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In each of the last three years I have invited all those who serve on diocesan committees and commissions to gather together in the spring for a Leadership Roundtable, an opportunity to look at the realities and opportunities facing our denomination and our diocese, and explore how the particular ministry

groups in which they serve might work together in new ways to build the church of the future. Last April when we met, I reported to them some of the current statistics provided by parochial reports from across the church, in order to get a sense of who we are and where we have been going. This afternoon I would like to share with you some of that data and pose some questions that might engage our table conversations and inform our leadership. For those of you who participated in that Roundtable, some of this may be familiar, but I trust still useful.

We serve in a time of dramatic ecclesial change. While interest in spirituality and the spiritual life is increasing, involvement in religious communities is decreasing, especially mainline denominations with heavy “institutional” overhead. Active baptized membership in domestic dioceses of The Episcopal Church dropped below the 2 million mark in 2010, down 23% since 2000. In 2011 it dropped another 2%. The Province of the Midwest, Province V, comprises fifteen dioceses in the states of Ohio, Indiana, Michigan, Wisconsin, Illinois, and Missouri, with the Diocese of Ohio being the second largest. From 2000 to 2010, the Diocese of Ohio declined in both number of baptized members and average Sunday attendance by roughly 28%, above the Province V average of 25.4% and just below our neighboring dioceses of Central New York, Western New York, Northwestern Pennsylvania, Pittsburgh, Michigan, and Northern Indiana.

This is who we are as Episcopalians: 68% of the congregations of The Episcopal Church have an average Sunday worship attendance of 100 or less. The median average Sunday attendance in our denomination is 65 (i.e. 3400 congregations have fewer than 65 in church on Sunday and 3400 have more than 65 in church). Only 5% of Episcopal congregations have an average Sunday attendance of 300 or more. Clearly, we are predominately a denomination of small congregations. Across The Episcopal Church, however, large congregations tend to grow and small congregations tend to decline. We are also an aging denomination. Yet, across The Episcopal Church young congrega-

tions tend to grow and aging congregations tend to decline. And in 2010, we in the Diocese of Ohio buried 25% more people than we baptized. Across The Episcopal Church, congregations and dioceses that are actively engaged in ministering to their communities, whose ministry and mission is turned outward, they are the ones that grow in vitality, spirituality, and, sometimes, number of members.

As leaders in the church, it is important that we read these realities truthfully. They are facts. The power of evil wants us to be discouraged and depressed by them, so that the vibrant ways we proclaim and live the Gospel will be obstructed and diminished. It wants us to be paralyzed by them, or to live in denial of them, so that instead of changing, we will keep trying to address them with technical fixes, preferably the same ones we have employed before. And it wants us to spend our time and energy being judgmental, finding fault, even assigning blame. But God needs us to embrace them, to own them as our reality, and to adapt courageously to them by experimenting and taking risks, by being willing to fail and learn from mistakes, and ultimately by becoming a new vehicle for those things of divine value that make us a vibrant people of God. Peter Faass, president of the Standing Committee and Rector of Christ Church, Shaker Heights which will host us tonight for dinner and worship, noted recently that what we define as decline may equally be understood as the deconstruction of the church so that God can rebuild us into that which the world most needs us to be now and in the years to come, that which God imagines long before we can understand, yet to which we commit now on faith. In short, however we come to define it, this is our reality, the time and context in which God has offered us the gift and responsibility of leadership. It is for this reality that God has raised us up as leaders. And we are singularly equipped for it by God's grace, because the risen Christ is with us always and his gift of the Holy Spirit continues to burn brightly within us.

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We are a diocese and a denomination increasingly engaged in God's mission of service to others and reconciling all of creation to God. Where we have congregations, communities benefit. The witness of The Episcopal Church is valid and important in the communities we serve, and its absence constitutes a loss to communities we don't serve.

One significant challenge is that we are not well equipped to make that witness in places where the size of the congregation and its resources, both human and financial, are decreasing. In county seat and ex-urban towns across the Midwest, for instance, a growing number of parishes struggle to afford their buildings and their clergy, and subsequently have diminishing resources for mission. Yet we continue to insist on living in a way that requires both, i.e. with models that are not sustainable, expecting that some other factor will change and make all familiar things possible again. This often leads to extinction; witness Lima, Bryan, Bellefontaine, and Canfield, to name a few. The same is likewise true in urban areas. Of the five parishes that originally came together to form the West Side Shared Ministry in Cleveland, only one of them is left: St. Luke's. Not surprisingly, it is the one that most radically adapted to the needs of its community. Given the traditional models we cling to, it is hard to imagine that we will be able to sustain all nine congregations remaining in the greater Toledo area, even after the recent closing of St. Mark's in the Collingwood neighborhood. If we respond to these challenges only by making limited adjustments to what we have traditionally done in the past, the result will be predictable.

My hope is that today, randomly seated at tables with leadership colleagues from other parishes, we can begin to tell our own Pentecost story to one another and explore anew what being transformed by God for the future might look like for us in the Diocese of Ohio. What might that look like in your congregation, in your Mission Area, in my role as bishop, in how we invest our resources as a diocese? What would it cost in terms of the familiar ways in which we have ha-

bitually operated? What would experimenting mean in terms of our norms, both cultural and canonical?

So here are some “What ifs?” offered not as solutions, or even as proposals, but simply as questions to prompt your lively and creative thinking.

1. We are a Eucharistically centered community of faith. Increasingly over the last two generations, as manifested in the 1979 BCP, we have identified ourselves liturgically as altar-centric. We understand Baptism and Eucharist to be essentially connected. This is a good thing, and has deepened both our baptismal authority and our spiritual lives. It has also further formed our identity. We are increasingly a people gathered around the Table. At the same time, it has cost us some things. Some argue that it has changed the place and quality of preaching in our church, and influenced our ability to hear and participate in the homiletic experience as active listeners. Likewise, during the same period in which we have worked to dismantle clericalism in the church and restore the ministry of all the baptized, we have become more clergy-dependent in our worship on the principal day when we gather as the people of God, and all of this at a time when we are struggling to afford the provision of seminary-trained clergy in many congregations. Is it possible, however, to be a Eucharistically centered people without celebrating the Eucharist every Sunday? What might that look like, and what might it cost us in terms of giving up some of what we are familiar with and have come to value? Could we imagine in some places being fed by something other than the Eucharist on some Sundays, not simply as part of our practice, but as part of our identity? Could we imagine requiring of our Bexley Hall seminarians, after their year of Field Education, a year of supervised peripatetic preaching responsibilities in some of our congregations? Could we imagine a diocesan team of trained lay ministers,

under the direction of a priest or licensed lay preacher, delivering a provided sermon and perhaps leading congregational reflection on it in the absence of a priest? Or could we imagine a separate team of trained lay ministers, in addition to the aforementioned, sent out at the direction of the Bishop, to provide the reserve sacrament to congregations on Sunday mornings in the absence of the Eucharist (i.e. providing communion as opposed to celebrating the Eucharistic liturgy)? What would that require in terms of educating our communicants, in terms of adapting our expectations and practices? Is this a time to explore anew the potential role of mission congregations or preaching stations, storefronts or house churches?

2. Today the average age at ordination in The Episcopal Church is back up to 46 years old. “Late vocation” ordinands are gifted and faithful servants and many make fine clergy, to be sure. Yet the church continues to lose two things when the average age at ordination is this high: young ordained leaders it would have the chance to develop and form over a long career, and the young people and families who identify with them. By the time I turned 46, the church had had a couple of decades to try to make something of me, and it has had another dozen years since then to continue that process. As well, when I was a young parish priest, my peers outside the church saw a place for themselves as communicants and lay leaders in The Episcopal Church and in the parishes I served. Do we need to recruit and develop candidates for ordained leadership who begin that formal process upon graduation from college? Is that a beneficial and reasonable goal? What strategies might contribute to such an intention? What resources would we need to develop? How might your parish or the ministry you serve participate in such an endeavor? At what age does that formation and discernment begin?

Is the model of an educated priesthood still viable and valued, and if so, what norms do you feel are required to provide it? How does this inform the role of residential seminary training or a diocesan training program for priesthood, like our current diaconal process? Most important, how does this influence your own expectations of clergy presence and leadership, and your image of the ministry of the baptized?

3. To my mind, issues of leadership development lead inevitably to the spiritual formation of young people. Many of our congregational leaders tell me they don't have enough of a critical mass of children or youth to mount a vibrant and inviting program. Limited programs for children and youth result in limited young families being attracted to the parish, limited leadership development, limited vocations to lay and ordained ministries in the church, and a limited future. In too many Episcopal congregations we have lost a generation or more of young people, and while we know we need to invest in children, youth, and young adults if we want a future, we have in many parishes few resources to invest.

So what might we do as Mission Areas and as a diocese to address this? Is this a time when, in the majority of our congregations, we need to focus creatively on extra-parochial programming and resources for children and youth? What forms might that take? Is the increasing participation of young people in regional and diocesan events telling us something? Ought we to articulate expectations for young people who are preparing for confirmation that engage them in church-wide programs? No doubt many of you know that I believe a renewed camp and retreat ministry would make a substantial contribution to the Christian development of future generations, and we will have time to explore that further tomorrow. But how else might we address the spiritual yearnings of

the youth and young adults of northern Ohio? For those of us who are not so young, what do we wish we had as young people, or could have now as adults, in terms of support, teaching, and encouragement? What do we long for still that we could begin to provide to succeeding generations now?

4. Congregational challenges often seem dominated by real estate challenges. Some of our church buildings are in excellent shape and in the right places. Others are not. Too often the questions around what we need to do to and with our buildings come before questions addressing what we are called to do in ministry. As a diocese, we are often so distracted by the parochial challenges of existing buildings that we do not explore the needs for establishing the witness of our church where it does not already exist. As we close some parishes and divest ourselves of their treasured yet ultimately unsustainable buildings, is this a time to explore establishing new communities in strategic settings and with alternative models for building design and use? What might it be like to think in terms of "ministry centers" rather than liturgical spaces? How might a congregation be formed differently if the space it occupied was primarily a feeding program, an adult day-care, or an after-school program, and secondarily a place for worship? How do our perspectives and strategies change when we remember that St. Paul did not instruct the earliest Christian communities to build worship spaces, but to care for widows and children? Is this an opportunity to experiment with planting a congregation with a preferential eye to housing mission services instead of church services? What might the parish church of 2030 or 2040 look like, and how do we begin to build that community now?
5. From time to time I have asked the Diocesan Convention and the Diocesan Council to imagine what the church might need to be 25 or 50

years from now, so that we can begin to live into that image today. When you do that sort of imagining, when you open yourself to God's dream for us, what do you see? Do you think we have the right leadership infrastructure to undertake that process? Is there a responsibility we are not structurally equipped to handle? Are we organizationally too complex or not multifaceted enough? Are we burdened with a structure that focuses too much on ways of being the church that are not as efficient or necessary as they once were? Are there ways we might be more nimble and less encumbered, in order to travel the next phase of our journey more responsively to the changing needs of this broken world?

While these may not be precisely the questions that arise in your prayer, I offer them to encourage your own exploration and elicit the creative leadership you bring to this convention and the church.

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In the Diocese of Ohio we have a sound mission statement that defines our intention as the body of Christ to build healthy communities that grow, give, and serve.

At the same time, many of us have come in the last couple of years to identify with our billboard and bumper sticker proclamations:

- Love God, Love Your Neighbor, Change the World.
- Welcome, ...regardless.
- God Loves You. No Exceptions.

There is something important here, I think. In these simple statements we make a big claim, that Jesus Christ defines not just what we believe, but who we are, and not just how we act in church, but how we live in the world. I believe that these simple signs articulate our faith and our spiritual identity, and offer inspiration and direction to meeting the opportuni-

ties that lie ahead.

We are not like "big box" churches. We are to them what local hardware stores are to The Home Depot, what farmers' markets are to Costco, and what independent bookshops are to Amazon. So replicating what they do and how they do it does not make a lot of sense to me. At the same time, the dynamics that gave rise to "big box" religious communities compel us to ask, "What is it that this changing world needs from us?" Not "What do I need from church?" but "What does the world need from us, The Episcopal Church?"

In order to ask that question, let alone to answer it, we need to get past our fear of losing even those things we have come to identify as essential to our survival. We need to give our all and trust that, if we are transformed, God is at the heart of that transformation and will recognize us still, in fact may already be imagining us in that way. We need to move from fear to hope, from a fear of losing what has defined our past to a courageous hope for that future to which God is already challenging us. That means taking up the hope-filled confidence that God wants to use us now to build the church of the future.

Recently a member of one of our smaller congregations asked me how to present stewardship to fellow communicants who are afraid that their parish can only afford to continue on for a few months more. She said to me in desperation, "Nobody is going to invest in that." How true. We rarely invest our lives in that which we fear. Investing is an act of hope. And hope is kindled by the flames of Pentecost that move us to tell the personal story of our faith.

As Pentecost people, it is time to tell our stories. It is time to articulate, in the simplest and most straightforward of terms, what God is doing with us, as individual Christians and together as the body of Christ. By telling our stories with one another around these tables and in our home parishes, we will learn how to do it with all those who so desperately need what we have. So let's begin with each other in this convention.

Stick with the basics: “What is God doing with me?” and “What is God doing with us?” If we can speak to those questions, we can speak to anyone about our Lord, our faith, and our baptism. Today and tomorrow, at every turn, share your story, during breaks, at dinner tonight, and in each of our table conversations, the first of which we will have now.

For the last four conventions we have practiced these table conversations, so we should be getting good at it. For the next little bit, get together at your tables in groups of three. (If you need to, you can have one or two groups of two to make the numbers work.) Taking turns, briefly tell each other one thing that God is doing with you that excites or scares or delights or confuses you. Or share a brief story that describes why or how Jesus matters to you. And then, share the outrageous thing you imagine God may be doing with the church, with all of us, in transforming us for the future and making us what God needs us to be in order to meet the needs of the world. As Christian leaders, what do we, the church, have a new opportunity to model?

Be succinct and specific. Share and listen for the next 20 minutes, taking turns. I will then interrupt you and we will take a few minutes in the same groupings to pray aloud for one another.

Questions:

1. What is one thing God is doing with you that excites or scares or delights or confuses you? or: What is one way in which Jesus matters to you?
2. What is one thing God might be doing with the church, and how might we become vehicles for that?

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Let us pray:

Almighty and eternal God, so draw our hearts to you, so guide our minds, so fill our imaginations, so control our wills, that we may be wholly yours, utterly dedicated unto you; and then use us, we pray you,

as you will, and always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen. (A Prayer of Self-Dedication, BCP p. 832)

It remains a privilege to serve with each of you, and I am grateful to God for your companionship.

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

Episcopal Acts

November 11, 2011 - November 8, 2012

Episcopal Acts November 11, 2011 – November 8, 2012

| | <u>Confirmed</u> | <u>Received</u> |
|--------------------------------|------------------|-----------------|
| Annual Visitations | | |
| Bishop Mark Hollingsworth, Jr. | 89 | 26 |
| Bishop David C. Bowman | 39 | 10 |
| Bishop William D. Persell | 25 | 2 |
| Bishop Arthur B. Williams, Jr. | 32 | 14 |
| Episcopal Inquiries | 39 | |
| Institutions | 2 | |
| Licensed | | |
| Catechists | | 20 |
| Eucharistic Ministers | | 840 |
| Eucharistic Visitors | | 335 |
| Worship Leaders | | 293 |
| Ordinations | Diaconate | Priesthood |
| Bishop Mark Hollingsworth, Jr. | 2 | 1 |

Report on Postulants and Candidates for Holy Orders and Ordinations

November 11, 2011 - November 8, 2012

Postulancy & Candidacy

| Name | Date of Postulancy | Date of Candidacy |
|-----------------------|---------------------------|--------------------------|
| Lydia Bailey | May 11, 2010 | September 17, 2012 |
| Shawn E. Dickerson | March 15, 2010 | |
| Lisa E. O'Rear-Lassen | March 14, 2007 | March 15, 2011 |
| Michael A. Petrochuk | March 28, 2007 | December 15, 2011 |
| Beth Frank | March 15, 2010 | September 17, 2012 |

Ordinations to the Diaconate

| Name | Date of Ordination | Ordained By |
|-----------------------|---------------------------|--|
| Lisa E. O'Rear-Lassen | June 9, 2012 | Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland |
| Michael A. Petrochuk | June 9, 2012 | Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland |

Ordinations to the Priesthood

| Name | Date of Ordination | Ordained By |
|--------------------|---------------------------|---|
| Rosalind C. Hughes | January 24, 2012 | Mark Hollingsworth, Jr., St. Andrew's, Elyria |

Letters Dimissory

November 11, 2011 - November 8, 2012

Letters Dimissory Received

November 11, 2011 - November 8, 2012

| Date | Name | Diocese |
|-------------|----------------------|-----------------------|
| 1/18/12 | Amjad J. Samuel | Connecticut |
| 7/2/12 | Jan Smith Wood | El Camino Real |
| 7/23/12 | Aaron Paul Collins | Kentucky |
| 9/25/12 | David Kendall-Sperry | Southern Ohio |
| 10/9/12 | Debra Q. Bennett | Long Island |
| 11/8/12 | Sarah J. Shofstall | Western Massachusetts |

Letters Dimissory Sent

November 11, 2011 - November 8, 2012

| Date | Name | Diocese |
|-------------|--------------------|----------------|
| 2/21/12 | Kenneth R. Pepin | Rochester |
| 6/29/12 | Karl P. Stevens | Southern Ohio |
| 6/29/12 | Kelly A. O'Connell | Los Angeles |

Necrology, 196th Annual Convention “In Grateful Memory”

The Bishop bids your special prayers of thanksgiving during the Liturgy of the Holy Eucharist at the 196th Convention of the Diocese of Ohio for the lives of the following servants of Christ who entered the Church Triumphant since last we met.

From among the bishops:

The Rt. Rev. Bertram Herlong, retired Bishop of Tennessee
The Rt. Rev. Clarence C. Pope, retired Bishop of Fort Worth
The Rt. Rev. John Smith, retired Bishop of West Virginia
The Rt. Rev. Elliott L. Sorge, retired Bishop of Easton
The Rt. Rev. Arthur A. Vogel, retired Bishop of West Missouri
The Rt. Rev. Roger J. White, retired Bishop of Milwaukee

From among our clergy:

The Rev. Wilbur R. Ellis
The Rev. G. Kelly Marshall
The Rev. Loren McClanahan
The Rev. Dr. James Wm. Seibel
The Rev. John P. Thomas
The Rev. Thomas F. Webster
The Rev. C. David Weyrich

From among the clergy family:

Martha Burt
Jeannine Pumphrey

From among the ranks of the laity:

St. Andrew's, Akron
Jeanne Basarab, Gordon Tibbs

St. Paul's, Akron

Gerald Allen, Catharine Andrews, Robert Bender, Phillip D'Avello, Melvin Dettra, Timothy Early, Louise Goodman, John Graves, Jr., Robert Hawkins, Jean Kovac, Susan Lambert, Gail Long, Dora Mobley, Sarah Pumphrey, Albert See, Thomas Thompson, Jennie Valentine, George Van Buren, Mary Van Buren, Donald Wise, Robert Worstall

St. Philip's, Akron

Allen F. Killings, Geraldine F. Lomax

St. Matthew's, Ashland

Harold Ream, Jackie Schuttera, Joe Wilson

St. Peter's, Ashtabula

Frank Acierno, Eleanor Andrews, Heather Burnham, Charles Howard Devereaux, William Richard Flower, Margaret Fronce, Clarence John Johnson, Viola Idabel-Eudora Kunkle, Alice Teasdale Merriman, Margaret “Peg” Pollack, Judith A. Stanis, Delores Warriner, Alli V. Wrightnour

St. Andrew's, Barberton

Eva Borsos, Isabelle DeHart, Juanita Thomas

St. Thomas, Berea

Lois E. Diedrichs, Mary Jane Englund, Beatrice E. Gobert, Heather Spriesterbach, Timothy Staehr, Mary Kay Vincent,

Anthony M. Zambounis

St. James, Boardman

William J. Ellis, Sr., Frances E. Hixson, Hilda Metz, Betty Reich, Patricia Swift Sabo, Ronald V. Thomas

St. John's, Bowling Green

Sylvia "Sandy" Bowyer, Betty Gens, Katherine "Kay" Lenhart

St. Matthew's, Brecksville

Wanda Biskup, Claud Clough, Eugenia Johns, Joan Morgan, Diane Terry Obenauer

St. Paul's, Canton

Grace Tate Ewing, Robert Forbes, Dorothy Jenkins, Hazel Millikin, Margaret Mull

St. Martin's, Chagrin Falls

Frank Gunther, Nancy Schreck

St. Luke's, Chardon

Rebecca Brownlee, Barbara Platt Kelsey, Carl Kronk, Heinz Schutt, Dorothy Smith

Trinity Cathedral, Cleveland

Lorraine Cogan, Ingeborg Mauk, Darryl Nichols, Tina Pantelakis, Kathleen Szunyogh, Charles Teare, Judith Turi

St. Paul's, Cleveland Heights

Raymond L. Cushing, Jr., Sally Roe DeLancey, Ernestine Hardenbergh, Priscilla Johnson Ide, Nancy Swearingen Kelly, Wilber C. Nordstrom, Gordon C. Plummer, Marvin J. Price, Ingrid V.W. Reese, Julian King Rosendale, Caroline Elizabeth Saunders, H. Baird Tenney

St. John's, Cuyahoga Falls

Elizabeth Smith Applegate, Edward N. Clarke, Gerald Lynn Klaum, Dorothy Marie Palmer, Bonita Jean Shackelford, William R. Shives, Rheda May Walters

Grace, Defiance

Elaine Bura Eschbach, James A. Meier, Marjorie Rader, John H. Woodard

St. Andrew's, Elyria

Nancy Jean Haylor, William F. Keisler, Donald Eugene Pressnell, Elizabeth Smith, Jean Sparks, Ted S. Valassis

Epiphany, Euclid

Tom Berry, Ann Ruth Bond, Frank Carotenuto, William L. Hinde, Ronald Joseph Meyer

Trinity, Findlay

Jane Carolyn Weiler Barbieri, Paul Suprenant, Ruby T. Umberger, Eve DeBrandt Unkefer

St. Paul's, Fremont

Dorothy Angeline Booth, Nancy L. Frey, Merle W. Friedt, Mildred S. Gavitt, William Wilson

Harcourt Parish, Gambier

Jefferson Davis Robinson III

Christ Church, Hudson

Jane Ryan Bleyle, Marilyn Stranahan Burtner, Onalee Carmie Burzych, Arabella Goodrich Gildersleeve, Herbert Corson Gillette, Hugh S. Hill, John Arthur Krum, Marcey Lynn Krum, Robert B. Warn, III

Christ Church, Huron

Marjorie Irene Stewart

Christ Church, Kent

Robert Ackworth, Kyle Blanchard, Rosemary Shumaker

St. Hubert's, Kirtland Hills

Harry J. Bolwell, Eleanor Everett, Elizabeth Hitchcock, Helena McDaniel, Jane Wilson Sanborn

St. Peter's, Lakewood

Mary Ann "Rusty" Davis, Margaret Woodruff Furry, Emma Nagy Manuel, Dora J. Meinzer, Marian E. Parenica, Amy Rebecca Staskus

Redeemer, Lorain

Audrey A. Graham, William R. Heflin, Anne Eileen Mariotti

Good Shepherd, Lyndhurst

Shirley Case

St. Timothy's, Macedonia

Marian Aiken, Suzy Jameson, Barbara Smith

St. Timothy's, Massillon

Sarah E. Bayes, Clara Bozzacco, Jess M. Carroll, John R. Fox, Betty Mae Princehorn, Ruth E. Putman, Mary Jane Weaver, Barbara Jane Yost

St. Paul's, Maumee

Norma Cislo, David Haines, Jane Huber, Ken McClure, Gilbert Mohr, Joan Roe, Peter Wendler

St. Bartholomew, Mayfield Village

Donald F. Corlett, Robert C. Smith, Robert K. Swearingen

St. Paul's, Medina

James Eugene Delahoyde, Mary Louise Furse, James Alfred Manning, Brent Martin Vazinski

St. Andrew, Mentor

Cragg Eichman, Roberta Kocerek, Barbara Maikut, Phillip May, James Smead, Elanore Wood

St. Paul's, Mount Vernon

Lester C. Preston, William Stephen Rowley, Jr.

St. Luke's, Niles

Harold Bissell, Tom Lawrence, Michael Popp

Christ Church, Oberlin

Mohammed Amiri, Frances Coffin, Henry "Jack" Freas, Beverly Jane Wilbert

St. Paul's, Oregon

Howard Buck, James Knierim

St. James, Painesville

Donald Hamilton, Eloise Johnson, Franklin R. Lonser, Judy Thompson

All Saints, Parma

Dorothy Deardock Arden, Frank L. Graber, Laverne June Wilson Hance, William Anthony Niro, Robert Oscar Wendell

St. Thomas', Port Clinton

Michael J. Kerul, Evelyn M. Runion Bauser

St. Paul's, Put-in-Bay

Phyllis K. Cooper

Grace, Ravenna

Kenneth Boydell, Katherine Furrer, Elizabeth Sanek, Roger Watkins

Our Saviour, Salem

Jacqueline Conklin, Ada Frye, Robert McCulloch, Jr.

Grace, Sandusky

Mike Anderson, Leona Andres, John Bailey, Martha Flippen, Paul R. Hartman, Rober Houser, Mary Janis Lehrer, Betty Neiding, Esther Pierce, William M. Ritter, Emma Mary Roesch, James Russell, Ruth Shell, Susana M. Spires, Charles Spittler, Helen Wahlers, William C. Wright, Velma E. Wurzel

Christ Church, Shaker Heights

Mary Wood Carter, Stephen H. Fairweather, Martha W. Hewlett, Martha Luscom Horsburgh, Arthur M. Jackson, Margot J. Jacob, Mary Oliver Maloney, John L. Manning, Charles V. Smith, III, Molly M. K. Vanderhoof

St. Mark's, Shelby

John Warden

St. Mark's, Sidney

Greta Pepper

St. Stephen's, Steubenville

Grace Rhodes

All Saints, Toledo

Edgar Dubois, Jr., Cleo Goldie, Alvin Peart, Stephen Yoesoep

St. Andrew's, Toledo

Robert H. Balduf, Anne Marie Burton, Rosemary N. Jordan, Cheryl Bailey Pitt, Dolores Schuster Rippinger, Dorothy Marleau Schabeck, Robert F. Smith

St. Michael's-in-the-Hills, Toledo

Ralph Cochran, Evelyn Gartner, James Gilbert, Mary Hallauer, Paul "Rusty" Heymann, Anna Mary Heywood, Elma Ludlow, Charles Mullikin, Benjamin Taylor

Trinity, Toledo

Bob Currier, Betty Mauk, and Chet Szgiel

New Life, Uniontown

Inga DeVlieger, Frances Lee Gill, Linda Rae Lewis

St. Mark's, Wadsworth

Tom Thompson, Doris Williams

Christ Church, Warren

Carol J. Bayus, Ann L. Brogden, Robert B. Davenport, Ann Flack, Mary Jenkins, Charlotte P. Jones, Ethel Macchio, Leslie J. Post

Advent, Westlake

Raymond O. Augustine, Sr.

Grace, Willoughby

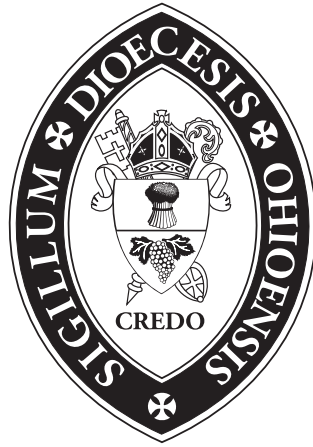
Maud Irene Barlow, Wade Fussner, Olive Kay Livorse, Ruth E. McCord

St. James, Wooster

Robert Dodge Davis, Edna E. Gorman, Daniel F. Iceman, Jack Anthony Martin

St. John's, Youngstown

Susanne M. Blewitt, Jane V. Royal, Ralph E. Royal, Louise Ellen Schiffhauer, Sophia Szamrey



Appendix II

Reports to Convention

Report of the Treasurer

The reporting responsibilities of the Diocesan Treasurer are three-fold: to report on the performance of the Joint Investment Fund, to report on the financial condition of the Diocese, and to report on parish compliance with canonical requirements.

Joint Investment Fund

First, I will comment on the Joint Investment Fund. I will review what it is, who can participate, how it is governed, why your parish may want to invest, and how to get more information. There will be a report by the president of the Trustees, John F. Shelley, tomorrow.

What is the Joint Investment Fund? It is a pool investment fund begun by the Trustees in 1935. It has two investment options: a Balanced Fund and a Money Market Fund.

The Diocese, its parishes, and other organizations under its control may participate in the Joint Investment Fund.

The Trustees of the Diocese of Ohio, a separate non-profit corporation has oversight of the Joint Investment Fund.

Professional investment advisers, Hartland & Co., provide investment advice and counsel, assist with the preparation of the investment policy, recommend investment managers, and periodically review the current asset allocation of the fund. They meet with the Trustees on a quarterly basis. All accounting and administration of the Fund is done internally by the Finance office staff of the Diocese. There are no out-of-pocket costs for participants.

If you would like more information about the Joint Investment Fund, please refer to the handouts in your folder. Please contact Sue Leishman, CFO, if you have questions or comments about the fund.

Financial Condition of the Diocese

I will comment on the following statements: the Financial Position of the Diocese, The Statement of Activities, the Budget Report, and Cedar Hills Camp & Conference Center.

Financial Position of the Diocese

This report can be found in the handouts.

The balance sheet at September 30, 2012 shows that the diocese is in excellent financial condition at the date.

The Diocese had total assets of almost \$39,000,000, liabilities consisting of trade payables and long-term liabilities related to Legacy fund receivables.

The net assets of about \$38.5M are broken into three categories, based on whether or not donors restricted the use of the funds. Unrestricted funds do not have donor restrictions; temporarily restricted funds are restricted for certain purposes; and permanently restricted funds usually must be invested in perpetuity, but the income can be spent annually on specified purposes.

Statement of Activities

The Statement of Activities can be found in the Treasurer's Report Handouts. Revenues for the nine months

ended September 30, 2012 are almost \$5.5 million. The realized and realized gains this year are \$5.6 million higher than in 2011. Most other revenues are consistent with a similar period in 2011. Expenses are about \$87,000 higher than a similar period in 2011, mostly in the areas of personnel and other grants.

Operating Budget

Please refer to the page in the handouts “Program Budget Report-Variiances” for the Operating Budget report. Receipts are below budget by about \$219,000, which is primarily attributable to a shortfall in assessment revenue. Most of the assessment has shortfalls appearing related to timing differences, but some is likely attributable to reduced spending on operating expenses. Special fund transfers reflect lower than expected spending from special funds year-to-date.

Expenses are lower than budget by about \$65K, mostly on account of lower spending to date in the offices of ministry and congregations and Christian formation.

Cedar Hills Camp & Conference Center

Please refer to “Income Statement-Cedar Hills Camp & Conference Center” in the handouts.

Revenues for the Center are up slightly from 2011 due to an increase in fees and other receipts. Expenses are up about \$17,000, or about 5% from last year. Most of the increase is in facility overhead and personnel. The Center is expected to incur a loss of about \$15K this year.

Parish Reporting Compliance

The last area of my report is with respect to the status of 2011 reports to be filed by parishes. I will comment on parochial reports, audits, and lay pension reports.

At this date, 84 of the 86 parishes in the Diocese have completed and submitted their parochial reports. These forms will be mailed directly from New York next month. Other forms required by canon will be mailed by the Finance Office.

With respect to audits, 82 of 86 parishes have submitted an audit. Of the 82 reports submitted: 12 were CPA audits, 34 parishes used the Diocesan Audit Team, and the remaining 46 parishes performed committee audits.

We are always looking for additional people to join the Diocesan audit team. If you are a CPA, current or former parish treasurer, or have an accounting or business background, we would love to have you on our team. Please contact Sue Leishman, CFO, for more information.

On lay pensions, 81 of the 86 parishes submitted a lay pension report. All lay pension plans, other than existing defined benefit plans, will be administered through CPG next year.

The age and service requirement has been eliminated. Employees now enter the plan as of the 1st of the month following their hire date. If your plan had a 1-year waiting period and you hired employees in 2012, those employees enter the plan on January 1, 2013.

Plan contributions must be transmitted to Fidelity no less frequently than monthly.

Conclusion

In looking ahead to future years, the finance office is searching for new and better ways to serve parishes. Let us know how we can be helpful to you.

Thank you for your attention. It is my pleasure to continue to serve the diocese as your treasurer.

**TREASURER'S
REPORT
TO THE
196TH
CONVENTION
OF THE
EPISCOPAL DIOCESE
OF OHIO
HANDOUTS**

Joint Investment Fund
Balance Sheet
as of September 30, 2012

| | | <u>Balanced Fund</u> | <u>Money Market Fund</u> | <u>Total</u> |
|---|--|-----------------------------------|----------------------------------|-----------------------------------|
| Assets | | | | |
| 0300-1105-14 | Investments at COST | \$32,712,892.13 | \$0.00 | \$32,712,892.13 |
| 0300-1202-16 | Interest and Dividends Receivable | \$25,752.42 | \$0.00 | \$25,752.42 |
| 0300-1205-14 | Investment Appreciation (Depreciation) | \$5,607,707.28 | \$0.00 | \$5,607,707.28 |
| 0300-1210-12 | Cash Due to From | \$184,606.91 | \$0.00 | \$184,606.91 |
| 0300-1225-12 | Cash in Transit | \$267.29 | \$0.00 | \$267.29 |
| 0400-1105-14 | Investments at COST | \$0.00 | \$1,370,069.03 | \$1,370,069.03 |
| 0400-1125-16 | Transfer from Balanced Fund | \$0.00 | \$5,542.01 | \$5,542.01 |
| 0400-1202-16 | Interest and Dividends Receivable | \$0.00 | \$18.00 | \$18.00 |
| 0400-1210-12 | Cash Due to From | \$0.00 | \$10,411.13 | \$10,411.13 |
| Total Assets | | <u>\$38,531,226.03</u> | <u>\$1,386,040.17</u> | <u>\$39,917,266.20</u> |
| Liabilities and Fund Balance | | | | |
| Liabilities | | | | |
| 0300-2102-12 | Accounts Payable | \$155,932.10 | \$0.00 | \$155,932.10 |
| 0400-2102-12 | Accounts Payable | \$0.00 | \$610.02 | \$610.02 |
| Total Liabilities | | <u>\$155,932.10</u> | <u>\$610.02</u> | <u>\$156,542.12</u> |
| Fund Balance | | | | |
| 0300-3105-10 | Unrestricted | \$38,375,293.93 | \$0.00 | \$38,375,293.93 |
| 0400-3105-10 | Unrestricted | \$0.00 | \$1,385,430.15 | \$1,385,430.15 |
| Total Fund Balance | | <u>\$38,375,293.93</u> | <u>\$1,385,430.15</u> | <u>\$39,760,724.08</u> |
| Total Liabilities and Fund Balance | | <u>\$38,531,226.03</u> | <u>\$1,386,040.17</u> | <u>\$39,917,266.20</u> |

**Joint Investment Fund
Income Statement
For Twelve Months Ended September 30, 2012**

| | Balanced Fund | Money Market Fund | Total |
|--|-----------------------|---------------------|-----------------------|
| Revenues | | | |
| 0300-4105-10 Participations Issued - Additions | \$405,484.38 | \$0.00 | \$405,484.38 |
| 0300-4107-20 Participations Issued - Reinvested Income | \$523,257.47 | \$0.00 | \$523,257.47 |
| 0300-4110-20 Other Income | \$9,106.08 | \$0.00 | \$9,106.08 |
| 0300-4120-20 Dividend Income | \$1,000,857.72 | \$0.00 | \$1,000,857.72 |
| 0300-4125-20 Realized Gain (Loss) | \$1,431,920.34 | \$0.00 | \$1,431,920.34 |
| 0300-4130-20 Unrealized Gain (Loss) | \$4,058,622.20 | \$0.00 | \$4,058,622.20 |
| 0400-4105-10 Participations Issued - Additions | \$0.00 | \$56,191.36 | \$56,191.36 |
| 0400-4109-20 Participations Issued - Transfer from Balanced Fund | \$0.00 | \$66,601.66 | \$66,601.66 |
| 0400-4115-10 Money Market Interest | \$0.00 | \$82.15 | \$82.15 |
| Total Revenues | \$7,429,248.19 | \$122,875.17 | \$7,552,123.36 |
| Expenses | | | |
| 0300-5105-20 Bank Administration Fee | \$20,824.71 | \$0.00 | \$20,824.71 |
| 0300-5110-20 Investment Management Fee | \$41,591.96 | \$0.00 | \$41,591.96 |
| 0300-5112-20 Investment Advisory & Consulting Fees | \$66,743.00 | \$0.00 | \$66,743.00 |
| 0300-5120-20 Administration Fees | \$95,268.93 | \$0.00 | \$95,268.93 |
| 0300-5122-20 Income Distributed - Transfer to Money Market Fund | \$66,601.66 | \$0.00 | \$66,601.66 |
| 0300-5124-20 Income Distributed - Cash | \$763,872.15 | \$0.00 | \$763,872.15 |
| 0300-5126-20 Income Distributed - Reinvestment | \$523,257.47 | \$0.00 | \$523,257.47 |
| 0300-5140-20 Principal Withdrawals | \$753,977.54 | \$0.00 | \$753,977.54 |
| 0300-5145-20 Participant Terminated Funds | \$84,092.61 | \$0.00 | \$84,092.61 |
| 0400-5105-20 Bank Administration Fee | \$0.00 | \$405.30 | \$405.30 |
| 0400-5140-20 Principal Withdrawals | \$0.00 | \$76,024.42 | \$76,024.42 |
| Total Expenses | \$2,416,230.03 | \$76,429.72 | \$2,492,659.75 |
| NET SURPLUS/(DEFICIT) | \$5,013,018.16 | \$46,445.45 | \$5,059,463.61 |

Episcopal Diocese of Ohio Balance Sheet

as of September 30, 2012

| | Operating/ Property | Custodial | Endowments | Total All Funds |
|---|------------------------|---------------------|---------------------|---------------------|
| ASSETS | | | | |
| CURRENT ASSETS | | | | |
| CASH & EQUIVALENTS | \$68,994 | \$1,795,142 | \$11,828 | \$1,875,964 |
| MARKETABLE SECURITIES | \$664,444 | \$6,216,668 | \$22,466,654 | \$29,347,766 |
| RECEIVABLES | \$175,387 | \$287,799 | \$43,278 | \$506,464 |
| OTHER | \$60,542 | \$6,111 | \$0 | \$66,653 |
| TOTAL CURRENT ASSETS | \$969,367 | \$8,305,720 | \$22,521,760 | \$31,796,847 |
| OTHER ASSETS | | | | |
| LOANS AND NOTES RECEIVABLE | \$0 | \$517,595 | \$1,818,395 | \$2,335,990 |
| PROPERTY & EQUIPMENT, net | \$27,309 | \$41,803 | \$0 | \$69,112 |
| | \$630,236 | \$3,878,805 | \$0 | \$4,509,041 |
| TOTAL ASSETS | \$1,626,912 | \$12,743,923 | \$24,340,155 | \$38,710,990 |
| LIABILITIES AND NET ASSETS | | | | |
| CURRENT LIABILITIES | | | | |
| PAYABLES | \$48,218 | \$159,708 | \$69 | \$207,995 |
| TOTAL CURRENT LIABILITIES | \$48,218 | \$159,708 | \$69 | \$207,995 |
| OTHER LIABILITIES | | | | |
| GRANTS PAYABLE | \$0 | \$0 | \$0 | \$0 |
| DEPOSITS | \$10,334 | \$0 | \$0 | \$10,334 |
| GIFT ANNUITIES PAYABLE | \$0 | \$5,427 | \$0 | \$5,427 |
| UNEARNED INTEREST INCOME | \$0 | \$2,534 | \$0 | \$2,534 |
| TOTAL OTHER LIABILITIES | \$10,334 | \$7,961 | \$0 | \$18,295 |
| NET ASSETS | | | | |
| UNRESTRICTED | \$1,568,360 | \$6,627,417 | \$8,786,643 | \$16,982,420 |
| TEMPORARILY RESTRICTED | \$0 | \$5,421,034 | \$7,559,314 | \$12,980,348 |
| PERMANENTLY RESTRICTED | \$0 | \$527,803 | \$7,994,128 | \$8,521,931 |
| NET ASSETS | \$1,568,360 | \$12,576,254 | \$24,340,086 | \$38,484,700 |
| TOTAL LIABILITIES AND NET ASSETS | \$1,626,912 | \$12,743,923 | \$24,340,155 | \$38,710,990 |

**Episcopal Diocese of Ohio
Statement of Activities
Nine Months Ended September 30, 2012**

| | Operating/ Property | Custodial | Endowment | Total | Total 9/30/2011 |
|---|------------------------|--------------------|--------------------|--------------------|----------------------|
| REVENUES | | | | | |
| Assessment Income | \$1,363,843 | \$0 | \$0 | \$1,363,843 | \$1,473,168 |
| Cedar Hills | \$130,452 | \$0 | \$0 | \$130,452 | \$129,775 |
| Joint Investment Fund | \$283,972 | \$385,545 | \$86,648 | \$756,165 | \$747,795 |
| Realized and Unrealized Gain (Loss) | \$54,062 | \$503,721 | \$1,897,504 | \$2,455,287 | (\$3,206,904) |
| Appreciation on Funds Held in Trust | \$0 | \$35,668 | \$132,189 | \$167,857 | \$15,633 |
| Interest | \$32,940 | \$94,765 | \$0 | \$127,705 | \$125,637 |
| Other Income | \$144,444 | \$5,748 | \$0 | \$150,192 | \$147,808 |
| Contributions and Offerings | \$3,968 | \$265,503 | \$3,285 | \$272,756 | \$285,997 |
| Net Assets Released from Restrictions | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOTAL REVENUES | \$2,013,681 | \$1,290,950 | \$2,119,626 | \$5,424,257 | (\$281,091) |
| EXPENSES | | | | | |
| Diocesan, Episcopal Church & Anglican Communion | | | | | |
| Clergy | \$424,444 | \$0 | \$0 | \$424,444 | \$417,467 |
| Congregations and Christian Formation | \$10,197 | \$119,977 | \$0 | \$130,174 | \$137,797 |
| Personnel | \$96,857 | \$89,428 | \$8,250 | \$194,535 | \$206,225 |
| Travel | \$1,142,835 | \$58,274 | \$0 | \$1,201,109 | \$1,133,993 |
| Cedar Hills | \$48,528 | \$2,198 | \$0 | \$50,726 | \$69,525 |
| Mission | \$303,308 | \$0 | \$0 | \$303,308 | \$310,165 |
| Bishop's and Support Offices | \$26,963 | \$1,218 | \$26 | \$28,207 | \$30,193 |
| Building and Office Expenses | \$186,326 | \$35,799 | \$0 | \$222,125 | \$234,985 |
| Capital Grants | \$136,674 | \$88,317 | \$0 | \$224,991 | \$216,326 |
| Legal fees and related expenses | \$0 | \$30,885 | \$0 | \$30,885 | \$50,975 |
| Other Grants | \$2,948 | \$0 | \$0 | \$2,948 | \$188,634 |
| Depreciation | \$0 | \$380,225 | \$88,724 | \$468,949 | \$401,502 |
| Other | \$31,338 | \$61,540 | \$0 | \$92,878 | \$125,020 |
| TOTAL EXPENSES | \$2,410,418 | \$1,206,531 | \$104,788 | \$3,721,737 | \$3,634,354 |
| Ownership Allocation Adjustment | \$0 | \$0 | \$0 | \$0 | \$0 |
| TRANSFERS | \$94,450 | (\$48,880) | (\$45,570) | \$0 | \$0 |
| NET SURPLUS/(DEFICIT) | (\$302,287) | \$35,539 | \$1,969,268 | \$1,702,520 | (\$3,915,445) |

Episcopal Diocese of Ohio Program Budget Report-Variations

| Nine Months Ended September 30, 2012 | | | | | |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Total | YTD | Favorable | YTD 9/30/2011 | Favorable |
| | Actual | Budget | (Unfavorable) | (Unfavorable) | (Unfavorable) |
| RECEIPTS | | | | | |
| SUPPORT FROM CONGREGATIONS | \$ 1,363,843 | \$ 1,568,320 | \$ (204,477) | \$ 1,474,715 | \$ (110,872) |
| ENDOWMENT INCOME | 203,743 | 200,559 | 3,184 | 203,605 | 138 |
| TOTAL INVESTMENT INCOME - OTHER | 83,186 | 83,353 | (167) | 82,766 | 420 |
| REIMBURSEMENTS FOR ADMINISTRATIVE SERVICES | 144,401 | 141,901 | 2,500 | 147,768 | (3,367) |
| OTHER RECEIPTS | 2,078 | 7,500 | (5,422) | 72 | 2,006 |
| FROM SPECIAL FUNDS | 339,712 | 354,844 | (15,132) | 307,930 | 31,782 |
| TOTAL RECEIPTS | \$ 2,136,963 | \$ 2,356,477 | \$ (219,514) | \$ 2,216,856 | \$ (79,893) |
| EXPENSES | | | | | |
| OFFICE FOR MINISTRY | \$ 125,800 | \$ 169,132 | \$ 43,332 | \$ 138,055 | \$ 12,255 |
| CONGREGATIONS AND CHRISTIAN FORMATION | 194,275 | 228,625 | 34,350 | 208,376 | 14,101 |
| DIOCESAN, EPISCOPAL CHURCH & ANGLICAN COMMUNION | 424,444 | 391,081 | (33,363) | 417,491 | (6,953) |
| OFFICE FOR MISSION | 28,205 | 31,625 | 3,420 | 29,228 | 1,023 |
| OFFICE OF THE BISHOP | 54,243 | 50,325 | (3,918) | 45,405 | (8,838) |
| FINANCE OFFICE | 42,346 | 34,125 | (8,221) | 41,934 | (412) |
| DEVELOPMENT OFFICE | 35,833 | 33,412 | (2,421) | 37,137 | 1,304 |
| COMMUNICATIONS OFFICE | 89,384 | 84,600 | (4,784) | 112,240 | 22,856 |
| PERSONNEL | 1,144,404 | 1,172,426 | 28,022 | 1,133,792 | (10,612) |
| STAFF TRAVEL REIMBURSEMENTS | 48,528 | 60,375 | 11,847 | 69,657 | 21,129 |
| OFFICE EXPENSES (TRINITY COMMONS) | 209,646 | 211,492 | 1,846 | 205,085 | (4,561) |
| OFFICE EQUIPMENT AND SUPPLIES | 15,346 | 12,750 | (2,596) | 11,551 | (3,795) |
| LEGAL FEES AND RELATED EXPENSES | 2,948 | - | (2,948) | 194,984 | 192,036 |
| TOTAL EXPENSES | \$ 2,415,402 | \$ 2,479,968 | \$ 64,566 | \$ 2,644,935 | \$ 229,533 |
| FUND TRANSFERS | | | | | |
| INTER FUND TRANSFERS | \$ 45,561 | \$ 91,500 | \$ 45,939 | \$ 72,286 | \$ 26,725 |
| INTRA FUND TRANSFERS | (29,650) | 25,500 | 55,150 | (254,256) | (224,606) |
| TOTAL FUND TRANSFERS | \$ 15,911 | \$ 117,000 | \$ 101,089 | \$ (181,970) | \$ (197,881) |
| NET SURPLUS (DEFICIT) | \$ (294,350) | \$ (240,491) | \$ (53,859) | \$ (246,109) | \$ (48,241) |

Episcopal Diocese of Ohio
Income Statement - Cedar Hills Camp & Conference Center
For Nine Months Ended September 30, 2012

| | YTD 9/30/2012 | Annual Budget | YTD 9/30/2011 | Favorable (Unfavorable) |
|----------------------------------|-----------------------|----------------------|-----------------------|----------------------------|
| RECEIPTS | | | | |
| Endowment Income | \$ 29,983.00 | \$ 39,960.00 | \$ 29,969.00 | \$ 14.00 |
| Fees | 130,452.00 | 164,000.00 | 129,775.00 | 677.00 |
| Other Receipts | 1,610.00 | 7,000.00 | 1,370.00 | 240.00 |
| TOTAL RECEIPTS | \$ 162,045.00 | \$ 210,960.00 | \$ 161,114.00 | \$ 931.00 |
| EXPENSES | | | | |
| Food Service Expenses | \$ 38,704.00 | \$ 35,000.00 | \$ 36,980.00 | \$ (1,724.00) |
| Lodging Services Expenses | 35,836.00 | 51,510.00 | 37,284.00 | 1,448.00 |
| Program Expenses | 12,156.00 | 16,300.00 | 15,406.00 | 3,250.00 |
| Fund Raising Expenses | 7,450.00 | 6,510.00 | 4,002.00 | (3,448.00) |
| Facility Overhead | 63,526.00 | 64,000.00 | 78,250.00 | 14,724.00 |
| Administrative Overhead | 15,003.00 | 20,950.00 | 15,101.00 | 98.00 |
| Personnel Expenses | 130,632.00 | 153,690.00 | 133,208.00 | 2,576.00 |
| TOTAL EXPENSES | \$ 303,307.00 | \$ 347,960.00 | \$ 320,231.00 | \$ 16,924.00 |
| TRANSFERS AND ADJUSTMENTS | 108,627.00 | 137,000.00 | 125,666.00 | (17,039.00) |
| NET SURPLUS (DEFICIT) | \$ (32,635.00) | \$ - | \$ (33,451.00) | \$ 816.00 |

Report of the Trustees

2012

Number of Regular Meetings: 4

Number of Special Meetings: 0

Officers: John F. Shelley, Esq., President

Members: John F. Shelley, Esq., Christ Church, Shaker Heights
The Rev. Dr. C. Eric Funston, St. Paul's, Medina
Dr. Roderick H. Adams, Jr., St. Andrew's, Cleveland
Michael Bickerton, St. Peter's, Lakewood
Christina A. Monreal, Christ Church, Hudson

The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditure from accounts of The Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

Actions taken:

- Authorized \$137,967 in grants from the Church Home endowment funds, and an additional \$39,211 in administrative fees from the same funds;
- Authorized grants to the ECS Development Council from the endowment and restricted funds of Brayton, Cooper & Darnell, as follows, a total of \$49,150.52:
 - Brayton \$35,052
 - Cooper \$ 1,889
 - Darnell \$12,250
- Approved the transfer of \$37,237 from the Cedar Hills Easement Proceeds (ISTEA) funds to the Cedar Hills operating fund to cover the 2011 deficit;
- Adopted changes in the investment policy to conform with new indexes and benchmarks recommended by Hartland & Co., investment advisers;
- Approved the 2012 budget of \$88,639, including administrative fees to the Diocese of Ohio of \$81,689;
- Approved Crum, Buchanan & Associates as auditors for the 2011 year;
- Approved a 4% spending rule for the calendar year 2013, based on the 12-quarter valuation on June 30, 2012;
- Approved a change in the money market investment account, as recommended by US Bank Institutional Trust & Custody in Cincinnati. The new investment account is First American Government Obligation Fund, Class Y;
- Approved the operating budget for the calendar year 2012 for St. Barnabas, Bay Village, and at a subsequent meeting, up to \$719,000 for support of operations, through the year 2015. Also approved up to \$327,500 for capital improvements, less the cost of air conditioning. The Trustees will address the funding for air conditioning at a later date.
- Approved the change in the PIMCO Total Return fund to the PIMCO Total Return III Fund, which has socially responsible investment screens in seven areas: Health Care Services, Alcoholic Beverages, Tobacco Products, Pharmaceuticals, Military Equipment, Gambling Casinos, and Pornographic Materials. This change was recommended by the Socially

Responsible Investment Committee, a sub-committee of the Trustees of The Diocese of Ohio;

- Approved settlement agreements with former parishes of St. Barnabas, Bay Village, and St. Luke's, Akron, both of whom disaffiliated with the Episcopal Diocese;
- Approved the sale of former parish properties of St. Anne's, Madison, Church of the Holy Spirit, Akron, St. Luke's, Akron, St. Mark's, Toledo and a price reduction regarding the listing of Church of the Transfiguration, Cleveland for sale.

Report of the Diocesan Council 2012

Meetings: 7 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.
Secretary, Tom Austin

December 3

- Motion passed to approve the October 8, 2011 minutes as distributed.
- Approved the amended Health Savings Account funding policy.
- Approved the appointment of Rebecca Montague, Ernie Petrey, and Jim Baker to the Finance and Audit Committee.
- Established an Executive Committee and confirmed the Bishop's appointments of Ann Hemphill, Will Mebane, and Kelly Kirby.
- Linda Martin and Patty Peacock elected as member at-large.
- Passed a resolution authorizing 2012 housing allowances for ordained clergy.
- Adopted the Personnel Committee's recommendation for a 2% increase in the Bishop's salary, a 2% increase for all other staff, and the balance to be at the Bishop's discretion.
- Motion passed to receive the audit.
- Motion passed to adopt revised Personnel Policies to take effect on Jan. 1, 2012.
- Approved each grant process of the Diocese of Ohio to include a required report from the grant recipient.

January 19

- Motion passed to approve the minutes from the December 3, 2011 as distributed.
- Adopted the 2012 Cedar Hills budget.

March 8

- Motion passed to approve the corrected minutes from the January 19, 2012 meeting.
- Motion passed to accept the finance report.
- Motion passed to adopt the amended budget values.

April 28

- A quorum was not present.

June 7

- Motion passed to approve the minutes from the March 8, 2012 meeting.
- Motion passed to approve the notes from the April 28, 2012.
- Motion passed to suspend contributions to current diocesan lay employees plan as of December 31, 2012 and adopt CPF lay employees defined contribution plan effective January 1, 2013.
- Adopted the CFO's report.
- Approved the amended motion that funds will be released to St. Thomas, Berea by the Executive Committee subject to their satisfaction that efforts to attain reimbursement have been met from those who did the work on the roof and the insurance company.

- Approved the grant request of Ascension, Lakewood for funds to replace a leaking roof.
- Approved the grant request of Christ Church, Geneva for funds to complete renovations to the kitchen to comply with health regulations and fire codes.

September 13

- Motion passed to approve the minutes from the June 7, 2012 meeting.
- Motion passed to accept the audit as presented.
- Motion passed to endorse sending the 2013 budget to Diocesan Convention for approval.

October 6

- Motion passed to approve the minutes from the September 13, 2012.
- Motion passed to accept the CFO's report as presented.

Report of the Standing Committee 2012

Meetings: 9 (Regular)
1 (Special)

Officers: President, The Rev. Peter Faass
Secretary, Mr. James S. Simon

Consented to the Election of:

- Oge Beauvoir, Bishop Suffragan, Diocese of Haiti
- Gregory O. Brewer, Bishop, Diocese of Central Florida
- Andrew M. L. Dietsche, Bishop Coadjutor, Diocese of New York
- William D. Hahn, Bishop, Diocese of Lexington
- Bishop Suffragan, North Carolina
- Bishop Suffragan, Diocese of Texas

Consented to the Ordination to the Priesthood:

- Rosalind C. Hughes

Consented to the Ordination to the Transitional Diaconate:

- Lisa M. O'Rear-Lassen
- Michael A. Petrochuk
-

Consented to Recommendation for Candidacy:

- Lydia Bailey
- Beth Frank
- Michael A. Petrochuk

Other Business before the Standing Committee:

- Consented to the Bishop's appointment of Mr. John Shelley as Church Attorney for 2012.
- Consented to the annual appointment of the Diocesan Audit and Finance Committee members Jim Baker, Darrell Knapp, Tina Monreal, Rebecca Montague, and Ernie Petrey.
- Consented to the declaration of St. Mark's, Toledo as an imperiled parish and the appointment of Alice Todd, Bob Meeker, and Hugh Grefe as Trustees.
- Approved the sale of 3256 Warrington Road, Shaker Heights, for \$165,000 in accordance with the resolution passed by the vestry of St. Paul's, Cleveland Heights.
- Consented to the declaration of St. Mark's, Cleveland as an imperiled parish and to the election of The Rev. Brad Purdom, The Rev. Margaret D'Anieri, and Mr. Bill Hacker as Trustees.
- Moved to appoint The Rev. Brad Purdom, Ms. Kim Corrigan, and Mr. Don Hilderman as Trustees for St. Barnabas, Bay Village.
- Consented to the Bishop's appointment of the Rev. Aaron Gerlach as the Diocese of Ohio representative on the Province V Executive Board.
- Adopted a Mind of the Committee resolution for filling a vacancy occurring at the close of convention.

Notices received and reviewed from the Dioceses of:

| | |
|----------------------|-----------------------|
| Alabama | Minnesota |
| Albany | Mississippi |
| Arizona | Missouri |
| Atlanta | New Jersey |
| Central Florida | Newark |
| Central New York | North Carolina |
| Central Pennsylvania | Northern California |
| Chicago | Oklahoma |
| Colorado | Olympia |
| East Tennessee | Oregon |
| Eastern Michigan | Pittsburgh |
| Easton | Rhode Island |
| Eau Claire | Rochester |
| Florida | San Diego |
| Fon du Lac | South Carolina |
| Fort Worth | South Dakota |
| Georgia | Southern Ohio |
| Hawaii | Southwest Virginia |
| Lexington | Tennessee |
| Los Angeles | Virginia |
| Maine | Washington |
| Maryland | West Missouri |
| Massachusetts | Western Louisiana |
| Milwaukee | Western Massachusetts |

Report of the Loans and Grants Committee 2012

Meetings: All meetings are held on an “as needed” basis

Officers: None

Committee Members: Darrell Knapp, St. James, Painesville
Ed Stevens, St. Paul’s, Cleveland Heights
The Rev. Dr. C. Eric Funston, St. Paul’s, Medina
The Rev. David Bargetzi, Episcopal West Side Shared Ministry
The Rev. Daniel H. Schoonmaker, St. Hubert’s, Kirtland Hills

The purpose of the Loans and Grants Committee of the Diocese of Ohio is to review capital loans and grants requests from parishes. Diocesan Council establishes guidelines for parishes to use in the application process, and the Council periodically reviews and updates these guidelines.

Actions taken during the year are as follows:

- Approved a capital grant of \$7,575 for a roof replacement of the parish hall of St. Paul’s Church, Norwalk;
- Approved a roof replacement for St. Thomas, Berea in the amount of \$13,500;
- Approved a capital grant of \$31,900 for the kitchen remodeling and floor for Christ Church, Geneva; and
- Approved a capital grant of \$18,445 for roof replacement for Church of the Ascension, Lakewood for its annex and Strom Hall.
- There were no applications for capital loans during the year.
- No grant applications were turned down during the year.

Report of the Commission on Ministry 2012

Meetings: Number of regular meetings 9

Number of special meetings 3

Officers: President, Alan Gates

Secretary, Denise Stewart

The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families. The Commission on Ministry members are to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and to support the ministries of Lay Professionals in the Diocese of Ohio.

This year the Commission on Ministry recommended Michael Petrochuk and Lisa O'Rear Lassen for ordination to the transitional Deaconate, and Elizabeth Frank and Lydia Baily for Candidacy.

The Subcommittee on discernment and the sub committee on the diaconate revised and updated the processes for discernment of ministry and the both the manual for ordination to the priesthood and created a manual for ordination to the diaconate.

The COM approved \$4,989.00 for Clergy and \$3315.00 for lay Continuing Education Grants, and 13,655.00 was spent on scholarships.

Report of the Episcopal Community Services 2012

Meetings: 5 regular meetings
7 sub-committee meetings; 3 sub-committee meetings to review regular ECS grant requests and four sub-committee meetings to review Church Home grant requests.

Chair: Anne Schwan

The Episcopal Community Services (ECS) Development Council reviews the grants submitted to ECS and Church Home. Projects, parish-based or ecumenical, that help support outreach ministries in the Diocese of Ohio and have active Episcopal involvement are considered for ECS grants. ECS receives its funding from the Bishop's Annual Appeal as well as from outside grants.

A subcommittee of the ECS Development Committee reviews grants requests made to Church Home. Church Home grants are funded by an endowment separate from ECS, and its mission is to assist needy elderly people within the Diocese of Ohio.

In 2012, ECS awarded a total of \$158,139.51 to fund 35 projects that covered Youth and General Services, Hunger, and Health and Homelessness. To date, Church Home has awarded \$119,500.00 to fund 15 grants to provide aid to the elderly.

In 2011, ECS had a budget of \$158,139.51, and all of those monies were dispersed in grants. Church Home had a budget of \$139,161.00, and to date, \$119,500.00 has been dispersed in grants, leaving \$19,661.00 for Cycle 4 grants. Cycle 4 grants will be reviewed on November 15.

Shale Gas Task Force

2012

The Shale Gas Task Force appreciates the work of the Advocacy Committee and the Diocesan Convention in naming this as an important issue of our day for education, increased awareness, and potential advocacy in the public sphere by members of the Diocese of Ohio. Faithfully living out of our Baptismal Covenant and loving our neighbor as ourselves means that at times we are called to become informed and speak out about issues that influence the lives of others.

Following the Diocese of Ohio's 2011 Diocesan Convention, the Shale Gas Task Force (the "Task Force") began meeting frequently, both in person and by conference call. The Task Force includes the following members: Frank Edmands (D. Southern Ohio Representative), Larry Mackey, Joanne Murda, Ernie Petrey, Alison Ricker, James Simon and Brian Wright.

The Task Force felt that its first function needed to be gathering the necessary information on the subject of fracking – from a variety of sources, in order to gain insight regarding their opinions and approaches. We spent much of our time doing this. We heard presentations from people on both sides of the fracking issue. While this process was on going, the State Legislature began consideration of and passed Senate Bill 315, a comprehensive bill that regulates fracking in the State of Ohio.

Most commentators agree that Senate Bill 315 was the result of a number of compromises between the Governor, the legislature, the oil and gas industry, and environmental interests. However, as with all compromises, no party received exactly what it wanted. Both the oil and gas industry and environmental advocates expressed their concern with specific portions of the bill. Regardless, the bill is widely regarded to be a significant step forward in regulation of this fracking in the State of Ohio.

Notwithstanding the enactment of Senate Bill 315, we believe that the Task Force still has significant work to do in working to provide a framework in which people can become educated about fracking and understanding the potential effects of fracking on their property and communities. The development of this industry, with potential economic and environmental consequences (positive and negative), is something that will continue to be discussed, reviewed, and recalibrated for decades to come. Therefore, there continues to remain the potential for influencing the Ohio Department of Natural Resources' administrative rule making concerning fracking.

To that end, we have included, below, a number of links representing different perspectives on this issue, which you might want to review and consider as you educate yourself about fracking and its potential impacts. These links provide a good deal of factual information and represent a variety of opinions and viewpoints regarding this issue and are intended to allow readers to understand the multitude of perspectives on fracking.

The Civic Commons Online Fracking Forum and Resources: <http://theciviccommons.com/issues/the-future-of-shale-development-fracking?from=fracking>

Energy In Depth Ohio: <http://www.eidohio.org/>

Innovation Ohio's Fracking Resource Page: <http://innovationohio.org/fracking>

For an economic perspective, on the potential growth in employment and income for Ohioans - "*An Analysis of the Economic Potential for Shale Formations in Ohio*" sponsored by the Ohio Shale Coalition and prepared by Cleveland State University, Ohio State University, and Marietta College: <http://www.documbase.com/an-analysis-of-the-economic-potential-for-shale-formations-in-Ohio.pdf>

FracTracker - a clearinghouse of shale gas information: <http://www.fractracker.org/>

The Network for Public Health Law - Fracking Products: http://www.networkforphl.org/network_resources/network_products/fracking_products/

Respectfully submitted,

DIOCESE OF OHIO, SHALE GAS TASK FORCE

Cedar Hills Camp & Conference Center 2012

Meetings: The Executive Director reports directly to the Office of the Bishop and the Diocesan Treasurer throughout the year, however the primary governing body is the Diocesan Council. They tend to meet bi-monthly with the summer being an exception.

Officers: The Rev. Peter W. Nielsen, III, Executive Director

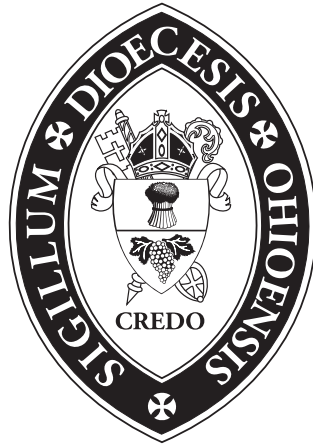
The ministry of Cedar Hills is seasonal offering use of the property approximately ten months of the year. User groups throughout the year are both diocesan and others. The largest program by far is Camp Cedar Hills in the weeks of mid-June through mid-August. Although the Episcopal Youth Camp is experienced decreasing numbers, for several years we have offered the use of our camp for other groups to generate revenues. In most cases, these “guest” camps are lead by our camp team providing an opportunity for young leaders in the church to grow in confidence and skilled leadership.

During the other eight months of operation, in 2012, we hosted Episcopal groups such as Episcopal Church Women, BACAM, Diocesan Youth Leadership Academy, Diocesan Youth Event, Mission Area Gatherings, Vestry Retreats and opportunities for our parishioners to come together for seasonal quiet days and retreat. When not in use by the Diocese of Ohio we host many parochial school retreats and other youth and adult groups oriented to spiritual growth and development.

Operational support to Cedar Hills from the diocese comes through the diocesan budget in the form of a transfer at the very end of the budget presentation, and was \$122,000, in 2012. This contribution represented approximately 34% of the annual operating budget for Cedar Hills of \$360,000. Other monies that contribute to the operation of Cedar Hills come from program revenues, fees for housing and food services, a portion of the earnings from invested funds and annual fundraising.

The operating budget of Cedar Hills is comprehensive and includes all program, property and personnel expenses. It is important to note, this includes the compensation of the Executive Director, a part-time Administrative Assistant, contractor assistance for property maintenance and food services and a seasonal summer camp staff. This staffing configuration was adopted eight years ago, as a “stop gap measure” to control operating costs when there was real uncertainty about the impact of both the national economy and an assumed exodus from the Episcopal Church. We continue to functions with this model today and that continues to limit productivity and development at Cedar Hills due to the reality that the Executive’s time is consumed in direct service and property maintenance.

The projected budget for 2013 continues to offer \$122,000 to the overall operation of Cedar Hills and we anticipate another program year while waiting the results of the diocesan exploration of other alternatives for camp and conference center ministry.



Appendix III

Resolutions and Amendments as Adopted

Resolutions

R1-On Clergy Compensation

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2013 be established as follows:

- At least \$46,800 for assisting clergy ordained less than three years;
- At least \$54,040 for clergy ordained less than three years, who are in charge of congregations, and for assisting clergy ordained more than three years;
- At least \$56,650 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than \$180,000
- At least \$56,650 +10% of NOI greater than \$180,000 up to \$360,000, for clergy in charge of congregations with an annual NOI greater than \$180,000.
- At least \$74,460 for clergy in charge of congregations with NOI greater than \$360,000; and be it further

Resolved, that each employer of such clergy in the Diocese of Ohio shall pay a minimum of 95% of the health insurance premium of the least expensive plan provided as an option by the Diocese, for the clergy and eligible dependents. If an employee chooses a health insurance plan that is more expensive, the additional premium is the responsibility of the employee, unless the Vestry, Diocese or other participating Episcopal institution agrees to pay the additional premium for such coverage. The employer may choose to pay 100% of its clergy's health care plan. Be it further

Resolved, that in addition to the above minimum standards, each employer of such clergy in the Diocese of Ohio shall:

- Make pension assessment payments as the Church Pension Fund shall determine;
- Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- Allow no fewer than four weeks of paid vacation annually;
- Allow annual professional education/development leave of no fewer than two weeks, with a minimum allowance of \$750; and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

Submitted by:

The Commission on Ministry

Rationale:

Title II, Canon 8, of the Canons of the Diocese of Ohio directs the Annual Convention to establish a minimum standard of compensation in the diocese.

The compensation figures in the first portion of this resolution represent the first recommended increase in minimum compensation since 2008, as adopted at the 2007 Diocesan Convention. The minimum compensation figures presented are based on a 4% increase for the first two categories; a 3% increase for the third and fourth categories; and a 2% increase for the final category. The Commission recognizes that these amounts are below the combined inflation rate for these four years (ca. 8.2%), but recognizes also that total compensation value has risen when taking into account the value of health coverage provided.

The portion of this resolution which introduces a cost-sharing provision for health insurance premiums represents a departure from past practice for most parishes. In 2012 the Commission established a Task Force on health coverage compensation in anticipation of the enactment in 2013 of the Denominational Health Plan, as mandated by General Convention 2009 (Resolution A177). The cost-sharing provisions of this resolution represent the recommendation of that task force, which took into consideration the following factors.

- Healthcare costs continue to rise, typically at levels of 5-10% per year.
- Cost-sharing is the norm for most covered by health insurance. Aon Hewitt (national human resources and benefits consulting firm) estimates that the average employee contributes 21% of the annual total health insurance costs.
- The Diocese of Ohio is committed to ensuring parity of health insurance availability for all church employees within the

Diocese. The 195th Convention of the Diocese (2012) passed Resolution R7, recognizing the terms of General Convention's 2009 Resolution A177, including its requirement of "equal access to, and parity of funding for, health insurance for all full-time clergy and lay employees of dioceses and parishes of the Episcopal Church." Resolution R7 included a Parity Provision, stipulating that "at a minimum, all qualified clergy and lay employees must be provided, on an equal basis, the same percentage of the premium for a health insurance plan offered by the Diocese of Ohio through the Denominational Health Plan. All qualified employees working for an institution must be provided equal access to the plans offered by that institution." R7 further provided that "the specific minimum cost-sharing percentage will be determined annually by the Commission on Ministry in the resolution for clergy compensation. Any cost sharing arrangements for coverage above the minimum level must be at the same percentage for all qualified employees (parity between clergy and lay)."

- Recommended compensation increases for 2013, as reflected in the first Resolved above, were calculated so as to assure that full-time employees who are being paid at the diocesan minimum standard would receive a compensation increase greater than the value of their potential portion of health care premiums, as reflected in the second Resolved above.

Special Resolution of the Committee on Constitution and Canons-passed

Resolved, that this 196th Convention acknowledges the end of the ministries of St. Mark's Church/Toledo, St. Mark's Church/Cleveland, St. Anne in the Fields Church/Madison, and St. Luke's Church/Akron. The Convention expresses its deep appreciation to the laity and clergy of these congregations for their years of faithful service to God and the people of their communities; and be it further

Resolved, that this Convention accepts this report of the Constitution and Canons Committee, in accordance with Title II, Canon 7, and declares St. Mark's Church/Toledo, St. Mark's Church/Cleveland, St. Anne in the Fields Church/Madison, and St. Luke's Church/Akron to be extinct.

Submitted by

The Committee on Constitution and Canons

Rationale

During 2012 the vestries of St. Mark's Church in Toledo and St. Mark's Church in Cleveland each voted to end their ministries as parishes in the Diocese of Ohio.

The congregations of St. Anne in the Fields Church in Madison and St. Luke's Church in Akron have chosen to leave the Episcopal Church and turned over their buildings to the Diocese of Ohio in 2012.

Further information about the history and ministries of these congregations is included in a handout available at this convention and will be included in the final documents of this convention:

St. Mark's Church/Toledo

Founded in 1889, St. Mark's Church stood on Toledo's "boulevard of churches" in the near west side of Toledo. A mission congregation of Toledo's Trinity Church downtown, St. Mark's served those living in Toledo's first street car suburb, known for the last half century as the Old West End. By 1905, parish growth saw the construction of a new sanctuary designed by noted architect Ralph Cram in the vertical gothic style and, in the 1920s a parish hall added class rooms, meeting rooms, a full auditorium and kitchen, a gymnasium, apartments for a sexton and a rector, and a choir room. St. Mark's was known for its outstanding music program and its fine Skinner organ. Many of Toledo's most prominent families in civic affairs were members, and eventually St. Mark's spawned a mission church of its own, St. Michael's in the Hills.

Like many main line churches in the urban core, St. Mark's saw its mission opportunities evolve in the late 20th century. Among its most significant commitments, St. Mark's became the first fully and publicly inclusive main line church in Toledo during the late 1980s. Over the last several decades, as its traditional membership base changed, St. Mark's continued its progressive outreach in numerous ways ranging from hosting the bicycle cooperative to making its space available to an array of organizations including LGBT youth, various support groups, and a community development corporation. St. Mark's was one of the churches that founded FOCUS, a provider of long-term housing for formerly homeless people for the past thirty years.

Despite numerous efforts to invite its evolving neighborhood community to join the parish, it became clear in the last several years that modest membership and attendance increases could not overcome the financial challenges of its venerable building. Over the course of several years, parish leaders and members explored a full range of options culminating in a return to Trinity, its "mother" church. Though not a full merger, approximately half of the St. Mark's active membership now attends Trinity, and many others are attending other area churches in the Diocese of Ohio. The St. Mark's and Trinity columbaria have been combined. After nearly 125 years of ministry, St. Mark's held its final service on Sunday January 8, 2012. Bishop Hollingsworth joined the parish for Evensong on January 6, 2012, a service attended by over 300 people from the Toledo area. St. Mark's provided many needed items such as a commercial refrigerator,

choir robes, bench cushions, hymnals, prayer books, and various furnishings to area churches.

St. Mark's Church/Cleveland

The first St. Mark's Episcopal Church was started in 1870 in the Franklin area of Cleveland (now part of Ohio City). In the early 1900's, St. Mark's started a mission on Triskett Road in Cleveland's West Park neighborhood, the growing part of the city at the time. The congregation began as the Mission of the Redeemer in 1925, worshipping in a temporary chapel. When the time came to build a permanent structure in 1940, the original parish was no longer viable, and so the congregation in West Park took the name of its predecessor St. Mark. The growing parish built a new worship space on the street side of the original building, which was consecrated in 1961.

Over time, the "second" St. Mark also suffered the pains of outmigration to the suburbs, and in the late 1990's turned toward the city, entering into a shared ministry with four other parishes on Cleveland's west side: St. Luke, St. Agnes, St. Philip and St. John. It was a venture that exposed the difficulties of sharing resources, and the rewards of serving alongside those from varied backgrounds and circumstances. Over the past few years the continued viability of the parish came into question, and at the beginning of 2012 trustees were appointed. The final worship service was led by Bishop Arthur Williams on September 23, 2012.

While the parish will be declared "extinct" in accordance with the canons, the work and ministry of the congregation lives on in refugees resettled, in children tutored, in Christians baptized and formed by a loving community, and in the ministry of parishioners in other congregations.

St. Luke's Church/Akron

St. Luke's Church (formerly of Bath and then of Fairlawn, Ohio) was a significant church in the charismatic renewal movement of the late 1960's and 1970's. Eventually the congregation launched two other charismatic congregations also in Akron, one of which (Church of the Holy Spirit) was declared extinct in 2011. The congregation moved from Bath to the building in Fairlawn on Pentecost Sunday, 1997. The vestry of St. Luke's Church voted to disassociate with the Episcopal Church several years ago. After an Ohio court confirmed that in such cases the building and property are rightly held by the diocese, the congregation moved from the building.

St. Anne's in the Fields Church/Madison

Founded as a mission of the diocese in 1907, St. Anne's moved into its final building in 1958 where it continued to worship and minister until 2012. The vestry of St. Anne's voted to disassociate with the Episcopal Church several years ago. After an Ohio court confirmed that in such cases the building and property are rightly held by the diocese, the congregation moved from the building.

Amendments to the Constitution 2012

First Proposed Amendment to the Constitution-Passed

Proposed amendment to Article II. Sec. 3.

Text of the Proposed Amendment:

Insert the following as a new Article II Sec. 3 and renumber the following sections accordingly:

Any member of the Convention shall be entitled to seat, voice, and vote, unless otherwise restricted by canon.

Article VIII: The Chancellor

The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law Chancellor of the Diocese, to advise regarding any questions of law which may arise in the administration of Diocesan affairs. ~~The Chancellor shall be entitled ex officio to a seat in all Diocesan Conventions.~~ The Chancellor shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if a member of the clergy, must be canonically resident in the Diocese and, if a member of the laity, must be an adult communicant in good standing in this Diocese.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

The current constitution creates ambiguity about the role and rights of the Treasurer and Chancellor by listing them as members of Convention in one section (presumably with equal rights to seat, voice, and vote as all other members), only specifying that the Chancellor is entitled to seat in another part, and not having any statement regarding the Treasurer's rights as ex-officio member at Convention in Canon I.5.1.

The proposed language will bring both a standardization and explicit clarification on the rights of the Chancellor, Treasurer, and all other members of Convention.

(For reference: Canon I.5.1 states, "It shall be the duty of the Treasure of the Diocese to receive, disburse, and account for all monies collected under authority of the Convention of which the collection and distribution shall not otherwise be regulated. The Treasurer shall be ex-officio a member of the Convention and shall render annually to the Convention an accounting of all funds for which the Treasurer is responsible.)

Second Proposed Amendment to the Constitution-Passed

Proposed amendment to Article V. Sec. 1.

Text of the Proposed Amendment:

Article V Sec. 1. There shall be a Nominating Committee for each Annual Convention, appointed by the Bishop, which shall, at least thirty days before the Convention, present a slate of candidates for all vacancies in elected offices, including unexpired terms. The Nominating Committee, in addition to considering experience and other qualifications of service, is charged to nominate so as to further Christian policies of, and concerns for, fairness, justice, and inclusiveness in regard to race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, gender, age, disability, disabilities or age, except as otherwise specified by Canons. ~~and ethnic origin.~~

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This change to this article on non-discrimination brings our Diocesan Constitution into conformity with the Church's Constitution and Canons, including the most recent amendment as adopted by General Convention this July.

Third Proposed Amendment to the Constitution-Passed as Amended

Proposed amendment to Article V. Sec. 2(f).

Original Text of the Proposed Amendment:

Article V Section 2 (f) one member of the clergy canonically resident in the Diocese, and three lay persons who shall be adult communicants in good standing in the Diocese to be members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation for a term of three years

Article V Sec. 6. Vacancies occurring in foregoing offices shall be filled as follows:

(a) Any vacancies arising during the recess of Convention among the foregoing offices, excepting Trustees of the Diocese, members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation, and Deputies to the General Convention so long as Provisional Deputies are elected and available, may be filled by appointment of the Standing Committee with the concurrence of the Bishop, if there be one, until the next Annual Convention, which shall fill any unexpired term.

(b) If a vacancy shall occur in the Trustees of the Diocese of Ohio or in the Development Council of the Diocese of Ohio Episcopal Community Services Foundation, the Bishop shall appoint a person to fill such vacancy until the next Annual Convention, which shall fill any unexpired term.

Offered as an Amendment (APPROVED):

Article V Section 2 (f) one member of the clergy canonically resident in the Diocese, and three lay persons who shall be adult communicants in good standing in the Diocese to be members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation for a term of three years

Article V Sec. 6. Vacancies occurring in foregoing offices shall be filled as follows:

(a) Any vacancies arising during the recess of Convention among the foregoing offices, excepting Trustees of the Diocese, members of the Development Council of the Diocese of Ohio Episcopal Community Services Foundation, and Deputies to the General Convention so long as Provisional Deputies are elected and available, may be filled by appointment of the Standing Committee with the concurrence of the Bishop, if there be one, until the next Annual Convention, which shall fill any unexpired term.

(b) If a vacancy shall occur in the Trustees of the Diocese of Ohio or in the Development Council of the Diocese of Ohio Episcopal Community Services Foundation, the Bishop shall appoint a person to fill such vacancy until the next Annual Convention, which shall fill any unexpired term.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This deletion is to make consistent the name of Episcopal Community Services in our Constitution, Canons, and common usage. "Foundation" was dropped from the name when the organization was brought back into diocesan operations and was no longer a separate 501(c)3 foundation.

Fourth Proposed Amendment to the Constitution-Passed

Proposed amendment to Article IX.

Text of the Proposed Amendment:

Article IX: Parishes

Section 1. Parishes may be admitted into canonical union with the Diocese upon such conditions as may be prescribed by Canon. The connection of any Parish with the Diocese may be dissolved by canonical process. Any Parish which, 30 days prior to any Convention, shall not have paid all assessments for the Diocesan Fund, imposed upon it according to canon, and all premiums due to the Church Pension Fund, shall retain seat and voice at following Diocesan Convention but forfeit their lay representation vote ~~be suspended from the rights of lay representation~~, and shall remain thus suspended until the delinquency shall have been canceled by payment.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This eliminates an internal conflict in our Diocesan Constitution and Canons by making the Constitution consistent with a previous change to Title I Canon 14 Section 4, which states:

Parishes in arrears on the day delegate certificates are canonically due shall retain seat and voice at following Diocesan Convention but forfeit their lay representation vote. Parishes are deemed in arrears when they fail to pay their Diocesan assessments in full for all months up to and including the last day of the fifth month prior to Diocesan Convention. There is no power entrusted to the Convention or any Committee thereof to waive this fault.

Fifth Proposed Amendment to the Constitution-Passed

Proposed amendment to Canon 2. Sec. 2.

Text of the Proposed Amendment:

Canon 2: Of the Cathedral

Sec. 2. There shall be a council of advice to the Cathedral, to be called the Cathedral Chapter, which shall meet at least once per year. The Chapter shall consist of the following:

- (a) The Bishop;
- (b) The Bishop Coadjutor and Bishop(s) Suffragan, if there be any;
- (c) Such members of the Diocese, not to exceed two, as designated by the Bishop
- (d) The Dean;
- (e) The Chancellor;
- (f) The residentiary Canon(s);
- (g) One member of the clergy and one member of the laity to be elected biennially by the Diocesan Convention for two-year terms;
- (h) Two or more members of the Greater Cleveland community to be appointed by the Dean in consultation with the Bishop for a term of two years;
- (i) The Chair of the Cathedral CouncilBoard of Trustees of the Cathedral;
- (j) The Senior Warden, Junior Warden, Clerk, and Treasurer of the Vestry.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This amendment reflects a past organizational change in the Cathedral's governance structure, which included an elimination of a Board of Trustees of the Cathedral and created a Cathedral Council. This amendment brings the canon into conformity with current practice.

Amendments to the Canons 2012

First Proposed Amendment to the Canons-Passed

Proposed amendment to Title I. Canon 5. Sec. 4.

Text of the Proposed Amendment:

Title I Canon 5 Sec. 4. All monies belonging to the Diocese or to the Diocesan Council shall be deposited in such banking institutions or invested in such manner as shall be selected by the Treasurer and approved by the Finance and Audit Committee ~~Financial Development Commission~~ or other appropriate diocesan authority and in the name of the Diocese of Ohio, but subject to the order of the Treasurer, all interest accruing thereon shall inure to the sole use and benefit of the Diocese of Ohio.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

Two years ago the Diocesan Council reconstituted and re-chartered the Finance Committee based upon recommendations of the Diocesan Auditors. The new entity has specific audit oversight responsibilities, thus the name change. This amendment to the Canons would reflect this new structure and name.

Second Proposed Amendment to the Canons-Passed

Proposed amendment to Title I. Canon 6. Sec. 3.

Text of the Proposed Amendment:

Title I Canon 6 Sec. 3. In exercising its power to fill vacancies, the Standing Committee, in addition to considering experience and other qualifications for service, shall use its appointment power to further Christian policies of fairness, justice, and inclusiveness with regard to race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, gender, age, disability, disabilities or age, except as otherwise specified by Canons, and to ensure fair representation on Diocesan governing bodies.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This change to the canon on non-discrimination brings our Diocesan Canons into conformity with the Church's Constitution and Canons, including the most recent amendment as adopted by General Convention this July.

Third Proposed Amendment to the Canons-Passed

Proposed amendment to Title I. Canon 7. Sec. 2.

Text of the Original Proposed Amendment:

Title I Canon 7 Sec. 2. The Bishop shall be the President of the Diocesan Council. The Bishop Coadjutor, if there be one, shall be vice-president of the Diocesan Council. The Treasurer of the Diocese shall be the secretary and treasurer of the Diocesan Council. The Chancellor, and the President of the Episcopal Church Women, ~~and a Special Youth Representative appointed by the Ministry with Young People Cluster~~ shall be

ex-officio members of the Diocesan Council. If there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the vice-president of the Diocesan Council. In the absence of the Bishop, the Bishop Coadjutor, or the Bishop Suffragan, the Council may elect one of its own members to preside.

Offered as an Amendment (APPROVED):

Title I Canon 7 Sec. 2. The Bishop shall be the President of the Diocesan Council. The Bishop Coadjutor, if there be one, shall be vice-president of the Diocesan Council. The Treasurer of the Diocese shall be the secretary and treasurer of the Diocesan Council. The Chancellor, the President of the Episcopal Church Women, and a Special Youth Representative appointed by the Bishop ~~Ministry with Young People Cluster~~ shall be ex-officio members of the Diocesan Council. If there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the vice-president of the Diocesan Council. In the absence of the Bishop, the Bishop Coadjutor, or the Bishop Suffragan, the Council may elect one of its own members to preside.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

Past changes to our diocesan organizational structure have eliminated the Ministry with Young People Cluster. This amendment brings our canons into consistency with our practice.

Fourth Proposed Amendment to the Canons-Passed

Proposed amendment to Title I. Canon 10.

Text of the Proposed Amendment:

Title I Canon 10: Of the Development Council of Episcopal Community Services ~~Foundation~~

Sec. 1. The Development Council of Episcopal Community Services ~~Foundation~~ shall consist of the Diocesan Bishop, and 19 additional members who shall each serve a term of three years and shall be eligible for reappointment or reelection. Each year, the Convention shall elect one member of the clergy and three lay persons, and the Bishop shall appoint one member of the clergy and one lay person. All persons elected or appointed shall be communicants in good standing of the Diocese of Ohio. In addition, the Dean of the Cathedral shall appoint one member to serve as the Cathedral's representative to the Development Council and to represent the interests of The Church Home endowment. The Bishop shall serve as chair of the Development Council, and may appoint a member of the Development Council to chair meetings in the Bishop's absence. The Development Council may invite other persons to serve on subcommittees or assist in its work.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This deletion is to make consistent the name of Episcopal Community Services in our Constitution, Canons, and common usage. "Foundation" was dropped from the name when the organization was brought back into diocesan operations and was no longer a separate 501(c)3 foundation.

Fifth Proposed Amendment to the Canons-Passed

Proposed amendment to Canon 2. Sec. 2.

Text of the Proposed Amendment:

Canon 2: Of the Cathedral

Sec. 2. There shall be a council of advice to the Cathedral, to be called the Cathedral Chapter, which shall meet

at least once per year. The Chapter shall consist of the following:

- (a) The Bishop;
- (b) The Bishop Coadjutor and Bishop(s) Suffragan, if there be any;
- (c) Such members of the Diocese, not to exceed two, as designated by the Bishop
- (d) The Dean;
- (e) The Chancellor;
- (f) The residentiary Canon(s);
- (g) One member of the clergy and one member of the laity to be elected biennially by the Diocesan Convention for two-year terms;
- (h) Two or more members of the Greater Cleveland community to be appointed by the Dean in consultation with the Bishop for a term of two years;
- (i) The Chair of the Cathedral Council~~Board of Trustees of the Cathedral~~;
- (j) The Senior Warden, Junior Warden, Clerk, and Treasurer of the Vestry.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This amendment reflects a past organizational change in the Cathedral's governance structure, which included an elimination of a Board of Trustees of the Cathedral and created a Cathedral Council. This amendment brings the canon into conformity with current practice.

Sixth Proposed Amendment to the Canons-Passed

Proposed amendment to Title II. Canon 9. Sec. 1.

Text of the Proposed Amendment:

Title II Canon 9: Of Clergy Pensions

Sec. 1. Congregations that on October 1 of any year shall have failed to pay The Church Pension Fund assessment(s) in full ~~for the preceding twelve months shall be, ipso facto,~~ shall retain seat and voice at the following Diocesan Convention but forfeit their lay representation votes~~suspended from the union with the Convention of the Diocese of Ohio~~ and shall remain thus ~~forfeited~~ suspended until this delinquency shall have been canceled by payment. There is no power entrusted to the Convention or any Committee thereof to waive this fault.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

Past conventions have added and amended the consequence for being in arrears on both the diocesan assessment and lay pension fund assessments. In each case, lay delegates from congregations that are in arrears retain seats and voices but forfeit their votes. Parish clergy retain their vote because their vote is linked to their status as clergy, not their position on staff at a parish.

This amendment brings parity to the consequence for a parish being in arrears in paying their clergy's pension fund assessments compared to either lay pension or diocesan assessments. It also enables lay delegates to

continue to have a seat at the table and their voice heard.

Seventh Proposed Amendment to the Canons-Passed

Proposed amendment to Title III. Canon 4. Sec. 10.

Text of the Proposed Amendment:

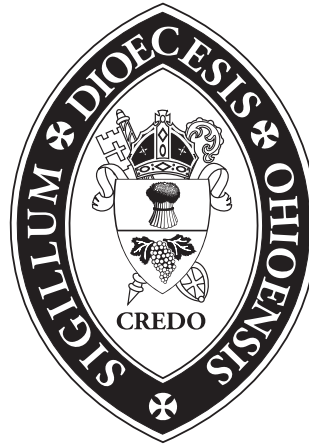
Title III Canon 4. Sec. 10. Church Attorney. Within sixty (60) days following each annual Convention, the Bishop with the advice and consent of the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the calendar year following the Convention. The person so selected must be ~~a Member of the Church and~~ a duly Ohio-licensed attorney in good standing, but need not reside within or be a member of the Diocese.

Proposer

The Committee on the Constitution and Canons

Rationale of the Proposer

This amendment enables the Bishop and Standing Committee more opportunity to select the right Ohio-licensed lawyer to represent the Diocese in clergy misconduct proceedings under Title IV of the Canons. (A survey of chancellors across the Church indicates that dioceses are just as likely not to require their membership in the diocese as those that do.)



Appendix IV

2013 Program & Budget

2013 Program and Budget

In the spring of 2012, the Diocesan Council approved the following values for the 2013 Diocesan Budget:

- **Personnel** - We value an efficient and professional staff that provides resources and training for parochial leaders and facilitates the work of the diocese in those areas that can most effectively be accomplished collectively as a Diocese
- **Diocesan, Episcopal, and Anglican Communion Responsibilities** - We value fulfilling our responsibilities and mandated commitments to the larger Church through TEC Assessment of Dioceses and Province V Assessment
- **Office for Congregations and Christian Formation** - We value supporting our diocesan mission by providing vestry and lay leadership development events, congregational vitality grants, Christian formation events and grants, diocesan children's, youth and young adult fellowship and formation events, and general aid for operating expenses of some smaller congregations. We want to explore reducing the amount of aid for operating expenses and increasing the amount of money available for several multi-year development programs in parishes already showing significant signs of new vitality and growth and in areas of potential growth. We want to increase the number and quality of young adult and adult Christian formation events. We want to explore creating a funded relationship with a financial development consultant relationship for parochial use. We want to increase the number of diocesan leadership development events.
- **Office for Ministry** - We value assisting in the discernment and formation of individuals preparing for ministry lay or ordained, the ongoing formation of clergy (particularly newly ordained), and discernment for clergy and congregations in transition.
- **Communications Office** - We value clear and effective communication: internally (via website, Church Life, and Diocesan mailings) and externally (via diocesan-wide advertising campaign and partnering with parishes in offering targeted local advertising). Money that is saved from printing and sending fewer documents, handbooks, directories, etc. could be spent in more targeted advertising. In addition, radio advertising has limited value and therefore will only be done during Advent and Lent. Money saved from those two areas is better spent helping design ads and providing funds for individual parishes to advertise in their own neighborhoods and local papers. Billboard advertising will continue at the same level of exposure and cost.
- **Office of Mission** - In addition to the \$250,000-\$300,000 distributed for domestic mission initiatives through ECS and Church Home grants, we value supporting parochial mission projects, Millennium Development Goals, and international partnerships. Ohio's global mission work is growing with our relationships in Tanga and Belize. Increasing the local parish involvement in global mission projects will continue to challenge and transform our understanding of self and neighbor. While domestic projects are supported primarily through Episcopal Community Services, the mission office will continue to prioritize monies designated for both global and domestic projects.
- **Office of the Bishop** - We value collaboration, networking, pastoral care and relationship building among congregations and through the Mission Areas.
- **Finance Office** - We value maintaining accountability for financial records and systems within the Diocesan Offices, and by giving parishes information on their financial compliance,

reporting, and recordkeeping needs.

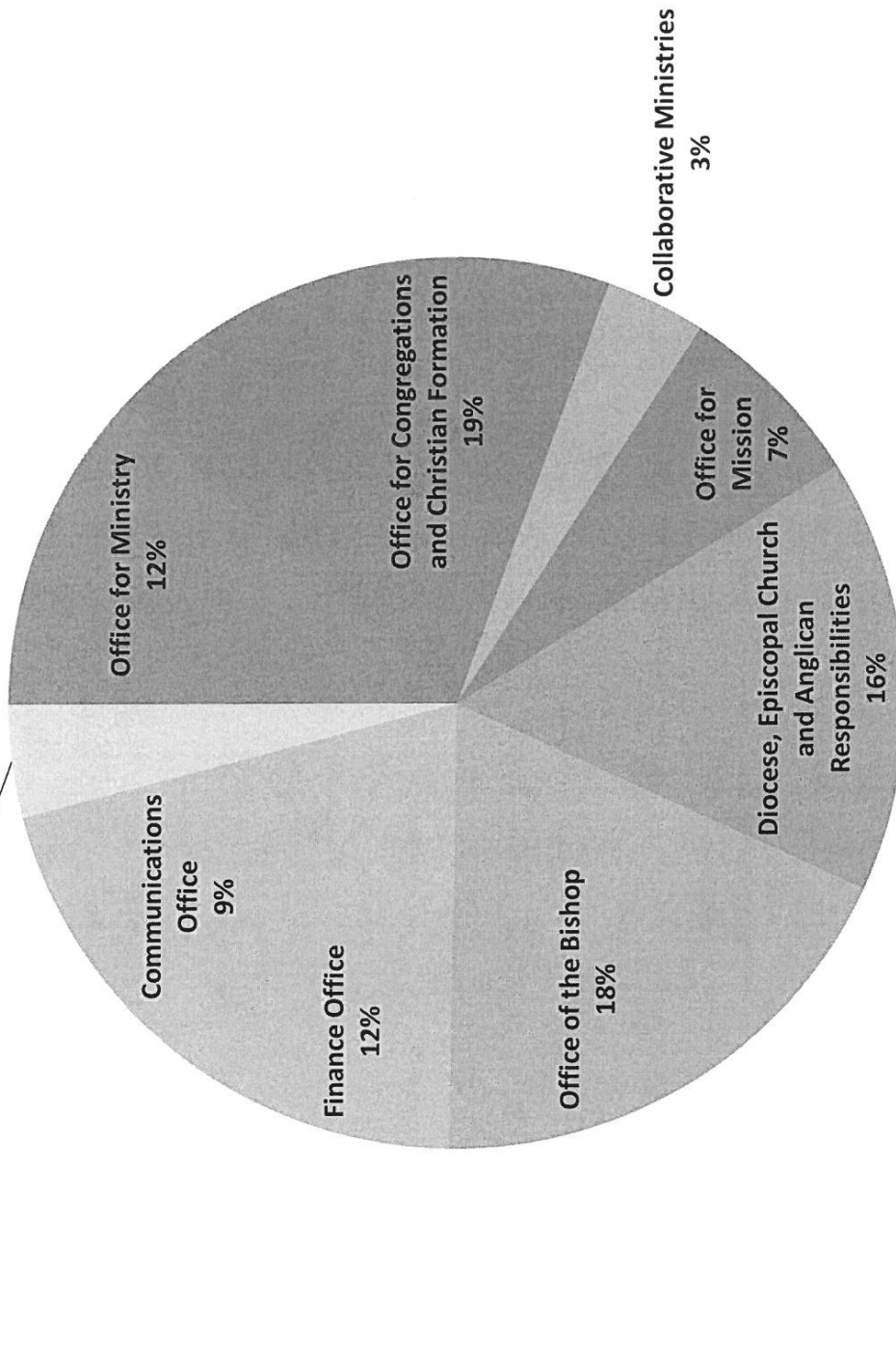
These values are more fully described and detailed in the budget narratives which follow the budget summary.

The programs and activities funded in the budget are geared toward living out the mission statement of the Diocese: To GROW, GIVE and SERVE.

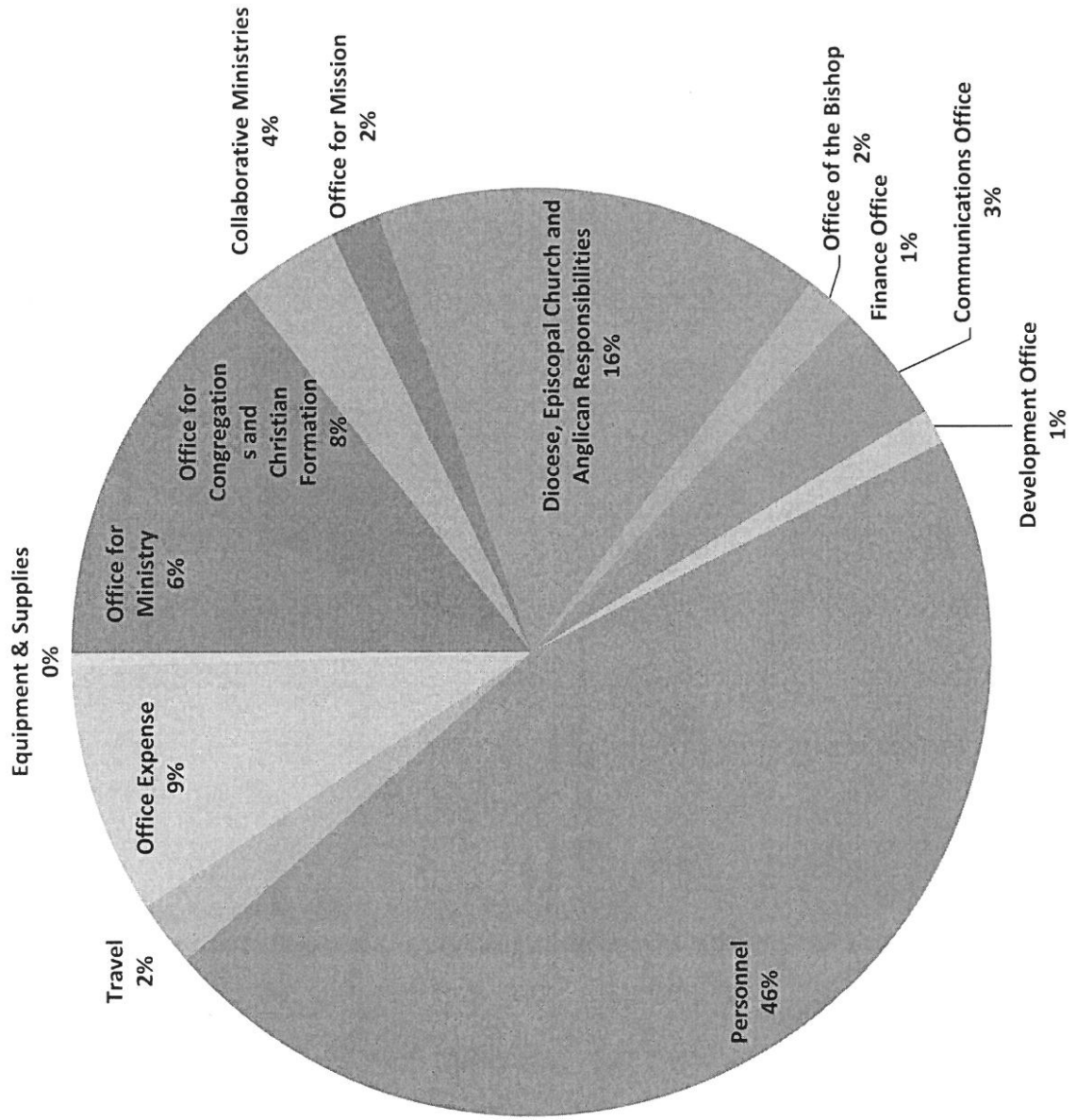
Figure 1 allocates expenses by ministry area. This chart reflects the current ministry area, and the expenses that support these areas. Personnel and shared operating costs, including office and building expenses, have been allocated to the respective ministry areas.

Figure 2 reflects the expenses shown in the budget summary (immediately following) by management area. Further details about the management areas and their use of funds are found in the budget narratives which follow the budget summary.

Development Office
Expense by Ministry Area
\$3,402,149



Expense by Management Area
\$3,402,149



Budget Summary

| | 2012 | | | 2013 | | | Change |
|---|-----------------------|---------------|-----------------------|-----------------------|---------------|-----------------------|-----------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| RECEIPTS | | | | | | | |
| Support from Congregations | | | | | | | |
| Assessment Income (current year) | \$2,400,000.00 | \$0.00 | \$2,400,000.00 | \$2,310,000.00 | \$0.00 | \$2,310,000.00 | (\$90,000.00) |
| Assessment Income (prior year) | \$10,000.00 | \$0.00 | \$10,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$10,000.00) |
| Total Support from Congregations | \$2,410,000.00 | \$0.00 | \$2,410,000.00 | \$2,310,000.00 | \$0.00 | \$2,310,000.00 | (\$100,000.00) |
| Endowment Income | | | | | | | |
| Endowment-Episcopate (Distrib.) | \$140,629.91 | \$0.00 | \$140,629.91 | \$149,291.09 | \$0.00 | \$149,291.09 | \$8,661.19 |
| Endowment-Missions (Distrib.) | \$41,448.29 | \$0.00 | \$41,448.29 | \$44,001.03 | \$0.00 | \$44,001.03 | \$2,552.74 |
| Endowment-Custodial (Distrib.) | \$455.82 | \$0.00 | \$455.82 | \$483.89 | \$0.00 | \$483.89 | \$28.07 |
| Endowment-Lay Pension | \$6,546.21 | \$0.00 | \$6,546.21 | \$6,949.38 | \$0.00 | \$6,949.38 | \$403.17 |
| Endowment - Bishop's Office | \$32,939.71 | \$0.00 | \$32,939.71 | \$37,173.40 | \$0.00 | \$37,173.40 | \$4,233.69 |
| Endowment Income - Legacy endowments | 2,430.03 | \$0.00 | \$2,430.03 | \$2,579.70 | \$0.00 | \$2,579.70 | \$149.66 |
| Endowment - ECS - Administration (Actual) | 31,982.42 | \$0.00 | \$31,982.42 | \$33,952.17 | \$0.00 | \$33,952.17 | \$1,969.75 |
| Total Endowment Income | \$256,432.40 | \$0.00 | \$256,432.40 | \$274,430.66 | \$0.00 | \$274,430.66 | \$17,998.27 |
| Investment Income - Other | | | | | | | |
| Distribution JIF-General Funds | 93,728.56 | \$0.00 | \$93,728.56 | \$99,501.17 | \$0.00 | \$99,501.17 | \$5,772.60 |
| Distribution JIF-Unrestricted Custodial Accts | 17,408.14 | \$0.00 | \$17,408.14 | \$19,482.25 | \$0.00 | \$19,482.25 | \$2,074.11 |
| Total Investment Income - Other | 111,136.71 | \$0.00 | \$111,136.71 | 118,983.42 | \$0.00 | \$118,983.42 | \$7,846.71 |
| Fees Received For Administrative Services | | | | | | | |
| Darnell Adm. Fees | \$3,628.28 | \$0.00 | \$3,628.28 | \$3,700.85 | \$0.00 | \$3,700.85 | \$72.57 |
| Brayton Administration Fees | \$10,821.18 | \$0.00 | \$10,821.18 | \$11,037.60 | \$0.00 | \$11,037.60 | \$216.42 |
| Church Home Admin. Fee | \$39,210.86 | \$0.00 | \$39,210.86 | \$39,995.08 | \$0.00 | \$39,995.08 | \$784.22 |
| Holy Cross House - Admin. Fee | \$7,320.21 | \$0.00 | \$7,320.21 | \$7,466.61 | \$0.00 | \$7,466.61 | \$146.40 |
| Joint Investment Fund Admin. Fee | \$81,689.30 | \$0.00 | \$81,689.30 | \$83,323.09 | \$0.00 | \$83,323.09 | \$1,633.79 |
| BLF Loans and Grants Administrative Fee | \$19,414.47 | \$0.00 | \$19,414.47 | \$19,802.76 | \$0.00 | \$19,802.76 | \$388.29 |
| Cooper Administration Fees | \$700.19 | \$0.00 | \$700.19 | \$714.19 | \$0.00 | \$714.19 | \$14.00 |
| Miller Funds Administrative Fee | \$21,642.36 | \$0.00 | \$21,642.36 | \$22,075.21 | \$0.00 | \$22,075.21 | \$432.85 |
| Education Funds - Hornby Adm. Fees | \$4,774.05 | \$0.00 | \$4,774.05 | \$4,869.53 | \$0.00 | \$4,869.53 | \$95.48 |
| Total Fees Received for Administrative Services | \$189,200.90 | \$0.00 | \$189,200.90 | \$192,984.92 | \$0.00 | \$192,984.92 | \$3,784.02 |
| Other Receipts | | | | | | | |
| Fees for Administration of Sheadle Trust | \$7,500.00 | \$0.00 | \$7,500.00 | \$7,500.00 | \$0.00 | \$7,500.00 | \$0.00 |
| Grants Received for Operating items | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Grants - Foundations | \$2,300.00 | \$0.00 | \$2,300.00 | \$2,150.00 | \$0.00 | \$2,150.00 | (\$150.00) |
| Total Other Receipts | \$9,800.00 | \$0.00 | \$9,800.00 | \$9,650.00 | \$0.00 | \$9,650.00 | (\$150.00) |
| Total Receipts before transfers from Special Funds | \$2,976,570.00 | \$0.00 | \$2,976,570.00 | \$2,906,049.00 | \$0.00 | \$2,906,049.00 | (\$41,042.00) |

Budget Summary

| | 2012 | | | 2013 | | | Change |
|--|-----------------------|---------------------|-----------------------|-----------------------|---------------------|-----------------------|----------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| From Special Funds | | | | | | | |
| From Special Funds-BLF Loans and Grants | \$0.00 | \$116,525.00 | \$116,525.00 | \$0.00 | \$130,000.00 | \$130,000.00 | \$13,475.00 |
| From Special Funds - Library Fund | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 |
| From Special Funds - Youth Scholarship Fund | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 |
| From Special Funds - Kenyon Conference Fund | \$0.00 | \$4,500.00 | \$4,500.00 | \$0.00 | \$0.00 | \$0.00 | (\$4,500.00) |
| From Legacy End-Arthur B. Williams, Jr. Fund | \$0.00 | \$11,000.00 | \$11,000.00 | \$0.00 | \$11,700.00 | \$11,700.00 | \$700.00 |
| From Special Funds - Bishop's Discretionary Fund | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 | \$7,000.00 | \$7,000.00 | \$2,000.00 |
| From Special Funds - Bishop's Appeal | \$0.00 | \$73,500.00 | \$73,500.00 | \$0.00 | \$77,000.00 | \$77,000.00 | \$3,500.00 |
| From Special Funds-Custodial JIF | \$0.00 | \$108,000.00 | \$108,000.00 | \$0.00 | \$114,300.00 | \$114,300.00 | \$6,300.00 |
| From Special Funds - Custodial JIF MM | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| From Special Funds-Education Funds | \$0.00 | \$149,100.00 | \$149,100.00 | \$0.00 | \$150,600.00 | \$150,600.00 | \$1,500.00 |
| Total From Special Funds | \$0.00 | \$473,125.00 | \$473,125.00 | \$0.00 | \$496,100.00 | \$496,100.00 | \$22,975.00 |
| TOTAL RECEIPTS | \$2,976,570.00 | \$473,125.00 | \$3,449,695.00 | \$2,906,049.00 | \$496,100.00 | \$3,402,149.00 | (\$18,067.00) |
| EXPENSES | | | | | | | |
| Office of Ministry | | | | | | | |
| Clergy Formation | | | | | | | |
| Ordination Process | \$14,000.00 | \$0.00 | \$14,000.00 | \$14,000.00 | \$0.00 | \$14,000.00 | \$0.00 |
| Post-Ordination Internships | \$0.00 | \$40,000.00 | \$40,000.00 | \$0.00 | \$40,000.00 | \$40,000.00 | \$0.00 |
| Summer Seminarian Internships | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 |
| Miller-Scholarships/Formation & Train | \$0.00 | \$45,000.00 | \$45,000.00 | \$0.00 | \$45,000.00 | \$45,000.00 | \$0.00 |
| Post-Ordination Internships | \$0.00 | \$21,500.00 | \$21,500.00 | \$0.00 | \$21,500.00 | \$21,500.00 | \$0.00 |
| Misc. Educ. Fnds-Deacon Form Program | \$0.00 | \$13,000.00 | \$13,000.00 | \$0.00 | \$13,000.00 | \$13,000.00 | \$0.00 |
| Total Clergy Formation | \$14,000.00 | \$123,500.00 | \$137,500.00 | \$14,000.00 | \$123,500.00 | \$137,500.00 | \$0.00 |
| Clergy Support | | | | | | | |
| Clergy & Lay Professional Families Program | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$0.00 |
| Honorarium -Chaplain for Spouse | \$500.00 | \$0.00 | \$500.00 | \$500.00 | \$0.00 | \$500.00 | \$0.00 |
| D&ICF-Counseling/Clergy & Families | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 |
| Fresh Start | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 |
| Post Fresh Start | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Clergy Support | \$1,500.00 | \$15,000.00 | \$16,500.00 | \$1,500.00 | \$15,000.00 | \$16,500.00 | \$0.00 |
| Clergy Development | | | | | | | |
| Commission on Ministry | \$950.00 | \$0.00 | \$950.00 | \$950.00 | \$0.00 | \$950.00 | \$0.00 |
| Miller-Clergy Days | \$0.00 | \$600.00 | \$600.00 | \$0.00 | \$600.00 | \$600.00 | \$0.00 |
| Lay Professional Day | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| Educ. Fnds-Clergy Cont. Education Grants | \$0.00 | \$15,000.00 | \$15,000.00 | \$0.00 | \$15,000.00 | \$15,000.00 | \$0.00 |
| Educ.Fnds-Lay Cont. Education Grants | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 |

Budget Summary

| | 2012 | | | 2013 | | | Change |
|---|--------------------|---------------------|---------------------|--------------------|---------------------|---------------------|-------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| Clergy Conferences | \$0.00 | \$20,000.00 | \$20,000.00 | \$0.00 | \$20,000.00 | \$20,000.00 | \$0.00 |
| Miller-Clergy Professional Ed. Prog. | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| Total Clergy Development | \$950.00 | \$41,600.00 | \$42,550.00 | \$950.00 | \$41,600.00 | \$42,550.00 | \$0.00 |
| Winter Gathering | | | | | | | |
| Winter Gathering | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Winter Gathering | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 |
| Total Winter Gathering | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 |
| Clergy Deployment | | | | | | | |
| Search Exp. Assistance/Parish | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$0.00 |
| Interim Team Training | \$500.00 | \$0.00 | \$500.00 | \$500.00 | \$0.00 | \$500.00 | \$0.00 |
| Background Checks | \$950.00 | \$0.00 | \$950.00 | \$950.00 | \$0.00 | \$950.00 | \$0.00 |
| Total Clergy Deployment | \$5,450.00 | \$0.00 | \$5,450.00 | \$5,450.00 | \$0.00 | \$5,450.00 | \$0.00 |
| Clergy Planning & Administration | | | | | | | |
| Admin. Exp./Ordained Ministry | \$2,300.00 | \$0.00 | \$2,300.00 | \$2,000.00 | \$0.00 | \$2,000.00 | (\$300.00) |
| Admin. Exp./Deployment | \$1,710.00 | \$0.00 | \$1,710.00 | \$1,385.00 | \$0.00 | \$1,385.00 | (\$325.00) |
| Total Clergy Planning & Administration | \$4,010.00 | \$0.00 | \$4,010.00 | \$3,385.00 | \$0.00 | \$3,385.00 | (\$625.00) |
| Total Office of Ministry | \$25,910.00 | \$190,100.00 | \$216,010.00 | \$25,285.00 | \$190,100.00 | \$215,385.00 | (\$625.00) |
| Office for Congregations and Christian Formation | | | | | | | |
| Administration | \$9,000.00 | \$0.00 | \$9,000.00 | \$9,000.00 | \$0.00 | \$9,000.00 | \$0.00 |
| Aid to Congregations | | | | | | | |
| Episcopal Shared Ministry-Trinity/Our Saviour | \$15,000.00 | \$0.00 | \$15,000.00 | \$15,000.00 | \$0.00 | \$15,000.00 | \$0.00 |
| St. Luke's, Cleveland | \$20,000.00 | \$0.00 | \$20,000.00 | \$13,000.00 | \$0.00 | \$13,000.00 | (\$7,000.00) |
| St. Mark's, Sidney | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| St. Mark's, Sidney | \$0.00 | \$42,000.00 | \$42,000.00 | \$0.00 | \$30,000.00 | \$30,000.00 | (\$12,000.00) |
| St. Patrick's, Brunswick | \$6,000.00 | \$0.00 | \$6,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$6,000.00) |
| St. Paul's Bellevue | \$4,000.00 | \$0.00 | \$4,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$4,000.00) |
| Trinity, New Philadelphia | \$5,000.00 | \$0.00 | \$5,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$5,000.00) |
| St. Thomas, Port Clinton | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| St. Paul's, Norwalk | \$5,000.00 | \$0.00 | \$5,000.00 | \$4,500.00 | \$0.00 | \$4,500.00 | (\$500.00) |
| St. Stephen's, East Liverpool | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| Grace, Defiance | \$5,000.00 | \$0.00 | \$5,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | (\$3,000.00) |
| St. Matthew, Ashland | \$7,000.00 | \$0.00 | \$7,000.00 | \$6,500.00 | \$0.00 | \$6,500.00 | (\$500.00) |
| Northern Miami Valley Episcopal Cluster | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Anticipated Opportunities | \$1,000.00 | \$0.00 | \$1,000.00 | \$15,000.00 | \$0.00 | \$15,000.00 | \$14,000.00 |

Budget Summary

| | 2012 | | | 2013 | | | Change |
|--|--------------------|--------------------|---------------------|--------------------|--------------------|---------------------|----------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| St. Luke's, Cleveland | \$0.00 | \$11,000.00 | \$11,000.00 | \$0.00 | \$11,700.00 | \$11,700.00 | \$700.00 |
| St. Luke's, Cleveland | \$0.00 | \$14,000.00 | \$14,000.00 | \$0.00 | \$25,300.00 | \$25,300.00 | \$11,300.00 |
| Total Aid to Congregations | \$68,000.00 | \$67,000.00 | \$135,000.00 | \$58,000.00 | \$67,000.00 | \$125,000.00 | (\$10,000.00) |
| Other Grants | | | | | | | |
| Ministry and Growth Grants | \$0.00 | \$24,000.00 | \$24,000.00 | \$0.00 | \$24,000.00 | \$24,000.00 | \$0.00 |
| Children & Youth Formation Grants | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$0.00 |
| Young Adult and College Ministry Grants | \$22,000.00 | \$0.00 | \$22,000.00 | \$22,000.00 | \$0.00 | \$22,000.00 | \$0.00 |
| Agape Ministry Support | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 | \$5,000.00 | \$0.00 |
| Adult Christian Formation | \$6,500.00 | \$0.00 | \$6,500.00 | \$6,500.00 | \$0.00 | \$6,500.00 | \$0.00 |
| Lay Continuing Education | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$0.00 |
| Unbinding the Gospel Coaching Support | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$2,000.00) |
| Youth Scholarships | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 |
| Total Other Grants | \$40,500.00 | \$25,500.00 | \$66,000.00 | \$38,500.00 | \$25,500.00 | \$64,000.00 | (\$2,000.00) |
| Task Group Funds | | | | | | | |
| Evangelism | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$2,000.00) |
| Parish Leadership Development | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Liturgy and Worship | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Natural Church Development | \$6,000.00 | \$0.00 | \$6,000.00 | \$6,000.00 | \$0.00 | \$6,000.00 | \$0.00 |
| Lay Adult Christian Formation | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Parish Children and Youth Ministry | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Young Adult and Campus Ministries | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Diocesan Youth Programs: | | | | | | | |
| Administration | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Diocesan Youth Event | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Happening | \$2,500.00 | \$0.00 | \$2,500.00 | \$2,500.00 | \$0.00 | \$2,500.00 | \$0.00 |
| Spring Youth Gathering | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Youth Leadership Training | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$0.00 |
| Children's Programs at Diocesan Events | \$500.00 | \$0.00 | \$500.00 | \$500.00 | \$0.00 | \$500.00 | \$0.00 |
| Total Diocesan Youth Programs | \$12,000.00 | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 | \$12,000.00 | \$0.00 |
| Total Task Group Funds | \$30,000.00 | \$0.00 | \$30,000.00 | \$28,000.00 | \$0.00 | \$28,000.00 | (\$2,000.00) |
| Other Expenses | | | | | | | |
| Percept Demographics | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Winter Convocation | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$0.00 |
| Winter Convocation | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 |
| Education for Ministry | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 | \$1,500.00 | \$0.00 |
| Biennial Mission Area Formation/Leadership W | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$0.00 |
| Kenyon Summer Conference | \$500.00 | \$4,500.00 | \$5,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$5,000.00) |
| Resource Center-Materials/Supp | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 |

Budget Summary

| | 2012 | | | 2013 | | | Change |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| Additional Opportunities | \$15,000.00 | \$0.00 | \$15,000.00 | \$15,000.00 | \$0.00 | \$15,000.00 | \$0.00 |
| Leadership Development Events | \$5,500.00 | \$0.00 | \$5,500.00 | \$5,500.00 | \$0.00 | \$5,500.00 | \$0.00 |
| Total Other Expenses | \$28,500.00 | \$19,500.00 | \$48,000.00 | \$28,000.00 | \$15,000.00 | \$43,000.00 | (\$5,000.00) |
| Total Office for Congregations and Christian Form | \$176,000.00 | \$112,000.00 | \$288,000.00 | \$161,500.00 | \$107,500.00 | \$269,000.00 | (\$19,000.00) |
| Diocesan, Episcopal Church & Anglican Communion Resp. | | | | | | | |
| General Church | | | | | | | |
| Assessment | \$512,450.00 | \$0.00 | \$512,450.00 | \$487,725.00 | \$0.00 | \$487,725.00 | (\$24,725.00) |
| Provincial Synod | \$5,994.00 | \$0.00 | \$5,994.00 | \$5,637.00 | \$0.00 | \$5,637.00 | (\$357.00) |
| Travel to Provincial Education Events | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Travel to Provincial Synod | \$1,000.00 | \$0.00 | \$1,000.00 | \$0.00 | \$0.00 | \$0.00 | (\$1,000.00) |
| Total General Church | \$519,444.00 | \$0.00 | \$519,444.00 | \$493,362.00 | \$0.00 | \$493,362.00 | (\$26,082.00) |
| Diocese of Ohio | | | | | | | |
| Diocesan Convention | \$17,000.00 | \$0.00 | \$17,000.00 | \$20,000.00 | \$0.00 | \$20,000.00 | \$3,000.00 |
| Diocesan Council | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| Total Diocese of Ohio | \$19,000.00 | \$0.00 | \$19,000.00 | \$22,000.00 | \$0.00 | \$22,000.00 | \$3,000.00 |
| Total Diocesan, Episcopal Church & Anglican Comm. Resp. | \$538,444.00 | \$0.00 | \$538,444.00 | \$515,362.00 | \$0.00 | \$515,362.00 | (\$23,082.00) |
| Office of Mission | | | | | | | |
| Administrative Expense | \$2,000.00 | \$0.00 | \$2,000.00 | \$1,250.00 | \$0.00 | \$1,250.00 | (\$750.00) |
| Episcopal Relief and Dev./Admin. & Promotion | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Domestic and International Mission & Service Projects: | | | | | | | |
| Mission Area Council Mission & Svc Projects | \$8,000.00 | \$0.00 | \$8,000.00 | \$8,000.00 | \$0.00 | \$8,000.00 | \$0.00 |
| Domestic Mission & Service Projects | \$10,000.00 | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | \$0.00 |
| International. Mission & Service Projects | \$10,000.00 | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | \$0.00 |
| Total Domestic & Intl Mission & Service Projects | \$28,000.00 | \$0.00 | \$28,000.00 | \$28,000.00 | \$0.00 | \$28,000.00 | \$0.00 |
| Community of Deacons | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Intl Development Grant (.7% of receipts) MDG | \$21,000.00 | \$0.00 | \$21,000.00 | \$20,350.00 | \$0.00 | \$20,350.00 | (\$650.00) |
| Commission on Global and Domestic Mission | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Social Concerns/Advocacy | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$0.00 |
| Ohio Council of Churches | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$0.00 |
| Ohio Council of Churches | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| Episcopal Community Services | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Health Ministry Task Force | \$500.00 | \$0.00 | \$500.00 | \$500.00 | \$0.00 | \$500.00 | \$0.00 |
| Commission for Racial Understanding | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 |
| Total Office of Mission | \$55,500.00 | \$5,000.00 | \$60,500.00 | \$54,100.00 | \$5,000.00 | \$59,100.00 | (\$1,400.00) |

Budget Summary

| | 2012 | | | 2013 | | | Change |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| Office of the Bishop and Support Offices | | | | | | | |
| Office of the Bishop | | | | | | | |
| Bishop's Office Admin. Exp. | \$5,100.00 | \$0.00 | \$5,100.00 | \$4,400.00 | \$0.00 | \$4,400.00 | (\$700.00) |
| New Ministry Initiatives | \$4,000.00 | \$0.00 | \$4,000.00 | \$0.00 | \$3,500.00 | \$3,500.00 | (\$500.00) |
| Community Building/Hospitality | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 |
| Reimbursement to Parishes-Time of Deans | \$16,000.00 | \$0.00 | \$16,000.00 | \$16,000.00 | \$0.00 | \$16,000.00 | \$0.00 |
| Support for Mission Area Councils | \$24,000.00 | \$0.00 | \$24,000.00 | \$24,000.00 | \$0.00 | \$24,000.00 | \$0.00 |
| Community Building/Hospitality | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 |
| Total Office of the Bishop | \$49,100.00 | \$10,000.00 | \$59,100.00 | \$44,400.00 | \$13,500.00 | \$57,900.00 | (\$1,200.00) |
| Finance Office | | | | | | | |
| Treasurer's Office Admin. Exp. | \$3,600.00 | \$0.00 | \$3,600.00 | \$3,300.00 | \$0.00 | \$3,300.00 | (\$300.00) |
| Finance Office Business Exp. | \$800.00 | \$0.00 | \$800.00 | \$800.00 | \$0.00 | \$800.00 | \$0.00 |
| Acctg. System Maintenance Cont | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$0.00 |
| Archive Expense | \$700.00 | \$0.00 | \$700.00 | \$500.00 | \$0.00 | \$500.00 | (\$200.00) |
| Bank Fees | \$6,000.00 | \$0.00 | \$6,000.00 | \$5,000.00 | \$0.00 | \$5,000.00 | (\$1,000.00) |
| Payroll Service | \$2,400.00 | \$0.00 | \$2,400.00 | \$2,000.00 | \$0.00 | \$2,000.00 | (\$400.00) |
| Audit Fee | \$20,000.00 | \$0.00 | \$20,000.00 | \$20,000.00 | \$0.00 | \$20,000.00 | \$0.00 |
| Total Finance Office | \$37,500.00 | \$0.00 | \$37,500.00 | \$35,600.00 | \$0.00 | \$35,600.00 | (\$1,900.00) |
| Development Office | | | | | | | |
| Administrative Expense | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 | \$3,000.00 | \$0.00 |
| Promotion/Publications | \$1,000.00 | \$0.00 | \$1,000.00 | \$700.00 | \$0.00 | \$700.00 | (\$300.00) |
| Gift Tracking - Software Maintenance | \$4,500.00 | \$0.00 | \$4,500.00 | \$4,500.00 | \$0.00 | \$4,500.00 | \$0.00 |
| Parochial Stewardship Education & Promotion | \$750.00 | \$0.00 | \$750.00 | \$600.00 | \$0.00 | \$600.00 | (\$150.00) |
| Episcopal Netwk for Stewardship - subscription | \$2,100.00 | \$0.00 | \$2,100.00 | \$2,400.00 | \$0.00 | \$2,400.00 | \$300.00 |
| Planned Giving Resources & Promotional Mate | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,300.00 | \$0.00 | \$1,300.00 | (\$200.00) |
| Expenses of Bishop's Appeal | \$0.00 | \$29,500.00 | \$29,500.00 | \$0.00 | \$29,500.00 | \$29,500.00 | \$0.00 |
| Total Development Office | \$12,850.00 | \$29,500.00 | \$42,350.00 | \$12,500.00 | \$29,500.00 | \$42,000.00 | (\$350.00) |
| Communications Office | | | | | | | |
| Communication Admin. Exp. | \$2,200.00 | \$0.00 | \$2,200.00 | \$1,800.00 | \$0.00 | \$1,800.00 | (\$400.00) |
| Church Life/Professional Services (writing) | \$6,000.00 | \$0.00 | \$6,000.00 | \$4,500.00 | \$0.00 | \$4,500.00 | (\$1,500.00) |
| Church Life/Professional Svcs (photos/videos) | \$0.00 | \$0.00 | \$0.00 | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 |
| Church Life/Production-printin | \$35,000.00 | \$0.00 | \$35,000.00 | \$39,000.00 | \$0.00 | \$39,000.00 | \$4,000.00 |
| Church Life/Postage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Church Life/Mail List Mgt. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Directory & Canons | \$4,500.00 | \$0.00 | \$4,500.00 | \$2,500.00 | \$0.00 | \$2,500.00 | (\$2,000.00) |
| Diocesan Journal/Prnting & Dis | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 | \$1,500.00 | \$0.00 |
| Advertising Campaign | \$49,100.00 | \$0.00 | \$49,100.00 | \$45,400.00 | \$0.00 | \$45,400.00 | (\$3,700.00) |

Budget Summary

| | 2012 | | | 2013 | | | Change |
|---|-----------------------|--------------------|-----------------------|-----------------------|--------------------|-----------------------|---------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| Technology Consulting | \$12,000.00 | \$0.00 | \$12,000.00 | \$9,100.00 | \$0.00 | \$9,100.00 | (\$2,900.00) |
| Diocesan Mailings | \$2,500.00 | \$0.00 | \$2,500.00 | \$2,200.00 | \$0.00 | \$2,200.00 | (\$300.00) |
| Total Communications Office | \$112,800.00 | \$0.00 | \$112,800.00 | \$110,000.00 | \$0.00 | \$110,000.00 | (\$2,800.00) |
| Personnel | | | | | | | |
| Salaries and Benefits | | | | | | | |
| Salaries/Wages-Diocesan Staff | \$1,063,933.77 | \$0.00 | \$1,063,933.77 | \$1,063,933.77 | \$0.00 | \$1,063,933.77 | \$0.00 |
| Contract Labor | \$40,000.00 | \$0.00 | \$40,000.00 | \$40,000.00 | \$0.00 | \$40,000.00 | \$0.00 |
| Part-time Temporary Help | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| FICA/Medicare Taxes | \$37,127.01 | \$0.00 | \$37,127.01 | \$37,127.01 | \$0.00 | \$37,127.01 | \$0.00 |
| Clergy Pension | \$94,809.33 | \$0.00 | \$94,809.33 | \$94,809.33 | \$0.00 | \$94,809.33 | \$0.00 |
| Lay Pension & Long Term Disabi | \$46,858.59 | \$0.00 | \$46,858.59 | \$46,858.59 | \$0.00 | \$46,858.59 | \$0.00 |
| Employees Health Insurance | \$235,010.22 | \$0.00 | \$235,010.22 | \$235,010.22 | \$0.00 | \$235,010.22 | \$0.00 |
| Employees Dental Insurance | \$14,911.08 | \$0.00 | \$14,911.08 | \$14,911.08 | \$0.00 | \$14,911.08 | \$0.00 |
| Group Life Insurance | \$1,452.00 | \$0.00 | \$1,452.00 | \$1,452.00 | \$0.00 | \$1,452.00 | \$0.00 |
| Workers Compensation | \$2,200.00 | \$0.00 | \$2,200.00 | \$2,200.00 | \$0.00 | \$2,200.00 | \$0.00 |
| Flexible Spending Plan | \$1,400.00 | \$0.00 | \$1,400.00 | \$1,400.00 | \$0.00 | \$1,400.00 | \$0.00 |
| Professional Education-Diocesan Staff | \$1,500.00 | \$0.00 | \$1,500.00 | \$0.00 | \$0.00 | \$0.00 | (\$1,500.00) |
| Professional Education-Diocesan Staff | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,500.00 | \$1,500.00 | \$1,500.00 |
| Staff Training-Senior Staff | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,500.00 | \$0.00 |
| Staff Training-Senior Staff | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| Staff Training-Support Team | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 |
| Staff Training-Support Team | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| Professional Education-Diocesan Staff | \$0.00 | \$4,500.00 | \$4,500.00 | \$0.00 | \$4,500.00 | \$4,500.00 | \$0.00 |
| Total Salaries and Benefits | \$1,539,202.00 | \$10,000.00 | \$1,549,202.00 | \$1,537,702.00 | \$11,500.00 | \$1,549,202.00 | \$0.00 |
| Benefit Expense - Retirees | | | | | | | |
| Retirees Health Ins.Supplement | \$14,000.00 | \$0.00 | \$14,000.00 | \$6,000.00 | \$7,000.00 | \$13,000.00 | (\$1,000.00) |
| Retirees Group Life Insur./Lay | \$300.00 | \$0.00 | \$300.00 | \$300.00 | \$0.00 | \$300.00 | \$0.00 |
| Total Benefit Expense - Retirees | \$14,300.00 | \$0.00 | \$14,300.00 | \$6,300.00 | \$7,000.00 | \$13,300.00 | (\$1,000.00) |
| Total Personnel | \$1,553,502.00 | \$10,000.00 | \$1,563,502.00 | \$1,544,002.00 | \$18,500.00 | \$1,562,502.00 | (\$1,000.00) |
| Travel Expenses | | | | | | | |
| Total Staff Travel Reimbursements | \$76,500.00 | \$0.00 | \$76,500.00 | \$74,500.00 | \$0.00 | \$74,500.00 | (\$2,000.00) |
| Mileage Reimbursements | | | | | | | |
| Mileage Reimbursement-Bishop | \$3,500.00 | \$0.00 | \$3,500.00 | \$3,500.00 | \$0.00 | \$3,500.00 | \$0.00 |
| Mileage Reimbursements - Volunteers | \$500.00 | \$0.00 | \$500.00 | \$250.00 | \$0.00 | \$250.00 | (\$250.00) |
| Total Mileage Reimbursements | \$4,000.00 | \$0.00 | \$4,000.00 | \$3,750.00 | \$0.00 | \$3,750.00 | (\$250.00) |
| Total Travel Expenses | \$80,500.00 | \$0.00 | \$80,500.00 | \$78,250.00 | \$0.00 | \$78,250.00 | (\$2,250.00) |

| | 2012 | | | 2013 | | | Change |
|---|-----------------------|---------------------|-----------------------|-----------------------|---------------------|-----------------------|----------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| Office Expenses | | | | | | | |
| Trinity Commons - T1 Internet Connection | \$2,100.00 | \$0.00 | \$2,100.00 | \$6,000.00 | \$0.00 | \$6,000.00 | \$3,900.00 |
| Telephone-Local | \$5,000.00 | \$0.00 | \$5,000.00 | \$4,500.00 | \$0.00 | \$4,500.00 | (\$500.00) |
| Telephone-Long Distance | \$1,000.00 | \$0.00 | \$1,000.00 | \$700.00 | \$0.00 | \$700.00 | (\$300.00) |
| Telephone-"800" Service | \$750.00 | \$0.00 | \$750.00 | \$350.00 | \$0.00 | \$350.00 | (\$400.00) |
| Insurance-Liability, D&O, Bonding | \$12,000.00 | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 | \$12,000.00 | \$0.00 |
| Hospitality | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 |
| Plant Maintenance | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Building Operating Expenses | \$126,614.00 | \$0.00 | \$126,614.00 | \$124,500.00 | \$0.00 | \$124,500.00 | (\$2,114.00) |
| Real Estate Taxes | \$12,000.00 | \$0.00 | \$12,000.00 | \$8,000.00 | \$0.00 | \$8,000.00 | (\$4,000.00) |
| Building Operating Expenses | \$0.00 | \$116,525.00 | \$116,525.00 | \$0.00 | \$130,000.00 | \$130,000.00 | \$13,475.00 |
| Total Office Expenses | \$161,464.00 | \$116,525.00 | \$277,989.00 | \$156,050.00 | \$132,000.00 | \$288,050.00 | \$10,061.00 |
| Equipment & Supplies | | | | | | | |
| Postage Equip. (Lease & Maintenance) | \$2,000.00 | \$0.00 | \$2,000.00 | \$1,600.00 | \$0.00 | \$1,600.00 | (\$400.00) |
| Postage-Usage | \$12,000.00 | \$0.00 | \$12,000.00 | \$11,000.00 | \$0.00 | \$11,000.00 | (\$1,000.00) |
| Postage-Charged Back to Offices/Com. | (\$12,000.00) | \$0.00 | (\$12,000.00) | (\$11,000.00) | \$0.00 | (\$11,000.00) | \$1,000.00 |
| Copiers-Lease Expense | \$13,500.00 | \$0.00 | \$13,500.00 | \$13,500.00 | \$0.00 | \$13,500.00 | \$0.00 |
| Copiers-Maintenance Charges | \$12,000.00 | \$0.00 | \$12,000.00 | \$12,000.00 | \$0.00 | \$12,000.00 | \$0.00 |
| Copies - Unreimbursed | \$500.00 | \$0.00 | \$500.00 | \$500.00 | \$0.00 | \$500.00 | \$0.00 |
| Copier-Paper | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$1,000.00 | \$0.00 |
| Copier-Charged Back to Offices/Com. | (\$25,800.00) | \$0.00 | (\$25,800.00) | (\$25,800.00) | \$0.00 | (\$25,800.00) | \$0.00 |
| Computer Software | \$5,500.00 | \$0.00 | \$5,500.00 | \$5,500.00 | \$0.00 | \$5,500.00 | \$0.00 |
| Computer Equipment Repair/Modification | \$1,500.00 | \$0.00 | \$1,500.00 | \$1,200.00 | \$0.00 | \$1,200.00 | (\$300.00) |
| Office Furnishings | \$1,000.00 | \$0.00 | \$1,000.00 | \$500.00 | \$0.00 | \$500.00 | (\$500.00) |
| Office Supplies | \$3,500.00 | \$0.00 | \$3,500.00 | \$3,200.00 | \$0.00 | \$3,200.00 | (\$300.00) |
| Stationery/Printing | \$1,800.00 | \$0.00 | \$1,800.00 | \$1,800.00 | \$0.00 | \$1,800.00 | \$0.00 |
| Office Equipment-misc. | \$500.00 | \$0.00 | \$500.00 | \$0.00 | \$0.00 | \$0.00 | (\$500.00) |
| Total Equipment & Supplies | \$17,000.00 | \$0.00 | \$17,000.00 | \$15,000.00 | \$0.00 | \$15,000.00 | (\$2,000.00) |
| Total Office of the Bishop and Support Offices | \$2,024,716.00 | \$166,025.00 | \$2,190,741.00 | \$1,995,802.00 | \$193,500.00 | \$2,189,302.00 | (\$1,439.00) |
| TOTAL EXPENSES | \$2,820,570.00 | \$473,125.00 | \$3,293,695.00 | \$2,752,049.00 | \$496,100.00 | \$3,248,149.00 | (\$45,546.00) |
| FUND TRANSFERS | | | | | | | |
| INTER FUND TRANSFERS | | | | | | | |
| Inter Fund Transfers to Other Funds | | | | | | | |
| Transfer To Cedar Hills Opg. | \$122,000.00 | \$0.00 | \$122,000.00 | \$122,000.00 | \$0.00 | \$122,000.00 | \$0.00 |
| Total Inter Fund Transfers to Other Funds | \$122,000.00 | \$0.00 | \$122,000.00 | \$122,000.00 | \$0.00 | \$122,000.00 | \$0.00 |
| TOTAL INTER FUND TRANSFERS | \$122,000.00 | \$0.00 | \$122,000.00 | \$122,000.00 | \$0.00 | \$122,000.00 | \$0.00 |

| | 2012 | | | 2013 | | | Change |
|---|---------------------|---------------|---------------------|---------------------|---------------|---------------------|---------------------|
| | Operating | Special Funds | Total | Operating | Special Funds | Total | |
| INTRA FUND TRANSFERS | | | | | | | |
| Intra Fund Transfers To/From Undesignated | | | | | | | |
| From Reserve for Computer Replacement | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| From Reserve for Sabbaticals | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| To Reserve General Convention | \$12,000.00 | \$0.00 | \$12,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | (\$2,000.00) |
| To Reserve Lambeth Conf. Trvl. | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,000.00 | \$0.00 |
| To Reserve Future Epis. Trans. | \$10,000.00 | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | \$0.00 |
| To Reserve - Trinity Commons Capital | \$10,000.00 | \$0.00 | \$10,000.00 | \$10,000.00 | \$0.00 | \$10,000.00 | \$0.00 |
| Total Intra Fund Transfers To/From Undesignated | \$34,000.00 | \$0.00 | \$34,000.00 | \$32,000.00 | \$0.00 | \$32,000.00 | (\$2,000.00) |
| TOTAL INTRA FUND TRANSFERS | \$34,000.00 | \$0.00 | \$34,000.00 | \$32,000.00 | \$0.00 | \$32,000.00 | (\$2,000.00) |
| TOTAL FUND TRANSFERS | \$156,000.00 | \$0.00 | \$156,000.00 | \$154,000.00 | \$0.00 | \$154,000.00 | (\$2,000.00) |
| NET SURPLUS/(DEFICIT) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29,479.00 |

Funding for the 2013 Proposed Budget

Funding Sources

Funding for the budget comes primarily from four sources:

- Parish Payment of Support for our Diocesan Program: \$2,310,000 (which funds 67.91% of total expenses, and includes amounts due for both current and prior years)
- Endowment and Investment income: \$393,414 (funds 11.56%)
- Fees Received for Administrative Services: \$192,985 (funds 5.67%)
- Transfers: \$496,100 (funds 14.58%)

The remaining funds are from grants and other receipts, in the amount of \$9,650, which funds .28%.

Parish Support is projected to decrease by \$100,000 (4.4% from the 2012 budget). This decrease is attributable to reduced spending by parishes and fewer active parishes.

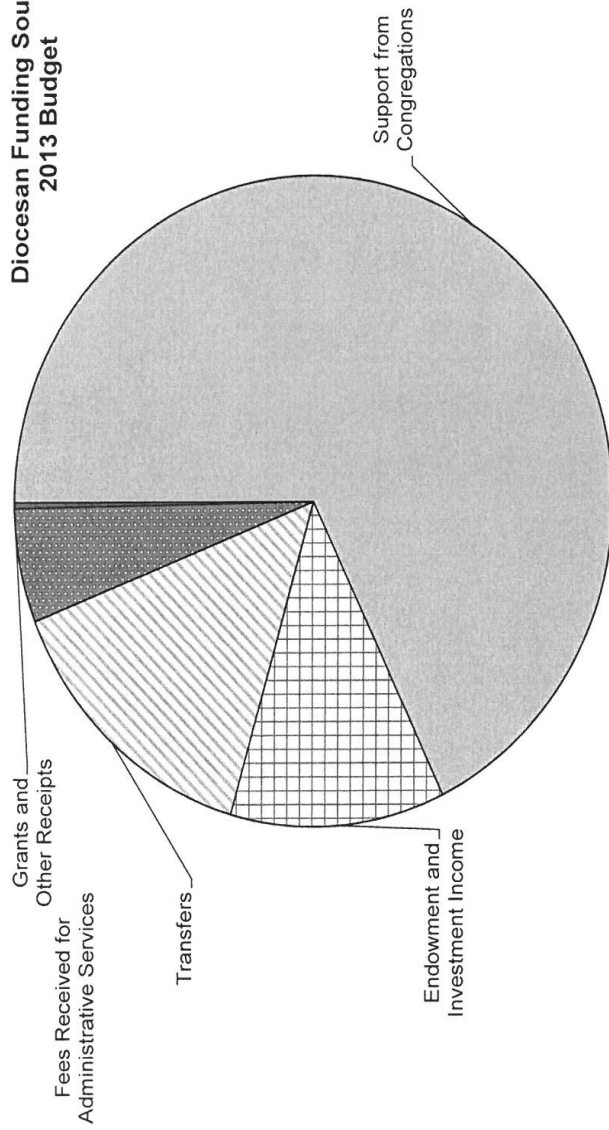
The increase of \$25,845 (7.0% from the 2012 budget) in Endowment and Investment Income reflects an increase in the 12-quarter average unit value of the Balanced Fund of JIF. The Trustees approved a spending rule of 4% for 2013, which is the same rate as in 2012.

Fees for Administrative Services represent a reimbursement to the personnel expense category for time spent by staff in the administration and distribution process for grants made from specific custodial funds. The total represents an increase of \$3,784 or 2.0% from the 2012 budget.

Transfers represent funding for specific programs that meet donor restrictions on the use of the respective custodial funds. The total represents an increase of \$22,975, or 4.9% from the 2012 budget. The increases include \$13,475 from Loans and Grants, \$2,000 from the Bishop's Discretionary Fund, \$3,500 from the Bishop's Appeal, \$6,300 from Custodial JIF, \$1,500 from Education Funds, and \$700 from the Legacy Endowment Fund - Arthur B. Williams, Jr. The only decrease from 2012 is \$4,500 from the Kenyon Conference Fund, since this event was not held in 2012, and is not scheduled in 2013.

The total proposed budget provides funding of \$3,402,149, a decrease of \$47,546 (1.4%) from the 2012 budget. In these times of economic uncertainty, effective stewardship of all of resources remains a priority for all the Diocesan staff and constituent groups.

**Diocesan Funding Sources
2013 Budget**



| | Amount | Percent |
|--|---------------------|----------------|
| Support from Congregations | \$ 2,310,000 | 67.91% |
| Support from Congregations Endowment and Investment Income | 393,414 | 11.56% |
| Grants and Other Receipts | 496,100 | 14.58% |
| Fees Received for Administrative Services | 192,985 | 5.67% |
| Transfers | 9,650 | 0.28% |
| Total | \$ 3,402,149 | 100.00% |

Ministries Office

Transition Ministry

The Ministries Office, working with the Bishop, assists parishes during the transition between settled clergy, in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Office of Transitions Ministry; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Training and continuing education for interim priests and interim consultants is imperative as the churches are transformed from the church that was to the church that is. Education of priests and parishes and consultants continues as the Episcopal Church converts from CDO profiles to OTM portfolios.

Fresh Start

Fresh Start is a church wide program, lead by clergy in this diocese for clergy that are in new positions. The purpose of Fresh Start is “to support clergy... in navigating the critical period of transition in clergy leadership” Fresh Start is offering three overnight meetings to build new relationships between clergy, help them balance their lives in a new ministry and to work with them in this transition.

Commission on Ministry

The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese’s ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families. The Commission on Ministry members is to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and to support the ministries of Lay Professionals in the Diocese of Ohio.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese’s ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. Due to the reduced income from endowments and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the Seminarians receive support in the range of

\$3,000 - \$7,500. The Diocese of Ohio is providing scholarships for two seminarians during the 2012-2013 academic year and a diaconal postulant.

Deacon Formation Program: A key piece in our diocesan priority to develop servant leaders is have a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. This year a cooperative program has been put together between the dioceses of Ohio, Southern Ohio and Pittsburg. In 2013, \$13,000 is allocated towards this process.

Special Ministries: 2013 is the seventh year to “Develop and Employ Creative Models for Congregational Ministry” into three ministries. Money is generated through donations to the Bishop’s Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a college chaplain at Bowling Green State University. Funds are also being applied towards internship expenditures such as these are essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families. Programs and offerings include: The Bishop’s Winter Gathering (a conference for clergy and their spouses or partners) offers 3 days and 2 nights of fellowship and education; and a subsidy is provided for a percentage of the cost of confidential counseling by professional counselors for clergy and members of their families. This is the first year of the Lay Preaching College with 24 participants coming together for a weekend of instruction and then continuing over the year by on-line Bible study.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. The annual Clergy Conference in May provided significant continuing education opportunities in addition to time for worship and building collegial relationships. This year the Episcopal Preaching Foundation offered a wonderful program with Dr. Amy Joy Leven and The Rev. Dr. Tom Brosend. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals which are funded from two endowment funds. This year we hope to again offer an on-line course, for clergy and lay. Because each person can attend from home, costs are lower and the time commitment reduced.

Office for Congregations and Christian Formation

For the third year in a row 70% of the budget of the Office for Congregations and Christian Formation consists of direct grants to congregations to encourage spiritual and church growth and vitality.

Another 6% of our budget is directly available for use by the Congregations and Christian Formation Commission (CCFC). These funds are broken into categories to encourage and support different aspects of ministry and formation at the congregational level. The majority of the remainder is used for the annual Winter Convocation, the new improved diocesan Resource Center, a fund for leadership development events, a line item for additional opportunities that are sure to arise, and the administration expenses of our office.

The overall budget is \$19,000 (7%) less for 2013 than it was for 2012. Since 2011 this budget has decreased \$32,000 (11%). The specifics of those decreases are given below. The line item categories below are given in the same order as the accompanying detailed budget.

1. Administration (\$9,000) – This includes office, travel, and related expenses. It is the same as last year. This continues to represent 3% of our expenditures.
2. Aid to Congregations (\$125,000) – The largest expense for this office is Operating Expense Grants to congregations and shared ministries as they work, in most cases, to become financially self-sufficient. This year the total of such grants was decreased by \$10,000 and now represents 43% of our expenditures.
3. Other Grants (\$64,000) – The second largest expense for this office is direct grants to congregations for growth in numbers, ministry, Christian formation for adults, children, and youth, college and young adult ministry, and Unbinding the Gospel support. The total of such grants decreased in this year's budget by \$2,000 and now represents 22% of our expenditures.
4. Task Group Funding (\$28,000) – As mentioned in the opening paragraphs, the CCFC seeks to support congregational level ministries in several respective areas, including all of our funding for children and youth ministry. Overall this category is \$2,000 less than last year and continues to represent 10% of our budget.
5. Other Expenses (\$43,000) – This area includes the cost for the Winter Convocation. The controlling committee for the Kenyon Conference voted this past year to discontinue that conference, so that line item is eliminated, saving \$5,000. These expenses represent 15% of our budget.

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of The Episcopal Church in the Anglican Communion.

The largest item of \$487,725 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. The 2013 figure is \$24,725 lower than 2012. The decrease is due to lower operating income in 2011 vs. 2010. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

(2011 Operating Income less \$120,000) x 19%

The **provincial synod assessment** of \$5,637 is calculated at 1.1% of our assessment to the national church for 2012 (\$512,450 x 1.1%). No travel is budgeted for Provincial Synod meetings, as 2013 is not a General Convention year.

Expenses of the annual **Diocesan Convention increase \$3,000 to \$20,000** to provide for additional costs of an off-site event. An amount of \$2,000 is budgeted for Diocesan Council in 2013, which pays for copies, postage, and the annual orientation meeting in December for the full Council. This amount is unchanged for 2013.

The allocation for **Reserve for Travel to General Convention** is decreased by \$2,000 to \$10,000 to begin funding for the triennial General Convention in 2015. Spending in 2012 was less than budget, so the reserve provision can be reduced. The **Reserve for Travel – Lambeth Conference** is funded for \$2,000. The amount for **Reserve for Future Episcopal Transition** remains the same at \$10,000. This reserve is periodically monitored to ensure adequate funding is available for the next transition in the Episcopate.

Collaborative Ministries

Cedar Hills Camp and Conference Center

The allocation in the diocesan budget for Cedar Hills remains at \$122,000 in 2013. These monies represent approximately one-third of the Cedar Hills annual operating budget. Annual inflation, marketing limitations due to the nature of our facility, temporary understaffing that has become the acceptable norm, and necessary maintenance of our aging facilities, continue to be a challenge when determining the level of appropriate support coming through the diocesan operating budget to subsidize what can be generated through our present hospitality and program. As with last year, this level of support will require continued operational concessions at Cedar Hills.

The Executive Director, The Rev. Peter W. Nielsen III, will continue to attend direct monitoring of all operating systems to accommodate the demands of regulatory agencies (potable water, septic plant, camp licensing, food service and pool). He will also attend the property through hiring and follow-up with multiple service providers in various categories to accomplish property related tasks. Volunteerism, program design and delivery, staff recruitment and training, as well as direct service to user groups continue dilute time necessary for development and marketing at this time.

Once again, Cedar Hills will offer a nine-month operating year running from mid-February until mid-November offering both program and hospitality. During the hard winter season, Cedar Hills will not entertain guests thus minimizing operating costs. The cost of operating during these months tends to exceed the historic capacity to generate revenues. This operational lull provides the Director, and the part time administrative assistant, to take earned time off, contribute to property maintenance that is difficult to do with guests, as well as attempt some level of development. We use this time for program design and preparation, as well as, marketing Cedar Hills to user groups with the intention of maximizing our capacity to generate revenue while monitoring the property and its infrastructure.

The diocesan family will be experiencing 53 years of ministry at Cedar Hills Camp and Conference Center in 2013. It is important to note that while we are in the process of exploring a new venue for camp and retreat ministry, we continue to offer a program for all ages. Our programs are designed with a portable component in mind so that if we move we will “hit the ground running.”

The allocation to Cedar Hills is best understood as general support in the following categories:

Personnel – The Executive Director, 1-part time hourly Administrative Assistant, a few part-time (on-call) hourly Services Employees that work throughout the operating year based on need and 20 –25 part-time (seasonal) stipendiary Summer Camp Program Staff (typically college students who have grown up in the program.)

Program – Although there are smaller programs throughout the year the primary program offered through Cedar Hills continues to be the Camp Cedar Hills. Camp Cedar Hills provides 15,000 contact hours per season, with room for growth. We engage campers, and staff alike, in exploration of their relationship with God, as well as how they might respond to that relationship through action in the world in which they live year-round. In 2012, we experienced a small decrease in Episcopal campers and significant growth in hospitality camps (CMHA Camps for children, GS-tag camp, Royal Family Kid’s Camp and the Reading Camp conducted by St. Paul in Cleveland Heights) where our youth provide recreational leadership and learning opportunities. It is important to note that the Diocesan Youth Event has come back to Cedar Hills and a new Youth Leadership Academy is now a part of our calendar of

events in 2012-2013. The fee charged for these events easily suggests the contribution received through the diocesan budget to Cedar Hills in part underwrites each Episcopal youth that attends. In 2013, we look to grow both camper numbers and Episcopal leadership while still attending opportunities to serve the larger community.

Property- A large portion of the operating cost of Cedar Hills is a result of maintaining the property of 191-acres with 8-program buildings and supporting infrastructure. Each year we make some small progress in addressing deferred maintenance, however, with each year our supporting infrastructure and buildings become another year older and more susceptible to breakdown.

The challenges, limitations and the many blessings experienced at Cedar Hills focus our time to reflect, pray and celebrate our dependence on God, as well as, our continued commitment to the ministry shared by many children, youth and adults who utilize our conference center.

It cannot be understated that Cedar Hills needs your support and will continue to provide until we have another option. Your support, and the hard work of the staff at Cedar Hills, will have a direct effect on our financial performance, especially, in this time of exploration and possible transition.

The Mission Office

Ohio's Mission Office is responsible for assisting parishes and diocesan ministries in the areas of mission, outreach and social justice. The focus of this office is to expand Ohio's local and global mission, providing guidance, counsel, and support to our parishes and regional Mission Areas as they engage in global and domestic mission, and support human rights and social justice issues, individually and collaboratively.

The Canon for Mission

Helps parishes develop collaborative mission initiatives, including community outreach, youth mission trips, and other service ministries, identifying potential projects, partners and funding sources;

Coordinates diocesan opportunities for mission service domestically and abroad;

Oversees deacons in their ministry of empowering individuals and parishes to fulfill their Christian vocation as servant leaders.

The Canon for Mission is the Bishop's staff liaison to the following commissions and committees:

Advocacy Committee

The Mission Office oversees the efforts of the Diocesan Advocacy Committee whose task it is to educate and raise up local human rights issues pertinent for our local parishes. The Bishop and Diocesan Council, acting on recommendations from the Advocacy Committee, name fundamental societal needs that parishes are invited and encourage to address individually and collectively to effect awareness, transformation, and healing.

Commission on Global and Domestic Mission (CGDM)

Formed in 2006, the CGDM was asked to help the diocese work toward the fulfillment of the Millennium Development Goals (MDGs), and to encourage and support domestic mission projects. The Diocese designates 0.7% of its annual budget toward projects that fulfill one or more of the eight MDGs. The CGDM then receives grant proposals from organizations and Churches that meet the standards for funding. The CGDM reviews the proposals and makes recommendations for allocation to the Bishop and Diocesan Council.

At the 193rd Convention, CGDM was asked to assist the Bishop to develop covenanted relationships with dioceses within the Anglican Communion. After considerable research and contacts, CGDM recommended, and the 195th Convention approved, that the Diocese pursue developing covenanted relationships with the Diocese of Tanga in Tanzania, Africa and the the Diocese of Belize in Central America.

The relationship with the Diocese of Tanzania has continued to benefit from the contacts developed by Mr. Brendan Knoblauch both in Tanga and in the medical community in Northern Ohio. A second shipping container of medical supplies from Medwish was sent to Tanga for use by the diocesan hospital and clinics. We were fortunate to receive financial underwriting for the cost of shipping by the Brother's

Brother. Plans are currently underway to send a diocesan team to provide training and medical assistance in 2013. Bishop Hollingsworth intends to travel to Tanga in December with Bishop Shaw and others from the Diocese of Massachusetts. This joint trip will enable a conversation to take place about future joint opportunities for mission and ministry between the three dioceses.

This summer five members of the diocese, including 3 youth, traveled to Belize to build relationships and assist in organizing a diocesan youth camp. In June, Bishop Hollingsworth travelled to Belize to participate in the festivities celebrating the bicentennial of St. John's cathedral.

CGDM hopes that Ohio's relationship with Tanga and Belize include:

- Mutual encouragement and prayer for one another
- New knowledge of and concern for one another
- Exchange of resources, both spiritual and material.

Commission for Racial Understanding

Seeking Christ in all people and respecting the dignity of every human being - the Commission for Racial Understanding facilitates dialogue on transforming individuals' understanding of race, racism, and diversity. In addition to continuing to call attention to and break down various forms of institutional racism, the Commission seeks to offer programs and opportunity for individuals to become more self-aware of their own racial attitudes, biases, and stereotypes in a way that challenges them to overcome their own prejudices and failure to fully see others as beloved children of God, regardless of their race or ethnicity.

Episcopal Community Services

The Bishop's Annual Appeal is the vehicle by which Episcopal Community Services (ECS) is supported by the communicants and congregations of the Diocese of Ohio. This annual fundraising effort is essential to ECS's ability to help parishes fund ministries to the communities they serve.

ECS distributes grants to Episcopal congregations and collaborative community initiatives with a vibrant Episcopal connection that serve the basic needs of the community and/or educate and advocate for systemic change and justice;

The **Church Home Grant**, administered by ECS, assists Episcopal congregations fund ministries that specifically provide services and assistance to elderly parishioners and members of the community.

Jubilee Ministries

Founded in 1982 by the Episcopal Church for the purpose of affirming churches doing the work Christ commissions us to do among poor and oppressed people such as, providing food to the hungry, shelter to the homeless and welcome to the stranger...(Matt. 25). Jubilee Ministries issues grants as a concrete expression of the church's commitment to this ministry.

The Jubilee Ministry Mandate: To be a "ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society."

The Sheadle Trust

Jasper and Kate Sheadle, devoted Episcopalians, established a trust "for the purpose of providing and paying suitable pensions and giving such suitable aid and assistance.... to aged, married couples and aged women residing in Cuyahoga County or Mahoning County, Ohio." The Sheadle Trust, administered by Key Bank and a board of trustees, continues to provide meaningful stipends to women and men who "have had their income reduced or cut off, so that they are without sufficient means to obtain the necessities or comforts of life."

Office of the Bishop and Support Offices

Office of the Bishop

This section remains mostly unchanged from the 2012 level. Total amount for the office was reduced by 2%. This was achieved by decreasing administrative cost by 15% and money set aside for new ministry initiatives by 12.5%. In addition funds for new ministry initiatives will come from special funds instead of general operating income.

Each Mission Area Council will continue to have access to \$3,000 from the Diocesan Operating Budget for its unrestricted use (i.e., administrative, event underwriting, educational, and service, etc.). [Note: Each Mission Area will also receive an additional \$1,000 from a line item in the Office of Mission section of the Budget that may only be used for outreach/service projects, either domestic or international.] Mission Area Councils will continue to report to Diocesan Council each year on the collaborative work that they are doing and how the money is being expended.

Diocesan Council will be discussing at their October meeting (which takes place after the deadline for this publication), if they will ask Mission Area Councils who have significant unspent money from previous years to report a plan for expending future dollars before releasing 2013 money.

Finance Office

The total of \$35,600 for the Finance Office represents a \$1,900 (5%) decrease from the 2012 budget.

The budget consists of administrative expenses and financial resource costs of \$4,100, maintenance costs for the accounting software of \$4,000, bank fees of \$5,000, archive expenses of \$500, payroll preparation costs of \$2,000, and the fee for the Diocesan audit of \$20,000. These costs are essentially unchanged from the 2012 budget, or are reduced slightly.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for The Trustees of the Diocese (investments of about \$37.8 million and 260 Diocesan and parish accounts); the health and dental insurance programs (currently offered by Medical Mutual of Ohio) for 99 lay and clergy employees and their families; the Capital Loans and Grants program; maintains records of all gifts and grants to the Bishop's Annual Appeal, ECS, and other gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, ECS, the Church Home and Holy Cross).

Other activities of the Finance Office in 2012 included:

- Coordinated 33 Diocesan audit team audits. This important ministry has grown from 8 audits and 6 team members in 2005, to 33 audits and 13 team members in 2012. Diocesan team audits continue to be a cost effective source to guide parishes through the annual audit process;
- Communicate with parishes about compliance status through web site reporting;
- Revised loans and grants applications and the canon for business practices;
- Continue to recommend Episcopal Payroll Services through ADP as an effective solution for payroll preparation. The Diocese currently use this service; and
- Completed forms and reports being available in a fill-in pdf format, including an estimate form for assessments and calculator for JIF income.

In the upcoming year, we look forward to expanding our Diocesan audit team, implementing the new lay pension plan through Church Pension Fund and Fidelity Investments, and working on the Denominational Health Plan.

Office of Stewardship, Development, and Gift Planning

The Diocesan Office of Stewardship, Development, and Gift Planning supports individuals and parishes to grow as stewards and donors. Through the Bishop's Annual Appeal, support with planned giving, parish workshops, and retreats it help individuals to deepen their understanding and practice of giving. The office helps parishes apply for and receive Episcopal Community Services (ECS) grants to support parish based community projects and programs. It also provides help with stewardship campaigns, bequest programs, and managing endowment funds.

The Bishop's Annual Appeal

The Appeal invites every Episcopalian in the Diocese of Ohio to become engaged in the Diocese's work and ministry. Annual gifts to the Bishop's Appeal and income from endowment funds constitute a vital source of funding for Diocesan ministry and outreach. The Appeal provides resources for:

- **Episcopal Community Services** grants to parish and community programs that support ministries for children, the elderly, the homeless, and those among us in hunger and need.
- **Servant Leader Development** by helping to employ recently ordained clergy in our parishes; support seminarians and internships for young adults; college and university campus ministry to form and inspire new generations of servant leaders; and youth mission and conferences.
- **Youth Formation and Mission, offering every child in the diocese opportunity** for mission work through cooperative parish programs; access to camp and retreat experiences; and Christian leadership development.

The 2011 Bishop's Annual Appeal raised \$245,000 for this work; over eighty percent came from Episcopal households. The Appeal provided Episcopal Community Services with \$100,000 for funding of programs and over \$100,000 was allocated for newly ordained and youth formation and leadership opportunities.

The 2012 Bishop's Annual Appeal – *Christ Has No Body Now But Yours.*

This year we began the Bishop's Appeal in March, asking every parish to lift up the appeal and invite every parish member to participate. In May, with a letter and information from the Bishop, we invited everyone in the diocese, approximately 11,000 households to participate in the Appeal. We will enclose a response envelope in the fall issue of *ChurchLife!*

At the end of September the 2012 Bishop's Appeal has received \$158,000 in gifts from 587 households. This year we believe we are on track to receive \$250,000 in gifts and are touched by the generosity of so many. Yet so much more is possible. What if just 25% of diocesan families participated? What if 100% of diocesan families participated? Just think of the increased possibilities for ministry and growth.

Gift Planning, Bequests, and Charitable Annuities

On September 29, the Diocese offered a day-long planned giving institute, *Inspire Generosity and Build Parish Resources*. Seventy rectors and parish leaders from 25 parishes participated, making it a full and productive day. The eight-member **Planned Giving Council** created and hosted the workshop. Their commitment going forward is to support a network of parish leaders engaged in building planned giving in their parishes. Longer term the Council aims to help parishes increase financial strength through bequests and planned gifts.

The Council promotes and administers a Charitable Gift Annuity and Gift Planning Program for parishes and individuals. It helps parishes participate in joint invested funds services (JIF) through the Diocese. It makes available technical expertise in the areas of taxation and estate planning for charitable planning purposes. Council members are available to meet with individuals as well as parish leaders and vestries to inform, educate, and support them in gift planning, administration, and investment services.

Sterling Newell Endowment Society

The Sterling Newell Society was created to honor those who leave a lasting financial witness to the mission of the Diocese of Ohio, through a bequest, deferred life income gift, or outright gift to endowment of \$5,000 or more. To date over 30 families have informed the Diocese of their gift intentions on behalf of the Sterling Newell Society. Regularly the Diocese invites Episcopalians to consider how their planned gift to the diocese will help engage future generations of clergy, seminarians, laity, and children and safeguard and nurture our congregations.

We are here to assist parishes with their stewardship and planned giving needs. Please visit us at www.dohio.org/offices/stewardshipdevelopment. And we welcome your suggestions and requests for help or information.

Office of Communications

The Office of Communications creates and maintains channels for the people and parishes of the Diocese of Ohio to share information with one another and with those outside the Church. Our budget for 2013 is \$2,800 less than it was for 2012 and \$7,500 less than it was for 2010 and 2011. Much of the reduction reflects increased electronic communication, as well as savings in

the cost of producing *ChurchLife!* which comes from combining printing, mailing list management, and mailing within the same vendor. Other savings come from a substantial reduction in the money we have allocated to advertising.

Advertising money, which was originally under the auspices of the Office of Congregational Development, was transferred to the Office of Communications five years ago. After spending two years researching what people in Northern Ohio wanted from church, what they knew about The Episcopal Church, and what kinds of appeals would attract them, we concluded that raising the profile of the Episcopal Church was our first priority (and still is). Research results are available on the website under our office. We found that few people are familiar with the Episcopal Church or its beliefs. This is our third year producing billboards and radio ads. (See below.)

Karyn Callaway is the new administrative assistant in the Office of Communications. She started work in April 2012, replacing Kristin Crites. Kristin continues to provide design work on a contract basis. Karyn is excellent at computer skills, including database and website management. She also brings significant event planning experience. Martha Wright is available to speak to any parish, vestry, or group in the diocese about parish communications, including projects to help our churches become better known in their communities. Bill Joseph (our part-time technology consultant) helps parishes design and upgrade their websites, upon request. He has worked on over 30 websites.

During 2012, the Office of Communications worked primarily in the following areas:

1. We continued to work on our website, designed in 2010 by Kristin Crites and Bill Joseph (www.dohio.org). The website uses CMS open source templates from Joomla, which was updated to Joomla 1.5.20.
2. We are continuing work on a website for young adults with the help of Pastor Joe Kovitch and some of his students, called "Imagine Church." We have reserved the domain name, imaginechurch.info.
3. We have placed 41 billboards in major metropolitan areas throughout the diocese this year. They have had rotating slogans: Love God, Love Your Neighbor, Change the World; God Loves You, No Exceptions; Welcome . . . regardless; If You're Looking for a Sign from God. . . Here It Is!
4. We have developed and offered yard signs to churches and individuals with two of our billboard slogans. We have developed buttons, bags, t-shirts, and corn hole games designs with these slogans, as well. Our most popular items with these slogans are bumper stickers, which we are beginning to see with increasing frequency. We've had requests from several other dioceses for permission to use the bumper stickers and billboards.
5. After airing several radio spots with a variety of voices and different short advertisements, we decided the most effective ads featured the bishop's voice, inviting people to the Episcopal Church. We produced those for Christmas and Easter and plan to do it again this Christmas. We will probably curtail radio advertising at the end of 2012, because we can't control what programs carry the ads, and we don't have much evidence that they're effective.
6. We mail out *ChurchLife!* quarterly.

7. We produce a yearly directory and Journal of the Diocesan Convention.
8. We send out an electronic bulletin weekly to those for whom we have email addresses. We have made particular efforts to increase our email list this year.
9. We created a Google group for diocesan clergy to interact with one another.
10. We are developing a new database for the Episcopal Church Women.
11. We organized the Bishop's Bike Ride for the third year, which began in Youngstown and ended in Wakeman at the site of the proposed camp and retreat center. The bike ride ended with a diocesan wide picnic, which was overseen by Karyn Callaway. The bike ride covered about 250 miles and raised \$5,505. We continue to offer advertising for special events for parishes and provide designs for them when needed. Feel free to ask Martha Wright or Karyn Callaway about any advertising you would like to do.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2013 are \$1,000 (0.06%) lower than the 2012 budget. The decrease results from fewer people receiving benefits under the Retiree Health Supplement. Retirees receiving benefits under this provision were grandfathered in 2003. Subsequent retirees were not eligible for the benefit. Summer internships for high school and college students are funded from the Bishop's Appeal.

Over 12% percent (\$194,985) of the \$1,562,502 is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making oversight and administration.

The budget includes funding for Bishop Hollingsworth, 7 full-time program staff positions, 7 full-time support staff positions, a part-time Development Officer, three part-time assisting bishops and one part-time position in the archives. There is no increase in the number of positions in the 2013 budget.

Personnel expenses are 45.93% of the Diocesan budget in 2013, as compared to 45.32% of the 2012 budget.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

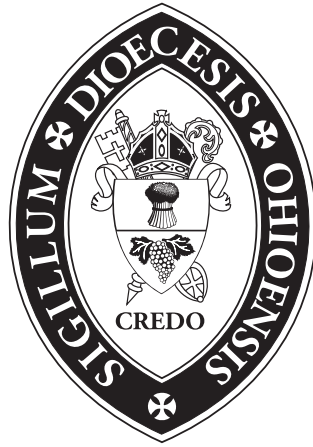
Travel

The 2013 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$78,250 represents a \$2,250 decrease from 2012, which includes a reduction in the mileage reimbursement for lay volunteers, which is estimated at \$250, and a decrease of \$2,000 in staff travel reimbursements.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$288,050 in 2013, an increase of \$10,061 from 2012. The Diocesan share of Trinity Commons' expenses increase by \$11,361, and the expense for broadband access increases by \$3,900. Other telephone expenses decrease by \$1,200 and real estate taxes decrease by \$4,000, due to an increased allocation to Trinity Commons.

Office equipment and supplies are \$15,000 in the 2013 budget. This amount is \$2,000 lower than the 2012 amount, due to a reduction in the budget for office supplies, furnishings, and equipment. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery.



Appendix V

2012 Selected Financial Data

2012 Parochial Report Data

| 2012 Parochial Report Data | Attendance | | | | | | | | | | Services Held | | | | | | | | | | Baptisms Confirmations | | | | | | | | | |
|---|-------------------------------|---------------------------|--------|--------------------|--------------------|--------------------|-----------|---------|----------------------|---------------------------|------------------------|----------------------|------------------------|------------------|------------------------|--------------------|--------------------|--------------------|-----------|---------|------------------------|---------------------------|------------------------|----------------------|------------------------|----|--|--|--|--|
| | Communicants in Good Standing | Average Sunday Attendance | Easter | Weekend Eucharists | Weekday Eucharists | Private Eucharists | Marriages | Burials | Baptisms 16 and over | Confirmations 16 and over | Confirmations under 16 | Received by a Bishop | Sunday School Students | Baptized Members | Good Standing under 16 | Private Eucharists | Weekday Eucharists | Weekend Eucharists | Marriages | Burials | Baptisms 16 and over | Confirmations 16 and over | Confirmations under 16 | Received by a Bishop | Sunday School Students | | | | | |
| Akron, Church of Our Saviour | 207 | 196 | 12 | 70 | 167 | 53 | 9 | 7 | 1 | 1 | 1 | 1 | 4 | 3 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | | | | |
| Akron, St. Andrew's Church | 54 | 36 | 0 | 30 | 60 | 52 | 1 | 5 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Akron, St. Paul's Church | 2129 | 1410 | 383 | 343 | 780 | 172 | 78 | 79 | 6 | 28 | 1 | 11 | 4 | 11 | 2 | 74 | | | | | | | | | | | | | | |
| Akron, St. Philip's Church | 94 | 32 | 7 | 32 | 44 | 47 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Alliance, Trinity Church | 84 | 57 | 4 | 31 | 50 | 49 | 3 | 13 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 4 | | | | | | | | | | | | | | |
| Ashland, St. Matthew's Church | 87 | 83 | 8 | 50 | 55 | 52 | 5 | 19 | 1 | 1 | 2 | 5 | 1 | 1 | 8 | | | | | | | | | | | | | | | |
| Ashtabula, St. Peter's Church | 228 | 240 | 31 | 94 | 202 | 104 | 2 | 152 | 4 | 12 | 5 | 7 | 2 | 0 | 0 | 25 | | | | | | | | | | | | | | |
| Barberton, St. Andrew's Church | 149 | 103 | 9 | 37 | 54 | 60 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | | | | | | | | | |
| Bay Village, St. Barnabas's Church | 72 | 72 | 20 | 53 | 183 | 54 | 2 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 20 | | | | | | | | | | | | | | | |
| Bellevue, St. Paul's Church | 77 | 45 | 15 | 20 | 78 | 45 | 36 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | | | | | | | | | | | | | | | |
| Berea, St. Thomas's Church | 283 | 240 | 35 | 110 | 173 | 162 | 96 | 24 | 0 | 9 | 1 | 7 | 2 | 0 | 28 | | | | | | | | | | | | | | | |
| Boardman, St. James's Church | 108 | 95 | 10 | 70 | 175 | 53 | 5 | 45 | 1 | 5 | 0 | 0 | 0 | 0 | 19 | | | | | | | | | | | | | | | |
| Bowling Green, St. John the Baptist's Chi | 31 | 27 | 0 | 26 | 27 | 53 | 2 | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | |
| Brecksville, St. Matthew's Church | 182 | 166 | 43 | 105 | 157 | 52 | 4 | 50 | 0 | 4 | 0 | 2 | 0 | 0 | 56 | | | | | | | | | | | | | | | |
| Brunswick, St. Patrick's Church | 100 | 68 | 11 | 46 | 64 | 45 | 4 | 4 | 0 | 0 | 0 | 2 | 0 | 1 | 7 | | | | | | | | | | | | | | | |
| Canton, St. Mark's Church | 343 | 258 | 38 | 112 | 211 | 100 | 24 | 26 | 1 | 3 | 0 | 2 | 0 | 0 | 12 | | | | | | | | | | | | | | | |
| Canton, St. Paul's Church | 213 | 124 | 4 | 81 | 211 | 59 | 15 | 78 | 3 | 6 | 3 | 3 | 0 | 0 | 4 | | | | | | | | | | | | | | | |
| Chagrin Falls, St. Martin's Church | 468 | 448 | 90 | 192 | 325 | 157 | 43 | 18 | 0 | 9 | 2 | 11 | 4 | 12 | 85 | | | | | | | | | | | | | | | |
| Chardon, St. Luke's Church | 222 | 0 | 4 | 54 | 115 | 483 | 33 | 36 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | |
| Cleveland, St. Andrew's Church | 135 | 130 | 12 | 67 | 140 | 104 | 6 | 59 | 1 | 5 | 0 | 4 | 2 | 1 | 17 | | | | | | | | | | | | | | | |
| Cleveland, St. Luke's Church | 119 | 95 | 41 | 68 | 107 | 57 | 15 | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 112 | | | | | | | | | | | | | | | |
| Cleveland, St. Mark's Church | 23 | 21 | 0 | 20 | 25 | 39 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | |
| Cleveland, Trinity Cathedral | 967 | 908 | 154 | 386 | 1011 | 158 | 46 | 200 | 6 | 11 | 3 | 7 | 6 | 9 | 140 | | | | | | | | | | | | | | | |
| Cleveland Heights, St. Alban's Church | 30 | 30 | 0 | 23 | 51 | 58 | 11 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | | | | | | | | | | | | | | | |
| Cleveland Heights, St. Paul's Church | 1725 | 1725 | 311 | 426 | 1074 | 177 | 80 | 79 | 6 | 19 | 2 | 18 | 4 | 16 | 0 | 290 | | | | | | | | | | | | | | |
| Coshocton, Trinity Church | 85 | 72 | 5 | 27 | 76 | 46 | 3 | 22 | 0 | 0 | 1 | 0 | 0 | 0 | 5 | | | | | | | | | | | | | | | |
| Cuyahoga Falls, St. John's Church | 128 | 131 | 12 | 59 | 118 | 103 | 9 | 166 | 0 | 5 | 2 | 1 | 0 | 0 | 10 | | | | | | | | | | | | | | | |
| Defiance, Grace Church | 67 | 53 | 5 | 33 | 70 | 31 | 3 | 44 | 0 | 3 | 0 | 1 | 0 | 1 | 0 | | | | | | | | | | | | | | | |

2012 Parochial Report Data

| Parish | Attendance | | | | | | | | | | Services Held | | | | | | | | | | Baptisms/Confirmations | | | | | | | | | |
|---|------------------|-------------------------------|------------------------|---------------------------|--------|--------------------|--------------------|--------------------|-----------|---------|----------------------|---------------------------|------------------------|----------------------|------------------------|----------------|----------------|------------------|-------------------------|-------------------------|-------------------------|---------------|--------------|--------------------|----------------|--|--|--|--|--|
| | Baptized Members | Communicants in Good Standing | Good Standing under 16 | Average Sunday Attendance | Easter | Weekend Eucharists | Weekday Eucharists | Private Eucharists | Marriages | Burials | Baptisms 16 and over | Confirmations 16 and over | Confirmations under 16 | Received by a Bishop | Sunday School Students | Pledging Units | Amount Pledged | Pledge and Plate | Normal Operating Income | Assistance from Diocese | Total Operating Revenue | Total Revenue | To Diocese | Operating Expenses | Total Expenses | | | | | |
| East Liverpool, St. Stephen's Church | 105 | 105 | 0 | 40 | 90 | 203 | 0 | 441 | 1 | 1 | 0 | 0 | 0 | 4 | 0 | 66 | \$149,267.00 | \$50,994.00 | \$68,805.00 | \$0.00 | \$68,805.00 | \$98,175.00 | \$4,042.00 | \$68,805.00 | \$99,707.00 | | | | | |
| Elyria, St. Andrew's Church | 275 | 261 | 34 | 78 | 170 | 106 | 56 | 25 | 2 | 4 | 3 | 5 | 2 | 0 | 14 | 46 | \$107,915.00 | \$183,190.00 | \$196,163.00 | \$0.00 | \$196,163.00 | \$261,245.00 | \$21,542.00 | \$195,797.00 | \$216,974.00 | | | | | |
| Euclid, Church of the Epiphany | 311 | 184 | 19 | 61 | 134 | 52 | 13 | 18 | 0 | 6 | 0 | 1 | 0 | 0 | 9 | 57 | \$122,730.00 | \$124,903.00 | \$136,761.00 | \$0.00 | \$136,761.00 | \$144,368.00 | \$11,591.00 | \$117,644.00 | \$117,644.00 | | | | | |
| Findlay, Trinity Church | 258 | 239 | 18 | 83 | 121 | 98 | 10 | 55 | 0 | 4 | 0 | 1 | 0 | 0 | 20 | 31 | \$70,850.00 | \$76,480.00 | \$165,030.00 | \$0.00 | \$165,030.00 | \$213,756.00 | \$18,525.00 | \$165,030.00 | \$229,789.00 | | | | | |
| Fremont, St. Paul's Church | 175 | 62 | 5 | 35 | 64 | 49 | 1 | 34 | 2 | 6 | 1 | 0 | 1 | 0 | 4 | 51 | \$103,000.00 | \$124,521.00 | \$160,896.00 | \$0.00 | \$160,896.00 | \$218,432.00 | \$15,915.00 | \$160,496.00 | \$205,707.00 | | | | | |
| Gambier, Harcourt Parish | 90 | 90 | 10 | 56 | 215 | 55 | 56 | 9 | 1 | 4 | 0 | 2 | 0 | 0 | 10 | 78 | \$161,812.00 | \$214,773.00 | \$348,967.00 | \$0.00 | \$348,967.00 | \$44,022.00 | \$348,967.00 | \$349,990.00 | | | | | | |
| Gates Mills, St. Christopher by the River | 260 | 125 | 35 | 73 | 210 | 104 | 14 | 26 | 1 | 7 | 5 | 0 | 1 | 3 | 0 | 24 | \$39,000.00 | \$53,360.00 | \$53,815.00 | \$0.00 | \$53,815.00 | \$69,604.00 | \$4,930.00 | \$53,900.00 | \$67,851.00 | | | | | |
| Geneva, Christ Church | 95 | 85 | 26 | 39 | 75 | 30 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 161 | \$401,000.00 | \$374,116.00 | \$395,921.00 | \$4,680.00 | \$400,601.00 | \$673,500.00 | \$400,601.00 | \$462,150.00 | | | | | | |
| Hudson, Christ Church | 456 | 418 | 123 | 139 | 429 | 106 | 13 | 129 | 5 | 9 | 0 | 5 | 4 | 0 | 0 | 22 | \$70,486.00 | \$103,642.53 | \$128,626.84 | \$0.00 | \$128,626.84 | \$131,976.38 | \$13,604.44 | \$128,126.84 | \$138,247.21 | | | | | |
| Huron, Christ Church | 289 | 287 | 4 | 54 | 83 | 55 | 3 | 144 | 21 | 3 | 2 | 1 | 0 | 0 | 8 | 56 | \$110,088.00 | \$122,306.00 | \$153,428.00 | \$0.00 | \$153,428.00 | \$170,655.00 | \$15,924.00 | \$153,428.00 | \$170,596.00 | | | | | |
| Kent, Christ Church | 175 | 134 | 16 | 66 | 141 | 104 | 4 | 35 | 3 | 3 | 0 | 4 | 0 | 4 | 17 | 97 | \$158,902.00 | \$188,427.00 | \$261,082.00 | \$0.00 | \$261,082.00 | \$312,249.00 | \$29,981.00 | \$261,082.00 | \$268,456.00 | | | | | |
| Kirtland Hills, St. Hubert's Church | 285 | 285 | 66 | 104 | 202 | 204 | 34 | 12 | 2 | 6 | 0 | 8 | 6 | 5 | 44 | 52 | \$0.00 | \$63,937.00 | \$99,679.00 | \$35,000.00 | \$134,679.00 | \$137,316.00 | \$11,081.00 | \$134,679.00 | \$136,588.00 | | | | | |
| Lakewood, Church of the Ascension | 110 | 110 | 18 | 49 | 72 | 99 | 46 | 13 | 2 | 3 | 0 | 0 | 0 | 3 | 8 | 162 | \$406,891.00 | \$462,864.00 | \$468,617.00 | \$0.00 | \$468,617.00 | \$638,035.00 | \$96,664.00 | \$468,617.00 | \$680,253.00 | | | | | |
| Lakewood, St. Peter's Church | 591 | 591 | 80 | 181 | 442 | 106 | 67 | 92 | 2 | 10 | 0 | 6 | 0 | 0 | 60 | 49 | \$81,484.00 | \$98,587.00 | \$118,330.00 | \$0.00 | \$118,330.00 | \$167,277.00 | \$11,566.00 | \$118,330.00 | \$168,816.00 | | | | | |
| Lisbon, Holy Trinity Church | 43 | 43 | 0 | 14 | 31 | 53 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | \$13,000.00 | \$14,236.00 | \$22,429.00 | \$0.00 | \$22,429.00 | \$26,438.00 | \$2,012.00 | \$22,429.00 | \$23,471.00 | | | | | |
| Lorain, Church of the Redeemer | 153 | 109 | 13 | 48 | 96 | 84 | 12 | 41 | 1 | 3 | 0 | 1 | 0 | 0 | 5 | 50 | \$159,216.00 | \$172,672.00 | \$222,506.00 | \$0.00 | \$222,506.00 | \$241,083.00 | \$24,776.00 | \$222,506.00 | \$259,138.00 | | | | | |
| Lyndhurst, Church of the Good Shepherd | 285 | 136 | 16 | 76 | 152 | 53 | 7 | 0 | 1 | 2 | 2 | 1 | 0 | 0 | 14 | 41 | \$97,776.00 | \$111,040.00 | \$122,346.00 | \$0.00 | \$122,346.00 | \$160,417.00 | \$13,118.00 | \$122,346.00 | \$254,405.00 | | | | | |
| Macedonia, St. Timothy's Church | 296 | 195 | 19 | 60 | 93 | 96 | 7 | 16 | 1 | 3 | 0 | 0 | 0 | 0 | 23 | 70 | \$106,000.00 | \$113,213.00 | \$256,793.00 | \$0.00 | \$256,793.00 | \$361,922.00 | \$30,020.00 | \$256,793.00 | \$452,597.00 | | | | | |
| Mansfield, Grace Church | 326 | 326 | 19 | 77 | 151 | 94 | 11 | 47 | 1 | 4 | 1 | 0 | 1 | 0 | 14 | 0 | \$22,000.00 | \$23,032.00 | \$73,676.00 | \$0.00 | \$73,676.00 | \$82,824.00 | \$8,284.00 | \$73,676.00 | \$73,676.00 | | | | | |
| Marion, St. Paul's Church | 102 | 26 | 1 | 21 | 38 | 52 | 0 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 79 | \$132,432.00 | \$170,119.00 | \$201,619.00 | \$0.00 | \$201,619.00 | \$244,460.00 | \$18,215.00 | \$201,619.00 | \$251,084.00 | | | | | |
| Massillon, St. Timothy's Church | 444 | 311 | 67 | 111 | 245 | 100 | 61 | 55 | 2 | 6 | 1 | 2 | 6 | 2 | 0 | 150 | \$274,034.00 | \$244,741.00 | \$354,522.00 | \$0.00 | \$354,522.00 | \$45,830.00 | \$354,522.00 | \$676,759.00 | | | | | | |
| Maumee, St. Paul's Church | 536 | 536 | 91 | 184 | 344 | 136 | 48 | 50 | 3 | 3 | 0 | 6 | 7 | 0 | 50 | 40 | \$91,164.00 | \$102,259.00 | \$106,374.00 | \$0.00 | \$106,374.00 | \$114,377.00 | \$10,480.00 | \$106,374.00 | \$119,621.00 | | | | | |
| Mayfield Village, St. Bartholomew Church | 108 | 108 | 13 | 61 | 105 | 105 | 12 | 43 | 0 | 4 | 0 | 1 | 1 | 2 | 6 | 95 | \$221,392.00 | \$245,076.00 | \$264,369.00 | \$6,922.00 | \$271,291.00 | \$350,648.00 | \$27,639.00 | \$271,291.00 | \$321,620.00 | | | | | |
| Medina, St. Paul's Church | 520 | 422 | 45 | 117 | 220 | 97 | 63 | 75 | 1 | 4 | 1 | 4 | 0 | 0 | 35 | 63 | \$150,949.00 | \$198,265.00 | \$200,435.00 | \$0.00 | \$200,435.00 | \$250,016.00 | \$25,016.00 | \$200,435.00 | \$233,307.00 | | | | | |
| Mentor, St. Andrew Episcopal Church | 248 | 241 | 46 | 130 | 262 | 158 | 53 | 72 | 1 | 7 | 1 | 7 | 2 | 0 | 58 | 55 | \$109,120.00 | \$124,018.00 | \$150,288.00 | \$0.00 | \$150,288.00 | \$184,165.00 | \$14,994.00 | \$150,288.00 | \$207,674.00 | | | | | |
| Mount Vernon, St. Paul's Church | 95 | 95 | 12 | 69 | 131 | 93 | 88 | 35 | 1 | 6 | 0 | 3 | 4 | 2 | 31 | 18 | \$12,682.00 | \$11,088.00 | \$11,135.00 | \$0.00 | \$11,135.00 | \$11,771.00 | \$1,359.00 | \$11,135.00 | \$14,695.00 | | | | | |
| Napoleon, St. John the Baptist Church | 66 | 66 | 1 | 25 | 51 | 68 | 57 | 32 | 2 | 2 | 1 | 3 | 0 | 0 | 0 | 48 | \$45,000.00 | \$59,236.81 | \$65,725.55 | \$5,000.00 | \$70,725.55 | \$70,725.55 | \$6,530.63 | \$70,725.55 | \$70,225.55 | | | | | |
| New Philadelphia, Trinity Church | 142 | 144 | 16 | 56 | 100 | 46 | 3 | 1 | 1 | 3 | 1 | 4 | 0 | 0 | 0 | 28 | \$53,173.00 | \$54,068.00 | \$88,698.00 | \$0.00 | \$88,698.00 | \$113,950.00 | \$8,547.00 | \$88,698.00 | \$112,168.00 | | | | | |
| Niles, St. Luke's Church | 68 | 56 | 11 | 37 | 82 | 52 | 34 | 24 | 1 | 1 | 0 | 0 | 0 | 0 | 5 | 0 | \$54,592.00 | \$67,844.00 | \$76,641.03 | \$7,000.00 | \$83,641.03 | \$90,032.24 | \$7,993.18 | \$83,641.03 | \$90,702.41 | | | | | |

2012 Diocesan Operating Fund Financial Statements

Episcopal Diocese of Ohio Actual vs. Budget For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|--|-----------------------|---------------|-----------------------|-----------------------|-------------------------|
| RECEIPTS | | | | | |
| SUPPORT FROM CONGREGATIONS | | | | | |
| Assessment Income (current year) | \$2,164,536.72 | \$0.00 | \$2,164,536.72 | \$2,400,000.00 | (\$235,463.28) |
| Assessment Income (prior year(s)) | (\$43,361.90) | \$0.00 | (\$43,361.90) | \$10,000.00 | (\$53,361.90) |
| TOTAL SUPPORT FROM CONGREGATIONS | \$2,121,174.82 | \$0.00 | \$2,121,174.82 | \$2,410,000.00 | (\$288,825.18) |
| ENDOWMENT INCOME | | | | | |
| Endowment-Episcopate (Distrib.) | \$140,759.64 | \$0.00 | \$140,759.64 | \$140,629.92 | \$129.72 |
| Endowment-Missions (Distrib.) | \$41,486.28 | \$0.00 | \$41,486.28 | \$41,448.29 | \$37.99 |
| Endowment-Custodial (Distrib.) | \$3,826.56 | \$0.00 | \$3,826.56 | \$455.82 | \$3,370.74 |
| Endowment-Lay Pension | \$6,552.24 | \$0.00 | \$6,552.24 | \$6,546.21 | \$6.03 |
| Endowment - Bishop's Office | \$32,940.00 | \$0.00 | \$32,940.00 | \$32,939.71 | \$0.29 |
| JIF Dist. - Ellen King - BD | \$652.69 | \$0.00 | \$652.69 | \$0.00 | \$652.69 |
| Endowment Income - Legacy endowments | \$2,432.28 | \$0.00 | \$2,432.28 | \$2,430.03 | \$2.25 |
| Endowment - EGSF - Administration (Actual) | \$32,011.56 | \$0.00 | \$32,011.56 | \$31,982.42 | \$29.14 |
| TOTAL ENDOWMENT INCOME | \$260,661.25 | \$0.00 | \$260,661.25 | \$256,432.40 | \$4,228.85 |
| TOTAL INVESTMENT INCOME - OTHER | | | | | |
| Distribution JIF-General Funds | \$91,726.17 | \$0.00 | \$91,726.17 | \$93,728.56 | (\$2,002.39) |
| Distribution JIF-Unrestricted Custodial Accts | \$19,197.00 | \$0.00 | \$19,197.00 | \$17,408.14 | \$1,788.86 |
| TOTAL INVESTMENT INCOME | \$110,923.17 | \$0.00 | \$110,923.17 | \$111,136.70 | (\$213.53) |
| FEES RECEIVED FOR ADMINISTRATIVE SERVICES | | | | | |
| Damell Adm. Fees | \$3,628.32 | \$0.00 | \$3,628.32 | \$3,628.28 | \$0.04 |
| Brayton Administration Fees | \$10,821.24 | \$0.00 | \$10,821.24 | \$10,821.18 | \$0.06 |
| Church Home Admin. Fee | \$39,210.84 | \$0.00 | \$39,210.84 | \$39,210.86 | (\$0.02) |
| Holy Cross House - Admin. Fee | \$7,320.24 | \$0.00 | \$7,320.24 | \$7,320.21 | \$0.03 |
| Joint Investment Fund Admin. Fee | \$81,689.28 | \$0.00 | \$81,689.28 | \$81,689.30 | (\$0.02) |
| BLF Loans and Grants Administrative Fee | \$19,414.44 | \$0.00 | \$19,414.44 | \$19,414.47 | (\$0.03) |
| Other Fees & Reimbursements | \$12,855.26 | \$0.00 | \$12,855.26 | \$0.00 | \$12,855.26 |
| Cooper Administration Fees | \$700.20 | \$0.00 | \$700.20 | \$700.19 | \$0.01 |
| Miller Funds Administrative Fee | \$21,642.36 | \$0.00 | \$21,642.36 | \$21,642.36 | \$0.00 |
| Education Funds - Hornby Adm. Fees | \$4,774.08 | \$0.00 | \$4,774.08 | \$4,774.05 | \$0.03 |
| TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES | \$202,056.26 | \$0.00 | \$202,056.26 | \$189,200.90 | \$12,855.36 |

Episcopal Diocese of Ohio
Actual vs. Budget
For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|---|-----------------------|---------------------|-----------------------|-----------------------|-------------------------|
| OTHER RECEIPTS | | | | | |
| Other Income | \$5,617.42 | \$0.00 | \$5,617.42 | \$0.00 | \$5,617.42 |
| Gifts-Individuals | \$2,035.00 | \$0.00 | \$2,035.00 | \$0.00 | \$2,035.00 |
| Grants Received for Operating items | \$0.00 | \$0.00 | \$0.00 | \$7,500.00 | (\$7,500.00) |
| Grants - Foundations | \$2,189.00 | \$0.00 | \$2,189.00 | \$2,300.00 | (\$111.00) |
| TOTAL OTHER RECEIPTS | \$9,841.42 | \$0.00 | \$9,841.42 | \$9,800.00 | \$41.42 |
| FROM SPECIAL FUNDS | | | | | |
| From Special Funds-BLF Loans and Grants | \$0.00 | \$117,421.45 | \$117,421.45 | \$116,525.00 | \$896.45 |
| From Special Funds - Library Fund | \$0.00 | \$1,161.87 | \$1,161.87 | \$3,000.00 | (\$1,838.13) |
| From Special Funds - Youth Scholarship Fund | \$0.00 | \$1,204.49 | \$1,204.49 | \$1,500.00 | (\$295.51) |
| From Special Funds - Kenyon Conference Fund | \$0.00 | \$0.00 | \$0.00 | \$4,500.00 | (\$4,500.00) |
| From Legacy Endowments-Arthur B. Williams, Jr. Fund | \$0.00 | \$10,999.92 | \$10,999.92 | \$11,000.00 | (\$0.08) |
| From Special Funds - Bishop's Discretionary Fund | \$0.00 | \$6,018.87 | \$6,018.87 | \$5,000.00 | \$1,018.87 |
| From Special Funds - Bishop's Appeal | \$0.00 | \$89,087.67 | \$89,087.67 | \$73,500.00 | \$15,587.67 |
| From Special Funds-Custodial JIF | \$0.00 | \$133,851.42 | \$133,851.42 | \$108,000.00 | \$25,851.42 |
| From Special Funds - Custodial JIF MM | \$0.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| From Special Funds-Education Funds | \$0.00 | \$95,012.79 | \$95,012.79 | \$149,100.00 | (\$54,087.21) |
| TOTAL FROM SPECIAL FUNDS | \$0.00 | \$455,758.48 | \$455,758.48 | \$473,125.00 | (\$17,366.52) |
| TOTAL RECEIPTS | \$2,704,656.92 | \$455,758.48 | \$3,160,415.40 | \$3,449,695.00 | (\$289,279.60) |
| EXPENSES | | | | | |
| OFFICE OF MINISTRY | | | | | |
| CLERGY FORMATION | | | | | |
| Ordination Process | \$8,949.63 | \$0.00 | \$8,949.63 | \$14,000.00 | \$5,050.37 |
| Post-Ordination Internships | \$0.00 | \$48,000.00 | \$48,000.00 | \$40,000.00 | (\$8,000.00) |
| Summer Seminarian Internships | \$0.00 | \$0.00 | \$0.00 | \$4,000.00 | \$4,000.00 |
| Miller-Scholarships/Formation & Train | \$0.00 | \$19,489.74 | \$19,489.74 | \$45,000.00 | \$25,510.26 |
| Post-Ordination Internships | \$0.00 | \$22,300.52 | \$22,300.52 | \$21,500.00 | (\$800.52) |
| Deacon Formation Program | \$0.00 | \$5,819.70 | \$5,819.70 | \$13,000.00 | \$7,180.30 |
| TOTAL CLERGY FORMATION | \$8,949.63 | \$95,609.96 | \$104,559.59 | \$137,500.00 | \$32,940.41 |

Episcopal Diocese of Ohio

Actual vs. Budget

For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|---|-----------------|--------------------|--------------------|--------------------|-------------------------|
| CLERGY SUPPORT | | | | | |
| Fresh Start | \$5.90 | \$0.00 | \$5.90 | \$0.00 | (\$5.90) |
| Clergy & Lay Professional Families Program | \$27.48 | \$0.00 | \$27.48 | \$1,000.00 | \$972.52 |
| Clergy Group Life Insurance | \$67.20 | \$0.00 | \$67.20 | \$0.00 | (\$67.20) |
| Honorarium -Chaplain for Spouse | \$0.00 | \$0.00 | \$0.00 | \$500.00 | \$500.00 |
| D&ICF-Counseling/Clergy & Families | \$0.00 | \$5,234.46 | \$5,234.46 | \$12,000.00 | \$6,765.54 |
| D&ICF-Health Ins. Prem./Spec. Circumstances | \$0.00 | \$2,497.00 | \$2,497.00 | \$0.00 | (\$2,497.00) |
| Fresh Start | \$0.00 | \$1,969.82 | \$1,969.82 | \$3,000.00 | \$1,030.18 |
| TOTAL CLERGY SUPPORT | \$100.58 | \$9,701.28 | \$9,801.86 | \$16,500.00 | \$6,698.14 |
| CLERGY DEVELOPMENT | | | | | |
| Commission on Ministry | \$770.27 | \$0.00 | \$770.27 | \$950.00 | \$179.73 |
| Miller-Clergy Days | \$0.00 | \$3,463.80 | \$3,463.80 | \$600.00 | (\$2,863.80) |
| Lay Professional Day | \$0.00 | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| Educ. Fnds-Clergy Cont. Education Grants | \$0.00 | \$8,988.46 | \$8,988.46 | \$15,000.00 | \$6,011.54 |
| Educ. Fnds-Lay Cont. Education Grants | \$0.00 | \$3,314.33 | \$3,314.33 | \$4,000.00 | \$685.67 |
| Clergy Conferences | \$0.00 | \$19,553.73 | \$19,553.73 | \$20,000.00 | \$446.27 |
| Miller-Clergy Professional Ed. Prog. | \$0.00 | (\$37.81) | (\$37.81) | \$1,000.00 | \$1,037.81 |
| TOTAL CLERGY DEVELOPMENT | \$770.27 | \$35,282.51 | \$36,052.78 | \$42,550.00 | \$6,497.22 |
| WINTER GATHERING | | | | | |
| Winter Gathering | \$0.00 | \$5,885.17 | \$5,885.17 | \$10,000.00 | \$4,114.83 |
| Winter Gathering | \$0.00 | \$5,885.17 | \$5,885.17 | \$10,000.00 | \$4,114.83 |
| Total Winter Gathering | | | | | |
| CLERGY DEPLOYMENT | | | | | |
| Search Exp. Assistance/Parish | \$582.51 | \$0.00 | \$582.51 | \$4,000.00 | \$3,417.49 |
| Interim Team Training | \$314.90 | \$0.00 | \$314.90 | \$500.00 | \$185.10 |
| Background Checks | (\$20.00) | \$0.00 | (\$20.00) | \$950.00 | \$970.00 |
| TOTAL CLERGY DEPLOYMENT | \$877.41 | \$0.00 | \$877.41 | \$5,450.00 | \$4,572.59 |
| PLANNING & ADMINISTRATION | | | | | |
| Admin. Exp./Ordained Ministry | \$3,306.56 | \$0.00 | \$3,306.56 | \$2,300.00 | (\$1,006.56) |

Episcopal Diocese of Ohio Actual vs. Budget For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|---|-------------|---------------|--------------|---------------|-------------------------|
| Admin. Exp./Deployment | \$1,742.15 | \$0.00 | \$1,742.15 | \$1,710.00 | (\$32.15) |
| TOTAL CLERGY ADMIN./PLANNINGS | \$5,048.71 | \$0.00 | \$5,048.71 | \$4,010.00 | (\$1,038.71) |
| TOTAL FOR OFFICE FOR MINISTRY | \$15,746.60 | \$146,478.92 | \$162,225.52 | \$216,010.00 | \$53,784.48 |
| OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION Administration | \$5,200.26 | \$0.00 | \$5,200.26 | \$9,000.00 | \$3,799.74 |
| AID TO CONGREGATIONS | | | | | |
| Church of the Ascension | \$15,000.00 | \$0.00 | \$15,000.00 | \$0.00 | (\$15,000.00) |
| ESMTOS (Episcopal Shared Ministry - Trinity and Our Saviour) | \$15,000.00 | \$0.00 | \$15,000.00 | \$15,000.00 | \$0.00 |
| St. Paul's, Bellevue | \$4,000.00 | \$0.00 | \$4,000.00 | \$4,000.00 | \$0.00 |
| St. Patrick's, Brunswick | \$6,000.00 | \$0.00 | \$6,000.00 | \$6,000.00 | \$0.00 |
| Trinity, New Philadelphia | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 |
| Grace, Defiance | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 |
| Episcopal West Side Shared Ministries | \$20,000.04 | \$0.00 | \$20,000.04 | \$20,000.00 | (\$0.04) |
| St. Matthew, Ashland | \$7,000.00 | \$0.00 | \$7,000.00 | \$7,000.00 | \$0.00 |
| St. Paul's, Norwalk (formerly North Central Episcopal SM) | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 |
| Anticipated Opportunities | \$0.00 | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| Episcopal West Side Shared Ministry | \$0.00 | \$10,999.92 | \$10,999.92 | \$11,000.00 | \$0.08 |
| Church of the Ascension | \$0.00 | \$41,000.00 | \$41,000.00 | \$0.00 | (\$41,000.00) |
| St. Mark's, Sidney | \$0.00 | \$42,000.00 | \$42,000.00 | \$42,000.00 | \$0.00 |
| Episcopal West Side Shared Ministries (EWSSM) | \$0.00 | \$14,000.04 | \$14,000.04 | \$14,000.00 | (\$0.04) |
| TOTAL AID TO CONGREGATIONS | \$82,000.04 | \$107,999.96 | \$190,000.00 | \$135,000.00 | (\$55,000.00) |
| OTHER GRANTS | | | | | |
| Young Adult and College Ministry Grants | \$21,709.16 | \$0.00 | \$21,709.16 | \$22,000.00 | \$290.84 |
| Unbinding the Gospel Coaching | \$2,266.67 | \$0.00 | \$2,266.67 | \$2,000.00 | (\$266.67) |
| Agape Ministry Support | \$5,000.00 | \$0.00 | \$5,000.00 | \$5,000.00 | \$0.00 |
| Adult Christian Formation | \$1,366.67 | \$0.00 | \$1,366.67 | \$6,500.00 | \$5,133.33 |
| Lay Continuing Education | \$1,104.00 | \$0.00 | \$1,104.00 | \$1,000.00 | (\$104.00) |
| Children & Youth Formation Grants | \$0.00 | \$0.00 | \$0.00 | \$4,000.00 | \$4,000.00 |
| Youth Scholarships | \$0.00 | \$1,204.49 | \$1,204.49 | \$1,500.00 | \$295.51 |
| Ministry and Growth Grants | \$0.00 | \$13,600.00 | \$13,600.00 | \$24,000.00 | \$10,400.00 |

Episcopal Diocese of Ohio
Actual vs. Budget
For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|---|--------------|---------------|--------------|---------------|-------------------------|
| TOTAL OTHER GRANTS | \$31,446.50 | \$14,804.49 | \$46,250.99 | \$66,000.00 | \$19,749.01 |
| TASK GROUP FUNDS | | | | | |
| Evangelism | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| Natural Church Development | \$1,771.09 | \$0.00 | \$1,771.09 | \$6,000.00 | \$4,228.91 |
| Parish Leadership Development | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| Liturgy and Worship | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$2,000.00 |
| Lay Adult Christian Formation | \$739.39 | \$0.00 | \$739.39 | \$2,000.00 | \$1,260.61 |
| Parish Children and Youth Ministry | \$715.85 | \$0.00 | \$715.85 | \$2,000.00 | \$1,284.15 |
| Young Adult and Campus Ministries | \$427.51 | \$0.00 | \$427.51 | \$2,000.00 | \$1,572.49 |
| Diocesan Youth Programs | \$6,983.09 | \$0.00 | \$6,983.09 | \$12,000.00 | \$5,016.91 |
| TOTAL TASK GROUP FUNDS | \$10,636.93 | \$0.00 | \$10,636.93 | \$30,000.00 | \$19,363.07 |
| OTHER EXPENSES | | | | | |
| Winter Convocation | \$3,716.96 | \$0.00 | \$3,716.96 | \$3,000.00 | (\$716.96) |
| Education for Ministry | \$1,854.66 | \$0.00 | \$1,854.66 | \$1,500.00 | (\$354.66) |
| Kenyon Summer Conference | \$0.00 | \$0.00 | \$0.00 | \$5,000.00 | \$5,000.00 |
| Leadership Development Events | \$3,226.33 | \$0.00 | \$3,226.33 | \$5,500.00 | \$2,273.67 |
| Biennial Mission Area Formation/Leadership Workshops | \$0.00 | \$0.00 | \$0.00 | \$3,000.00 | \$3,000.00 |
| Additional Opportunities | \$0.00 | \$0.00 | \$0.00 | \$15,000.00 | \$15,000.00 |
| Resource Center-Materials/Supp | \$0.00 | \$1,161.87 | \$1,161.87 | \$3,000.00 | \$1,838.13 |
| Winter Convocation | \$0.00 | \$14,969.01 | \$14,969.01 | \$12,000.00 | (\$2,969.01) |
| TOTAL OTHER EXPENSES | \$8,797.95 | \$16,130.88 | \$24,928.83 | \$48,000.00 | \$23,071.17 |
| TOTAL FOR OFFICE FOR CONGREGATIONS AND CHRISTIAN FOI | \$138,081.68 | \$138,935.33 | \$277,017.01 | \$288,000.00 | \$10,982.99 |
| DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP. | | | | | |
| GENERAL CHURCH | | | | | |
| Assessment | \$512,450.04 | \$0.00 | \$512,450.04 | \$512,450.00 | (\$0.04) |
| Provincial Synod | \$5,994.00 | \$0.00 | \$5,994.00 | \$5,994.00 | \$0.00 |
| Travel to Provincial Synod | \$1,000.00 | \$0.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| TOTAL GENERAL CHURCH | \$519,444.04 | \$0.00 | \$519,444.04 | \$519,444.00 | (\$0.04) |

Episcopal Diocese of Ohio

Actual vs. Budget

For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|---|---------------------|-------------------|---------------------|---------------------|-------------------------|
| DIOCESE OF OHIO | | | | | |
| Diocesan Convention | \$21,616.70 | \$0.00 | \$21,616.70 | \$17,000.00 | (\$4,616.70) |
| Diocesan Council | \$2,863.31 | \$0.00 | \$2,863.31 | \$2,000.00 | (\$863.31) |
| TOTAL DIOCESE OF OHIO | \$24,480.01 | \$0.00 | \$24,480.01 | \$19,000.00 | (\$5,480.01) |
| ANGLICAN RESERVES | | | | | |
| General Convention-from Reserve | \$32,673.35 | \$0.00 | \$32,673.35 | \$0.00 | (\$32,673.35) |
| Total ANGLICAN RESERVES | \$32,673.35 | \$0.00 | \$32,673.35 | \$0.00 | (\$32,673.35) |
| TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMV | \$576,597.40 | \$0.00 | \$576,597.40 | \$538,444.00 | (\$38,153.40) |
| MISSION AND OUTREACH COMMITTEES | | | | | |
| Administrative Expense | \$238.15 | \$0.00 | \$238.15 | \$2,000.00 | \$1,761.85 |
| Episcopal Relief and Dev./Admin. & Promotion | \$948.63 | \$0.00 | \$948.63 | \$0.00 | (\$948.63) |
| Commission on Global and Domestic Mission (CGDM) | \$1,416.97 | \$0.00 | \$1,416.97 | \$0.00 | (\$1,416.97) |
| Social Concerns/Advocacy | \$894.15 | \$0.00 | \$894.15 | \$1,000.00 | \$105.85 |
| Ohio Council of Churches | \$3,000.00 | \$0.00 | \$3,000.00 | \$3,000.00 | \$0.00 |
| SDG Expense | \$23,150.00 | \$0.00 | \$23,150.00 | \$21,000.00 | (\$2,150.00) |
| Episcopal Community Services | \$402.91 | \$0.00 | \$402.91 | \$0.00 | (\$402.91) |
| Trinity Commons Ministries | (\$24.00) | \$0.00 | (\$24.00) | \$0.00 | \$24.00 |
| Health Ministry Task Force | \$45.90 | \$0.00 | \$45.90 | \$500.00 | \$454.10 |
| Mission Area Council Mission & Service Projects | \$8,000.00 | \$0.00 | \$8,000.00 | \$8,000.00 | \$0.00 |
| Domestic Mission & Service Projects | \$0.00 | \$0.00 | \$0.00 | \$10,000.00 | \$10,000.00 |
| International Mission & Service Projects | \$25,157.12 | \$0.00 | \$25,157.12 | \$10,000.00 | (\$15,157.12) |
| Commission for Racial Understanding | \$0.00 | \$550.91 | \$550.91 | \$4,000.00 | \$3,449.09 |
| Ohio Council of Churches | \$0.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$0.00 |
| TOTAL MISSION AND OUTREACH COMMITTEES | \$63,229.83 | \$1,550.91 | \$64,780.74 | \$60,500.00 | (\$4,280.74) |
| OFFICE OF THE BISHOP AND SUPPORT OFFICES | | | | | |
| OFFICE OF THE BISHOP | | | | | |
| Bishop's Office Admin. Exp. | \$5,650.49 | \$0.00 | \$5,650.49 | \$5,100.00 | (\$550.49) |
| Bishop's Office Business Exp. | \$426.81 | \$0.00 | \$426.81 | \$0.00 | (\$426.81) |
| Conflict Consultation | \$1,387.50 | \$0.00 | \$1,387.50 | \$0.00 | (\$1,387.50) |
| Support for Mission Area Councils | \$30,525.00 | \$0.00 | \$30,525.00 | \$24,000.00 | (\$6,525.00) |

Episcopal Diocese of Ohio

Actual vs. Budget

For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|---|--------------------|--------------------|--------------------|--------------------|----------------------------|
| New Ministry Initiatives | \$1,486.64 | \$0.00 | \$1,486.64 | \$4,000.00 | \$2,513.36 |
| Reimbursement to Parishes-Time of Deans | \$16,189.06 | \$0.00 | \$16,189.06 | \$16,000.00 | (\$189.06) |
| Community Building/Hospitality | \$0.00 | \$6,018.87 | \$6,018.87 | \$5,000.00 | (\$1,018.87) |
| Community Building/Hospitality | \$0.00 | \$2,646.33 | \$2,646.33 | \$5,000.00 | \$2,353.67 |
| TOTAL OFFICE OF THE BISHOP | \$55,665.50 | \$8,665.20 | \$64,330.70 | \$59,100.00 | (\$5,230.70) |
| FINANCE OFFICE | | | | | |
| Treasurer's Office Admin. Exp. | \$5,398.86 | \$0.00 | \$5,398.86 | \$3,600.00 | (\$1,798.86) |
| Finance Office Business Exp. | \$846.35 | \$0.00 | \$846.35 | \$800.00 | (\$46.35) |
| Acctg. System Maintenance Cont | \$4,533.26 | \$0.00 | \$4,533.26 | \$4,000.00 | (\$533.26) |
| Archive Expense | \$160.34 | \$0.00 | \$160.34 | \$700.00 | \$539.66 |
| Bank Fees | \$11,960.60 | \$0.00 | \$11,960.60 | \$6,000.00 | (\$5,960.60) |
| Payroll Service | \$1,630.96 | \$0.00 | \$1,630.96 | \$2,400.00 | \$769.04 |
| Audit Fee | \$20,000.00 | \$0.00 | \$20,000.00 | \$20,000.00 | \$0.00 |
| Workshops/Resources Parish Tre | \$251.45 | \$0.00 | \$251.45 | \$0.00 | (\$251.45) |
| Parish Audit Team | (\$1,303.37) | \$0.00 | (\$1,303.37) | \$0.00 | \$1,303.37 |
| Episcopal Safety Officer program | \$3,753.00 | \$0.00 | \$3,753.00 | \$0.00 | (\$3,753.00) |
| TOTAL FINANCE OFFICE | \$47,231.45 | \$0.00 | \$47,231.45 | \$37,500.00 | (\$9,731.45) |
| DEVELOPMENT OFFICE | | | | | |
| Administrative Expense | \$1,327.60 | \$0.00 | \$1,327.60 | \$3,000.00 | \$1,672.40 |
| Promotion/Publications | \$0.00 | \$0.00 | \$0.00 | \$1,000.00 | \$1,000.00 |
| Gift Tracking - Software Maintenance | \$4,652.47 | \$0.00 | \$4,652.47 | \$4,500.00 | (\$152.47) |
| Stewardship Education & Promotion | \$250.00 | \$0.00 | \$250.00 | \$750.00 | \$500.00 |
| Fundraising Expenses - general | \$0.00 | \$0.00 | \$0.00 | \$2,100.00 | \$2,100.00 |
| Gift Planning - Resources and Promotion | \$415.00 | \$0.00 | \$415.00 | \$1,500.00 | \$1,085.00 |
| Planned Giving | \$2,118.15 | \$0.00 | \$2,118.15 | \$0.00 | (\$2,118.15) |
| Expenses of Bishop's Appeal | \$0.00 | \$41,087.67 | \$41,087.67 | \$29,500.00 | (\$11,587.67) |
| TOTAL DEVELOPMENT OFFICE | \$8,763.22 | \$41,087.67 | \$49,850.89 | \$42,350.00 | (\$7,500.89) |
| COMMUNICATIONS OFFICE | | | | | |
| Communication Admin. Exp. | \$1,511.60 | \$0.00 | \$1,511.60 | \$2,200.00 | \$688.40 |
| Church Life/Professional Services (writing) | \$3,625.43 | \$0.00 | \$3,625.43 | \$6,000.00 | \$2,374.57 |
| Church Life/Professional Services (photos/videos) | \$2,030.00 | \$0.00 | \$2,030.00 | \$0.00 | (\$2,030.00) |

Episcopal Diocese of Ohio
Actual vs. Budget
For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|--|-----------------------|---------------------|-----------------------|-----------------------|-------------------------|
| Church Life/Production-printin | \$23,341.46 | \$0.00 | \$23,341.46 | \$35,000.00 | \$11,658.54 |
| Church Life/Postage | \$8,056.83 | \$0.00 | \$8,056.83 | \$0.00 | (\$8,056.83) |
| Church Life/Misc. Expense | \$652.45 | \$0.00 | \$652.45 | \$0.00 | (\$652.45) |
| Directory & Canons | \$6.80 | \$0.00 | \$6.80 | \$4,500.00 | \$4,493.20 |
| Diocesan Journal/Printing & Dis | \$678.70 | \$0.00 | \$678.70 | \$1,500.00 | \$821.30 |
| Advertising Campaign | \$84,145.02 | \$0.00 | \$84,145.02 | \$49,100.00 | (\$35,045.02) |
| Technology Consulting | \$1,422.50 | \$0.00 | \$1,422.50 | \$12,000.00 | \$10,577.50 |
| Diocesan Mailings | \$2,756.67 | \$0.00 | \$2,756.67 | \$2,500.00 | (\$256.67) |
| TOTAL COMMUNICATIONS OFFICE | \$128,227.46 | \$0.00 | \$128,227.46 | \$112,800.00 | (\$15,427.46) |
| PERSONNEL | | | | | |
| Salaries and Benefits | \$1,475,976.39 | \$1,619.00 | \$1,477,595.39 | \$1,549,202.00 | \$71,606.61 |
| Benefit Expense - Retirees | \$13,154.03 | \$0.00 | \$13,154.03 | \$14,300.00 | \$1,145.97 |
| TOTAL PERSONNEL | \$1,489,130.42 | \$1,619.00 | \$1,490,749.42 | \$1,563,502.00 | \$72,752.58 |
| TRAVEL EXPENSES | | | | | |
| STAFF TRAVEL REIMBURSEMENTS | \$57,061.15 | \$0.00 | \$57,061.15 | \$76,500.00 | \$19,438.85 |
| MILEAGE REIMBURSEMENTS | \$4,815.64 | \$0.00 | \$4,815.64 | \$4,000.00 | (\$815.64) |
| TOTAL TRAVEL EXPENSES | \$61,876.79 | \$0.00 | \$61,876.79 | \$80,500.00 | \$18,623.21 |
| OFFICE EXPENSES | | | | | |
| Trinity Commons - T1 Internet Connection | \$5,994.00 | \$0.00 | \$5,994.00 | \$2,100.00 | (\$3,894.00) |
| Telephone-Local | \$2,627.82 | \$0.00 | \$2,627.82 | \$5,000.00 | \$2,372.18 |
| Telephone-Long Distance | \$226.60 | \$0.00 | \$226.60 | \$1,000.00 | \$773.40 |
| Telephone-"800" Service | \$255.19 | \$0.00 | \$255.19 | \$750.00 | \$494.81 |
| Telephone-Advertising Exp. | \$829.50 | \$0.00 | \$829.50 | \$0.00 | (\$829.50) |
| Outside Services | \$314.44 | \$0.00 | \$314.44 | \$0.00 | (\$314.44) |
| Insurance-Liability, D&O, Bonding | \$12,602.00 | \$0.00 | \$12,602.00 | \$12,000.00 | (\$602.00) |
| Hospitality | \$1,103.90 | \$0.00 | \$1,103.90 | \$2,000.00 | \$896.10 |
| Building Operating Expenses | \$94,948.55 | \$0.00 | \$94,948.55 | \$126,614.00 | \$31,665.45 |
| Real Estate Taxes | \$7,924.31 | \$0.00 | \$7,924.31 | \$12,000.00 | \$4,075.69 |
| Building Operating Expenses | \$0.00 | \$117,421.45 | \$117,421.45 | \$116,525.00 | (\$896.45) |
| TOTAL OFFICE EXPENSES | \$126,826.31 | \$117,421.45 | \$244,247.76 | \$277,989.00 | \$33,741.24 |

Episcopal Diocese of Ohio
Actual vs. Budget
For Year 2012

| | Special Funds | | Total | Annual Budget | Favorable (Unfavorable) |
|--|----------------|--------------|----------------|----------------|-------------------------|
| | Operating | | | | |
| EQUIPMENT & SUPPLIES | | | | | |
| Postage Equip. (Lease & Maintenance) | \$1,336.19 | \$0.00 | \$1,336.19 | \$2,000.00 | \$663.81 |
| Postage-Usage | \$9,396.45 | \$0.00 | \$9,396.45 | \$12,000.00 | \$2,603.55 |
| Postage-Charged Back to Offices/Com. | (\$9,391.45) | \$0.00 | (\$9,391.45) | (\$12,000.00) | (\$2,608.55) |
| Copiers-Lease Expense | \$12,652.27 | \$0.00 | \$12,652.27 | \$13,500.00 | \$847.73 |
| Copiers-Maintenance Charges | \$7,525.71 | \$0.00 | \$7,525.71 | \$12,000.00 | \$4,474.29 |
| Copies - Unreimbursed | \$0.00 | \$0.00 | \$0.00 | \$500.00 | \$500.00 |
| Copies-Supplies | \$146.25 | \$0.00 | \$146.25 | \$0.00 | (\$146.25) |
| Copier-Paper | \$859.85 | \$0.00 | \$859.85 | \$1,000.00 | \$140.15 |
| Copier-Charged Back to Offices/Com. | (\$16,979.21) | \$0.00 | (\$16,979.21) | (\$25,800.00) | (\$8,820.79) |
| Computer Software | \$4,040.50 | \$0.00 | \$4,040.50 | \$5,500.00 | \$1,459.50 |
| Computer Supplies | \$490.99 | \$0.00 | \$490.99 | \$0.00 | (\$490.99) |
| Computer Equipment Repair/Modification | \$50.00 | \$0.00 | \$50.00 | \$1,500.00 | \$1,450.00 |
| Office Furnishings | \$998.75 | \$0.00 | \$998.75 | \$1,000.00 | \$1.25 |
| Office Supplies | \$3,018.47 | \$0.00 | \$3,018.47 | \$3,500.00 | \$481.53 |
| Stationery/Printing | \$1,185.55 | \$0.00 | \$1,185.55 | \$1,800.00 | \$614.45 |
| Office Equipment-misc. | \$350.19 | \$0.00 | \$350.19 | \$500.00 | \$149.81 |
| Diocesan Mailings | (\$32.26) | \$0.00 | (\$32.26) | \$0.00 | \$32.26 |
| | \$15,648.25 | \$0.00 | \$15,648.25 | \$17,000.00 | \$1,351.75 |
| EQUIPMENT & SUPPLIES | | | | | |
| TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES | \$1,933,369.40 | \$168,793.32 | \$2,102,162.72 | \$2,190,741.00 | \$88,578.28 |
| LEGAL FEES AND RELATED EXPENSES | | | | | |
| Legal & Other Expenses/Misconduct-from Reserve | \$2,358.66 | \$0.00 | \$2,358.66 | \$0.00 | (\$2,358.66) |
| Real Estate Taxes - Imperiled Parishes | (\$35,290.13) | \$0.00 | (\$35,290.13) | \$0.00 | \$35,290.13 |
| TOTAL LEGAL FEES AND RELATED EXPENSES | (\$32,931.47) | \$0.00 | (\$32,931.47) | \$0.00 | \$32,931.47 |
| TOTAL EXPENSES | | | | | |
| | \$2,694,093.44 | \$455,758.48 | \$3,149,851.92 | \$3,293,695.00 | \$143,843.08 |
| FUND TRANSFERS | | | | | |
| INTER FUND TRANSFERS | | | | | |
| INTER FUND TRANSFERS TO OTHER FUNDS | \$122,000.04 | \$0.00 | \$122,000.04 | \$122,000.00 | (\$0.04) |
| Transfer To Cedar Hills Opg. | \$6,025.00 | \$0.00 | \$6,025.00 | \$0.00 | (\$6,025.00) |
| Transfer To Property-Capitalized | | | | | |

Episcopal Diocese of Ohio
Actual vs. Budget
For Year 2012

| | Operating | Special Funds | Total | Annual Budget | Favorable (Unfavorable) |
|--|---------------------|---------------|---------------------|---------------|-------------------------|
| TOTAL INTER FUND TRANSFERS TO OTHER FUNDS | \$128,025.04 | \$0.00 | \$128,025.04 | \$122,000.00 | (\$6,025.04) |
| INTER FUND TRANSFERS FROM OTHER FUNDS | | | | | |
| Transfer From Other Custodial Funds | (\$40,432.94) | \$0.00 | (\$40,432.94) | \$0.00 | \$40,432.94 |
| Transfer from Bishop's Appeal fund | (\$5,505.76) | \$0.00 | (\$5,505.76) | \$0.00 | \$5,505.76 |
| TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS | (\$45,938.70) | \$0.00 | (\$45,938.70) | \$0.00 | |
| TOTAL INTER FUND TRANSFERS | \$82,086.34 | \$0.00 | \$82,086.34 | \$122,000.00 | \$39,913.66 |
| INTRA FUND TRANSFERS | | | | | |
| INTRA FUND TRANSFERS FROM UNDESIGNATED | | | | | |
| To Reserve General Convention | \$28,627.93 | \$0.00 | \$28,627.93 | \$12,000.00 | (\$16,627.93) |
| To Reserve Lambeth Conf. Trvl. | \$2,000.04 | \$0.00 | \$2,000.04 | \$2,000.00 | (\$0.04) |
| To Reserve Future Epis. Trans. | \$9,999.96 | \$0.00 | \$9,999.96 | \$10,000.00 | \$0.04 |
| To Reserve - Trinity Commons Capital | \$9,999.96 | \$0.00 | \$9,999.96 | \$10,000.00 | \$0.04 |
| TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED | \$50,627.89 | \$0.00 | \$50,627.89 | \$34,000.00 | (\$16,627.89) |
| INTRA FUND TRANSFERS TO UNDESIGNATED | | | | | |
| From Reserve for General Convention | (\$32,673.35) | \$0.00 | (\$32,673.35) | \$0.00 | \$32,673.35 |
| From Reserve for International Development | (\$16,145.36) | \$0.00 | (\$16,145.36) | \$0.00 | \$16,145.36 |
| From Reserve for Advertising | (\$18,203.70) | \$0.00 | (\$18,203.70) | \$0.00 | \$18,203.70 |
| From Reserve Computer Equipment Acq.&Repl. | (\$6,025.00) | \$0.00 | (\$6,025.00) | \$0.00 | \$6,025.00 |
| From Reserve for Investment Gain Balance | (\$35,948.32) | \$0.00 | (\$35,948.32) | \$0.00 | \$35,948.32 |
| From Reserve for Mission Area Councils | (\$6,525.00) | \$0.00 | (\$6,525.00) | \$0.00 | \$6,525.00 |
| TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED | (\$115,520.73) | \$0.00 | (\$115,520.73) | \$0.00 | \$115,520.73 |
| TOTAL INTRA FUND TRANSFERS | (\$64,892.84) | \$0.00 | (\$64,892.84) | \$34,000.00 | \$98,892.84 |
| TOTAL FUND TRANSFERS | \$17,193.50 | \$0.00 | \$17,193.50 | \$156,000.00 | \$138,806.50 |
| NET SURPLUS/(DEFICIT) | (\$6,630.02) | \$0.00 | (\$6,630.02) | \$0.00 | (\$6,630.02) |

2012 Cedar Hills Financial Statement

Episcopal Diocese of Ohio Cedar Hills Operating Income Statement

| Year Ended December 31, 2012 | | | | | |
|--|---------------------|------------------|---------------------|---------------------|-------------------------|
| | Operating | Capital Reserves | TOTAL Actual | Annual Budget | Favorable (Unfavorable) |
| RECEIPTS | | | | | |
| ENDOWMENT INCOME | | | | | |
| Cedar Hills Endowment | \$39,973.16 | \$0.00 | \$39,973.16 | \$39,960.00 | \$13.16 |
| TOTAL ENDOWMENT INCOME | <u>\$39,973.16</u> | <u>\$0.00</u> | <u>\$39,973.16</u> | <u>\$39,960.00</u> | <u>\$13.16</u> |
| FEES | | | | | |
| Food Service | \$42,982.75 | \$0.00 | \$42,982.75 | \$45,000.00 | (\$2,017.25) |
| Lodging | \$92,560.50 | \$0.00 | \$92,560.50 | \$85,000.00 | \$7,560.50 |
| Summer Camp | \$14,500.00 | \$0.00 | \$14,500.00 | \$31,000.00 | (\$16,500.00) |
| Misc. Program | \$495.10 | \$0.00 | \$495.10 | \$2,500.00 | (\$2,004.90) |
| Other | \$1,368.27 | \$0.00 | \$1,368.27 | \$500.00 | \$868.27 |
| TOTAL FEES | <u>\$151,906.62</u> | <u>\$0.00</u> | <u>\$151,906.62</u> | <u>\$164,000.00</u> | <u>(\$12,093.38)</u> |
| OTHER RECEIPTS | | | | | |
| Friends of Cedar Hills | \$10,435.00 | \$0.00 | \$10,435.00 | \$7,000.00 | \$3,435.00 |
| TOTAL OTHER RECEIPTS | <u>\$10,435.00</u> | <u>\$0.00</u> | <u>\$10,435.00</u> | <u>\$7,000.00</u> | <u>\$3,435.00</u> |
| TOTAL RECEIPTS | <u>\$202,314.78</u> | <u>\$0.00</u> | <u>\$202,314.78</u> | <u>\$210,960.00</u> | <u>(\$8,645.22)</u> |
| EXPENSES | | | | | |
| FOOD SERVICE EXPENSES | | | | | |
| Food and Supplies | \$39,557.23 | \$0.00 | \$39,557.23 | \$35,000.00 | (\$4,557.23) |
| TOTAL FOOD SERVICE EXPENSES | <u>\$39,557.23</u> | <u>\$0.00</u> | <u>\$39,557.23</u> | <u>\$35,000.00</u> | <u>(\$4,557.23)</u> |
| LODGING SERVICES EXPENSES | | | | | |
| Contract Housekeeping | \$7,624.22 | \$0.00 | \$7,624.22 | \$10,000.00 | \$2,375.78 |
| Linen Care & Replacement | \$928.52 | \$0.00 | \$928.52 | \$500.00 | (\$428.52) |
| Fuels | \$17,856.51 | \$0.00 | \$17,856.51 | \$20,000.00 | \$2,143.49 |
| Water | \$14,133.00 | \$0.00 | \$14,133.00 | \$10,000.00 | (\$4,133.00) |
| Custodial Supplies & Equipment | \$208.36 | \$0.00 | \$208.36 | \$1,200.00 | \$991.64 |
| Electricity (Lodge and Cabins) | \$9,366.65 | \$0.00 | \$9,366.65 | \$9,810.00 | \$443.35 |
| TOTAL LODGING SERVICES EXPENSES | <u>\$50,117.26</u> | <u>\$0.00</u> | <u>\$50,117.26</u> | <u>\$51,510.00</u> | <u>\$1,392.74</u> |

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement**

Year Ended December 31, 2012

| | Operating | Capital Reserves | TOTAL Actual | Annual Budget | Favorable (Unfavorable) |
|--|--------------------|------------------|--------------------|--------------------|-------------------------|
| PROGRAM EXPENSES | | | | | |
| Summer Camp Advertising & Brochures | \$3,127.87 | \$0.00 | \$3,127.87 | \$3,000.00 | (\$127.87) |
| Staff Training/Specialty Fees | \$556.79 | \$0.00 | \$556.79 | \$2,800.00 | \$2,243.21 |
| Program Supplies & Equipment | \$5,807.80 | \$0.00 | \$5,807.80 | \$9,000.00 | \$3,192.20 |
| Misc. Program Expenses | \$172.00 | \$0.00 | \$172.00 | \$1,500.00 | \$1,328.00 |
| TOTAL PROGRAM EXPENSES | \$9,664.46 | \$0.00 | \$9,664.46 | \$16,300.00 | \$6,635.54 |
| FUND RAISING EXPENSES | | | | | |
| Appeals Production and Postage | \$7,450.27 | \$0.00 | \$7,450.27 | \$6,500.00 | (\$950.27) |
| Credit Card Fees | \$1.77 | \$0.00 | \$1.77 | \$10.00 | \$8.23 |
| TOTAL FUND RAISING EXPENSES | \$7,452.04 | \$0.00 | \$7,452.04 | \$6,510.00 | (\$942.04) |
| FACILITY OVERHEAD | | | | | |
| Electricity (Sign, Pool, Garage, Septic) | \$5,469.05 | \$0.00 | \$5,469.05 | \$6,000.00 | \$530.95 |
| Tools and Materials | \$7,834.57 | \$0.00 | \$7,834.57 | \$8,000.00 | \$165.43 |
| Outsourced Maintenance and Services | \$25,156.68 | \$0.00 | \$25,156.68 | \$26,000.00 | \$843.32 |
| Septic Fees/Expenses | \$1,320.00 | \$0.00 | \$1,320.00 | \$1,500.00 | \$180.00 |
| Pool Supplies/Services | \$2,748.78 | \$0.00 | \$2,748.78 | \$6,000.00 | \$3,251.22 |
| Vehicle Maintenance/Fuel | \$4,592.60 | \$0.00 | \$4,592.60 | \$3,200.00 | (\$1,392.60) |
| Vehicle Insurance | \$1,164.78 | \$0.00 | \$1,164.78 | \$3,300.00 | \$2,135.22 |
| Property Insurance | \$10,973.00 | \$0.00 | \$10,973.00 | \$10,000.00 | (\$973.00) |
| Taxes | \$2,488.52 | \$0.00 | \$2,488.52 | \$0.00 | (\$2,488.52) |
| Repairs & Maintenance - From Reserves | \$12,826.66 | \$0.00 | \$12,826.66 | \$0.00 | (\$12,826.66) |
| TOTAL FACILITY OVERHEAD | \$74,574.64 | \$0.00 | \$74,574.64 | \$64,000.00 | (\$10,574.64) |
| ADMINISTRATIVE OVERHEAD | | | | | |
| Office Equipment and Computers | \$4,648.56 | \$0.00 | \$4,648.56 | \$4,400.00 | (\$248.56) |
| Office Supplies and Misc. | \$2,526.32 | \$0.00 | \$2,526.32 | \$3,000.00 | \$473.68 |
| Postage | \$353.35 | \$0.00 | \$353.35 | \$1,000.00 | \$646.65 |
| Telephone | \$6,898.05 | \$0.00 | \$6,898.05 | \$7,500.00 | \$601.95 |
| Printing Expense | \$0.00 | \$0.00 | \$0.00 | \$250.00 | \$250.00 |
| Marketing | \$0.00 | \$0.00 | \$0.00 | \$250.00 | \$250.00 |
| Director's Travel | \$2,344.78 | \$0.00 | \$2,344.78 | \$2,000.00 | (\$344.78) |

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement**

Year Ended December 31, 2012

| | Operating | Capital Reserves | TOTAL Actual | Annual Budget | Favorable (Unfavorable) |
|--|--------------|------------------|--------------|---------------|-------------------------|
| Director's Cont. Ed. | \$750.00 | \$0.00 | \$750.00 | \$750.00 | \$0.00 |
| Electricity (Director's former residence) | \$1,372.03 | \$0.00 | \$1,372.03 | \$1,800.00 | \$427.97 |
| TOTAL ADMINISTRATIVE OVERHEAD | \$18,893.09 | \$0.00 | \$18,893.09 | \$20,950.00 | \$2,056.91 |
| PERSONNEL EXPENSES | | | | | |
| Program Personnel Expense | | | | | |
| Program Staff Stipend | \$23,186.94 | \$0.00 | \$23,186.94 | \$28,855.00 | \$5,668.06 |
| Program Staff Fica/Medicare | \$1,743.21 | \$0.00 | \$1,743.21 | \$2,100.00 | \$356.79 |
| Program Workers Compensation | \$33.54 | \$0.00 | \$33.54 | \$0.00 | (\$33.54) |
| Total Program Personnel Expense | \$24,963.69 | \$0.00 | \$24,963.69 | \$30,955.00 | \$5,991.31 |
| Administrative Personnel Expense | | | | | |
| Administrative Salaries | \$74,234.40 | \$0.00 | \$74,234.40 | \$71,227.00 | (\$3,007.40) |
| Administrative Pension/LTD | \$13,362.23 | \$0.00 | \$13,362.23 | \$13,100.00 | (\$262.23) |
| Administrative Health Insurance | \$19,766.48 | \$0.00 | \$19,766.48 | \$19,748.00 | (\$18.48) |
| Administrative Dental Insurance | \$1,530.00 | \$0.00 | \$1,530.00 | \$1,530.00 | \$0.00 |
| Administrative Workers Compensation | \$121.29 | \$0.00 | \$121.29 | \$130.00 | \$8.71 |
| Total Administrative Personnel Expense | \$109,014.40 | \$0.00 | \$109,014.40 | \$105,735.00 | (\$3,279.40) |
| Service Employees Personnel Expense | | | | | |
| Service Employees, PT, On-Call, Hourly Wages | \$23,631.45 | \$0.00 | \$23,631.45 | \$14,000.00 | (\$9,631.45) |
| Service Employees Fica/Medicare | \$1,257.72 | \$0.00 | \$1,257.72 | \$0.00 | (\$1,257.72) |
| Service Employees Workers Compensation | \$31.28 | \$0.00 | \$31.28 | \$0.00 | (\$31.28) |
| Total Service Employees Personnel Expense | \$24,920.45 | \$0.00 | \$24,920.45 | \$14,000.00 | (\$10,920.45) |
| Retiree Medical Supplements | | | | | |
| Retiree Medical Supplements | \$1,977.60 | \$0.00 | \$1,977.60 | \$3,000.00 | \$1,022.40 |
| TOTAL PERSONNEL EXPENSES | \$160,876.14 | \$0.00 | \$160,876.14 | \$153,690.00 | (\$7,186.14) |
| TOTAL EXPENSES | \$361,134.86 | \$0.00 | \$361,134.86 | \$347,960.00 | (\$13,174.86) |
| FUND TRANSFERS | | | | | |
| INTER FUND TRANSFERS | | | | | |
| Inter Fund Transfers to Other Funds | | | | | |
| Transfer To Property-Capitalized | \$1,707.22 | \$0.00 | \$1,707.22 | \$0.00 | (\$1,707.22) |

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement**

Year Ended December 31, 2012

| | Operating | Capital Reserves | TOTAL Actual | Annual Budget | Favorable (Unfavorable) |
|---|----------------------|------------------|----------------------|----------------|----------------------------|
| Total Inter Fund Transfers to Other Funds | \$1,707.22 | \$0.00 | \$1,707.22 | \$0.00 | (\$1,707.22) |
| Inter Fund Transfers from Other Funds | | | | | |
| Transfer From Diocesan Opg. Fund | (\$122,000.04) | \$0.00 | (\$122,000.04) | (\$122,000.00) | \$0.04 |
| Transfer from Temporarily Restricted Fund | (\$23,235.00) | \$0.00 | (\$23,235.00) | (\$30,000.00) | (\$6,765.00) |
| Total Inter Fund Transfers from Other Funds | (\$145,235.04) | \$0.00 | (\$145,235.04) | (\$152,000.00) | (\$6,764.96) |
| TOTAL INTER FUND TRANSFERS | (\$143,527.82) | \$0.00 | (\$143,527.82) | (\$152,000.00) | (\$8,472.18) |
| INTRA FUND TRANSFERS | | | | | |
| To Reserve for Capital Repairs | \$15,000.00 | \$0.00 | \$15,000.00 | \$15,000.00 | \$0.00 |
| From Reserve for Capital Repairs | (\$14,533.88) | \$0.00 | (\$14,533.88) | \$0.00 | \$14,533.88 |
| Intra Fund Transfers to Designated | | | | | |
| From Undesignated to Reserves | \$0.00 | (\$15,000.00) | (\$15,000.00) | \$0.00 | \$0.00 |
| Total Intra Fund Transfers to Designated | \$0.00 | (\$15,000.00) | (\$15,000.00) | \$0.00 | \$0.00 |
| Intra Fund Transfers from Designated | | | | | |
| To Undesignated | \$0.00 | \$14,533.88 | \$14,533.88 | \$0.00 | \$0.00 |
| Total Intra Fund Transfers from Designated | \$0.00 | \$14,533.88 | \$14,533.88 | \$0.00 | \$0.00 |
| TOTAL INTRA FUND TRANSFERS | \$466.12 | (\$466.12) | \$0.00 | \$15,000.00 | \$14,533.88 |
| TOTAL FUND TRANSFERS AND ADJUSTMENTS | (\$143,061.70) | (\$466.12) | (\$143,527.82) | (\$137,000.00) | \$6,061.70 |
| NET SURPLUS/(DEFICIT) | (\$15,758.38) | \$466.12 | (\$15,292.26) | \$0.00 | (\$15,758.38) |

Episcopal Diocese of Ohio
Income Statement - Holy Cross House
For Year 2012

| | <u>Operating</u> | <u>Endowment</u> | <u>Total</u> |
|---|--------------------|---------------------|---------------------|
| Revenues | | | |
| Unrealized Gain/Loss - UNR | \$16,255.88 | \$0.00 | \$16,255.88 |
| Reinvested Income - UNR | \$5,905.42 | \$0.00 | \$5,905.42 |
| Endowment Income-UNR | \$23,844.60 | \$0.00 | \$23,844.60 |
| From Outside Trusts - UNR | \$26,766.68 | \$0.00 | \$26,766.68 |
| Unrealized Gain (Loss) PR | \$0.00 | \$37,136.97 | \$37,136.97 |
| Unrealized Gain/Loss on Invest. BD | \$0.00 | \$64,858.07 | \$64,858.07 |
| Total Revenues | \$72,772.58 | \$101,995.04 | \$174,767.62 |
| Expenses | | | |
| Administrative Fees to Operating Budget | \$7,320.24 | \$0.00 | \$7,320.24 |
| Total Expenses | \$7,320.24 | \$0.00 | \$7,320.24 |
| Transfers | | | |
| Transfer to Other Custodial Funds | \$55,310.79 | \$0.00 | \$55,310.79 |
| Total Transfers | \$55,310.79 | \$0.00 | \$55,310.79 |
| NET SURPLUS/(DEFICIT) | \$10,141.55 | \$101,995.04 | \$112,136.59 |

Episcopal Diocese of Ohio
Holy Cross House - Balance Sheet
as of December 31, 2012

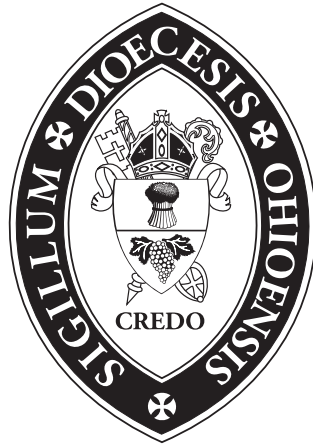
| | <u>Operating</u> | <u>Endowment</u> | <u>Total</u> |
|---|-------------------------|---------------------------|---------------------------|
| Assets | | | |
| JIF Balanced Fund-COST/Unrestricted | \$108,379.82 | \$0.00 | \$108,379.82 |
| Cash Due To From | (\$2,657.55) | \$0.00 | (\$2,657.55) |
| JIF Principal Receivable | \$610.02 | \$0.00 | \$610.02 |
| JIF Appreciation/Unrestricted | \$63,026.13 | \$0.00 | \$63,026.13 |
| JIF Money Market/Unrestricted | \$383,794.98 | \$0.00 | \$383,794.98 |
| Interest in Trust Held by Others | \$0.00 | \$531,204.91 | \$531,204.91 |
| JIF Balanced Fund-COST/Brd. Des. | \$0.00 | \$100,598.03 | \$100,598.03 |
| JIF Appreciation/Brd. Des. | \$0.00 | \$583,281.88 | \$583,281.88 |
| Total Assets | \$553,153.40 | \$1,215,084.82 | \$1,768,238.22 |
| Liabilities and Fund Balance | | | |
| Fund Balance | | | |
| Net Assets | \$553,153.40 | \$0.00 | \$553,153.40 |
| Net Assets | \$0.00 | \$1,215,084.82 | \$1,215,084.82 |
| Total Fund Balance | \$553,153.40 | \$1,215,084.82 | \$1,768,238.22 |
| Total Liabilities and Fund Balance | \$553,153.40 | \$1,215,084.82 | \$1,768,238.22 |

Episcopal Diocese of Ohio
The Church Home - Income Statement
For the Year 2012

| | <u>Operating</u> | <u>Endowment</u> | <u>Total</u> |
|---|----------------------|---------------------|---------------------|
| Revenues | | | |
| Realized Gain/Loss UNR | \$10,177.93 | \$0.00 | \$10,177.93 |
| Unrealized Gain/Loss on Invst. - UNR | \$33,331.87 | \$0.00 | \$33,331.87 |
| Reinvested Income - UNR | \$15,842.60 | \$0.00 | \$15,842.60 |
| Endowment Income -UNR | \$124,566.60 | \$0.00 | \$124,566.60 |
| From Outside Trusts - UNR | \$39,069.19 | \$0.00 | \$39,069.19 |
| Unrealized Gain (Loss) PR | \$0.00 | \$54,560.19 | \$54,560.19 |
| Unrealized Gain/Loss on Invst. BD | \$0.00 | \$338,824.36 | \$338,824.36 |
| Total Revenues | \$222,988.19 | \$393,384.55 | \$616,372.74 |
| Expenses | | | |
| Grants to Community Agencies | \$57,000.00 | \$0.00 | \$57,000.00 |
| Grants to Parish Outreach Programs | \$80,161.00 | \$0.00 | \$80,161.00 |
| Administrative Fees to Operating Budget | \$39,210.84 | \$0.00 | \$39,210.84 |
| Total Expenses | \$176,371.84 | \$0.00 | \$176,371.84 |
| Transfers | | | |
| Transfer to Other Custodial Funds | \$63,064.91 | \$0.00 | \$63,064.91 |
| Total Transfers | \$63,064.91 | \$0.00 | \$63,064.91 |
| NET SURPLUS/(DEFICIT) | (\$16,448.56) | \$393,384.55 | \$376,935.99 |

Episcopal Diocese of Ohio
The Church Home - Balance Sheet
as of December 31, 2012

| | | <u>Operating</u> | <u>Endowment</u> | <u>Total</u> |
|---|-------------------------------------|---------------------|-----------------------|-----------------------|
| Assets | | | | |
| 3815-1140-14 | JIF Balanced Fund-COST/Unrestricted | \$435,156.08 | \$0.00 | \$435,156.08 |
| 3815-1210-12 | Cash Due To From | (\$22,125.86) | \$0.00 | (\$22,125.86) |
| 3815-1212-16 | JIF Principal Receivable | \$9,428.57 | \$0.00 | \$9,428.57 |
| 3815-1240-14 | JIF Appreciation/Unrestricted | \$35,411.97 | \$0.00 | \$35,411.97 |
| 5440-1110-51 | Interest in Trust Held by Others | \$0.00 | \$685,761.55 | \$685,761.55 |
| 5440-1135-14 | JIF Balanced Fund-COST/Brd. Des. | \$0.00 | \$2,372,548.29 | \$2,372,548.29 |
| 5440-1230-14 | JIF Appreciation/Brd. Des. | \$0.00 | \$1,200,101.20 | \$1,200,101.20 |
| Total Assets | | \$457,870.76 | \$4,258,411.04 | \$4,716,281.80 |
| Liabilities and Fund Balance | | | | |
| Fund Balance | | | | |
| 3815-3100-10 | Net Assets | \$457,870.76 | \$0.00 | \$457,870.76 |
| 5440-3100-10 | Net Assets | \$0.00 | \$4,258,411.04 | \$4,258,411.04 |
| Total Fund Balance | | \$457,870.76 | \$4,258,411.04 | \$4,716,281.80 |
| Total Liabilities and Fund Balance | | \$457,870.76 | \$4,258,411.04 | \$4,716,281.80 |



Appendix VI

2012 Audited Reports

THE DIOCESE OF OHIO
FINANCIAL REPORT
DECEMBER 31, 2012

THE DIOCESE OF OHIO

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THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION
December 31, 2011

| | Operating Funds | Special Purpose | Endowment Funds | Total |
|---|---------------------|----------------------|----------------------|----------------------|
| ASSETS | | | | |
| Current Assets: | | | | |
| Cash and cash equivalents | \$ 302,138 | \$ 653,792 | \$ 62,138 | \$ 1,018,068 |
| Marketable securities - Joint Investment Fund (Note 3) | - | 1,294,145 | - | 1,294,145 |
| Receivables: | | | | |
| Pledges (Note 5) | - | 9,535 | 22,000 | 31,535 |
| Assessments | 207,027 | - | - | 207,027 |
| Interest and other | 153,021 | 14,071 | 4,572 | 171,664 |
| Loans and notes (Note 6) | 8,270 | 20,485 | - | 28,755 |
| Total receivables | \$ 368,318 | \$ 44,091 | \$ 26,572 | \$ 438,981 |
| Inventory | 52,864 | - | - | 52,864 |
| Other | 8,892 | 6,400 | - | 15,292 |
| Total current assets | \$ 732,212 | \$ 1,998,428 | \$ 88,710 | \$ 2,819,350 |
| Property and Equipment: | | | | |
| Land and buildings | \$ 1,803,199 | \$ - | \$ - | \$ 1,803,199 |
| Building furnishings and equipment | 88,313 | - | - | 88,313 |
| Office and computer equipment | 178,811 | - | - | 178,811 |
| Vehicles and other | 203,224 | - | - | 203,224 |
| Trinity Commons Project (Note 8) | - | 5,329,608 | - | 5,329,608 |
| | \$ 2,273,547 | \$ 5,329,608 | \$ - | \$ 7,603,155 |
| Less: accumulated depreciation | 1,616,750 | 1,533,680 | - | 3,150,430 |
| Total property and equipment | \$ 656,797 | \$ 3,795,928 | \$ - | \$ 4,452,725 |
| Other Assets: | | | | |
| Pledges receivable (Note 5) | \$ - | \$ 221,561 | \$ 17,709 | \$ 239,270 |
| Loans and notes receivable (Note 6) | 27,309 | 41,803 | - | 69,112 |
| Interest and other receivables | - | 1,000 | - | 1,000 |
| Assessments receivable | 47,367 | - | - | 47,367 |
| Marketable securities - Joint Investment Fund (Note 3) | 610,382 | 5,748,154 | 19,682,039 | 26,040,575 |
| Perpetual trusts (Note 4) | - | 476,382 | 1,686,205 | 2,162,587 |
| Other investments (Note 3) | - | 70,945 | 896,222 | 967,167 |
| Total other assets | \$ 685,058 | \$ 6,559,845 | \$ 22,282,175 | \$ 29,527,078 |
| Total assets | \$ 2,074,067 | \$ 12,354,201 | \$ 22,370,885 | \$ 36,799,153 |
| LIABILITIES | | | | |
| Current Liabilities: | | | | |
| Accounts payable | \$ 194,071 | \$ 12,751 | \$ 70 | \$ 206,892 |
| Grants payable (Note 7) | - | - | - | - |
| Deposits and other | 9,350 | 9,600 | - | 18,950 |
| Total current liabilities | \$ 203,421 | \$ 22,351 | \$ 70 | \$ 225,842 |
| Grants Payable (Note 7) | \$ - | \$ 147,707 | \$ - | \$ 147,707 |
| Total liabilities | \$ 203,421 | \$ 170,058 | \$ 70 | \$ 373,549 |
| NET ASSETS | | | | |
| Unrestricted | | | | |
| Board designated, including operating reserves of \$538,828 | \$ 538,828 | \$ 619,344 | \$ 7,220,196 | \$ 8,378,368 |
| Unrestricted | 1,331,818 | 5,814,911 | - | 7,146,729 |
| Total unrestricted | \$ 1,870,646 | \$ 6,434,255 | \$ 7,220,196 | \$ 15,525,097 |
| Temporarily restricted (Note 9) | - | 5,257,754 | 6,499,450 | 11,757,204 |
| Permanently restricted (Note 10) | - | 492,134 | 8,651,169 | 9,143,303 |
| Total net assets | \$ 1,870,646 | \$ 12,184,143 | \$ 22,370,815 | \$ 36,425,604 |
| Total liabilities and net assets | \$ 2,074,067 | \$ 12,354,201 | \$ 22,370,885 | \$ 36,799,153 |

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2012

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--|---------------------|---------------------------|---------------------------|---------------------|
| REVENUE AND SUPPORT | | | | |
| Assessments | \$ 2,121,175 | \$ - | \$ - | \$ 2,121,175 |
| Cedar Hills | 151,907 | - | - | 151,907 |
| Joint Investment Fund income | 637,342 | 371,014 | - | 1,008,356 |
| Net realized and unrealized gains on investments | 1,618,760 | 1,222,841 | - | 2,841,601 |
| Appreciation of funds held in trust | - | - | 168,550 | 168,550 |
| Interest and dividend income | 134,139 | 36,781 | - | 170,920 |
| Other income | 258,864 | 486 | - | 259,350 |
| Contributions and offerings | 1,832,079 | 377,184 | 5,446 | 2,214,709 |
| Net assets released from restrictions | 1,123,691 | (1,123,691) | - | - |
| Total revenue and support | \$ 7,877,957 | \$ 884,615 | \$ 173,996 | \$ 8,936,568 |
| EXPENSES | | | | |
| Clergy | \$ 166,788 | \$ - | \$ - | \$ 166,788 |
| Congregations and Christian formation | 277,276 | - | - | 277,276 |
| Diocesan and Episcopal Church responsibilities | 576,597 | - | - | 576,597 |
| Personnel | 1,598,414 | - | - | 1,598,414 |
| Cedar Hills | 361,134 | - | - | 361,134 |
| Travel | 65,020 | - | - | 65,020 |
| Mission | 64,781 | - | - | 64,781 |
| Bishop's and support offices | 290,100 | - | - | 290,100 |
| Capital and other grants | 946,237 | - | - | 946,237 |
| Building and office expenses | 259,896 | - | - | 259,896 |
| Legal fees and related expenses | 2,359 | - | - | 2,359 |
| Depreciation and amortization | 184,562 | - | - | 184,562 |
| Other expenses | 392,885 | - | - | 392,885 |
| Total expenses | \$ 5,186,049 | \$ - | \$ - | \$ 5,186,049 |
| CHANGE IN NET ASSETS | \$ 2,691,908 | \$ 884,615 | \$ 173,996 | \$ 3,750,519 |
| NET ASSETS AT BEGINNING OF YEAR | 15,525,097 | 11,757,204 | 9,143,303 | 36,425,604 |
| NET ASSETS BEFORE OTHER ADJUSTMENTS | \$18,217,005 | \$12,641,819 | \$ 9,317,299 | \$40,176,123 |
| TRANSFERS AMONG FUNDS | - | - | - | - |
| OWNERSHIP ALLOCATION ADJUSTMENT (Note 8) | - | - | - | - |
| NET ASSETS AT END OF YEAR | \$18,217,005 | \$12,641,819 | \$ 9,317,299 | \$40,176,123 |

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2011

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|---|----------------------|---------------------------|---------------------------|----------------------|
| REVENUE AND SUPPORT | | | | |
| Assessments | \$ 2,314,117 | \$ - | \$ - | \$ 2,314,117 |
| Cedar Hills | 148,513 | - | - | 148,513 |
| Joint Investment Fund income | 642,391 | 360,149 | - | 1,002,540 |
| Net realized and unrealized losses on investments | (1,088,183) | (808,446) | - | (1,896,629) |
| Depreciation on funds held in trust | - | - | (208,513) | (208,513) |
| Interest and dividend income | 130,664 | 57,364 | - | 188,028 |
| Other income | 630,316 | - | - | 630,316 |
| Contributions and offerings | 46,157 | 388,474 | 18,073 | 452,704 |
| Trinity Commons Books & Gifts | 17,066 | - | - | 17,066 |
| Net assets released from restrictions | 827,510 | (827,510) | - | - |
| Total revenue and support | \$ 3,668,551 | \$ (829,969) | \$ (190,440) | \$ 2,648,142 |
| EXPENSES | | | | |
| Clergy | \$ 185,627 | \$ - | \$ - | \$ 185,627 |
| Congregations and Christian formation | 272,260 | - | - | 272,260 |
| Diocesan and Episcopal Church responsibilities | 577,219 | - | - | 577,219 |
| Personnel | 1,510,270 | - | - | 1,510,270 |
| Cedar Hills | 388,132 | - | - | 388,132 |
| Trinity Commons Books & Gifts | 21,043 | - | - | 21,043 |
| Travel | 86,476 | - | - | 86,476 |
| Mission | 55,987 | - | - | 55,987 |
| Bishop's and support offices | 279,672 | - | - | 279,672 |
| Capital and other grants | 637,102 | - | - | 637,102 |
| Building and office expenses | 278,409 | - | - | 278,409 |
| Legal fees and related expenses | 175,804 | - | - | 175,804 |
| Depreciation | 189,093 | - | - | 189,093 |
| Other expenses | 185,263 | - | - | 185,263 |
| Total expenses | \$ 4,842,357 | \$ - | \$ - | \$ 4,842,357 |
| CHANGE IN NET ASSETS | \$(1,173,806) | \$ (829,969) | \$ (190,440) | \$(2,194,215) |
| NET ASSETS AT BEGINNING OF YEAR | 16,698,903 | 12,587,173 | 9,333,743 | 38,619,819 |
| NET ASSETS BEFORE OTHER ADJUSTMENTS | \$15,525,097 | \$11,757,204 | \$ 9,143,303 | \$36,425,604 |
| TRANSFERS AMONG FUNDS | - | - | - | - |
| OWNERSHIP ALLOCATION ADJUSTMENT (Note 8) | - | - | - | - |
| NET ASSETS AT END OF YEAR | \$15,525,097 | \$11,757,204 | \$ 9,143,303 | \$36,425,604 |

THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2012 and 2011

| | <u>2012</u> | <u>2011</u> |
|--|-----------------------|---------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Change in net assets | \$ 3,750,519 | \$ (2,194,215) |
| Adjustments to reconcile change in net assets to net cash and cash equivalents from operating activities: | | |
| Depreciation and amortization | 184,562 | 189,093 |
| Net realized and unrealized losses (gains) on investments | (2,841,601) | 1,896,629 |
| Depreciation (appreciation) on funds held in trust | (168,550) | 208,513 |
| Contributions restricted for long-term investment | (5,446) | (18,073) |
| Change in operating assets and liabilities: | | |
| Assessments receivable | (56,340) | 16,057 |
| Pledges receivable | (5,396) | (7,972) |
| Interest and other receivables | (169,426) | (37,358) |
| Loans and notes receivable | 17,022 | (6,900) |
| Inventory | (3,798) | 18,613 |
| Other assets | 11,327 | 36,549 |
| Accounts payable | (86,689) | 71,074 |
| Grants payable | 7,385 | 8,239 |
| Deposits and other | 12,903 | (6,299) |
| Total adjustments | <u>\$ (3,104,047)</u> | <u>\$ 2,368,165</u> |
| Net cash and cash equivalents provided by operating activities | \$ 646,472 | \$ 173,950 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Sales of other investments | \$ 32,940 | \$ 65,157 |
| Purchases of other investments | (11,139) | (37,774) |
| Gain on disposal of property and equipment | - | - |
| Purchases of property and equipment | (14,190) | (19,863) |
| Sales of marketable securities | 772,796 | 520,416 |
| Purchases of marketable securities | <u>(776,800)</u> | <u>(558,733)</u> |
| Net cash and cash equivalents provided by (used in) investing activities | \$ 3,607 | \$ (30,797) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Contributions restricted for long-term investment | \$ 5,446 | \$ 18,073 |
| Net cash and cash equivalents provided by financing activities | <u>\$ 5,446</u> | <u>\$ 18,073</u> |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | \$ 655,525 | \$ 161,226 |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR | <u>1,018,068</u> | <u>856,842</u> |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | <u>\$ 1,673,593</u> | <u>\$ 1,018,068</u> |
| Supplemental disclosure of cash flow information - | | |
| Cash paid during the year for interest | <u>\$ -</u> | <u>\$ -</u> |

The accompanying notes are an integral part of these financial statements.

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese ") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church.

The financial statements of the Diocese do not include the assets of existing parishes or parish organizations. Existing parishes include active and imperiled parishes, with the exception of certain imperiled parishes which are planned to be or have been restarted, as further described below. Any parish which has been declared extinct by Diocesan Convention ceases to exist, and all assets are transferred to the Diocese or the Trustees of the Diocese of Ohio, a related party.

Under the provision of The Episcopal Church ("the Church") and Diocesan canons, parishes hold legal title to all property, both real and personal, in trust for the Diocese and the Church. Parishes exercise control of their assets within the provisions of the trust. A parish may not, however, alienate or encumber its real property without the consent of the Standing Committee of the Diocese and the Bishop. All property of the parish is included in its books and records.

As of December 31, 2012, and for the year then ended, these financial statements include certain personal property and financial activity for St. John's Church, in Cleveland, and St Barnabas Church, in Bay Village. Both of these parishes are imperiled at that date, and are in different stages of restarting.

Title to the real estate and other personal property of closed parishes is held in trust by the Trustees of the Diocese of Ohio, a related party, pending disposition of the assets and are not included in these financial statements.

In addition, the Trustees of the Diocese of Ohio, a related organization, made contributions to the Diocese from the sale of closed and reverted parish properties. For the years ended December 31, 2012 and 2011, these contributions totaled \$1,730,715 and \$344,708, respectively.

In order to assume observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Board designated assets and reserves represent the portion of unrestricted net assets the Diocese has specified for certain purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, and measured at fair value. Contributions without donor-imposed restrictions

Note 2. Summary of Significant Accounting Policies (Continued)

- A. Contributions (Continued)
and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future (a period exceeding 1 year from the date of the statement of financial position) are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash Equivalents - The Diocese considers all highly liquid investments available for current use with an original maturity of three months or less to be cash equivalents. The Diocese maintains at various financial institutions cash and cash equivalents which may exceed federally insured amounts at times and which may, at times, significantly exceed statement of financial position amounts due to outstanding checks.
- C. Marketable Securities - The Diocese records marketable securities at their quoted market prices. These monies are principally invested in the Joint Investment Fund of the Trustees of the Diocese of Ohio, a related party. Assets of the Joint Investment Fund are primarily invested in U.S. government securities, actively traded stocks, and mutual funds. Changes in unrealized net gains and losses from investments represent changes in the difference between market values and cost and are included in the statements of activities. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.
- D. Assessments Receivable - Assessments receivable represent assessments due from parishes as required under the Diocesan canons. The assessments are based on the Normal Operating Expense of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis.
- E. Property and Equipment - Land, buildings and equipment are recorded at cost. Buildings, equipment and vehicles are depreciated using the straight-line method over the assets' estimated useful lives ranging from 3-40 years. Maintenance, repairs and minor renewals are charged to expense when incurred.
- F. Inventory - Inventory consists of supply items used in programs. Inventory is stated at cost.
- G. Classification of Net Assets - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose

Note 2. Summary of Significant Accounting Policies (Continued)

- G. **Classification of Net Assets (Continued)**
of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law. Unrestricted net assets include certain net assets which are Board-designated. Board-designated net assets have been allocated for a specific purpose by Diocesan Council or another governing authority. These net assets are not subject to donor restrictions, and the governing authority may choose to adjust and/or rescind the designations at a future date.
- H. **Allocation of Expenses** - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 12. Accordingly, certain costs have been allocated among the program and support services benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. **Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. These estimates include the collectability of receivables and the present value discount of long-term pledges.

Note 3. Marketable Securities

Cost and quoted market values (carrying value) of investments at December 31, 2012 and 2011:

| | 2012 | | 2011 | |
|-----------------------|----------------------|----------------------|----------------------|----------------------|
| | Cost | Market Value | Cost | Market Value |
| Joint Investment Fund | \$ 15,384,112 | \$ 30,057,172 | \$ 15,314,776 | \$ 27,334,720 |
| Mutual & Trust Funds | 1,082,142 | 1,068,516 | 1,079,902 | 967,167 |
| Total | <u>\$ 16,466,254</u> | <u>\$ 31,125,688</u> | <u>\$ 16,394,678</u> | <u>\$ 28,301,887</u> |

The Diocese participates in the Joint Investment Fund. The Fund is an investment fund administered by the Trustees of the Diocese of Ohio, a related party, for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of the Diocese.

Note 4. Perpetual Trusts

The Diocese, The Church Home and the Holy Cross House are irrevocable beneficiaries of several perpetual trusts. At December 31, 2012 and 2011, the market value of these beneficial interests totaled \$2,331,139 and \$2,162,587, respectively.

Note 5. Pledges Receivable

During 2000, the Diocese began its Legacy Campaign to raise funds for program endowments and the Trinity Commons Project, which is more fully described in Note 8. At December 31, 2012, pledges receivable resulting from the campaign have been reported net of a 5% discount rate, which will be amortized as revenue and support over the life of these pledges. Pledges receivable are currently expected to be collectible as follows:

| | Trinity Commons | Legacy Campaign | Bishop's Annual Appeal & Other | Total |
|--------------------------|--------------------|--------------------|--------------------------------------|------------|
| 2013 | \$ - | \$ 30,000 | \$ 4,493 | \$ 34,493 |
| 2014 | - | 10,000 | - | 10,000 |
| 2015 | 122,455 | - | - | 122,455 |
| 2016 | - | - | - | - |
| 2017 | - | - | - | - |
| Thereafter | 204,043 | - | - | 204,043 |
| Pledges receivable | \$ 326,498 | \$ 40,000 | \$ 4,493 | \$ 370,991 |
| Present value discount | (93,860) | (930) | - | (94,790) |
| Present value of pledges | \$ 232,638 | \$ 39,070 | \$ 4,493 | \$ 276,201 |

Management periodically assesses the likelihood of collections and records an allowance for doubtful pledges if needed. At December 31, 2012 and 2011, the allowance for doubtful pledges was \$4,105 and \$0, respectively.

At December 31, 2012, the present value of pledges receivable includes \$204,043 due from related parties.

Note 6. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes loans from special funds set aside for that purpose to the parishes as a means of financing construction of new buildings and improvements to existing buildings. Each of these loans has a repayment schedule; however, this schedule is not strictly adhered to if it would present an undue hardship to the parish. While the realization term of these loans may be extended, the Diocese monitors these loans closely and anticipates that all loans will be repaid. All outstanding loans to parishes bear interest at rates between 4% and 5%.

Note 7. Grants Payable

At December 31, 2012, the Diocese had committed \$155,092 (exclusive of its ownership portion) to support the Trinity Commons project. These amounts have been reported net of a discount rate of 5% and are payable as follows:

Note 7. Grants Payable (Continued)

| | |
|------------|-------------------|
| 2013 | \$ - |
| 2014 | - |
| 2015 | 74,059 |
| 2016 | - |
| 2017 | - |
| Thereafter | <u>81,033</u> |
| | <u>\$ 155,092</u> |

Note 8. Trinity Commons Project

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well an undivided 50% ownership interest in the improvements comprising the project.

The total project cost, including equipment and furnishing, was approximately \$10,600,000. The source of funds for the construction, equipping, and ongoing operating of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place. For the year 2012, there is no ownership allocation adjustment reflected in the financial statements.

Note 9. Temporarily Restricted Net Assets

Net assets restricted by donors are summarized as follows:

| Special Purpose: | |
|--|---------------------|
| Education - scholarships and loans | \$ 379,165 |
| Loans to parishes for financing of new construction and improvements to existing buildings | 1,538,743 |
| Proceeds and trusts from St. John's Home | 1,143,770 |
| Support for missions | 139,354 |
| Episcopate support | 4,101 |
| Support and general welfare of the needy | 8,553 |
| Support for the advancement of the work of the Protestant Episcopal Church among African- Americans in Cleveland | 30,219 |
| Cedar Hills - Burroughs Hall gift | 509,335 |
| Cemetery lot maintenance | 12,284 |
| Kenyon Summer conference | 43,373 |
| To provide funds for institutional chaplains and to address human needs or special projects | 6,763 |
| For support of Bishop's office and Bishop's discretionary use | 247,295 |
| Support of chaplaincy at Kenyon College | 7,545 |
| Trinity Commons project | 34,628 |
| Cedar Hills scholarship fund | 1,728 |
| Youth scholarships | 2,658 |
| Legacy Campaign - Greater Akron congregational development | 100,000 |
| Cedar Hills - Emily Murray | 24,605 |
| Disabled and infirm clergy | 50,219 |
| Lloyd O'Keefe Fellowship | 6,160 |
| Support of nursing home costs for needy elderly women | 14,301 |
| Cedar Hills - Master Plan | 11,571 |
| ECSF - Work among the aged | 166,010 |
| ECSF - Annual Campaign | 99,590 |
| Bishop's Annual Appeal | 248,765 |
| Support of parishes | 43,762 |
| Support of St. John's, Cleveland | 90,513 |
| Total for Special Purpose | <u>\$ 4,965,010</u> |

Note 9. Temporarily Restricted Net Assets (Continued)

**Endowment Funds - Accumulated Earnings and Appreciation
on Permanently Restricted Funds:**

| | |
|--|----------------------|
| ECSF - for administration | \$ 188,221 |
| Episcopate support | 2,407,384 |
| Support for capital grants | 44,573 |
| Support for college chaplaincies | 88,061 |
| Support for congregations | 374,452 |
| Support for hospital chaplaincies | 2,900 |
| Support for operations | 5,508 |
| Support for St. John's Home | 870,109 |
| Support for the disabled and infirmed clergy | 480,952 |
| Support of Bexley Hall | 29,305 |
| Support of Cedar Hills | 308,541 |
| Support of education | 1,773,737 |
| Support of missions | 789,066 |
| Support of the general welfare of the needy | 303,975 |
| Support of youth scholarships | 10,025 |
| Total for Endowment Funds | <u>\$ 7,676,809</u> |
| Total temporarily restricted net assets | <u>\$ 12,641,819</u> |

Note 10. Permanently Restricted Net Assets

Net assets restricted by donors for investment in perpetuity are available for the following purposes:

Special Purpose:

| | |
|----------------------------------|-------------------|
| Support of St. John's, Cleveland | \$ 512,983 |
| Support of Christ Church, Lima | 15,752 |
| Total for Special Purpose | <u>\$ 528,735</u> |

Endowment Funds:

| | |
|----------------------------------|------------|
| ECS - for administration | \$ 486,321 |
| ECS - for outreach | 9,646 |
| Interest in Rhodes' trust | 512,983 |
| Support for Bexley Hall seminary | 5,541 |

Note 10. Permanently Restricted Net Assets (Continued)

| | |
|---|---------------------|
| Support for capital grants | 667,409 |
| Support for church organizations | 190,931 |
| Support for college chaplaincies | 424,918 |
| Support for congregational development | 66,471 |
| Support for hospital chaplaincies | 4,925 |
| Support for leadership development | 292,303 |
| Support for nursing home costs of elderly women | 50,000 |
| Support for operations | 33,155 |
| Support for St. John's Home | 155,732 |
| Support for the disabled and infirmed clergy | 96,731 |
| Support for youth scholarships | 33,906 |
| Support of Cedar Hills | 208,158 |
| Support of education | 1,794,594 |
| Support of missions | 298,646 |
| Support of the Episcopate | 2,104,343 |
| Support of the general welfare of the needy | 134,884 |
| The Church Home | 685,762 |
| The Holy Cross House | 531,205 |
| Total for Endowment Funds | <u>\$ 8,788,564</u> |
| Total permanently restricted assets | <u>\$ 9,317,299</u> |

Note 11. Employee Benefits Plans

All clergy of the Diocese are covered by a defined benefit pension plan administered by the Church Pension Fund, requiring contributions at 18% of compensation, which totaled \$110,645 in 2012. The pension plan's assets exceeded the actuarially computed present value of accumulated benefits as of March 31, 2013, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any under funded status. The assumed rate of return used in the valuation was 4.25%. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese is not available since the Church Pension Fund does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributed 9.52% of eligible participants' compensation as defined in the plan document. During 2012, the Diocese paid \$49,748 to the plan.

Note 12. Functional Expenses

The functionalization of expenses is as follows:

| | 2012 | 2011 |
|----------------------------|------------------|------------------|
| Program | \$ 3,911,239 | \$ 3,618,396 |
| General and administrative | 1,148,425 | 1,110,563 |
| Fundraising | 126,385 | 113,398 |
| | <u>5,186,049</u> | <u>4,842,357</u> |
| Total expenses | \$ 5,186,049 | \$ 4,842,357 |

Note 13. Endowment Funds

The endowment funds of the Diocese include donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Trustees of the Diocese of Ohio have interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporary restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) the duration and preservation of the fund
- 2) the purposes of the Diocese and the donor-restricted endowment fund
- 3) general economic conditions
- 4) the possible effect of inflation and deflation
- 5) the expected total return from income and the appreciation of investments

Note 13. Endowment Funds (Continued)

- 6) other resources of the Diocese
- 7) the investment policies of the Diocese

Endowment Net Asset Composition by Type of Fund as of December 31, 2012

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|----------------------------------|---------------------|------------------------|------------------------|----------------------|
| Board-designated endowment funds | \$ 8,178,341 | \$ - | \$ - | \$ 8,178,341 |
| Donor-restricted endowment funds | | 7,676,809 | 8,788,564 | 16,465,373 |
| Total | \$ 8,178,341 | \$ 7,676,809 | \$ 8,788,564 | \$ 24,643,714 |

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2012

| | Donor Restricted Endowment Funds | Board Designated Endowment Funds | Total |
|--|----------------------------------|----------------------------------|----------------------|
| Endowment net assets - Beginning of year | \$ 15,150,619 | \$ 7,220,196 | \$ 22,370,815 |
| Investment return | | | |
| Investment income | \$ 127,384 | \$ 2 | \$ 127,386 |
| Net appreciation (realized and unrealized) | 1,350,097 | 963,454 | 2,313,551 |
| Total investment return | \$ 1,477,481 | \$ 963,456 | \$ 2,440,937 |
| Contributions to perpetual endowments | 5,446 | - | 5,446 |
| Amounts appropriated for expenditure | (168,173) | (5,311) | (173,484) |
| Endowment net assets - End of year | <u>\$ 16,465,373</u> | <u>\$ 8,178,341</u> | <u>\$ 24,643,714</u> |

Note 13. Endowment Funds (Continued)

Endowment Net Asset Composition by Type of Fund as of December 31, 2011

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|----------------------------------|---------------------|---------------------------|---------------------------|----------------------|
| Board-designated endowment funds | \$ 7,220,196 | \$ - | \$ - | \$ 7,220,196 |
| Donor-restricted endowment funds | - | 6,499,450 | 8,651,169 | 15,150,619 |
| Total | <u>\$ 7,220,196</u> | <u>\$ 6,499,450</u> | <u>\$ 8,651,169</u> | <u>\$ 22,370,815</u> |

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2011

| | Donor Restricted Endowment Funds | Board Designated Endowment Funds | Total |
|--|---|---|----------------------|
| Endowment net assets - Beginning of year | \$ 16,087,490 | \$ 7,861,908 | \$ 23,949,398 |
| Investment return | | | |
| Investment income | \$ 136,554 | \$ - | \$ 136,554 |
| Net depreciation (realized and unrealized) | <u>(974,280)</u> | <u>(637,246)</u> | <u>(1,611,526)</u> |
| Total investment return | \$ (837,726) | \$ (637,246) | \$ (1,474,972) |
| Contributions to perpetual endowments | 18,073 | - | 18,073 |
| Amounts appropriated for expenditure | <u>(117,218)</u> | <u>(4,466)</u> | <u>(121,684)</u> |
| Endowment net assets - End of year | <u>\$ 15,150,619</u> | <u>\$ 7,220,196</u> | <u>\$ 22,370,815</u> |

Note 13. Endowment Funds (Continued)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the Uniform Prudent Management of Institutional Funds Act (UPMIFA) requires the Diocese to retain as a fund of perpetual duration. In accordance with U.S. GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$21,402 as of December 31, 2012, and \$149,945 as of December 31, 2011. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation of certain programs that were deemed prudent by the Trustees of the Diocese of Ohio.

Return Objectives and Risk Parameters

The Trustees of the Diocese of Ohio have adopted investment and spending policies for both donor-restricted and Board-designated special purpose and endowment assets invested in the Joint Investment Fund. These policies, which are enumerated in the Statement of Spending and Investment Policy, were adopted in September 2008 and attempt to provide a predictable stream of funding to programs supported by these assets. Under this policy, the endowment and special purpose funds are invested in a manner to achieve the objective of an annual return that is at least 4-6% greater than the rate of inflation as measured by the Consumer Price Index (CPI), while investing with sufficient diversification to minimize the risk of large losses to the fund. Actual return of the Fund may vary from this objective. These policies may be amended from time to time as determined by the Trustees.

Strategies Employed for Achieving Objectives

In order to satisfy its long-term investment objectives, the Trustees rely on a total return orientation that attempts to achieve investment returns through both income and growth. The Spending and Investment Policy includes asset allocation guidelines for domestic and international equity, cash and fixed income, and alternative investments. A target allocation percentage as well as tolerance ranges are identified for each asset group. A combination of actively managed accounts and passive investments has been selected to implement the asset allocation. The guidelines have been implemented by the investment managers and reviewed by the Trustees annually, or more

Note 13. Endowment Funds (Continued)

Strategies Employed for Achieving Objectives (Continued)

frequently if needed. The Policy also describes the benchmark used to measure Fund performance.

The Trustees have also adopted policies for socially responsible investing. These policies prohibit the direct investment in tobacco and gaming companies. The Trustees have hired investment advisers who monitor compliance with the socially responsible investment policies and report their findings to the Trustees.

Spending Policy and How the Investment Objectives Relate to the Policy

As of June 30th of each year, the Trustees determine the average unit value for the Fund for the 12 previous calendar quarters ending on that date. A spending rate is then applied to the average unit value to determine the annual income to participants for the subsequent calendar year. For the year 2012, the Trustees approved a spending rate of 4%. This rate is evaluated annually by the Trustees and is subject to change.

The spending policy is consistent with the Diocese's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Note 14. Fair Value Measurements

Accounting standards require certain assets and liabilities to be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Diocese's assets measured at fair values on a recurring basis at December 31, 2012 and 2011 and the valuation techniques used by the Diocese to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Diocese has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals. The Diocese's investment in the Joint Investment Fund, its interest in seven perpetual trusts, and a trust held at Key Bank on behalf of St. John's, Cleveland are categorized as Level 2 assets.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. The Diocese does not currently hold any Level 3 assets.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Diocese's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

Note 14. Fair Value (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2012

| | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Unobservable Inputs (Level 3) | Balance at December 31, 2012 |
|--------------------------------|--|---|-------------------------------------|------------------------------------|
| Assets | | | | |
| Joint Investment Fund (Note 3) | \$ - | \$ 30,057,172 | \$ - | \$ 30,057,172 |
| Perpetual Trusts (Note 4) | - | 2,331,138 | - | 2,331,138 |
| St. John's Endowment | - | 75,645 | - | 75,645 |
| Mutual Fund (Note 3) | 992,871 | - | - | 992,871 |
| Total | <u>\$ 992,871</u> | <u>\$ 32,463,955</u> | <u>\$ -</u> | <u>\$ 33,456,826</u> |

Assets Measured at Fair Value on a Recurring Basis at December 31, 2011

| | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Unobservable Inputs (Level 3) | Balance at December 31, 2011 |
|--------------------------------|--|---|-------------------------------------|------------------------------------|
| Assets | | | | |
| Joint Investment Fund (Note 3) | \$ - | \$ 27,334,720 | \$ - | \$ 27,334,720 |
| Perpetual Trusts (Note 4) | - | 2,162,587 | - | 2,162,587 |
| St. John's Endowment | - | 70,945 | - | 70,945 |
| Mutual Fund (Note 3) | 896,222 | - | - | 896,222 |
| Total | <u>\$ 896,222</u> | <u>\$ 29,568,252</u> | <u>\$ -</u> | <u>\$ 30,464,474</u> |

Note 15. Reclassifications

Certain reclassifications were made to the 2011 financial statements to conform with the presentation used in the 2012 financial statements.

Note 16. Uncertain Income Tax Positions

The Diocese has adopted Accounting Standards Codification 740-10 ("ACS 740-10"), ASC 740-10 requires that the Diocese identify, evaluate, and measure uncertain income tax positions, if any.

The Diocese is currently not required to file any Federal or state income tax returns and there are no audits for any tax periods in progress.

The Diocese has established a system to monitor and evaluate potential income tax positions, which may include, are not limited to, such items as:

The tax exemption of the Diocese, including its status under the group exemption, Unrelated business income, and state income tax filing requirements.

At December 31, 2012, there are no uncertain income tax positions that need to be disclosed.

Note 17. Subsequent Events

Subsequent events were evaluated through September 12, 2013, which is the date the financial statements were available to be issued.

On April 15, 2011, the Diocese of Ohio was granted summary judgment in its case against five former parishes that disaffiliated with the Diocese and The Episcopal Church. The court determined that the parish properties are held in trust for the Diocese and The Episcopal Church, in accordance with diocesan and Episcopal Church canons. Titles to all of the properties are held by the Trustees of the Diocese of Ohio.

One of the five properties was held for sale at December 31, 2012. As of July 20, 2013, three of the four properties have been sold, and one sale is pending. A new congregation was started at the location of the former parish of St. Barnabas in Bay Village. In 2012, the Ohio Department of Taxation approved tax exemption on two properties, for which exemption was applied for in 2011. Cuyahoga County refunded over \$136,200 in taxes paid on these properties.



**Independent Auditors' Report on
Supplementary Information**

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

We have audited the financial statements of the Diocese of Ohio as of and for the year ending December 31, 2012, and have issued our reported thereon dated September 12, 2013, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Levin Swedler Crum
Levin Swedler Crum

Akron, Ohio
September 12, 2013

THE DIOCESE OF OHIO
 DETAILS OF STATEMENT OF ACTIVITIES
 Year Ended December 31, 2012

| | OPERATING FUNDS | | | SPECIAL PURPOSE | | | EMPLOYMENT FUNDS | | | Total |
|---|-----------------|------------------------|--------------|-----------------|------------------------|--------------|------------------|------------------------|------------------------|---------------|
| | Unrestricted | Temporarily Restricted | Total | Unrestricted | Temporarily Restricted | Total | Board Designated | Temporarily Restricted | Permanently Restricted | |
| REVENUE AND SUPPORT | | | | | | | | | | |
| Assessments | \$ 2,121,175 | \$ - | \$ 2,121,175 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,121,175 |
| Cedar Hills | 151,907 | - | 151,907 | - | - | - | - | - | - | 151,907 |
| Joint Investment Fund Income | 378,617 | - | 378,617 | 239,009 | 234,768 | 473,777 | - | 116,246 | - | 1,008,256 |
| Net realized and unrealized losses on investments | 63,953 | - | 63,953 | 520,368 | 4,694 | 525,062 | 963,455 | 1,218,147 | - | 2,841,601 |
| Appreciation on fixed field in trust | - | - | - | - | - | - | - | - | 131,949 | 131,949 |
| Interest and dividend income | 32,940 | - | 32,940 | 82,479 | 25,644 | 108,123 | - | 11,137 | - | 179,230 |
| Other income | 242,984 | - | 242,984 | 13,000 | 486 | 13,486 | - | - | - | 259,158 |
| Contributions and offerings | 15,082 | - | 15,082 | 1,808,135 | 377,184 | 2,185,319 | - | - | 5,416 | 2,244,709 |
| Net assets released from restrictions | - | - | - | 966,076 | (955,529) | 10,547 | 168,171 | (168,171) | - | - |
| Total revenue and support | \$ 3,006,638 | \$ - | \$ 3,006,638 | \$ 3,676,937 | \$ (292,744) | \$ 3,384,193 | \$ 1,131,626 | \$ 1,177,339 | \$ 137,392 | \$ 5,826,658 |
| EXPENSES | | | | | | | | | | |
| Clergy | \$ 15,747 | \$ - | \$ 15,747 | \$ 151,041 | \$ - | \$ 151,041 | \$ - | \$ - | \$ - | \$ 166,788 |
| Communications and Christian Formation | 138,341 | - | 138,341 | 127,935 | - | 127,935 | 11,000 | - | - | 277,276 |
| Diocesan and Episcopal Church responsibilities | 576,597 | - | 576,597 | - | - | - | - | - | - | 576,597 |
| Personnel | 1,480,130 | - | 1,480,130 | 109,284 | - | 109,284 | - | - | - | 1,598,414 |
| Cedar Hills | 361,134 | - | 361,134 | - | - | - | - | - | - | 361,134 |
| Trinity Commons Books & Gifts | 61,877 | - | 61,877 | 3,143 | - | 3,143 | - | - | - | 65,020 |
| Travel | 63,250 | - | 63,250 | 1,551 | - | 1,551 | - | - | - | 64,781 |
| Mission | 240,027 | - | 240,027 | 50,073 | - | 50,073 | - | - | - | 290,109 |
| Bishop's and support offices | 142,475 | - | 142,475 | 839,918 | - | 839,918 | 106,319 | - | - | 946,237 |
| Building and office expenses | 2,339 | - | 2,339 | 117,421 | - | 117,421 | - | - | - | 259,896 |
| Legal fees and related expenses | 60,869 | - | 60,869 | 123,593 | - | 123,593 | - | - | - | 184,362 |
| Depreciation | - | - | - | 382,293 | - | 382,293 | 10,592 | - | - | 392,885 |
| Other expenses | - | - | - | 1,896,232 | - | 1,896,232 | 127,911 | - | - | 2,024,143 |
| Total expenses | \$ 3,151,886 | \$ - | \$ 3,151,886 | \$ 4,965,216 | \$ (292,744) | \$ 4,672,472 | \$ 1,093,715 | \$ 1,177,339 | \$ 137,395 | \$ 6,081,019 |
| CHANGE IN NET ASSETS | \$ (145,248) | \$ - | \$ (145,248) | \$ 172,721 | \$ (292,744) | \$ (119,993) | \$ 1,093,715 | \$ 1,177,339 | \$ 137,395 | \$ 3,750,219 |
| NET ASSETS AT BEGINNING OF YEAR | \$ 1,870,646 | \$ - | \$ 1,870,646 | \$ 5,814,911 | \$ 643,255 | \$ 6,458,166 | \$ 7,220,196 | \$ 6,309,450 | \$ 8,851,169 | \$ 35,425,624 |
| NET ASSETS BEFORE OTHER ADJUSTMENTS | \$ 1,725,398 | \$ - | \$ 1,725,398 | \$ 7,535,596 | \$ 732,100 | \$ 8,267,696 | \$ 8,223,911 | \$ 7,486,809 | \$ 8,988,564 | \$ 40,176,123 |
| OWNERSHIP ALLOCATION ADJUSTMENT | - | - | - | - | - | - | - | - | - | - |
| TRANSFERS AMONG FUNDS | 94,450 | - | 94,450 | (32,252) | (48,880) | (81,132) | (45,570) | - | - | (127,572) |
| NET ASSETS AT END OF YEAR | \$ 1,819,848 | \$ - | \$ 1,819,848 | \$ 7,503,344 | \$ 683,220 | \$ 8,186,564 | \$ 8,178,341 | \$ 7,479,239 | \$ 8,988,564 | \$ 40,048,551 |

THE DIOCESE OF OHIO
DETAILS OF STATEMENT OF ACTIVITIES
Year Ended December 31, 2011

| | OPERATING FUNDS | | | SPECIAL PURPOSE | | | ENDOWMENT FUNDS | | | Total |
|---|-----------------|------------------------|--------------|-----------------|-------------|--------------|-----------------|------------------------|------------------------|----------------|
| | Unrestricted | Temporarily Restricted | Total | Unrestricted | Designated | Total | Designated | Temporarily Restricted | Permanently Restricted | |
| REVENUE AND SUPPORT | \$ 2,314,117 | \$ - | \$ 2,314,117 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,314,117 |
| Assessments | 148,313 | - | 148,313 | - | - | - | - | - | - | 148,313 |
| Cedar Hills | 377,870 | - | 377,870 | 232,241 | 32,180 | 264,321 | - | 104,731 | - | 1,002,540 |
| Joint investment fund income | (43,247) | - | (43,247) | (346,293) | (61,195) | (407,490) | (637,246) | (317,036) | - | (1,351,772) |
| Net realized and unrealized losses on investments | - | - | - | 90,249 | 7,310 | 97,559 | - | 31,823 | (137,244) | (208,515) |
| Depreciation on funds held in trust | 33,005 | - | 33,005 | 435,186 | - | 435,186 | - | - | - | 188,028 |
| Interest and dividend income | 195,130 | - | 195,130 | 29,110 | 4,408 | 33,518 | - | - | - | 630,316 |
| Other income | 12,639 | - | 12,639 | 788,019 | (71,727) | 716,292 | (17,218) | - | - | 432,704 |
| Contributions and offerings | 17,066 | - | 17,066 | 1,238,610 | (95,024) | 1,143,586 | (52,269) | - | - | 17,066 |
| Trinity Commons Books & Gifts | - | - | - | 171,777 | - | 171,777 | - | - | - | 18,073 |
| Net assets released from restrictions | - | - | - | 1,133,486 | (95,024) | 1,038,462 | (52,269) | (17,218) | - | 18,073 |
| Total revenue and support | \$ 3,054,593 | \$ - | \$ 3,054,593 | \$ 1,238,610 | \$ (95,024) | \$ 1,143,586 | \$ (52,269) | \$ (17,218) | \$ (137,000) | \$ 2,618,142 |
| EXPENSES | \$ 13,850 | \$ - | \$ 13,850 | \$ 171,777 | \$ - | \$ 171,777 | \$ - | \$ - | \$ - | \$ 185,627 |
| Clergy | 172,531 | - | 172,531 | 88,709 | - | 88,709 | 11,000 | - | - | 277,260 |
| Congregations and Christian Formation | 577,219 | - | 577,219 | - | - | - | - | - | - | 577,219 |
| Breccan and Episcopal Church responsibilities | 1,493,647 | - | 1,493,647 | 16,623 | - | 16,623 | - | - | - | 1,510,270 |
| Personnel | 388,132 | - | 388,132 | - | - | - | - | - | - | 388,132 |
| Cedar Hills | 21,043 | - | 21,043 | - | - | - | - | - | - | 21,043 |
| Travel | 85,460 | - | 85,460 | 1,016 | - | 1,016 | - | - | - | 86,476 |
| Mission | 51,602 | - | 51,602 | 4,385 | - | 4,385 | - | - | - | 55,987 |
| Bishop's and support offices | 237,260 | - | 237,260 | 42,412 | - | 42,412 | - | - | - | 279,672 |
| Capital and other grants | 181,638 | - | 181,638 | 336,991 | - | 336,991 | 100,111 | - | - | 677,102 |
| Building and office expenses | 175,804 | - | 175,804 | 96,751 | - | 96,751 | - | - | - | 278,009 |
| Legal fees and related expenses | 66,339 | - | 66,339 | 122,754 | - | 122,754 | - | - | - | 175,804 |
| Depreciation | - | - | - | 174,690 | - | 174,690 | - | - | - | 189,093 |
| Other expenses | 3,464,562 | - | 3,464,562 | 1,256,108 | - | 1,256,108 | 121,681 | - | - | 4,842,352 |
| Total expenses | \$ (409,373) | \$ - | \$ (409,373) | \$ (27,498) | \$ (95,024) | \$ (122,522) | \$ (32,269) | \$ (51,269) | \$ (139,171) | \$ (2,194,215) |
| CHANGE IN NET ASSETS | \$ 2,203,019 | \$ - | \$ 2,203,019 | \$ 519,608 | \$ 214,368 | \$ 733,976 | \$ 326,000 | \$ 7,227,150 | \$ 8,790,340 | \$ 28,619,819 |
| NET ASSETS AT BEGINNING OF YEAR | \$ 1,793,447 | \$ - | \$ 1,793,447 | \$ 5,892,110 | \$ 619,344 | \$ 6,511,454 | \$ 5,237,734 | \$ 6,499,450 | \$ 8,651,169 | \$ 22,370,815 |
| NET ASSETS BEFORE OTHER ADJUSTMENTS | \$ 77,199 | \$ - | \$ 77,199 | \$ (77,199) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| OWNERSHIP ALLOCATION ADJUSTMENT | \$ 1,870,646 | \$ - | \$ 1,870,646 | \$ 5,814,911 | \$ 619,344 | \$ 6,434,255 | \$ 492,134 | \$ 6,499,450 | \$ 8,651,169 | \$ 22,370,815 |
| TRANSFERS AMONG FUNDS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| NET ASSETS AT END OF YEAR | \$ 1,870,646 | \$ - | \$ 1,870,646 | \$ 5,814,911 | \$ 619,344 | \$ 6,434,255 | \$ 492,134 | \$ 6,499,450 | \$ 8,651,169 | \$ 22,370,815 |

THE DIOCESE OF OHIO

DETAILS OF CHANGES IN NET ASSETS - OPERATING FUNDS

Year Ended December 31, 2012

| | OPERATING FUNDS | | | | | |
|---|---------------------|-------------|----------------------|-------------------|-------------|----------------------|
| | DIOCESAN/MISSIONARY | | | CEDAR HILLS | | |
| | Unrestricted | Property | Unrestricted - Total | Unrestricted | Property | Unrestricted - Total |
| REVENUE AND SUPPORT | | | | | | |
| Assessments | \$2,121,175 | - | \$ 2,121,175 | \$ - | - | \$ - |
| Cedar Hills | - | - | - | 151,907 | - | 151,907 |
| Joint Investment Fund income | 358,644 | - | 358,644 | 39,973 | - | 39,973 |
| Net realized and unrealized losses on investments | 63,953 | - | 63,953 | - | - | - |
| Interest and dividend income | 32,940 | - | 32,940 | - | - | - |
| Other income | 242,964 | - | 242,964 | - | - | - |
| Contributions and offerings | 4,647 | - | 4,647 | 10,435 | - | 10,435 |
| Trinity Commons Books & Gifts | - | - | - | - | - | - |
| Net assets released from restrictions | - | - | - | - | - | - |
| Total revenue and support | \$2,804,323 | \$ - | \$ 2,804,323 | \$ 202,315 | \$ - | \$ 202,315 |
| | | | | | | |
| EXPENSES | | | | | | |
| Clergy | \$ 15,747 | - | \$ 15,747 | \$ - | - | \$ - |
| Congregations and Christian Formation | 138,341 | - | 138,341 | - | - | - |
| Diocesan and Episcopal Church responsibilities | 576,597 | - | 576,597 | - | - | - |
| Personnel | 1,489,130 | - | 1,489,130 | - | - | - |
| Cedar Hills | - | - | - | 361,134 | - | 361,134 |
| Trinity Commons Books & Gifts | - | - | - | - | - | - |
| Travel | 61,877 | - | 61,877 | - | - | - |
| Mission | 63,230 | - | 63,230 | - | - | - |
| Bishop's and support offices | 240,027 | - | 240,027 | - | - | - |
| Capital and other grants | - | - | - | - | - | - |
| | | | | | | |
| Total | \$ 3,006,638 | \$ - | \$ 3,006,638 | \$ 202,315 | \$ - | \$ 202,315 |

THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - SPECIAL PURPOSE
Year Ended December 31, 2012

| | EDUCATION FUNDS | | | | CAPITAL LOAN AND GRANT FUNDS | | | | OTHER | | | | |
|---|-----------------|------------------|--------------------|------------------------|------------------------------|------------------|--------------------|------------------------|--------------|------------------|--------------------|------------------------|---------------|
| | Unrestricted | Board Designated | Total Unrestricted | Temporarily Restricted | Unrestricted | Board Designated | Total Unrestricted | Temporarily Restricted | Unrestricted | Board Designated | Total Unrestricted | Temporarily Restricted | Total |
| REVENUE AND SUPPORT | | | | | | | | | | | | | |
| Fund Investment Fund Income | \$ 11,374 | \$ 2,900 | \$ 14,274 | \$ 137,415 | \$ - | \$ - | \$ 141,689 | \$ 102,025 | \$ 102,025 | \$ 26,376 | \$ 247,417 | \$ 31,403 | \$ 273,822 |
| Net realized and unrealized gains (losses) on investments | 36,115 | - | 36,115 | - | 179,204 | 2,842 | 182,046 | - | 182,046 | 68,122 | 375,191 | 4,694 | \$ 377,885 |
| Appreciation on bonds held in trust | - | - | - | - | - | - | - | - | - | - | - | - | 36,601 |
| Interest and dividend income | - | 4,428 | 4,428 | - | - | 2,898 | 2,038 | - | 2,038 | 1,304 | 94,733 | 31,644 | \$ 126,843 |
| Other income | - | - | - | - | - | - | - | - | - | - | 15,900 | 488 | \$ 16,388 |
| Contributions and offerings | - | - | - | - | - | - | - | - | - | 8,662 | 1,816,977 | 377,184 | \$ 2,194,181 |
| Net assets released from restrictions | 18,242 | 2,740 | 21,002 | 61,292 | 33,826 | - | 351,876 | 131,024 | 351,876 | 17,200 | 563,131 | - | \$ 563,131 |
| Total revenue and support | \$ 108,835 | \$ 10,078 | \$ 118,913 | \$ 60,848 | \$ 178,161 | \$ 4,890 | \$ 316,148 | \$ 229,053 | \$ 229,053 | \$ 97,798 | \$ 3,106,420 | \$ 123,799 | \$ 3,010,219 |
| EXPENSES | | | | | | | | | | | | | |
| Cherry | \$ 90,397 | \$ - | \$ 90,397 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 60,644 | \$ - | \$ 60,644 |
| Congregational and Christian Formation | - | - | - | - | - | - | - | - | - | - | 172,015 | - | \$ 172,015 |
| Personnel | 1,619 | - | 1,619 | - | - | - | - | - | - | - | 107,665 | - | \$ 107,665 |
| Travel | - | - | - | - | - | - | - | - | - | - | 3,143 | - | \$ 3,143 |
| Mission | 184 | - | 184 | - | - | - | - | - | - | - | 1,311 | - | \$ 1,311 |
| Bishop's and support office | 2,648 | - | 2,648 | - | - | - | - | - | - | - | 47,427 | - | \$ 47,427 |
| Capital and other grants | - | - | - | - | 59,344 | - | 59,344 | - | 59,344 | - | 788,374 | - | \$ 788,374 |
| Building and office expenses | - | - | - | - | 117,421 | - | 117,421 | - | 117,421 | - | - | - | \$ 117,421 |
| Depreciation and amortization | - | - | - | - | 19,413 | - | 19,413 | - | 19,413 | - | 123,593 | - | \$ 123,593 |
| Other expenses | 26,416 | - | 26,416 | - | - | - | - | - | - | - | 326,462 | - | \$ 326,462 |
| Total expenses | \$ 121,262 | \$ 121,078 | \$ 242,340 | \$ 106,180 | \$ 106,180 | \$ - | \$ 106,180 | \$ - | \$ 106,180 | \$ - | \$ 3,108,992 | \$ - | \$ 3,108,992 |
| CHANGE IN NET ASSETS | \$ (12,427) | \$ 10,078 | \$ (2,349) | \$ 60,848 | \$ 37,083 | \$ 4,890 | \$ 310,968 | \$ 129,053 | \$ 129,053 | \$ 97,798 | \$ 1,511,428 | \$ 112,789 | \$ 1,440,218 |
| NET ASSETS AT BEGINNING OF YEAR | \$ 97,016 | \$ 44,420 | \$ 141,436 | \$ 310,117 | \$ 453,413 | \$ 28,202 | \$ 724,417 | \$ 1,827,729 | \$ 1,827,729 | \$ 348,722 | \$ 6,372,233 | \$ 3,170,238 | \$ 10,022,213 |
| NET ASSETS BEFORE OTHER ADJUSTMENTS | \$ 78,779 | \$ 34,498 | \$ 113,261 | \$ 379,165 | \$ 512,626 | \$ 211,884 | \$ 744,366 | \$ 1,956,782 | \$ 1,956,782 | \$ 644,520 | \$ 7,883,661 | \$ 3,047,999 | \$ 11,465,903 |
| MEMBERSHIP ALLOCATION ADJUSTMENT | - | - | - | - | - | - | - | - | - | - | - | - | \$ 128,733 |
| TRANSFERS AMONG FUNDS | - | - | - | - | - | - | - | - | - | - | - | - | \$ (48,880) |
| NET ASSETS AT END OF YEAR | \$ 78,779 | \$ 34,498 | \$ 113,261 | \$ 379,165 | \$ 512,626 | \$ 211,884 | \$ 744,366 | \$ 1,956,782 | \$ 1,956,782 | \$ 644,520 | \$ 7,883,661 | \$ 3,047,999 | \$ 11,416,623 |

THE DIOCESE OF OHIO
 DETAILS OF CHANGES IN NET ASSETS - ENDOWMENT FUNDS
 Year Ended December 31, 2012

| | Beginning Net Assets | Additions/ Reductions & Appreciation on Funds Held in Trust | Unrealized/ Realized Losses & Depreciation on Funds Held in Trust | Ending Net Assets |
|-------------------------------------|-------------------------|---|---|----------------------|
| Cedar Hills | | | | |
| Temporarily restricted | \$ 263,597 | \$ 43,379 | \$ - | \$ 306,976 |
| Permanently restricted | 150,425 | - | - | 150,425 |
| Total | <u>\$ 414,022</u> | <u>\$ 43,379</u> | <u>\$ -</u> | <u>\$ 457,401</u> |
| Missionary | | | | |
| Board designated - unrestricted | \$ 107,597 | \$ 11,273 | \$ - | \$ 118,870 |
| Temporarily restricted | 673,342 | 101,570 | - | 774,912 |
| Permanently restricted | 296,068 | - | - | 296,068 |
| Total | <u>\$ 1,077,007</u> | <u>\$ 112,843</u> | <u>\$ -</u> | <u>\$ 1,189,850</u> |
| Diocese of Ohio - Education | | | | |
| Board designated - unrestricted | \$ 75,546 | \$ 7,916 | \$ - | \$ 83,462 |
| Temporarily restricted | 1,443,687 | 330,050 | - | 1,773,737 |
| Permanently restricted | 1,790,943 | 3,651 | - | 1,794,594 |
| Total | <u>\$ 3,310,176</u> | <u>\$ 341,617</u> | <u>\$ -</u> | <u>\$ 3,651,793</u> |
| Diocesan (Episcopate) | | | | |
| Board designated - unrestricted | \$ 346,889 | \$ 38,956 | \$ - | \$ 385,845 |
| Temporarily restricted | 2,079,726 | 330,850 | - | 2,410,576 |
| Permanently restricted | 1,102,903 | - | - | 1,102,903 |
| Total | <u>\$ 3,529,518</u> | <u>\$ 369,806</u> | <u>\$ -</u> | <u>\$ 3,899,324</u> |
| ECS, Church Home, Holy Cross | | | | |
| Board designated - unrestricted | \$ 3,916,597 | \$ 410,361 | \$ - | \$ 4,326,958 |
| Temporarily restricted | 126,954 | 56,170 | - | 183,124 |
| Permanently restricted | 1,534,418 | 91,696 | - | 1,626,114 |
| Total | <u>\$ 5,577,969</u> | <u>\$ 558,227</u> | <u>\$ -</u> | <u>\$ 6,136,196</u> |
| Custodial | | | | |
| Board designated - unrestricted | \$ 2,886,761 | \$ 497,030 | \$ (130,393) | \$ 3,253,398 |
| Temporarily restricted | 1,870,296 | 357,247 | (129,596) | 2,097,947 |
| Permanently restricted | 1,847,250 | 36,601 | - | 1,883,851 |
| Total | <u>\$ 6,604,307</u> | <u>\$ 890,878</u> | <u>\$ (259,989)</u> | <u>\$ 7,235,196</u> |
| Legacy Endowments | | | | |
| Board designated - unrestricted | \$ (113,194) | \$ 167,308 | \$ (44,306) | \$ 9,808 |
| Temporarily restricted | 41,848 | 126,266 | (38,577) | 129,537 |
| Permanently restricted | 1,929,162 | 5,447 | - | 1,934,609 |
| Total | <u>\$ 1,857,816</u> | <u>\$ 299,021</u> | <u>\$ (82,883)</u> | <u>\$ 2,073,954</u> |
| Total | <u>\$ 22,370,815</u> | <u>\$ 2,615,771</u> | <u>\$ (342,872)</u> | <u>\$ 24,643,714</u> |

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

FINANCIAL REPORT

DECEMBER 31, 2012 and 2011

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

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Independent Auditors' Report

Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio which comprise the statement of participant assets and liabilities as of December 31, 2012, and the related statements of participant activities and cash flows for the year then ended, and the related notes to the financial statements. The financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio for the year ended December 31, 2011, were audited by Crum, Buchanan & Associates, whose report dated September 13, 2012, expressed an unqualified opinion on those statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the participant assets and liabilities of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2012, and the results of participant activities, and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Levin Swedler Crum
Levin Swedler Crum

Akron, Ohio
September 12, 2013

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2012

| | Balanced Fund | Money Market Investment Fund | Total |
|--|-----------------------|------------------------------------|----------------------|
| Participant Assets | | | |
| Cash | \$ 609,192 | \$ 13,600 | \$ 622,792 |
| Investment securities at market value (cost of \$32,940,283 and \$1,383,474 respectively) | 38,619,613 | 1,383,474 | 40,003,087 |
| Due from Balanced Fund | - | 5,520 | 5,520 |
| Interest and dividends receivable | 86,887 | 19 | 86,906 |
| Total Participant Assets | \$ 39,315,692 | \$ 1,402,613 | \$ 40,718,305 |
| Participant Liabilities | | | |
| Accounts payable | 19,814 | - | 19,814 |
| Due to Money Market Fund | 5,520 | - | 5,520 |
| Participations to be repaid | 223,347 | 13,099 | 236,446 |
| Income distributions due participants | 63,535 | - | 63,535 |
| Participant deposits | 39,003,476 | 1,389,514 | 40,392,990 |
| Total Participant Liabilities | \$ 39,315,692 | \$ 1,402,613 | \$ 40,718,305 |
| | | | |
| Participants' Units Outstanding (\$10.00 and \$1.00 par value, respectively) | 536,531.6650 | 1,389,513.6310 | |
| | | | |
| Deposit Value Per Unit | \$ 72.69557150 | \$ 1.00000000 | |

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2011

| | Balanced Fund | Money Market Investment Fund | Total |
|--|-----------------------|------------------------------------|----------------------|
| Participant Assets | | | |
| Cash | \$ 111,329 | \$ 13,561 | \$ 124,890 |
| Investment securities at market value (cost of \$31,766,375 and \$1,346,732 respectively) | 35,067,560 | 1,346,732 | 36,414,292 |
| Due from Balanced Fund | - | 5,552 | 5,552 |
| Interest and dividends receivable | 45,338 | - | 45,338 |
| Total Participant Assets | \$ 35,224,227 | \$ 1,365,845 | \$ 36,590,072 |
| Participant Liabilities | | | |
| Accounts payable | 25,709 | - | 25,709 |
| Due to Money Market Fund | 5,552 | - | 5,552 |
| Participations to be repaid | 25,497 | 3,342 | 28,839 |
| Income distributions due participants | 63,045 | - | 63,045 |
| Participant deposits | 35,104,424 | 1,362,503 | 36,466,927 |
| Total Participant Liabilities | \$ 35,224,227 | \$ 1,365,845 | \$ 36,590,072 |
| | | | |
| Participants' Units Outstanding (\$10.00 and \$1.00 par value, respectively) | 533,645.7309 | 1,362,503.3710 | |
| | | | |
| Deposit Value Per Unit | \$ 65.78226330 | \$ 1.00000000 | |

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2012

| | Balanced Fund | Money Market Investment Fund | Total |
|---|------------------|------------------------------------|---------------|
| Investment Income | | | |
| Income: | | | |
| Other income | \$ 9,734 | \$ - | \$ 9,734 |
| Dividends | 1,388,541 | 138 | 1,388,679 |
| | \$ 1,398,275 | \$ 138 | \$ 1,398,413 |
| Operating expenses | (220,956) | (409) | (221,365) |
| Net Investment Income (Loss) | \$ 1,177,319 | \$ (271) | \$ 1,177,048 |
| Net Realized Gain on Investments | 1,477,810 | - | 1,477,810 |
| Net Unrealized Appreciation on Investments | 2,385,810 | - | 2,385,810 |
| Increase (decrease) in Participant Deposits | \$ 5,040,939 | \$ (271) | \$ 5,040,668 |
| Income distributions to participants | (1,354,662) | - | (1,354,662) |
| Participations issued | 1,271,965 | 123,344 | 1,395,309 |
| Participations repaid | (1,059,190) | (96,062) | (1,155,252) |
| Change in Participant Deposits | \$ 3,899,052 | \$ 27,011 | \$ 3,926,063 |
| Participant Deposits- Beginning of Year | 35,104,424 | 1,362,503 | 36,466,927 |
| Participant Deposits - End of Year | \$ 39,003,476 | \$ 1,389,514 | \$ 40,392,990 |
| Participant deposits consist of: | | | |
| Participations (par value and premiums) | \$ 7,492,702 | \$ 1,389,514 | \$ 8,882,216 |
| Cumulative realized gain on investments | 25,850,817 | - | 25,850,817 |
| Cumulative unrealized appreciation on investments | 5,659,957 | - | 5,659,957 |
| | \$ 39,003,476 | \$ 1,389,514 | \$ 40,392,990 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2011

| | Balanced Fund | Money Market Investment Fund | Total |
|---|----------------------|------------------------------------|----------------------|
| | <u> </u> | <u> </u> | <u> </u> |
| Investment Income | | | |
| Income: | | | |
| Other income | \$ 13,611 | \$ - | \$ 13,611 |
| Dividends | 1,077,505 | - | 1,077,505 |
| | <u>\$ 1,091,116</u> | <u>\$ -</u> | <u>\$ 1,091,116</u> |
| Operating expenses | (221,380) | (399) | (221,779) |
| Net Investment Income (Loss) | <u>\$ 869,736</u> | <u>\$ (399)</u> | <u>\$ 869,337</u> |
| | | | |
| Net Realized Gain on Investments | 843,278 | - | 843,278 |
| | | | |
| Net Unrealized Depreciation on Investments | <u>(2,910,576)</u> | <u>-</u> | <u>(2,910,576)</u> |
| | | | |
| Decrease in Participant Deposits | \$ (1,197,562) | \$ (399) | \$ (1,197,961) |
| | | | |
| Income distributions to participants | (1,346,491) | - | (1,346,491) |
| Participations issued | 1,947,564 | 121,376 | 2,068,940 |
| Participations repaid | <u>(1,027,585)</u> | <u>(25,551)</u> | <u>(1,053,136)</u> |
| | | | |
| Change in Participant Deposits | \$ (1,624,074) | \$ 95,426 | \$ (1,528,648) |
| | | | |
| Participant Deposits- Beginning of Year | <u>36,728,498</u> | <u>1,267,077</u> | <u>37,995,575</u> |
| | | | |
| Participant Deposits - End of Year | <u>\$ 35,104,424</u> | <u>\$ 1,362,503</u> | <u>\$ 36,466,927</u> |
| | | | |
| Participant deposits consist of: | | | |
| Participations (par value and premiums) | \$ 7,457,270 | \$ 1,362,503 | \$ 8,819,773 |
| Cumulative realized gain on investments | 24,373,007 | - | 24,373,007 |
| Cumulative unrealized appreciation on investments | 3,274,147 | - | 3,274,147 |
| | <u>\$ 35,104,424</u> | <u>\$ 1,362,503</u> | <u>\$ 36,466,927</u> |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2012 and 2011

| | 2012 | 2011 |
|---|----------------|----------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Increase (decrease) in participant deposits resulting from operations | \$ 5,040,668 | \$ (1,197,961) |
| Adjustments to reconcile increase (decrease) in participant deposits resulting from operations to cash and cash equivalents provided by operating activities: | | |
| Net realized gain on investments | (1,477,810) | (843,278) |
| Net unrealized depreciation (appreciation) on investments | (2,385,810) | 2,910,576 |
| Changes in operating assets and liabilities: | | |
| Interest and dividends receivable | (41,568) | 2,979 |
| Accounts payable | (5,895) | 7,153 |
| Participations to be repaid | 207,607 | (43,199) |
| Income distributions due participants | 490 | (2,767) |
| Total adjustments | \$ (3,702,986) | \$ 2,031,464 |
| Net cash provided by operating activities | \$ 1,337,682 | \$ 833,503 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Proceeds from sale of investments | \$ 3,050,644 | \$ 4,714,784 |
| Purchase of investments | (2,775,819) | (5,327,255) |
| Net cash provided by (used in) investing activities | \$ 274,825 | \$ (612,471) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Distributions to participants | \$ (1,354,662) | \$ (1,346,491) |
| Participations issued | 1,395,309 | 2,068,940 |
| Participations repaid | (1,155,252) | (1,053,136) |
| Net cash used in financing activities | \$ (1,114,605) | \$ (330,687) |
| INCREASE (DECREASE) IN CASH | \$ 497,902 | \$ (109,655) |
| CASH – BEGINNING OF YEAR | 124,890 | 234,545 |
| CASH – END OF YEAR | \$ 622,792 | \$ 124,890 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2012

A. Purpose

The Joint Investment Fund of the Trustees of the Diocese of Ohio ("the Fund") is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese of Ohio (Episcopal), existing parishes, Parish organizations and any not-for-profit organization subject to the jurisdiction of the Diocese of Ohio.

B. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the report amounts of assets and liabilities and disclosure of contingent assets and liabilities as the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

C. Cash

The amounts shown on these statements as cash represent amounts received by the Fund from participants in December and are in transit to either the Balanced Fund or Money Market Fund. These amounts are deposited in a checking account at U.S. Bank upon receipt.

D. Investments

Marketable securities are stated at market value, which is based on quoted market prices or dealer quotes.

Investments are accounted for in accordance with ASC Topic 958, Subtopic 325, Not-for-Profit Entities, Investments. This statement requires that covered investments be reported in the statements of participant assets and liabilities at fair value with any realized or unrealized gains and losses reported in the statements of participant activities. Investment income is recognized as revenue in the period it is earned and gains and losses are recognized as changes in participant deposits in the accounting periods in which they occur. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

D. Investments (Continued)

At December 31, the Balanced Fund investments are comprised of the following:

| | 2012 | | 2011 | |
|---------------------------|----------------------|----------------------|----------------------|----------------------|
| | Market Value | Cost | Market Value | Cost |
| Money Market Mutual Funds | \$ 57,433 | \$ 57,433 | \$ 68,258 | \$ 68,258 |
| Mutual Funds | 23,198,028 | 20,856,088 | 21,165,431 | 19,847,646 |
| Alternative Investments | 1,847,223 | 1,750,000 | 1,747,244 | 1,750,000 |
| Common Stocks | 13,516,929 | 10,276,762 | 12,086,627 | 10,100,471 |
| | <u>\$ 38,619,613</u> | <u>\$ 32,940,283</u> | <u>\$ 35,067,560</u> | <u>\$ 31,766,375</u> |

At December 31, the Money Market Investment Fund investments are comprised of the following:

| | 2012 | | 2011 | |
|---------------------------|-----------------|--------------|-----------------|--------------|
| | Market Value | Cost | Market Value | Cost |
| Money Market Mutual Funds | \$ 1,383,474 | \$ 1,383,474 | \$ 1,346,732 | \$ 1,346,732 |

Cash equivalents held in the Balanced Fund at December 31, 2012 and 2011 consist of amounts held in money market funds awaiting investment. These funds have an initial maturity of 3 months or less at the time of purchase and are included in Investments on both the Statements of Participant Assets and Liabilities and the Statements of Cash Flows. The entire balance of the Money Market Investment Fund is considered a cash equivalent.

E. Concentration of Credit Risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of temporary cash investments and marketable securities. The Fund places its investments with high credit quality institutions. These cash balances, as reflected in the financial institutions' records, are insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2012, the cash balance exceeded the limit by \$122,972.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

F. Income Distribution

Net investment income of the Money Market Fund is distributed monthly to participants based on the earnings of the investments.

Net investment income of the Balanced Fund is distributed at a rate specified for the year, calculated as 4% of the rolling average of the value of the Fund on June 30th for the previous twelve quarters. Differences between the actual net investment income and the 4% are included in the market value change.

G. Federal Income Taxes

The Fund is considered tax exempt as a subordinated unit of the Episcopal Church which has been granted a group exemption under Section 501(c)(3) of the Internal Revenue Code.

H. Fair Value Measurements

The Fund has adopted the provisions of ASC Topic 820 ("ASC 820"), Fair Value Measurements and Disclosures, for fair value measurements of financial assets and liabilities and for fair value measurements of non-financial items that are recognized and disclosed at fair value in the financial statements on a recurring basis. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The assets that are recorded at fair value on a recurring basis are cash and investments noted in the Balanced Fund on the accompanying statements of participant assets and liabilities. The Fund has no financial liabilities or non-financial items that are recorded at fair value on a recurring basis.

ASC 820 establishes a three-level fair value hierarchy that describes the inputs that are used to measure the fair value of respective assets and liabilities:

Level 1: fair values are based on quoted prices in active markets for identical assets and liabilities. The Fund's level 1 assets include all cash, cash equivalents, and all investments, except certain alternative investments.

Level 2: fair values are based on observable inputs that include: quoted market prices for similar assets or liabilities; quoted market prices that are not in an active market; or other inputs that are observable in the market and can be

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

H. Fair Value Measurements (Continued):

Level 2 (continued) : corroborated. The Fund's Level 2 assets include certain underlying investments in private companies held within its alternative investment fund. Additional information about these investments is shown in Note I.

Level 3: fair values are calculated by the use of pricing models and/or discounted cash flow methodologies, and may require significant management judgment or estimation. These methodologies may result in a significant portion of the fair value derived from unobservable data. The Fund currently owns no Level 3 assets.

The following table presents information about the Fund's assets measured at fair value as of December 31, 2012:

| | Level 1 | Level 2 | Level 3 | Total |
|-------------------------|----------------------|---------------------|-------------|----------------------|
| Cash | \$ 622,792 | \$ - | \$ - | \$ 622,792 |
| Mutual Funds | 24,638,935 | - | - | 24,638,935 |
| Alternative Investments | - | 1,847,223 | - | 1,847,223 |
| Common Stocks | 13,516,929 | - | - | 13,516,929 |
| | <u>\$ 38,778,656</u> | <u>\$ 1,847,223</u> | <u>\$ -</u> | <u>\$ 40,625,879</u> |

The following table presents information about the Fund's assets measured at fair value as of December 31, 2011:

| | Level 1 | Level 2 | Level 3 | Total |
|-------------------------|----------------------|---------------------|-------------|----------------------|
| Cash | \$ 124,890 | \$ - | \$ - | \$ 124,890 |
| Mutual Funds | 22,580,421 | - | - | 22,580,421 |
| Alternative Investments | - | 1,747,244 | - | 1,747,244 |
| Common Stocks | 12,086,627 | - | - | 12,086,627 |
| | <u>\$ 34,791,938</u> | <u>\$ 1,747,244</u> | <u>\$ -</u> | <u>\$ 36,539,182</u> |

JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

H. Fair Value Measurements (Continued):

| | 2012 | 2011 |
|--|-------------|-------------|
| Balance at January 1st | \$ - | 83,350 |
| Transfers into Level 3 | - | - |
| Transfers out of Level 3 | - | (83,350) |
| Total gains (losses) included in the Statements of Activities | - | - |
| Purchases | - | - |
| Sales | - | - |
| Balance at December 31st | <u>\$ -</u> | <u>\$ -</u> |

At December 31, 2010, the Fund characterized a portion of its investment in Alternative Investment Group as Level 3 assets, due to restrictions on redemption in the partnership agreement. At December 31, 2011, these restrictions no longer applied and the entire investment was characterized as a Level 2 asset

I. Investments in Certain Entities that Calculate Net Asset Value

In September 2009, the FASB issued Accounting Standards Update ASU 2009-12, Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent). The Update amended ASC 820 to allow entities to use net asset value (NAV) per share (or its equivalent), as a practical expedient, to measure fair value when the investment does not have a readily determinable fair value, and the NAV is calculated in a manner consistent with investment company accounting.

As a result of adopting the Update, the Fund has provided additional disclosures regarding the nature and risks of investments within the scope of this guidance.

Adoption of ASU 2009-12 did not have a material effect on the Fund's financial statements.

As of December 31, 2012:

| <u>Investment Type</u> | <u>Fair Value</u> | <u>Unfunded Commitment</u> | <u>Redemption Frequency (if currently eligible)</u> | <u>Redemption Notice Period</u> |
|---|-------------------|--------------------------------|---|-------------------------------------|
| Alternative Investment Group Institutional, L.P. | \$ 1,847,223 | \$ - | Semi-annually | 90 days |

JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

I. Investments in Certain Entities that Calculate Net Asset Value (Continued)

The primary investment objective of the Partnership is to earn attractive rates of return with reduced volatility by investing its assets among a variety of portfolio managers selected for their alternative investment strategies outside of traditional stock and bond investing. The portfolios selected will generally focus on fundamental securities valuation and will include investments in long and short positions, distressed debt, arbitrage and emerging markets. The Partnership also seeks to reduce investment risk by minimizing dependence on the performance of the broad U.S. equity market.

Because the Fund has the ability to redeem its investment with the Partnership at net asset value per share (or its equivalent) at the measurement date, the fair value of the investment is categorized as Level 2 in the fair value hierarchy shown in Note H.

J. Uncertain Income Tax Provisions

The Fund has adopted Accounting Standards Codification 740-10 ("ACS 740-10"), which requires that the Fund identify, evaluate, and measure uncertain income tax positions, if any.

The Fund is currently not required to file any Federal or state income tax returns and there are no audits for any tax periods in progress.

The Fund has established a system to monitor and evaluate potential income tax positions which may include, are not limited to, such items as:

The tax exemption of the Fund, including its status under the group exemption, unrelated business income, and state income tax filing requirements.

At December 31, 2012, there are no uncertain income tax positions that need to be disclosed.

K. Subsequent Events

Management evaluates occurring subsequent events to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements.

Subsequent events have been evaluated through September 12, 2013, which is the date the financial statements were available to be issued.



**Independent Auditors' Report on
Supplementary Information**

Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

We have audited the financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2012, and have issued our report thereon dated September 12, 2013, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Levin Swedler Crum
Levin Swedler Crum

Akron, Ohio
September 12, 2013

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|----------------------|----------------------|
| BALANCED FUND | | | |
| Mutual Fund Investments: | | | |
| Columbia Acorn USA Fund Cl Z-Small Growth | 79,369.790 | \$ 2,337,440 | \$ 1,465,711 |
| DFA Emerging Markets Social Core Equity Fund | 82,522.600 | 1,085,172 | 1,134,108 |
| Dodge & Cox Income Fund | 150,714.840 | 2,088,908 | 2,051,722 |
| Dodge & Cox International Stock Fund | 89,119.487 | 3,087,099 | 2,094,530 |
| ING Global Realty | 91,776.920 | 1,656,573 | 1,640,649 |
| Oppenheimer International Growth Fund | 73,886.419 | 2,269,052 | 1,920,576 |
| PIMCO All Asset Fund Institutional | 192,717.885 | 2,424,391 | 2,330,448 |
| PIMCO Diversified Income Instl.-Fixed Income | 89,032.155 | 1,089,753 | 835,952 |
| PIMCO Total Return Fund | 319.006 | 3,585 | 3,691 |
| PIMCO Total Return Fund III - Fixed Income | 535,127.061 | 5,292,407 | 5,423,363 |
| Ridgeworth SEIX Floating Rate Fund | 90,031.795 | 808,486 | 808,866 |
| Vanguard International Explorer Fund | 71,730.933 | 1,055,162 | 1,146,472 |
| Total Mutual Fund Investments | | <u>\$ 23,198,028</u> | <u>\$ 20,856,088</u> |
| Common Stocks: | | | |
| World Asset Management S&P 500 Index Fund: | | | |
| Domestic Stocks: | | | |
| Aflac Inc. | 422 | \$ 22,417 | \$ 20,559 |
| Agl Res Inc. | 104 | 4,157 | 4,152 |
| A E S Corp. | 602 | 6,441 | 4,690 |
| AT&T Inc. | 5,122 | 172,663 | 142,704 |
| Abbott Labs | 1,425 | 93,338 | 79,949 |
| Abercrombie & Fitch Co. Cl A | 78 | 3,742 | 2,076 |
| The ADT Corp. | 429 | 16,165 | 15,937 |
| Adobe Systems Inc. | 204 | 9,484 | 5,143 |
| Advanced Micro Devices Inc. | 544 | 1,306 | 2,073 |
| Aetna Inc. | 305 | 14,126 | 7,466 |
| Agilent Technologies Inc. | 308 | 12,610 | 7,592 |
| Air Products Chemicals Inc. | 183 | 15,376 | 11,174 |
| Airgas Inc. | 60 | 5,477 | 2,755 |
| Akamai Technologies Inc. | 162 | 6,627 | 2,415 |
| Alcoa Inc. | 986 | 8,558 | 11,333 |
| Alexion Pharmaceuticals Inc. | 172 | 16,123 | 16,219 |
| Allegheny Technologies Inc. | 94 | 2,854 | 2,659 |
| Allergan Inc. | 277 | 25,409 | 11,815 |
| Allstate Corp. | 433 | 17,394 | 12,778 |
| Altera Corp. | 280 | 9,629 | 4,914 |
| Amazon Com. Inc. | 326 | 81,784 | 34,376 |
| Ameren Corp. | 223 | 6,851 | 7,294 |
| American Electric Power Co. Inc. | 437 | 18,651 | 14,146 |
| American Express Co. | 883 | 50,755 | 27,561 |
| American Intl Group Inc. | 1,318 | 46,525 | 44,489 |
| American Tower Corp. | 347 | 26,813 | 11,232 |
| Amerisourcebergen Corp. | 224 | 9,672 | 3,510 |
| Ameriprise Finl. Inc. | 185 | 11,587 | 10,002 |
| Amgen Inc. | 688 | 59,306 | 41,348 |
| Anaphonol Corp. Cl A | 142 | 9,187 | 4,239 |
| Anadarko Petroleum Corp. | 447 | 33,217 | 17,276 |
| Analog Devices Inc. | 263 | 11,062 | 5,853 |
| Ayco Corp. | 350 | 27,475 | 30,208 |
| Apartment Invt. & Mgmt. Co. Cl A | 160 | 2,868 | 1,603 |
| Apollo Group Inc. Cl A | 97 | 2,029 | 6,802 |
| Apple Inc. | 848 | 451,283 | 157,600 |
| Applied Materials Inc. | 1,080 | 12,355 | 14,333 |
| Archer Daniels Midland Co. | 569 | 15,585 | 13,873 |
| Assurant Inc. | 79 | 2,741 | 2,115 |
| Autodesk Inc. | 196 | 6,929 | 4,398 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|--|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management: (Continued) | | | |
| Automatic Data Processing Inc. | 427 | 24,309 | 15,744 |
| Autonation Inc. | 36 | 1,429 | 251 |
| Autozone Inc. | 33 | 11,696 | 6,295 |
| Avlonbay Communities Inc. | 103 | 13,966 | 9,101 |
| Avery Dennison Corp. | 106 | 3,702 | 3,722 |
| Avon Products Inc. | 382 | 5,486 | 10,051 |
| B B & T Corp. | 630 | 18,339 | 21,087 |
| B M C Software Inc. | 142 | 5,626 | 3,868 |
| Baker Hughes Inc. | 390 | 15,931 | 14,638 |
| Ball Corp. | 146 | 6,534 | 2,697 |
| Bank of America Corp. | 9,719 | 112,838 | 205,123 |
| Bank of New York Mellon Corp. | 1,048 | 26,934 | 38,195 |
| Bard C R Inc. | 73 | 7,135 | 6,419 |
| Baxter Intl. Inc. | 487 | 32,463 | 29,965 |
| Beam Inc. | 143 | 8,736 | 4,484 |
| Becton Dickinson & Co. | 178 | 13,918 | 12,217 |
| Bed Bath & Beyond Inc. | 213 | 11,909 | 5,291 |
| Bemis Company Inc. | 96 | 3,212 | 2,455 |
| Berkshire Hathaway Inc. Cl B | 1,642 | 147,287 | 128,193 |
| Best Buy Company Inc. | 247 | 2,927 | 6,824 |
| Big Lots Inc. | 57 | 1,622 | 1,416 |
| Biogen Idec Inc. | 212 | 31,030 | 10,014 |
| Blackrock Inc. | 112 | 23,152 | 21,756 |
| Block H & R Inc. | 254 | 4,717 | 5,239 |
| Boeing Co. | 605 | 45,593 | 33,405 |
| Borg Warner Inc. | 98 | 7,019 | 6,110 |
| Boston Pptys Inc. | 135 | 14,284 | 9,752 |
| Boston Scientific Corp. | 1,353 | 7,753 | 12,063 |
| Bristol-Myers Squibb Co. | 1,503 | 48,983 | 33,855 |
| Broadcom Corp. Cl A | 460 | 15,277 | 9,633 |
| Brown Forman Corp. Cl B | 132 | 8,349 | 4,191 |
| CBS Corp. Class B Non Voting | 533 | 20,281 | 5,250 |
| Cbre Group Inc. Cl A | 292 | 5,811 | 1,910 |
| CF Industries Holdings Inc. | 57 | 11,580 | 3,959 |
| C H Robinson Worldwide Inc. | 143 | 9,040 | 7,949 |
| Cigna Corp. | 257 | 13,739 | 9,933 |
| Cme Group Inc. | 273 | 13,833 | 25,106 |
| C M S Energy Corp. | 223 | 5,437 | 2,335 |
| C S X Corp. | 916 | 18,073 | 14,184 |
| CVS/Caremark Corp. | 1,133 | 54,781 | 35,973 |
| CA Inc. | 302 | 6,638 | 5,452 |
| Cablevision Systems NY Group Cl A | 213 | 3,182 | 5,287 |
| Cabot Oil & Gas Corp. Cl A | 186 | 9,252 | 2,647 |
| Cameron Intl Corp. | 219 | 12,365 | 5,996 |
| Campbell Soup Co. | 155 | 5,408 | 6,040 |
| Capital One Finl Corp. | 524 | 30,355 | 22,456 |
| Cardinal Health Inc. | 314 | 12,931 | 12,435 |
| Carefusion Corporation | 216 | 6,173 | 6,498 |
| Carmax Inc. | 200 | 7,508 | 4,270 |
| Caterpillar Inc. | 585 | 52,421 | 38,619 |
| Celgene Corp. | 382 | 29,976 | 24,406 |
| Centerpoint Energy Inc. | 400 | 7,700 | 4,688 |
| Centurylink Inc. | 562 | 21,985 | 17,289 |
| Cerner Corporation | 130 | 10,076 | 5,688 |
| Chesapeake Energy Corp. | 464 | 7,712 | 10,672 |
| Chevron Corporation | 1,765 | 190,867 | 90,131 |
| Chipotle Mexican Grill Cl A | 27 | 8,031 | 7,100 |
| Chubb Corp. | 236 | 17,775 | 12,199 |
| Cincinnati Finl Corp. | 130 | 5,091 | 3,570 |
| Cintas Corp. | 98 | 4,008 | 2,426 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|--|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management: (Continued) | | | |
| Cisco Sys Inc. | 4,787 | 94,062 | 94,052 |
| Citigroup Inc. | 2,626 | 103,885 | 140,866 |
| Citrix Sys Inc. | 161 | 10,565 | 4,366 |
| Cliffs Natural Resources Inc. | 121 | 4,667 | 5,321 |
| Clorox Co. | 113 | 8,274 | 6,130 |
| Coach Inc. | 250 | 13,877 | 5,040 |
| Coca Cola Co. | 3,467 | 125,679 | 86,324 |
| Coca Cola Enterprises Inc. | 261 | 8,282 | 2,707 |
| Cognizant Tech Solutions Crp. | 264 | 19,505 | 6,241 |
| Colgate Palmolive Co. | 399 | 41,711 | 25,351 |
| Comcast Corp Cl A | 2,396 | 89,515 | 43,402 |
| Comerica Inc. | 182 | 5,522 | 10,521 |
| Computer Sciences Corp. | 137 | 5,487 | 6,511 |
| Conagra Foods Inc. | 359 | 10,590 | 6,437 |
| Conocophillips | 1,087 | 63,035 | 49,637 |
| Consolidated Energy Inc. | 197 | 6,324 | 7,105 |
| Consolidated Edison Inc. | 258 | 14,329 | 11,445 |
| Constellation Brands Inc. A | 131 | 4,636 | 1,740 |
| Coming Inc. | 1,324 | 16,709 | 32,603 |
| Costco Whsil. Corp. | 389 | 38,406 | 22,221 |
| Coventry Health Care Inc. | 132 | 5,918 | 1,898 |
| Crown Castle Intl. Corp. | 262 | 18,906 | 14,569 |
| Cummins Inc. | 158 | 17,119 | 4,563 |
| D R Horton Inc. | 252 | 4,985 | 1,734 |
| D T E Energy Co | 155 | 9,308 | 5,882 |
| Danaher Corp. | 524 | 29,292 | 17,451 |
| Darden Restaurants Inc. | 111 | 5,003 | 2,542 |
| Davita Inc. | 75 | 8,290 | 3,978 |
| Dean Foods Company | 160 | 2,642 | 2,930 |
| Deere & Co. | 349 | 30,161 | 15,360 |
| Dell Inc. | 1,367 | 13,861 | 17,621 |
| Denbury Resources Inc. | 339 | 5,492 | 5,307 |
| Dentsply Intl Inc. New | 138 | 5,466 | 3,912 |
| Devon Energy Corporation | 351 | 18,266 | 13,278 |
| Diamond Offshore Drilling Inc. | 65 | 4,417 | 4,112 |
| Directv | 544 | 27,287 | 14,415 |
| Discovery Communications Inc. Cl A | 225 | 14,283 | 7,005 |
| Discover Finl. Services | 455 | 17,540 | 5,881 |
| Disney Walt Co. | 1,606 | 79,963 | 45,546 |
| Dollar General Corp. | 237 | 10,449 | 11,850 |
| Dollar Tree Inc. | 212 | 8,599 | 8,778 |
| Dominion Resources Inc. | 518 | 26,832 | 19,286 |
| Dover Corp. | 168 | 11,039 | 5,515 |
| Dow Chemical Co. | 1,081 | 34,948 | 28,242 |
| Dr. Pepper Snapple Group | 184 | 8,129 | 4,291 |
| Du Pont E I DE Nemours & Co. | 833 | 37,467 | 28,975 |
| Duke Energy Holding Corp. | 635 | 40,513 | 31,369 |
| Dun & Bradstreet Corporation | 48 | 3,775 | 3,744 |
| E Bay Inc. | 1,038 | 52,936 | 19,034 |
| E M C Corp. Mass | 1,899 | 48,045 | 25,822 |
| E O G Res Inc. | 244 | 29,473 | 20,828 |
| Equitable Corp. | 134 | 7,903 | 4,240 |
| E Trade Financial Corp. | 191 | 1,709 | 3,181 |
| Ecolab Inc. | 235 | 16,896 | 11,086 |
| Edison Intl. | 290 | 13,105 | 10,474 |
| Edwards Lifesciences Corp. | 99 | 8,927 | 8,490 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management: (Continued) | | | |
| Electronic Arts Inc. | 308 | 4,472 | 7,154 |
| Emerson Elec Co. | 639 | 33,841 | 23,211 |
| Entergy Corporation | 161 | 10,264 | 13,214 |
| Equifax Inc. | 104 | 5,628 | 2,853 |
| Equity Residential | 290 | 16,434 | 10,949 |
| Exelon Corporation | 747 | 22,216 | 61,377 |
| Expedia Inc. | 79 | 4,854 | 736 |
| Expeditors International of Washington Inc. | 184 | 7,277 | 7,918 |
| Express Scripts Holdings | 726 | 39,204 | 29,533 |
| Exxon Mobil Corp. | 4,111 | 355,807 | 307,915 |
| Fmc Technologies Inc. | 208 | 8,909 | 4,462 |
| FMC Corporation | 120 | 7,022 | 3,201 |
| Family Dollar Stores Inc. | 86 | 5,453 | 2,335 |
| Fastenal Co. | 243 | 11,336 | 5,248 |
| Federated Invs Inc. | 106 | 2,144 | 2,711 |
| Federal Express Corp. | 261 | 23,939 | 18,151 |
| F5 Networks Inc. | 72 | 6,995 | 9,792 |
| Fidelity Natl. Information Svcs Inc. | 218 | 7,589 | 4,356 |
| Fifth Third Bancorp. | 823 | 12,510 | 9,511 |
| First Energy Corp. | 364 | 15,201 | 15,576 |
| First Horizon National Corp. | 279 | 2,765 | 2,901 |
| First Solar Inc. | 52 | 1,604 | 7,884 |
| Fiserv Inc. | 125 | 9,879 | 4,458 |
| Flir Systems Inc. | 147 | 3,280 | 3,486 |
| Flowserve Corp. | 45 | 6,606 | 2,858 |
| Fluor Corp. | 147 | 8,635 | 6,271 |
| Ford Motor Company | 3,415 | 44,224 | 17,070 |
| Forest Labs Inc. | 209 | 7,382 | 4,878 |
| Fossil Inc. | 46 | 4,283 | 6,182 |
| Franklin Res Inc. | 129 | 16,215 | 9,398 |
| Freeport-McMoran Copper & Gold Inc. | 838 | 28,660 | 18,599 |
| Frontier Communications Corp. | 885 | 3,788 | 7,741 |
| Gamestop Corp. Cl A | 109 | 2,735 | 3,026 |
| Gannett Inc. | 215 | 3,872 | 2,655 |
| Gap Inc. | 267 | 8,288 | 3,571 |
| General Dynamics Corp. | 299 | 20,712 | 14,576 |
| General Electric Corp. | 9,455 | 198,460 | 217,577 |
| General Mills Inc. | 580 | 23,444 | 16,017 |
| Genuine Parts Co. | 135 | 8,583 | 5,389 |
| Genworth Financial Inc. Cl A | 461 | 3,462 | 3,046 |
| Gilead Sciences Inc. | 677 | 49,726 | 31,273 |
| Goldman Sachs Group Inc. | 403 | 51,407 | 44,336 |
| Goodyear Tire & Rubber Co. | 218 | 3,011 | 2,206 |
| Google Inc. Cl A | 240 | 169,771 | 105,026 |
| Grainger W W Inc. | 50 | 10,118 | 4,048 |
| Hep Inc. | 407 | 18,380 | 13,139 |
| Halliburton Co. | 836 | 29,001 | 18,489 |
| Harley Davidson Inc. | 198 | 9,668 | 4,803 |
| Harman International | 62 | 2,768 | 1,267 |
| Harris Corp. Del | 99 | 4,847 | 3,735 |
| Hartford Financial Services Group Inc. | 387 | 8,684 | 26,474 |
| Hasbro Inc. | 100 | 3,590 | 2,825 |
| Health Care REIT Inc. | 227 | 13,913 | 10,306 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|--|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management: (Continued) | | | |
| Heinz H J Co. | 285 | 16,439 | 10,534 |
| Heimerich Payne Inc. | 99 | 5,545 | 3,889 |
| Hershey Company The | 138 | 9,966 | 5,277 |
| Hess Corp. | 270 | 14,299 | 16,694 |
| Hewlett Packard Co. | 1,773 | 25,265 | 61,226 |
| Home Depot Inc. | 1,342 | 83,003 | 32,658 |
| Honeywell International Inc. | 699 | 44,365 | 23,932 |
| Hormel Foods Corp. | 134 | 4,182 | 2,064 |
| Hospira Inc. | 143 | 4,467 | 4,505 |
| Host Hotels & Resorts Inc. | 616 | 9,653 | 6,234 |
| Hudson City Bancorp, Inc. | 446 | 3,626 | 8,367 |
| Humana Inc. | 142 | 9,745 | 4,760 |
| Huntington Bancshares Inc. | 816 | 5,214 | 6,354 |
| Illinois Tool Works Inc. | 386 | 23,473 | 14,494 |
| Integrus Energy Group Inc. | 75 | 3,916 | 3,667 |
| Intel Corp. | 4,480 | 92,378 | 77,156 |
| Intercontinentalexchange Inc. Com | 66 | 8,171 | 6,108 |
| International Business Machines Corp. | 957 | 183,313 | 91,458 |
| Intl. Flavors & Fragrances | 77 | 5,124 | 2,503 |
| International Paper Co. | 389 | 15,498 | 6,764 |
| Interpublic Group Cos Inc. | 388 | 4,276 | 2,219 |
| Intuitive Surgical Inc. | 34 | 16,673 | 6,900 |
| Intuit Inc. | 256 | 15,226 | 6,989 |
| Iron Mountain Inc. | 166 | 5,154 | 4,263 |
| JDS Uniphase Corp. | 201 | 2,714 | 1,110 |
| JP Morgan Chase & Co. | 3,428 | 150,726 | 139,332 |
| Jabil Circuit Inc. | 3,395 | 3,395 | 1,612 |
| Jacobs Engr Group Inc. | 117 | 4,981 | 4,895 |
| Johnson & Johnson | 2,499 | 175,180 | 148,266 |
| Johnson Controls Inc. | 608 | 18,647 | 12,743 |
| Joy Global Inc. | 92 | 5,868 | 8,642 |
| Juniper Networks Inc. | 480 | 9,442 | 9,654 |
| K L A - Tencor Corp. | 145 | 6,925 | 3,450 |
| Kellogg Co. | 226 | 12,622 | 11,806 |
| Keycorp New | 828 | 6,972 | 8,558 |
| Kimberly Clark Corp. | 352 | 29,719 | 22,666 |
| Kimco Realty Corp. | 354 | 6,839 | 6,580 |
| Kinder Morgan Inc. | 565 | 19,961 | 12,849 |
| Kohl's Corp. | 193 | 8,295 | 6,793 |
| Kraft Foods Group Inc. | 529 | 24,054 | 18,013 |
| Kroger Co. | 463 | 12,047 | 12,080 |
| Lsi Corporation | 549 | 3,881 | 2,289 |
| L-3 Communications Holdings Inc. | 86 | 6,589 | 7,133 |
| Laboratory Corp of America Holdings | 90 | 7,796 | 5,692 |
| Lam Research Corp. | 174 | 6,287 | 4,787 |
| Lauder Estee Cos Inc. | 216 | 12,930 | 4,724 |
| Leggett & Platt Inc. | 142 | 3,865 | 2,521 |
| Legg Mason Inc. | 115 | 2,958 | 2,584 |
| Lennar Corp. Cl A | 146 | 5,646 | 1,429 |
| Leucadia National Corp. | 175 | 4,163 | 4,843 |
| Life Technologies Corp. | 161 | 7,894 | 3,672 |
| Lilly Eli & Co. | 914 | 45,078 | 50,950 |
| Limited Brands | 219 | 10,306 | 2,674 |
| Lincoln National Corp Ind. | 253 | 6,553 | 12,597 |
| Linear Technology Corp. | 210 | 7,203 | 5,000 |
| Lockheed Martin Corp. | 242 | 22,334 | 20,845 |
| Loews Corp. | 265 | 10,799 | 8,855 |
| Lowe's Cos. Inc. | 1,035 | 36,763 | 22,362 |
| M & T Bank Corp. | 106 | 10,438 | 8,863 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management (Continued) : | | | |
| Macy's Inc. | 360 | 14,047 | 8,544 |
| Marathon Oil Corporation | 632 | 19,377 | 16,884 |
| Marathon Petroleum Corporation | 316 | 19,908 | 11,421 |
| Marriott Intl Inc. | 221 | 8,237 | 5,088 |
| Marsh & McLennan Cos Inc. | 484 | 16,683 | 14,244 |
| Masco Corp. | 338 | 5,631 | 3,407 |
| Mastercard Inc. | 96 | 47,163 | 20,576 |
| Mattel Inc. | 302 | 11,059 | 4,639 |
| McCormick & Co Inc. | 127 | 8,068 | 4,251 |
| McDonalds Corp. | 903 | 79,654 | 40,824 |
| McGraw-Hill Cos. Inc. | 250 | 13,667 | 6,923 |
| McKesson Corporation | 214 | 20,749 | 8,134 |
| Mead Johnson Nutrition Co. A | 182 | 11,992 | 7,552 |
| Meadwestvaco Corp. | 164 | 5,227 | 2,447 |
| Medtronic Inc. | 905 | 37,123 | 36,592 |
| Merck and Co. Inc. New | 2,727 | 111,643 | 78,613 |
| Metlife Inc. | 983 | 32,380 | 36,328 |
| Metropes Communications Inc. | 237 | 2,356 | 3,378 |
| Microchip Technology Inc. | 178 | 5,801 | 4,502 |
| Micron Technology Inc. | 917 | 5,814 | 4,760 |
| Microsoft Corp. | 6,831 | 182,454 | 169,128 |
| Molex Inc. | 124 | 3,389 | 1,890 |
| Molson Coors Brewing Co. Cl B | 149 | 6,376 | 5,821 |
| Mondelez International WI | 1,589 | 40,445 | 33,363 |
| Monsanto Co. | 477 | 45,148 | 23,949 |
| Monster Beverage Corp. | 134 | 7,081 | 9,198 |
| Moody's Corp. | 185 | 9,309 | 4,695 |
| Morgan Stanley | 1,238 | 23,670 | 27,003 |
| Mosaic Co. | 247 | 13,988 | 13,769 |
| Motorola Solutions Inc. | 252 | 14,031 | 5,311 |
| Murphy Oil Corp. | 171 | 10,183 | 9,101 |
| Mylan, Inc. | 375 | 10,294 | 4,759 |
| Nrg Energy Inc. | 287 | 6,598 | 6,994 |
| NYSE Euronext | 219 | 6,907 | 6,605 |
| Nasdaq Omx Group, Inc. . | 112 | 2,799 | 3,730 |
| National Oilwell Varco Inc. | 384 | 26,246 | 13,839 |
| Netapp Inc. | 321 | 10,769 | 4,523 |
| Netflix Com Inc. | 46 | 4,259 | 8,082 |
| Newell Rubbermaid Inc. | 267 | 5,946 | 6,151 |
| Newfield Expl. Corp. | 119 | 3,187 | 8,450 |
| Newmont Mining Corporation | 430 | 19,969 | 13,495 |
| News Corp. Inc. Cl A | 1,823 | 46,505 | 20,279 |
| Nextera Energy Inc. | 378 | 26,154 | 18,371 |
| Nike Inc. | 658 | 33,953 | 14,849 |
| Nisource Inc. | 267 | 6,646 | 3,613 |
| Noble Energy Inc. | 155 | 15,770 | 10,132 |
| Nordstrom Inc. | 139 | 7,436 | 2,446 |
| Norfolk Southern Corp. | 287 | 17,748 | 14,428 |
| Northeast Utilities | 283 | 11,060 | 7,645 |
| Northern Trust Corp. | 196 | 9,831 | 14,850 |
| Northrop Grumman Corp. | 219 | 14,800 | 9,511 |
| Nucor Corp. | 281 | 12,128 | 18,031 |
| Nvidia Corp. | 569 | 6,976 | 5,115 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management (Continued) : | | | |
| O'Reilly Automotive Inc. | 103 | 9,210 | 3,642 |
| Occidental Petroleum Corp. | 725 | 55,542 | 29,108 |
| Omnicom Group Inc. | 237 | 11,840 | 7,243 |
| Oneok Inc. | 180 | 7,695 | 4,199 |
| Oracle Corporation | 3,389 | 112,921 | 79,258 |
| Owens Illinois Inc. | 159 | 3,382 | 3,574 |
| P G & E Corp. | 371 | 14,907 | 13,788 |
| P N C Financial Services Group Inc. | 476 | 27,755 | 32,202 |
| P P G Industries Inc. | 138 | 18,678 | 8,537 |
| P P L Corporation | 509 | 14,573 | 14,925 |
| Paccar Inc. | 315 | 14,241 | 9,823 |
| Pall Corp. | 100 | 6,026 | 2,709 |
| Parker Hannifin Corp. | 131 | 11,143 | 5,374 |
| Patterson Cos. Inc. | 78 | 2,670 | 2,003 |
| Paychex Inc. | 286 | 8,895 | 8,367 |
| Peabody Energy Corp. | 233 | 6,200 | 8,190 |
| Penney J C Company Inc. | 126 | 2,483 | 3,017 |
| Pentair Inc. | 187 | 9,191 | 6,786 |
| Peoples United Financial Inc. | 360 | 4,352 | 6,408 |
| Pepco Holdings Inc. | 217 | 4,255 | 4,363 |
| PepsiCo Inc. | 1,393 | 95,323 | 83,016 |
| Perkin Elmer Inc. | 101 | 3,206 | 1,962 |
| Perrigo Co. | 83 | 8,634 | 8,149 |
| Petsmart Inc. | 96 | 6,561 | 6,486 |
| Pfizer Inc. | 6,639 | 166,501 | 155,346 |
| Phillips 66 | 557 | 29,577 | 15,118 |
| Pinnacle West Capital Corp. | 97 | 4,945 | 3,140 |
| Pioneer Natural Resources Company | 108 | 11,512 | 3,156 |
| Pitney Bowes Inc. | 199 | 2,117 | 8,674 |
| Plum Creek Timber Co. Inc. | 153 | 6,789 | 5,760 |
| Praxair Inc. | 264 | 28,895 | 12,476 |
| Precision Castparts Corp. | 131 | 24,814 | 10,335 |
| Price T Rowe Group Inc. | 221 | 14,391 | 13,295 |
| Priceline Com Inc. | 43 | 26,677 | 9,040 |
| Principal Financial Group Inc. | 262 | 7,472 | 8,230 |
| Procter & Gamble Co. | 2,466 | 167,417 | 148,040 |
| Progressive Corp. | 532 | 11,225 | 7,645 |
| Prologis | 404 | 14,742 | 11,634 |
| Prudential Financial Inc. | 409 | 21,812 | 17,603 |
| Public Svc Enterprise Group Inc. | 438 | 13,403 | 18,666 |
| Public Storage Inc. | 130 | 18,845 | 11,167 |
| Pulte Group Inc. | 293 | 5,321 | 3,478 |
| Qep Resources Inc. | 164 | 4,964 | 3,731 |
| Qualcomm Inc. | 1,525 | 94,336 | 73,438 |
| Quanta Services Inc. | 193 | 5,267 | 4,492 |
| Quest Diagnostics Inc. | 142 | 8,274 | 7,043 |
| Ralph Lauren Corp. | 54 | 8,096 | 2,674 |
| Range Resources Corp. | 142 | 8,922 | 5,857 |
| Raytheon Company | 295 | 16,980 | 14,965 |
| Red Hat Inc. | 178 | 9,427 | 4,094 |
| Regions Financial Corp. | 1,276 | 9,098 | 11,204 |
| Republic Services Inc. | 273 | 8,007 | 5,914 |
| Robert Half Intl. Inc. | 140 | 4,455 | 2,808 |
| Rockwell Automation Inc. | 123 | 10,331 | 3,674 |
| Rockwell Collins Inc. | 126 | 7,329 | 4,881 |
| Roper Industries Inc. | 84 | 9,364 | 4,473 |
| Ross Stores Inc. | 199 | 10,764 | 4,268 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management (Continued) : | | | |
| Ryder Systems Inc. | 46 | 2,297 | 1,883 |
| Saic Inc. | 243 | 2,751 | 4,579 |
| Slim Corp. | 416 | 7,126 | 4,705 |
| Safeway Inc. | 210 | 3,799 | 4,652 |
| St. Jude Medical Inc. | 278 | 10,047 | 11,178 |
| Salesforce Com Inc. | 119 | 20,004 | 6,143 |
| Sandisk Corp. | 215 | 9,352 | 2,144 |
| Scana Corporation | 109 | 4,975 | 3,623 |
| Schwab Charles Corp. | 973 | 13,972 | 19,725 |
| Scripps Network Interactive Inc. | 86 | 4,981 | 2,462 |
| Sealed Air Corp. | 142 | 2,486 | 2,462 |
| Sempra Energy | 202 | 14,330 | 8,959 |
| Sherwin Williams Co. | 75 | 11,536 | 3,001 |
| Sigma Aldrich Corp. | 114 | 8,388 | 5,164 |
| Simon Property Group Inc. | 278 | 43,949 | 22,081 |
| JM Smucker Co. The | 98 | 8,451 | 3,573 |
| Snap On Inc. | 52 | 4,107 | 2,038 |
| Southern Co. | 783 | 33,520 | 27,779 |
| Southwest Airlines Co. | 665 | 6,810 | 7,921 |
| Southwestern Energy Co. | 308 | 10,290 | 11,416 |
| Spectra Energy Corp. | 600 | 16,428 | 11,679 |
| Sprint Nextel Corp. | 2,686 | 15,230 | 11,182 |
| Stanley Black Decker Inc. | 148 | 10,947 | 7,389 |
| Staples Inc. | 632 | 7,205 | 12,309 |
| Starbucks Corp. | 680 | 36,468 | 10,068 |
| Starwood Hotels & Resorts | 176 | 10,095 | 3,914 |
| State Street Corp. | 424 | 19,932 | 27,390 |
| Stericycle Inc. | 73 | 6,809 | 4,463 |
| Stryker Corp. | 258 | 14,143 | 13,721 |
| Suntrust Banks Inc. | 482 | 13,665 | 23,947 |
| Symantec Corp. | 635 | 11,951 | 8,674 |
| Sysco Corp. | 509 | 16,115 | 13,030 |
| Teco Energy Inc. | 208 | 3,486 | 2,650 |
| T J X Companies Inc. | 670 | 28,442 | 8,931 |
| Target Corporation | 584 | 34,555 | 24,047 |
| Tenet Healthcare Corp. | 96 | 3,117 | 1,006 |
| Teradata Corp. Del | 145 | 8,974 | 2,416 |
| Teradyne Inc. | 162 | 2,736 | 909 |
| Tesoro Corporation | 128 | 5,638 | 1,363 |
| Texas Instruments, Inc. | 996 | 30,766 | 19,024 |
| Textron Inc. | 257 | 6,371 | 4,576 |
| Thermo Fisher Scientific, Inc. | 318 | 20,282 | 18,268 |
| 3M | 569 | 52,832 | 38,795 |
| Tiffany & Co. New | 117 | 6,709 | 3,129 |
| Time Warner Inc. | 844 | 40,369 | 19,573 |
| Time Warner Cable Inc. | 273 | 26,533 | 8,512 |
| Titanium Metals Corporation | 103 | 1,701 | 1,088 |
| Torchmark Corp. | 92 | 4,754 | 2,781 |
| Total System Services Inc. | 161 | 3,449 | 2,278 |
| Travelers Cos. Inc. | 342 | 24,562 | 14,565 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|----------------------|---------------------|
| BALANCED FUND (Continued) | | | |
| World Asset Management (Continued) : | | | |
| Tripadvisor Inc. | 99 | 4,150 | 955 |
| Tyson Foods Inc. Cl A | 253 | 4,908 | 2,204 |
| US Bancorp | 1,697 | 54,202 | 52,150 |
| Union Pacific Corp. | 424 | 53,305 | 30,001 |
| United Parcel Service Inc. Cl B | 643 | 47,408 | 36,130 |
| United States Steel Corp. | 135 | 3,220 | 5,463 |
| United Technologies Corp. | 751 | 61,590 | 37,591 |
| United Health Group Incorporated | 909 | 49,304 | 20,748 |
| Unum Group | 268 | 5,580 | 4,921 |
| Urban Outfitters Inc. | 99 | 3,897 | 3,051 |
| V F Corp. | 76 | 11,474 | 4,348 |
| Valero Energy Corp. | 504 | 17,196 | 10,892 |
| Varian Med Sys Inc. | 101 | 7,094 | 4,560 |
| Vontas Inc. | 266 | 17,216 | 9,852 |
| Verisign Inc. | 143 | 5,551 | 3,195 |
| Verizon Communications Inc. | 2,573 | 111,334 | 82,040 |
| Viacom Inc. Class B | 423 | 22,309 | 9,251 |
| Visa Inc. Class A Shares | 468 | 70,939 | 42,315 |
| Vornado Realty Tr. | 152 | 12,172 | 10,857 |
| Vulcan Materials Co. | 119 | 6,194 | 6,815 |
| Wal Mart Stores Inc. | 1,505 | 102,686 | 84,022 |
| Walgreen Co. | 760 | 28,128 | 19,505 |
| Washington Post Co. Cl B | 4 | 1,461 | 1,801 |
| Waste Management Inc. Del | 401 | 13,530 | 13,124 |
| Waters Corp. | 77 | 6,708 | 3,482 |
| Watson Pharmaceuticals Inc. | 115 | 9,890 | 3,821 |
| WeillPoint Inc. | 273 | 16,631 | 11,232 |
| Wells Fargo & Co. | 4,399 | 150,358 | 120,185 |
| Western Digital Corp. | 203 | 8,625 | 5,380 |
| Western Union Co. | 540 | 7,349 | 8,435 |
| Weyerhaeuser Co. | 467 | 12,992 | 11,150 |
| Whirlpool Corp. | 70 | 7,123 | 3,455 |
| Whole Foods Mkt. Inc. | 153 | 13,947 | 2,748 |
| Williams Cos. Inc. | 607 | 19,873 | 11,630 |
| Windstream Corp. | 512 | 4,239 | 4,786 |
| Wisconsin Energy Corporation | 200 | 7,370 | 4,269 |
| Wpx Energy Inc. | 173 | 2,574 | 2,004 |
| Wyndham Worldwide Corp. | 127 | 6,758 | 1,128 |
| Xcel Energy Inc. | 439 | 11,726 | 8,281 |
| Xilinx Inc. | 227 | 8,140 | 4,075 |
| Xerox Corp. | 1,197 | 8,164 | 9,876 |
| Xylem Inc. | 164 | 4,444 | 4,384 |
| Yahoo Inc. | 933 | 18,567 | 12,534 |
| Yum Brands Inc. | 404 | 26,826 | 12,366 |
| Zimmer Holdings Inc. | 155 | 10,332 | 7,186 |
| Zions Bancorporation | 155 | 3,317 | 6,276 |
| Total Domestic Stocks | | <u>\$ 10,879,079</u> | <u>\$ 8,105,349</u> |
| Foreign Stocks: | | | |
| Accenture PLC Cl A | 572 | \$ 38,038 | \$ 29,908 |
| Ace Ltd. | 306 | 24,419 | 17,314 |
| Aon PLC | 283 | 15,737 | 13,884 |
| Carnival Corp. | 407 | 14,965 | 10,388 |
| Covidian PLC | 420 | 24,251 | 21,604 |
| Delphi Automotive PLC | 266 | 10,174 | 9,612 |
| Eaton Corp. PLC | 403 | 21,834 | 20,934 |
| Enseo PLC Cl A | 203 | 12,034 | 11,455 |
| Garmin Ltd. | 97 | 3,953 | 4,111 |
| Ingersoll Rand PLC | 258 | 12,374 | 10,683 |
| Invesco Ltd. | 413 | 10,775 | 6,917 |
| Lyondellbasell Industries Cl A | 342 | 19,525 | 16,528 |
| Nabors Industries Ltd. | 268 | 3,873 | 11,806 |
| Noble Corp. | 229 | 7,974 | 8,520 |
| Rowan Companies PLC | 113 | 3,533 | 2,515 |
| Schlumberger Ltd. | 1,188 | 82,327 | 54,222 |
| Seagate Technology | 302 | 9,187 | 7,464 |
| Te Connectivity Ltd. | 371 | 13,772 | 12,702 |
| Tyco International Ltd. | 408 | 11,934 | 7,864 |
| XI Group PLC | 279 | 6,992 | 3,006 |
| Total Foreign Stocks | | <u>\$ 347,671</u> | <u>\$ 281,437</u> |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|---|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| Integrity Asset Management Small/Mid Cap Value Fund: | | | |
| Abercrombie & Fitch Co. | 395 | \$ 18,948 | \$ 14,401 |
| Alliant Energy Corp. | 322 | 14,139 | 14,356 |
| American Campus Communities Inc. | 744 | 34,321 | 32,727 |
| American Financial Group Inc. Ohio | 762 | 30,114 | 15,766 |
| Arch Cap Group Ltd. | 838 | 36,889 | 17,637 |
| Arris Group Inc. | 1,303 | 19,467 | 15,893 |
| Arrow Electronics Inc. | 615 | 23,419 | 20,300 |
| Asbury Automotive Group | 514 | 16,463 | 13,364 |
| Ashland Inc. | 226 | 18,173 | 15,513 |
| Atlas Air Worldwide Holdings | 211 | 9,351 | 11,058 |
| Bancorpsouth Inc. | 1,725 | 25,081 | 24,718 |
| B E Aerospace Inc. | 541 | 26,725 | 8,032 |
| Berkley W. R. Corp. | 546 | 20,606 | 16,272 |
| BRE Properties Inc. | 302 | 15,351 | 14,510 |
| Brunswick Corp. | 700 | 20,363 | 16,561 |
| Buckeye Technologies Inc. | 689 | 19,781 | 18,569 |
| C E C Entertainment Inc. Com New | 405 | 13,442 | 10,219 |
| Carpenter Technology Corp | 311 | 16,057 | 11,273 |
| Childrens' Place Retail Stores Inc. | 235 | 10,408 | 10,852 |
| Ciena Corp. | 723 | 11,351 | 10,991 |
| CNO Financial Group Inc. | 1,715 | 16,001 | 16,702 |
| Compware Corp. | 1,461 | 15,881 | 13,000 |
| Consolidated Graphics Inc. | 282 | 9,847 | 3,900 |
| Cubesmart | 1,608 | 23,428 | 11,268 |
| DDR Corp. | 1,350 | 21,141 | 11,456 |
| D R Horton Inc. | 1,520 | 30,066 | 16,214 |
| Dana Holding Corp. | 1,026 | 16,016 | 14,974 |
| Deluxe Corp. | 895 | 28,855 | 17,948 |
| Diamondrock Hospitality Corp. | 2,513 | 22,617 | 21,248 |
| Dycom Industries Inc. | 1,130 | 22,374 | 10,372 |
| El Paso Electric Corp. | 547 | 17,455 | 12,507 |
| Emcor Group Inc. | 658 | 22,773 | 18,881 |
| Endo Health Solutions Inc. | 480 | 12,590 | 15,996 |
| Energen Corp. | 347 | 15,646 | 17,402 |
| Esterline Technologies Corp. | 492 | 31,296 | 31,140 |
| Express Inc. | 890 | 13,430 | 12,408 |
| Fairchild Semiconductor Intl. Cl A | 1,593 | 22,939 | 16,720 |
| Federal Realty Investment Tr SBI New | 124 | 12,898 | 7,229 |
| Fidelity National Financial Inc. | 737 | 17,356 | 14,116 |
| First Financial Bancorp | 945 | 13,816 | 7,493 |
| First Horizon National Corp. | 2,812 | 27,867 | 21,006 |
| First Niagara Financial Group Inc. | 1,707 | 13,536 | 16,667 |
| Forum Energy Technologies Inc. | 858 | 21,236 | 18,512 |
| Fuller H B co. | 505 | 17,584 | 16,272 |
| Gannett Inc. | 971 | 17,488 | 11,349 |
| Gardner Denver Inc. | 170 | 11,645 | 11,931 |
| Genesee & Wyoming Inc. Cl A | 225 | 17,118 | 14,682 |
| Genworth Financial Inc. Cl A | 2,195 | 16,484 | 16,118 |
| Glacier Bancorp Inc. New | 1,003 | 14,754 | 10,716 |
| Great Plains Energy Inc. | 783 | 15,903 | 15,909 |
| Gulfport Energy Corp. | 631 | 24,117 | 16,461 |
| Hain Celestial Group Inc. | 315 | 17,079 | 9,642 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2012

| | Number of Shares or Par Value | Market Value | Adjusted Cost |
|--|-------------------------------------|-----------------|------------------|
| BALANCED FUND (Continued) | | | |
| Integrity Asset Management Small/Mid Cap Value Fund (Continued) : | | | |
| Health Management Association Inc. New CI A | 1,904 | 17,745 | 13,725 |
| Healthsouth Corp. | 1,159 | 24,466 | 25,096 |
| Helix Energy Solutions | 1,039 | 21,445 | 19,159 |
| Hexcel Corp New | 585 | 15,772 | 9,100 |
| Hologic Inc. | 825 | 16,508 | 17,186 |
| Huntington Bancshares Inc. | 3,357 | 21,451 | 22,644 |
| Idacorp Inc. | 435 | 18,857 | 16,082 |
| Impax Laboratories Inc. | 650 | 13,319 | 14,538 |
| Integrated Device Technology Inc. | 3,341 | 24,389 | 19,014 |
| Intersil Corporation | 1,763 | 14,615 | 18,449 |
| Investment Technology Group | 1,453 | 13,077 | 15,708 |
| Jabil Circuit Inc. | 970 | 18,711 | 18,051 |
| Janus Capital Group Inc. | 1,353 | 11,528 | 17,563 |
| Kaiser Alum Corp. | 398 | 24,553 | 20,720 |
| KBW Inc. | 671 | 10,266 | 10,859 |
| Keycorp New | 2,020 | 17,008 | 11,334 |
| Kodiak Oil & Gas Corp | 1,974 | 17,470 | 12,608 |
| La-Z-Boy Inc. | 735 | 10,400 | 11,199 |
| Lexington Realty Trust | 2,076 | 21,694 | 15,355 |
| LSI Corporation | 2,300 | 16,261 | 16,026 |
| Magellan Health Services Inc. | 339 | 16,611 | 14,162 |
| Medical Properties Trust Inc. | 1,408 | 16,840 | 13,783 |
| Minerals Technologies Inc. | 320 | 12,774 | 11,618 |
| National Penn Bancshares Inc. | 1,883 | 17,550 | 11,262 |
| Noranda Aluminum Holding Corp. | 2,464 | 15,055 | 29,198 |
| Northstar Realty Financial Corp. | 3,638 | 25,612 | 20,753 |
| NRG Energy Inc. | 800 | 18,392 | 16,223 |
| NV Energy Inc. | 1,676 | 30,403 | 23,763 |
| Old Dominion Freight Line Inc. | 753 | 25,813 | 10,752 |
| Owens Corning Inc. | 557 | 20,603 | 18,963 |
| P N M Resources Inc. | 1,088 | 22,315 | 13,946 |
| Parametric Technology Corp. | 658 | 14,812 | 9,835 |
| PDC Energy Inc. | 700 | 23,247 | 21,626 |
| Plexus Corp. | 464 | 11,971 | 10,012 |
| PolyOne Corporation | 1,204 | 24,586 | 17,224 |
| Primoris Services Corp. | 773 | 11,626 | 10,294 |
| Proassurance Corporation | 191 | 8,058 | 13,370 |
| Progress Software Corp. | 835 | 17,527 | 16,647 |
| R T I International Metals Inc. | 714 | 19,678 | 17,315 |
| Ralcorp Holdings Inc. | 220 | 19,723 | 15,987 |
| Rock Tenn. Co. | 351 | 24,538 | 23,484 |
| Rockwood Holdings Inc. | 312 | 15,432 | 4,081 |
| Ruby Tuesday Inc. | 1,081 | 8,497 | 14,968 |
| Ryland Group Inc. | 877 | 32,011 | 14,273 |
| Ryman Hospitality Properties | 439 | 16,888 | 12,950 |
| Smithfield Foods Inc. | 620 | 13,373 | 12,772 |
| Spirit Aerosystems Holdings Inc. | 1,522 | 25,828 | 28,409 |
| Sterling Financial Corporation Spokane | 795 | 16,616 | 16,221 |
| Sunstone Hotel Invs. Inc. | 1,935 | 20,724 | 10,663 |
| Superior Energy Services Inc. | 804 | 16,659 | 17,327 |
| Susquehanna Bancshares Inc. Pa. | 2,194 | 22,993 | 17,624 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
VALUATION DATA SUMMARY
YEAR ENDED DECEMBER 31, 2012

BALANCED FUND

| Valuation Date | Market Value Per Unit | Net Investment Income Distributed Per Unit |
|--------------------|--------------------------|--|
| January 31, 2012 | \$ 68.79785826 | \$ 0.21122103 |
| February 28, 2012 | \$ 70.64534702 | \$ 0.21122103 |
| March 31, 2012 | \$ 71.32181870 | \$ 0.21122103 |
| April 30, 2012 | \$ 70.90458311 | \$ 0.21122103 |
| May 31, 2012 | \$ 67.14421318 | \$ 0.21122103 |
| June 30, 2012 | \$ 68.89192553 | \$ 0.21122103 |
| July 31, 2012 | \$ 69.37202930 | \$ 0.21122103 |
| August 31, 2012 | \$ 70.47036783 | \$ 0.21122103 |
| September 30, 2012 | \$ 71.62932499 | \$ 0.21122103 |
| October 31, 2012 | \$ 71.12463131 | \$ 0.21122103 |
| November 30, 2012 | \$ 71.57829181 | \$ 0.21122103 |
| December 31, 2012 | \$ 72.69557150 | \$ 0.21122103 |
| Total | | <u>\$ 2.5346524</u> |

MONEY MARKET INVESTMENT FUND

| Valuation Date | Market Value Per Unit | Net Investment Income Distributed Per Unit |
|--------------------|--------------------------|--|
| January 31, 2012 | \$ 1.000000 | \$ - |
| February 28, 2012 | \$ 1.000000 | \$ - |
| March 31, 2012 | \$ 1.000000 | \$ (0.000076806) |
| April 30, 2012 | \$ 1.000000 | \$ - |
| May 31, 2012 | \$ 1.000000 | \$ 0.000007016 |
| June 30, 2012 | \$ 1.000000 | \$ (0.000061987) |
| July 31, 2012 | \$ 1.000000 | \$ 0.000013527 |
| August 31, 2012 | \$ 1.000000 | \$ 0.000013578 |
| September 30, 2012 | \$ 1.000000 | \$ (0.000061733) |
| October 31, 2012 | \$ 1.000000 | \$ 0.000013485 |
| November 30, 2012 | \$ 1.000000 | \$ 0.000013164 |
| December 31, 2012 | \$ 1.000000 | \$ (0.000061145) |
| Total | | <u>\$ (0.0002009010)</u> |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2012

| Parish/Mission/Diocese | | | Number of Units | Market Value (Per Unit) \$ 72.69557150 |
|-----------------------------------|--------------------------------|---|--------------------|--|
| Parish/Mission Investment: | | | | |
| Akron | Church of Our Savior | Endowment | 665.0080 | \$ 48,343 |
| | | Rowe Fund | 61.0380 | 4,437 |
| Alliance | Trinity Church | Endowment Fund | 3,346.7141 | 243,292 |
| | | Choir Fund | 195.0869 | 14,182 |
| | | Lilly Lane Fund | 7.5912 | 552 |
| Ashland | St. Matthew's | St. Matthew's Episcopal Church Rectory Fund | 495.9385 | 36,053 |
| Berea | St. Thomas' Church | Romp Fund | 6.0607 | 441 |
| Boardman | St. James' Church | Nesbit Fund | 521.6930 | 37,925 |
| | | M. L. Withers Fund | 73.1690 | 5,319 |
| | | Prince Endowment | 74.1165 | 5,388 |
| Canton | St. Mark's Church | Endowment Fund | 2,573.4874 | 187,081 |
| Cleveland | St. Andrew's Church | E. M. Davis Memorial | 14.9405 | 1,086 |
| | | J. C. Davis Endowment | 37.8744 | 2,753 |
| | St. Luke's Church | Florence Tilt | 844.4325 | 61,387 |
| | Trinity Cathedral | Leonard Bequest | 2,521.0380 | 183,268 |
| | | Root Fund | 407.2020 | 29,602 |
| Cleveland Hts. | St. Paul's Church | Marshall Living Trust | 2,458.8472 | 178,747 |
| Coshocton | Trinity Church | Branson Fund | 861.4024 | 62,620 |
| | | Endowment Fund | 1,981.8252 | 144,070 |
| Defiance | Grace Church | Robertson Endowment | 2,575.2306 | 187,208 |
| Elyria | St. Andrew's Church | Reserve Fund | 2,821.5050 | 205,111 |
| | | The Susan J. Dyer Fund | 4,700.0643 | 341,665 |
| Euclid | Church of the Epiphany | Endowment | 1,241.1966 | 90,229 |
| | | Capital Drive Fund | 100.7444 | 7,324 |
| | | Columbarium Fund | 97.4080 | 7,081 |
| | | Capital Drive Fund - Income | 84.4022 | 6,136 |
| Gambier | Harcourt Parish | Center /Parish House | 76.2209 | 5,541 |
| | | Redhead Estate | 3,529.2190 | 256,559 |
| Geneva | Christ Church | Christ Church Memorial Fund | 57.9344 | 4,212 |
| Kirtland Hills | St. Hubert's Church | St. Hubert's Fund | 17,999.7872 | 1,308,472 |
| Lorain | Church of the Redeemer | Endowment Fund | 2,428.5366 | 176,544 |
| | | Preservation Fund | 4,388.8830 | 319,045 |
| | | The Alvin and Phyllis Pfaff Fund | 267.3359 | 19,434 |
| | | Kriffin Memorial Fund | 31.9570 | 2,323 |
| | | Bevan Memorial Fund | 22.9320 | 1,667 |
| Macedonia | St. Timothy's Church | Endowment Fund | 175.8896 | 12,786 |
| | | Altar Guild Endowment | 54.4221 | 3,956 |
| | | Equity Investment | 460.5042 | 33,477 |
| Mansfield | Grace Church | Memorial Fund | 12,300.1037 | 894,163 |
| | | Gorman Fund | 1,530.9760 | 111,295 |
| Marion | St. Paul's Church | Endowment | 1,183.6250 | 86,042 |
| Medina | St. Paul's Church | St. Paul Fund | 754.4724 | 54,847 |
| | | Outreach Fund | 142.2660 | 10,342 |
| | | Helen Kindig Thompson Ed. Fund | 57.0692 | 4,149 |
| | | Staff Development Fund | 36.4389 | 2,649 |
| | | Columbarium Fund | 340.7167 | 24,769 |
| | | The Scarles Endowment | 35.8092 | 2,603 |
| | | Youth Fund | 108.9168 | 7,918 |
| | | Music Fund | 62.2380 | 4,524 |
| | | Memorial Fund | 108.9168 | 7,918 |
| Mentor | St. Andrew's Church | St. Andrew's Episcopal Church Endowment Fund | 233.4808 | 16,973 |
| | | St. Andrew Joint Investment Fund - Capital Campaign Reserve | 877.7541 | 63,807 |
| Napoleon | St. John the Evangelist Church | Dorothy Haquet Fund | 5.0470 | 367 |
| | | Lauren Huntley Fund | 4.8070 | 349 |
| | | Halvorson Endowment | 8.7838 | 639 |
| Niles | St. Luke's Episcopal Church | Endowment Fund | 2,333.0066 | 169,599 |
| Norwalk | St. Paul's Church | St. Paul Fund | 1,935.8066 | 140,725 |
| Oberlin | Christ Church | Nord Fund | 4,205.9301 | 305,752 |
| | | Mission Endowment | 1,847.0718 | 134,274 |
| | | Alexander/Campbell Grounds Beautification Fund | 1,171.8886 | 85,191 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2012

| Parish/Mission/Diocese | | | Number of Units | Market Value (Per Unit) \$ 72.69557150 |
|---|------------------------------|---|---------------------|--|
| Parish/Mission Investment (Continued): | | | | |
| Oberlin | Christ Church | Fowler Library Fund | 124.3996 | 9,043 |
| | | Music Fund | 597.4055 | 43,428 |
| | | Christ Church Oberlin Operating Endowment | 1,521.5019 | 110,604 |
| Oregon | St. Paul's Church | Property Endowment | 223.1538 | 16,222 |
| | | S. Paul Church- Endowment Fund | 521.1671 | 37,886 |
| Painesville | St. James' Church Foundation | Endowment | 8,983.3562 | 653,048 |
| Parna | All Saints' Church | Endowment Fund | 467.0266 | 33,951 |
| Port Clinton | St. Thomas Church | St. Thomas Port Clinton Fund | 162.0776 | 11,782 |
| Put-in-Bay | St. Paul's Church | General Investment Fund | 1,637.5479 | 119,042 |
| Ravenna | Grace Episcopal Church | Grace Church Endowment | 1,261.0363 | 91,672 |
| | | Youth Scholarship Fund | 88.9319 | 6,465 |
| | | The Mary Helen Hoaty Endowment Fund of Grace Episcopal Church | 10,249.1800 | 745,068 |
| | | Grace Episcopal Church Unrestricted Account | 704.2173 | 51,193 |
| Sandusky | Grace Church | Lay Pension Plan | 1,893.0386 | 137,615 |
| Shaker Heights | Christ Church | White Spire Fund of Christ Episcopal Church | 11,477.5734 | 834,370 |
| | | Christ Church Capital Campaign | 1,887.5518 | 137,213 |
| | | Christ Church Foundation | 4,328.9702 | 314,689 |
| Stuebenville | St. Stephen's Church | Endowment Fund | 1,331.6975 | 96,817 |
| Warren | Christ Church | Angstadt Altar | 483.0207 | 35,113 |
| | | Baird Floral Fund | 38.5808 | 2,805 |
| | | Outreach Fund | 946.4474 | 68,802 |
| | | Helen Roemer Garden Fund | 201.3635 | 14,638 |
| | | Organ Maintenance Fund | 16.8764 | 1,227 |
| | | Bessie Proctor Floral Fund | 547.9812 | 39,836 |
| Youngstown | St. Augustine's Church | St. Augustine Church Fund | 27.1556 | 1,974 |
| | | Total Parish/Mission Investment | 137,268.0224 | \$ 9,978,714 |
| Other Diocesan Organizations: | | | | |
| | Church Periodical | Mabel M. Higgs | 64.2966 | \$ 4,674 |
| | Diocese of Southern Ohio | Founders Scholarship | 32.6660 | 2,375 |
| | | Holland Memorial Fund | 33.1280 | 2,408 |
| | | Kinney Fund | 54.6350 | 3,972 |
| | | Swayne Fund | 388.5290 | 28,244 |
| | | William A. Leonard | 173.4340 | 12,608 |
| | Episcopal Church Women | Eliza J. Backus Fund | 2,257.0536 | 164,078 |
| | | Carlotta East Scholarship | 699.9067 | 50,880 |
| | | K. L. Mather Fund | 637.1670 | 46,319 |
| | | Subtotal | 4,340.8159 | \$ 315,558 |
| Diocesan Funds: | | | | |
| | Episcopate | Bishop Leonard | 4,200.9479 | \$ 305,390 |
| | | Bishop Leonard Residence Fund | 891.6677 | 64,820 |
| | | Ellen King | 2,000.5303 | 145,430 |
| | | Episcopate-Endowment Fund | 32,497.5989 | 2,362,428 |
| | | Gordon A. J. Morris Fund | 3,387.2215 | 246,236 |
| | | Hitchcock Estate | 2,237.1366 | 162,630 |
| | | Julia Bedell | 409.9630 | 29,802 |
| | | Lawrence H. Norton | 384.3072 | 27,937 |
| | | Mather Fund (Ring) | 4,774.2754 | 347,069 |
| | | Subtotal | 50,783.6485 | \$ 3,691,742 |
| | Missionary Fund | Ada Butler Abbott | 61.7184 | \$ 4,487 |
| | | Bronson Memorial | 111.7095 | 8,121 |
| | | Denholm Estate | 108.7263 | 7,904 |
| | | Diocesan Missionary | 4188.0644 | 303,109 |
| | | Diocesan Missionary - Income | 289.3625 | 22,380 |
| | | Eliza A. Mather | 403.3483 | 29,322 |
| | | Eliza A. Moor | 80.0653 | 5,826 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2012

| Parish/Mission/Diocese | | Number of Units | Market Value (Per Unit) |
|---|--|--------------------|----------------------------|
| | | Units | \$ |
| <i>Diocesan Funds (Continued) Missionary Fund (continued)</i> | | | 72,695,715.0 |
| | F. Jackson Fund | 2503.3770 | 181,984 |
| | Fanny Chandler | 49.9457 | 3,631 |
| | Frances Upham Jarvis | 289.4440 | 21,041 |
| | Madam Goetz | 61.5461 | 4,474 |
| | Grace Trnka | 70.2624 | 5,108 |
| | Julia Bedell | 1639.8530 | 119,210 |
| | Leonard Bequest | 2436.9242 | 177,153 |
| | Mabel M. Higgs | 1295.8420 | 94,202 |
| | Mary J. Adams | 32.6885 | 2,376 |
| | Milan Church | 123.7585 | 8,997 |
| | Paisley Fund | 41.5056 | 3,017 |
| | Phoebe Sullivan | 20.9738 | 1,524 |
| | St. James Cross Creek | 118.4520 | 8,611 |
| | St. Michael's | 59.8810 | 4,353 |
| | Samuel L. Mather | 2096.3492 | 152,395 |
| | Toronto Church | 314.8440 | 22,888 |
| | Will H. Read | 6.6092 | 480 |
| | Subtotal | 16,405.2509 | \$ 1,192,587 |
| Scholarship Funds | | | |
| | Sarah L. Leonard | 951.1490 | \$ 69,144 |
| | Clergy Training | 278.5420 | 20,249 |
| | Demby-Ricks | 1,593.2830 | 115,824 |
| | Herbert Hornby Fund | 6,003.5480 | 436,431 |
| | Herbert Hornby Income | 1,192.2952 | 86,675 |
| | Nesbitt | 127.5680 | 9,274 |
| | Bexley Hall-Leonard Scholarship | 413.7310 | 30,076 |
| | Pauline Wade | 481.1085 | 34,974 |
| | C. C. Cowin | 69.3873 | 5,044 |
| | Subtotal | 11,110.6120 | \$ 807,691 |
| Other Diocesan Organizations: | | | |
| Altar Guild | Altar Guild | 282.3963 | \$ 20,529 |
| Bexley Hall | Bexley Hall | 61.4830 | 4,470 |
| Bishop Of Ohio | Discretionary Fund | 2,935.3915 | 213,389 |
| Church Home | Church Home Fund | 49,145.4173 | 3,572,649 |
| | Church Home Income Fund | 6,473.1400 | 470,569 |
| Camp & Conference Center | Endowment | 6,292.0100 | 457,401 |
| | Burroughs Hall Gift | 8,060.3147 | 585,948 |
| | Master Plan Fund | 183.1204 | 13,312 |
| | Emily Murray Memorial Fund | 389.3750 | 28,409 |
| Cooper Fund | Cooper Memorial Fund | 1014.2173 | 73,729 |
| Diocese of Ohio | Bishop's Fund for New Congregations | 2866.0650 | 208,353 |
| | Susan C. Willis Fund for Small Congregations | 956.0410 | 69,500 |
| | Fund for Congregational Restart | 3327.6559 | 241,899 |
| | Bishop's Residence Proceeds | 929.1951 | 67,548 |
| | Chaplaincy & City Missions | 466.0900 | 33,883 |
| | St. James Fund | 1526.4586 | 110,967 |
| | Deputies to General Convention | 680.4340 | 49,464 |
| | Centennial Fund | 4830.8370 | 351,180 |
| | Darnell Benevolent Fund | 6036.9480 | 438,859 |
| | Darnell Income Fund-TR | 191.4671 | 13,919 |
| | Francis Jackson Estate | 1272.2883 | 92,489 |
| | Dr. G. Leslie Miller Memorial Fund | 38742.3990 | 2,816,397 |
| | Dr. G. Leslie Miller Income Fund-TR | 1065.9800 | 77,493 |
| | Youth Scholarship Endowment Fund | 186.1655 | 13,533 |
| | Legacy Campaign - Arthur B. Williams, Jr. Fund | 4313.3799 | 313,563 |
| | Legacy Campaign - College Chaplaincies | 264.8830 | 19,256 |
| | Legacy Campaign - Kenyon College Chaplaincy | 5411.0395 | 393,357 |
| | Legacy Campaign Fund - Cedar Hills | 841.4125 | 61,167 |
| | Legacy Campaign - Congregational Development | 959.6010 | 69,759 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2012

| Parish/Mission/Diocese | Number of Units | Market Value (Per Unit) \$ |
|---|--------------------|----------------------------------|
| Diocesan Funds (Continued) : | | 72,695,715.00 |
| Charitable Gift Annuity Fund | 258.2532 | 18,774 |
| Legacy Campaign - ECSF | 1304.2435 | 94,812 |
| Legacy Campaign - Greater Akron Development | 1353.1653 | 98,369 |
| Legacy Campaign Fund - Hospital Chaplaincies | 73.6642 | 5,355 |
| Legacy Campaign - Hosp. Chap. - Income | 33.9804 | 2,470 |
| Legacy Campaign - Arthur B. Williams, Jr. - Income | 81.1415 | 5,899 |
| Legacy Campaign - Kenyon College Chaplaincy - Income | 740.8708 | 53,857 |
| Legacy Campaign - College Chaplaincies - Income | 96.8210 | 7,038 |
| Legacy Campaign - Cong. Dev. - Income | 62.8173 | 4,566 |
| Legacy Campaign - Gr. Akron Dev. - Income | 341.5418 | 24,828 |
| Thornton Bequest | 1279.7092 | 93,029 |
| Thornton Bequest-Income | 578.9590 | 42,088 |
| Clark and Wendy Grew Endow for Youth Scholarships | 351.6070 | 25,560 |
| Clark and Wendy Grew Endow for Youth Sch.-Income | 66.5576 | 4,838 |
| Diocesan Council | | |
| Bishop Leonard Capital Fund | 51604.0496 | 3,751,383 |
| Bishop Leonard Capital Fund - Two | 705.7345 | 51,303 |
| Operating Endowment | 518.0920 | 37,663 |
| Investments | 12715.1576 | 924,335 |
| BLF Loans and Grants Fund | 6840.0951 | 497,244 |
| EAF Loan Fund | 16676.7212 | 1,212,322 |
| EAF Grant Fund | 412.2306 | 29,967 |
| SCTA | 2362.8880 | 171,771 |
| Disabled & Infirm Clergy Fund | | |
| Bedell Fund | 409.9630 | 29,802 |
| Disabled & Infirm Clergy Fund | 7050.9490 | 512,573 |
| Disabled & Infirm Clergy Inc Fund-TR | 753.7758 | 54,797 |
| Leonard Bequest | 485.7050 | 35,309 |
| Girls' Friendly Society | | |
| K. L. Mather | 114.2160 | 8,303 |
| Cornelia R. Ginn | 67.0810 | 4,876 |
| Holy Cross House for Crippled & Invalid Children | | |
| Holy Cross Fund | 9407.4619 | 683,881 |
| Holy Cross Income Fund | 2357.8628 | 171,406 |
| Joint Education Fund Scholarship | | |
| Julia Bedell | 409.9630 | 29,802 |
| Samuel L. Mather Mem (B) - Education | 1058.3190 | 76,935 |
| Thompson Fund | 360.2030 | 26,185 |
| Burton Scholarship | 200.6770 | 14,588 |
| Swayne Fund | 388.5290 | 28,244 |
| Joint Education Fund Scholarship | | |
| Holland Memorial Fund | 33.1280 | 2,408 |
| Sarah Leonard | 48.5640 | 3,530 |
| William A. Leonard | 173.4340 | 12,608 |
| St. John's Home, Painesville | | |
| Bradford Principal | 826.0860 | 60,053 |
| Brayton Principal | 11281.0240 | 820,080 |
| Leonard Principal | 2000.0000 | 145,391 |
| St. John's Home, Painesville Trustees of the Diocese of Ohio | | |
| Proceeds -TR | 6709.5068 | 487,751 |
| Elien King | 237.7202 | 17,281 |
| Vance Fund | 243.8130 | 17,724 |
| Reycraft Memorial Fund | 923.7644 | 67,154 |
| Vance Endowment | 4226.4310 | 307,243 |
| Group Pension Plan & Trust | 2585.0452 | 187,921 |
| Jackson & Martha Betts Fund | 534.1014 | 38,827 |
| Oberlin - Anderson Bequest | 792.9416 | 57,643 |
| The Robert C. Elia and Charlotte Bowman Fund | 686.9414 | 49,938 |
| Guster Memorial | 47.7270 | 3,470 |
| The Seaman Fund | 49.9999 | 3,635 |
| The Seaman Fund - Income | 15.5327 | 1,129 |
| A. Marie Brett Fund | 65.2670 | 4,745 |
| The Foundation of Christ Church Episcopal, Lima | 227.5806 | 16,544 |
| The Foundation of CCE, Lima-Income | 313.0345 | 22,756 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2012

| Parish/Mission/Diocese | Number of Units | Market Value (Per Unit) \$ 72.69557150 | |
|-------------------------------------|---|--|----------------------|
| Diocesan Funds (Continued) : | | | |
| Trustees of the Diocese (Continued) | William B. & Nellie H. Jenkins Trust Fund | 692.1597 | 50,317 |
| | William B. & Nellie H. Jenkins Trust Fund-Income | 216.6470 | 15,749 |
| Kenyon Summer Conference | Key to the Future Fund | 580.1873 | 42,177 |
| | Hargate/Russell Founders Fund | 63.9325 | 4,648 |
| Hannah M. Stocker | Capital Fund | 348.7940 | 25,356 |
| Episcopal Community Services | Restricted Endowment | 6108.3959 | 444,053 |
| | Board Designated Endowment | 163.8132 | 11,908 |
| | Work Among the Aging | 2355.6173 | 171,243 |
| | Outreach Endowment | 146.3809 | 10,641 |
| | Dorothy Salisbury Endowment | 805.0041 | 58,520 |
| | GAR Fund | 1,892.5280 | 137,578 |
| | Subtotal Other Diocesan Organizations | 316,623.3153 | \$ 23,017,184 |
| | Total Diocesan Funds | 394,922.8267 | \$ 28,709,204 |
| | Total Parish/Mission Investment, Other Diocesan Organizations and Diocesan Funds | 536,531.6650 | \$ 39,003,476 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE MONEY MARKET INVESTMENT FUND
DECEMBER 31, 2012

| Parish/Mission/Diocese | Market Value (Per Unit \$1.00) | Number of Units | |
|--|---|-----------------------|--------------|
| Alliance, Trinity Church | Lilly Lane Income Fund - Trinity | \$ 976 | 975.8700 |
| | Trinity Choir Income Fund | 3,402 | 3,402.3400 |
| | Trinity Income Fund | 1,257 | 1,256.9600 |
| Cleveland, Cedar Hills | Easement Proceeds | 65,372 | 65,372.0400 |
| Cleveland, Diocese of Ohio | Clergy Ed. - Pauline Wade Income-UNR | 12,481 | 12,480.8100 |
| | Lloyd O'Keefe Fellowship Fund | 6,160 | 6,160.0000 |
| | Lloyd O'Keefe Fellowship Fund-Income Fund | 1,028 | 1,028.3600 |
| Cleveland, ECW | ECW Fund | 11,182 | 11,181.8600 |
| Cleveland, Hannah Stocker | Hannah Stocker - Income Fund - TR | 11,375 | 11,374.7000 |
| Cleveland, Holy Cross | Holy Cross Income Fund-UNR | 383,795 | 383,794.9800 |
| Cleveland, Joint Education | Joint Education Fund - Income - TR | 34,964 | 34,964.0500 |
| Cleveland, Scholarship Income | Carlotta East - ECW | 24,728 | 24,727.6300 |
| | Nesbitt Fund | 43,468 | 43,468.2400 |
| Cleveland, SCTA | Income Fund-UNR | 43,219 | 43,218.7200 |
| Cleveland, St. John's Home | Bradford Income - TR | 50,942 | 50,942.3410 |
| | Leonard Income - TR | 115,610 | 115,610.3700 |
| | Rhodes Income | 510,022 | 510,021.7600 |
| Cleveland, Trustees of the Diocese of Ohio | C. C. Cowin Scholarship - Income Fund | 2,830 | 2,830.1100 |
| | Clergy Continuing Ed. Fund | 2,378 | 2,377.7400 |
| | Clergy Training - Scholarship Income - TR | 5,323 | 5,322.9800 |
| | Sarah Leonard Scholarship Income-BD | 8,201 | 8,200.8200 |
| | Undesignated - formerly RB& C Hospital | 50,801 | 50,800.9500 |
| Total | <u>\$ 1,389,514</u> | <u>1,389,513.6310</u> | |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2012

| Parish/Mission/Diocese | Cash | Units |
|--|----------|------------|
| Ashland, St. Matthew's | \$ 1,233 | 17.5244 |
| Berea, St. Thomas' Church | 15 | 0.2142 |
| Boardman, St. James' Church | 184 | 2.6190 |
| Canton, St. Mark's Church | 6,398 | 90.9369 |
| Cleveland, Church of the Transfiguration | 18 | 0.2587 |
| Cleveland, St. Agnes' Church | 6 | 0.0852 |
| Cleveland, St. Andrew's Church | 37 | 0.5280 |
| | 94 | 1.3384 |
| Cleveland, Diocese of Ohio | 10,461 | 148.6815 |
| | 12,328 | 172.1654 |
| | 702 | 9.9787 |
| | 6,731 | 95.0256 |
| | 250,000 | 3,438.9988 |
| | 1,442 | 20.5012 |
| | 159 | 2.2595 |
| | 179,478 | 2,546.3263 |
| | 3,685 | 53.2024 |
| | 268 | 3.8036 |
| | 202 | 2.8673 |
| | 15,216 | 216.2550 |
| | 899 | 12.7815 |
| | 156 | 2.2197 |
| | 4,316 | 61.3448 |
| | 1,000 | 13.9608 |
| | 1,040 | 14.7768 |
| | 2,555 | 36.3316 |
| | 8,904 | 126.6051 |
| Cleveland, Trustees of the Diocese of Ohio | 18,219 | 258.9804 |
| | 2,310 | 32.8338 |
| | 10,146 | 144.1524 |
| | 3,975 | 56.4938 |
| | 23,089 | 328.3098 |
| | 100,948 | 1,434.9499 |
| | 2,297 | 32.6419 |
| | 606 | 8.6157 |
| | 1,344 | 19.1031 |
| | 2,259 | 32.1139 |
| Defiance, Grace Church | 16,060 | 223.6976 |
| Elyria, St. Andrew's Church | 41,328 | 581.8774 |
| | 12,005 | 170.6629 |
| Euclid, Church of the Epiphany | 460 | 6.5422 |
| Gambier, Harcourt Parish | 190 | 2.6933 |
| Kirtland Hills, St. Hubert's Church | 115,091 | 1,635.4548 |
| Macedonia, St. Timothy's Church | 437 | 6.2151 |
| | 135 | 1.9229 |
| | 1,145 | 16.2722 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2012

| | Parish/Mission/Diocese | Cash | Units |
|--|--|----------|------------|
| Ashland, St. Matthew's | St. Matthew's Episcopal Church Rectory Fund | \$ 1,233 | 17.5244 |
| Berea, St. Thomas' Church | Romp Fund | 15 | 0.2142 |
| Boardman, St. James' Church | Prince Endowment | 184 | 2.6190 |
| Canton, St. Mark's Church | Endowment Fund | 6,398 | 90.9369 |
| Cleveland, Church of the Transfiguration | Powell Flower Fund | 18 | 0.2587 |
| Cleveland, St. Agnes' Church | Memorial Fund | 6 | 0.0852 |
| Cleveland, St. Andrew's Church | E.M. Davis Memorial | 37 | 0.5280 |
| | J.C. Davis Memorial | 94 | 1.3384 |
| Cleveland, Diocese of Ohio | Bishop's Fund - Discretionary | 10,461 | 148.6815 |
| | Charitable Gift Annuity Fund | 12,328 | 172.1654 |
| | Altar Guild | 702 | 9.9787 |
| | Bishop Leonard Capital Fund - TR | 6,731 | 95.0256 |
| | General Investments | 250,000 | 3,438.9988 |
| | Kenyon Summer Conference - Key to the Future Fund | 1,442 | 20.5012 |
| | Kenyon Summer Conference - Hargate/Russell Founders Fund | 159 | 2.2595 |
| | The Church Home - Income | 179,478 | 2,546.3263 |
| | Legacy Campaign - Kenyon College Chaplaincies | 3,685 | 53.2024 |
| | Legacy Campaign Fund - Hospital Chaplaincies Income | 268 | 3.8036 |
| | Legacy Campaign - Arthur B. Williams, Jr. Fund | 202 | 2.8673 |
| | Legacy Campaign - Kenyon College Chaplaincies Income | 15,216 | 216.2550 |
| | Legacy Campaign - College Chaplaincies Income | 899 | 12.7815 |
| | Legacy Campaign Fund - Congregation Develop. Income | 156 | 2.2197 |
| | Legacy Campaign Fund - Greater Akron New Work Income | 4,316 | 61.3448 |
| | Operating Fund - Endowment | 1,000 | 13.9608 |
| | The Clark and Wendy Grew Endowment Fund for Youth Scholarships | 1,040 | 14.7768 |
| | Susau C. Willis Fund for Small Congregations | 2,555 | 36.3316 |
| | Fund For Congregational Restart | 8,904 | 126.6051 |
| Cleveland, Trustees of the Diocese of Ohio | Herbert Hornby Income Fund-Scholarship - TR | 18,219 | 258.9804 |
| | Bishop's Residence Proceeds | 2,310 | 32.8338 |
| | Bishop's Fund for New Congregations | 10,146 | 144.1524 |
| | Demby-Ricks Scholarship | 3,975 | 56.4938 |
| | Disabled & Infirm Clergy Income Fund - TR | 23,089 | 328.3098 |
| | Miller Income Fund - TR | 100,948 | 1,434.9499 |
| | Reycraft Memorial Fund | 2,297 | 32.6419 |
| | Vance Fund (Cemetery lot maintenance) | 606 | 8.6157 |
| | The Foundation of Christ Church Episcopal, Lima - TR | 1,344 | 19.1031 |
| | William B. & Nellie H. Jenkins Trust Fund | 2,259 | 32.1139 |
| Defiance, Grace Church | Robertson Endowment | 16,060 | 223.6976 |
| Elyria, St. Andrew's Church | Reserve Fund | 41,328 | 581.8774 |
| | The Susan J. Dyer Fund | 12,005 | 170.6629 |
| Euclid, Church of the Epiphany | Capital Drive Fund - Income | 460 | 6.5422 |
| Gambier, Harcourt Parish | Ganter/Parish House | 190 | 2.6933 |
| Kirtland Hills, St. Hubert's Church | St. Hubert's Fund | 115,091 | 1,635.4548 |
| Macedonia, St. Timothy's Church | Endowment Fund | 437 | 6.2151 |
| | Altar Guild Endowment | 135 | 1.9229 |
| | Equity Investment | 1,145 | 16.2722 |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND (Continued)
YEAR ENDED DECEMBER 31, 2012

| Parish/Mission/Diocese | | Cash | Units |
|---|---|---------------------|--------------------|
| Medina, St. Paul's Church | Helen Kindig Thompson Ed. Fund | \$ 142 | 2.0164 |
| | Staff Development Fund | 91 | 1.2874 |
| | Columbarium Fund | 847 | 12.0394 |
| | The Searles Endowment | 89 | 1.2653 |
| | Youth Fund | 271 | 3.8487 |
| | Music Fund | 155 | 2.1991 |
| | Memorial Fund | 271 | 3.8487 |
| Mentor, St. Andrew's Episcopal Church | St. Andrew's Episcopal Church Endowment Fund | 3,596 | 50.7510 |
| | St. Andrew's Joint Investment Fund - Capital Campaign Reserve | 60,919 | 877.7541 |
| Niles, St. Luke's Episcopal Church | Endowment Fund | 6,034 | 85.7923 |
| Norwalk, St. Paul's Church | St. Paul's Fund | 14,395 | 209.2365 |
| Oberlin, Christ Church | Alexander/Campbell Grounds Beautification Fund | 47,306 | 666.0679 |
| | Music Fund | 646 | 8.8886 |
| | Operating Endowment | 30,437 | 426.7523 |
| Oregon, St. Paul's Church | Property Endowment | 555 | 7.8853 |
| | Endowment Fund | 1,296 | 18.4159 |
| Painesville, St. James' Church Foundation | Endowment | 77,797 | 1,091.7657 |
| Port Clinton, St. Thomas Church | St. Thomas Port Clinton Fund | 403 | 5.7269 |
| Put-in-Bay, St. Paul's Church | General Investment Fund | 4,071 | 57.8644 |
| Ravenna, Grace Episcopal Church | Youth Scholarship Fund | 221 | 3.1423 |
| | Mary Helen Beatty Endowment | 25,586 | 363.6643 |
| | Grace Episcopal Church Unrestricted Account | 50,444 | 704.2173 |
| Sandusky, Grace Church | Lay Pension Plan | 4,706 | 66.8923 |
| Shaker Heights, Christ Church | White Spire Fund of Christ Episcopal Church | 33,707 | 482.3229 |
| | Christ Church Capital Campaign | 30,734 | 435.3646 |
| | Christ Church Foundation | 10,815 | 153.7224 |
| Steubenville, St. Stephen's Church | Endowment Fund | 1,948 | 27.5058 |
| Toledo, All Saints' Church | Katherine Bowles Fund | 35 | 0.4951 |
| | Memorial Fund | 77 | 1.1074 |
| | Rectory Fund | 34 | 0.4873 |
| | Baiz Floral Fund | 99 | 1.4102 |
| Warren, Christ Church | Organ Maintenance Fund | 501 | 7.1155 |
| | Outreach Fund | 2,569 | 36.5288 |
| | Bessie Proctor Floral Fund | 42 | 0.5960 |
| | Helen Roemer Garden Fund | 1,487 | 21.1448 |
| Youngstown, St. Augustine | St. Augustine Church Fund | 68 | 0.9597 |
| | | <u>\$ 1,271,965</u> | <u>17,925.2061</u> |
| Total Participations Issued | | | |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2012

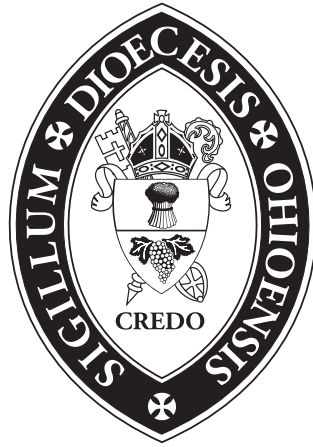
| Parish/Mission/Diocese | Cash | Units |
|--|---|--------------------|
| Alliance, Trinity Church | \$ 12,500 | 175.0831 |
| Cleveland, Church of the Transfiguration | Powell Flower Fund 571 | 7.9778 |
| Cleveland, Diocese of Ohio | Legacy Campaign Fund - Arthur B. Williams, Jr. Fund-TR 3,500 | 49.2094 |
| | BLF Loans and Grants Fund 180,000 | 2,476.0791 |
| | The Church Home - Income 204,372 | 2,941.6470 |
| | Fund for Congregational Restart 22,658 | 319.1209 |
| | Susan C. Willis Fund for Small Congregations 6,109 | 85.8882 |
| Cleveland, St. Agnes Church | Memorial Fund 188 | 2.6254 |
| Cleveland, Trustees of the Diocese of Ohio | Herbert Hornby Income Fund-Scholarship-TR 17,258 | 251.1672 |
| | Bishop's Fund for New Congregations 92,902 | 1,331.2041 |
| | Disabled & Infirm Clergy Income Fund-TR 79,909 | 1,159.3783 |
| | Miller Income Fund - TR 106,407 | 1,515.0238 |
| | Demby-Ricks Scholarship 1,270 | 18.2452 |
| Coshocton, Trinity Church | Branson Fund 5,220 | 74.2007 |
| | Endowment Fund 60,000 | 849.3655 |
| Elyria, St. Andrew's Church | The Susan J. Dyer Fund 16,747 | 238.0564 |
| Kirtland Hills, St. Hubert's Church | St. Hubert's Fund 53,916 | 753.2451 |
| Marion, St. Paul's Church | Endowment 15,000 | 214.4494 |
| Niles, St. Luke's Episcopal Church | Endowment Fund 15,000 | 223.3997 |
| Norwalk, St. Paul's Church | St. Paul Fund 500 | 7.4467 |
| Parma, All Saints' Church | Endowment Fund 15,173 | 214.9880 |
| Ravenna, Grace Episcopal Church | The Mary Helen Beatty Endowment Fund 11,931 | 167.2840 |
| Shaker Heights, Christ Church | White Spire Fund of Christ Episcopal Church 113,475 | 1,604.7497 |
| | Christ Church Foundation 6,000 | 84.1257 |
| Toledo, All Saints Church | Katherine Bowles Fund 1,302 | 18.1801 |
| | Memorial Fund 1,323 | 18.4769 |
| | Rectory Fund 2,960 | 41.3193 |
| Warren, Christ Church | Baiz Floral Fund 155 | 2.2343 |
| | Outreach Fund 7,055 | 98.5744 |
| | Helen Roemer Garden Fund 5,789 | 83.1330 |
| Total Participations Repaid | <u>\$ 1,059,190</u> | <u>15,025.8784</u> |

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2012

| Parish/Mission/Diocese | Cash | Units |
|-----------------------------|-------------------|---------------------|
| Alliance, Trinity Church | \$ 494 | 494.5200 |
| | 19 | 19.2000 |
| | 8,749 | 8,748.9300 |
| Cleveland, Diocese of Ohio | 1,219 | 1,219.4400 |
| Cleveland, ECW | 1,774 | 1,774.0800 |
| Cleveland, Hannah Stocker | 884 | 884.0400 |
| Cleveland, Holy Cross | 56,588 | 56,587.6400 |
| Cleveland, Joint Education | 6,775 | 6,774.7200 |
| Cleveland, Scholarship | 706 | 705.9600 |
| | 176 | 175.9200 |
| | 4,752 | 4,751.8800 |
| | 2,411 | 2,410.8000 |
| Cleveland, SCTA | 5,989 | 5,989.0800 |
| Cleveland, St. John's Home | 2,094 | 2,093.8800 |
| | 5,069 | 5,069.2800 |
| | 25,645 | 25,644.6000 |
| Total Participations Issued | <u>\$ 123,344</u> | <u>123,343.9700</u> |

JOINT INVESTMENT FUND OF THE TRUSTEES
 OF THE DIOCESE OF OHIO
 PARTICIPATIONS REPAID FROM THE MONEY MARKET INVESTMENT FUND
 YEAR ENDED DECEMBER 31, 2012

| Parish/Mission/Diocese | Cash | Units |
|--|------------------|--------------------|
| Alliance, Trinity | \$ 22,500 | 22,500.0000 |
| Cleveland, Cedar Hills | 36,989 | 36,988.5900 |
| Cleveland, ECW | 5,350 | 5,350.0000 |
| Cleveland, Holy Cross | 7,320 | 7,320.2400 |
| Cleveland, Joint Education | 4,888 | 4,888.5000 |
| Cleveland, SCTA | 3,314 | 3,314.3300 |
| Cleveland, Scholarship Income | 5,712 | 5,712.2700 |
| Cleveland, Trustees of the Diocese of Ohio | 9,989 | 9,988.8800 |
| Total Participations Repaid | <u>\$ 96,062</u> | <u>96,062.8100</u> |



Appendix VII

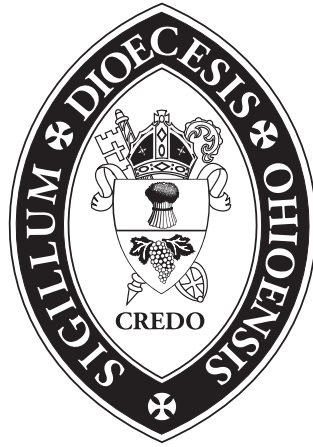
Report on Clergy Compensation

| Parish/Institution | Position | 2012 Compensation | 2012 Estimated NOE | 2011 NOI |
|--|--|------------------------------|-------------------------------|-----------------|
| Akron, Our Saviour | Rector | \$73,000 | \$341,588 | \$364,132 |
| Akron, St. Andrew's | (Supply) | | \$40,011 | \$45,317 |
| Akron, St. Paul's | Rector | \$111,846 | \$950,000 | \$1,103,356 |
| | Associate Rector | \$77,490 | | |
| | Part-time Assistant Rector | \$16,800 | | |
| Akron, St. Phillip's | (Supply) | | \$39,922 | \$44,151 |
| Alliance, Trinity | See Episcopal Shared Ministry of Trinity & Our Saviour | | \$50,000 | \$57,873 |
| Ashland, St. Matthew's | Rector | \$22,160 | \$49,764 | \$54,026 |
| Ashtabula, St. Peter's | Interim Rector | \$32,500 | \$142,337 | \$146,637 |
| Barberton, St. Andrew's | Deacon-in-Charge | \$10,000 | \$53,002 | \$114,855 |
| Bay Village, St. Barnabas | Rector | \$70,000 | | |
| Bellevue, St. Paul's | (Supply) | | \$46,475 | \$46,065 |
| Berea, St. Thomas | Rector | \$63,400 | \$204,300 | \$250,886 |
| Boardman, St. James | Interim Rector | \$42,000 | \$106,017 | \$191,996 |
| Bowling Green, St. John's | Priest-in-Charge and College Chaplain | \$61,337 | \$47,500 | \$41,732 |
| Brecksville, St. Matthew's | Priest-in-Charge | \$38,376 | \$128,474 | \$117,725 |
| Brunswick, St. Patrick's | Priest-in-Charge | | \$65,720 | \$73,022 |
| Canton, St. Mark's | Priest-in-Charge | \$62,100 | \$186,122 | \$245,268 |
| Canton, St. Paul's | Rector | \$71,000 | \$233,810 | \$237,727 |
| Chagrin Falls, St. Martin's | Rector | \$98,699 | \$261,361 | |
| | Priest Associate | \$20,561 | | |
| Chardon, St. Luke's | Rector | \$34,800 | \$102,754 | \$108,272 |
| Cleveland, St. Andrew's | Rector | \$60,000 | \$207,377 | \$247,260 |
| Cleveland, St. Luke's | Rector | \$60,000 | \$72,288 | \$80,575 |
| Cleveland, Trinity | Dean | \$133,054 | \$1,319,517 | \$1,538,499 |
| | Canon | \$77,508 | | |
| | Curate | \$49,519 | | |
| Cleveland Heights, St. Alban's | Priest-in-Charge | \$13,000 | \$23,546 | \$28,388 |
| Cleveland Heights, St. Paul's | Rector | \$128,891 | \$1,479,805 | \$1,667,154 |
| | Associate Rector | \$79,021 | | |
| | Associate Rector | \$76,490 | | |
| | Deacon | \$15,000 | | |
| Coshocton, Trinity | Priest-in-Charge | \$37,747 | \$103,222 | \$100,992 |
| Cuyahoga Falls, St. John's | Rector | \$61,190 | \$182,187 | \$232,400 |
| Defiance, Grace | Extended Supply | \$14,400 | \$70,392 | \$82,292 |
| Diocese of Ohio | Bishop | \$161,678 | | |
| | Canon to the Ordinary | \$82,880 | | |
| | Canon for Congregations | \$78,030 | | |
| | Canon for Missions | | | |
| | Canon for Ministry | \$78,030 | | |
| | Canon for Christian Formation | \$61,200 | | |
| East Liverpool, St. Stephen's | Extended Supply | | \$65,492 | \$82,706 |
| Elyria, St. Andrew's | Interim Rector | \$27,969 | \$191,802 | \$215,758 |
| Episcopal Shared Ministry of Trinity & Our Saviour | Priest-in-Charge | \$41,250 | | |
| Euclid, Epiphany | Priest-in-Charge | \$36,375 | \$139,083 | \$168,083 |
| Findlay, Trinity | Rector | \$59,100 | \$128,150 | \$136,904 |
| Fremont, St. Paul's | Rector | \$60,715 | \$155,644 | \$169,853 |
| Gambier, Harcourt | Rector | \$57,800 | \$144,172 | \$144,165 |
| Gates Mills, St. Christopher's | Rector | \$76,214 | \$298,482 | \$342,568 |
| Geneva, Christ Church | Extended Supply | \$6,500 | \$49,085 | \$48,817 |

| Parish/Institution | Position | 2012 | 2012 | 2011 NOI |
|---|--|--------------|---------------|-----------|
| | | Compensation | Estimated NOE | |
| Hudson, Christ | Rector | \$98,077 | \$408,573 | \$631,418 |
| | Interim Associate | \$15,600 | | |
| Huron, Christ Church | Rector | \$75,450 | \$124,264 | \$200,103 |
| Kent, Christ | Rector | \$56,600 | \$137,009 | \$146,119 |
| Kirtland Hills, St. Hubert's | Rector | \$89,714 | \$231,273 | \$255,854 |
| Lakewood, Ascension | Priest-in-Charge | \$33,000 | \$149,502 | \$170,007 |
| Lakewood, St. Peter's | Rector | \$82,245 | \$374,535 | \$468,844 |
| Lisbon, Trinity | Extended Supply | \$8,000 | \$20,900 | \$21,393 |
| Lorain, Redeemer | Interim Pastor | \$42,616 | \$108,113 | \$95,618 |
| Lyndhurst, Good Shepherd | Rector | \$65,000 | \$189,900 | \$206,789 |
| Macedonia, St. Timothy's | Rector | \$57,480 | \$118,080 | \$125,387 |
| Mansfield, Grace | Rector | \$77,250 | \$227,620 | \$270,971 |
| Marion, St. Paul's | (Supply) | | \$65,100 | \$73,831 |
| Massillon, St. Timothy's | Rector | \$66,300 | \$181,675 | \$211,709 |
| Maumee, St. Paul's | Rector | \$94,992 | \$368,011 | \$397,047 |
| Mayfield Village, St. Bartholomew's | Rector | \$25,600 | \$99,577 | \$143,528 |
| Medina, St. Paul's | Rector | \$72,995 | \$218,183 | \$285,122 |
| Mentor, St. Andrew's | Rector | \$60,500 | \$193,320 | \$206,302 |
| Mount Vernon, St. Paul's | Rector | \$44,406 | \$149,886 | \$171,406 |
| Napoleon, St. John's | (Supply) | | | |
| New Philadelphia, Trinity | Priest-in-Charge | | \$64,750 | \$69,471 |
| Niles, St. Luke's | Rector | \$49,275 | \$80,100 | \$86,765 |
| Norwalk, St. Paul's | Rector | \$27,500 | \$80,720 | \$82,943 |
| Oberlin, Christ Church | Rector | \$75,335 | \$187,781 | \$213,280 |
| Oregon, St. Paul's | Priest-in-Charge | \$27,000 | \$65,500 | \$83,590 |
| Painesville, Cedar Hills | Director | \$74,234 | | |
| Painesville, St. James | Rector | \$60,000 | \$203,533 | \$233,187 |
| Parma, All Saints | Rector | \$57,680 | \$139,476 | \$149,281 |
| Perrysburg, St. Timothy's | Interim Pastor | \$34,500 | \$153,082 | \$290,777 |
| Port Clinton, St. Thomas/Peace Lutheran | Rector | \$37,503 | | \$77,035 |
| Put-in-Bay, St. Paul's | Priest-in-Charge | \$52,366 | \$87,803 | \$91,430 |
| Ravenna, Grace Church | Rector | \$71,499 | \$146,750 | \$157,531 |
| Salem, Our Saviour | See Episcopal Shared Ministry of Trinity & Our Saviour | | \$64,850 | \$66,326 |
| Sandusky, Grace Church | Priest-in-Charge | \$78,000 | \$363,730 | \$385,736 |
| Shaker Heights, Christ Church | Rector | \$85,386 | \$382,053 | \$422,303 |
| Shelby, St. Mark's | (Supply) | | \$38,972 | \$53,078 |
| Sidney, St. Mark's | Priest-in-Charge | \$36,375 | \$39,350 | \$33,542 |
| Steubenville, St. Paul's | (Extended Supply) | | \$70,575 | \$75,860 |
| Steubenville, St. Stephen's | Supply | | \$54,542 | |
| St. Stephens' Shared Ministry | (Supply) | | | |
| Tiffin, Trinity | Priest-in-Charge | \$59,208 | \$117,793 | \$127,934 |
| Toledo, All Saints Church | Priest-in-Charge | \$23,177 | \$81,000 | \$81,048 |
| Toledo, St. Andrew's | Rector | \$55,000 | \$154,990 | \$182,518 |
| Toledo, St. Matthew's | Rector | \$90,995 | \$253,435 | \$302,380 |
| Toledo, St. Michael's | Co-Rector | \$84,223 | \$418,625 | \$463,765 |
| | Co-Rector | \$61,140 | | |
| Toledo, Trinity | Rector | \$74,001 | \$322,726 | \$324,816 |
| Uniontown, New Life | Rector | \$56,000 | \$123,360 | \$158,774 |
| Wadsworth, St. Mark's | Priest-in-Charge | \$24,000 | \$46,475 | \$59,081 |
| Warren, Christ Church | Rector | \$73,000 | \$287,302 | \$273,246 |

| Parish/Institution | Position | 2012 Compensation | 2012 Estimated NOE | 2011 NOI |
|-----------------------------|-----------------|------------------------------|-------------------------------|-----------------|
| Westlake, Advent | Rector | \$73,000 | \$193,600 | \$235,847 |
| Willoughby, Grace Church | Rector | \$60,724 | \$139,400 | \$141,258 |
| Wooster, St. James' | Rector | \$79,280 | \$200,695 | \$227,288 |
| Youngstown, St. Augustine's | (Supply) | | \$22,200 | \$25,357 |
| Youngstown, St. John's | Rector | \$76,500 | \$373,015 | \$444,549 |

Clergy Compensation figures are taken from The Church Pension Fund Compensation Report as of September 2012 or, in lieu of figures from that report, letters of agreement for retired clergy new to the Diocese. The compensation figure is pension-based compensation, which includes cash salary, housing (allowance or fair rental value), utilities, and social security tax reimbursement.



Appendix VIII

Parochial and Non-Parochial Assignments

Parochial and Non-Parochial Assignments 2012

ORGANIZED PARISHES AND MISSIONS

| | |
|--|----------------------------------|
| Akron | |
| Church of Our Saviour..... | The Rev. Debra Q. Bennett |
| St. Luke Church..... | The Rev. Charles M. Irish |
| St. Paul Church..... | The Rev. Mark J. Pruitt |
| St. Paul Church..... | The Rev. Amjad J. Samuel |
| St. Andrew Church..... | |
| Alliance | |
| Trinity Church..... | |
| Ashland | |
| St. Matthew'Church..... | The Rev. Kay N. Ashby |
| Ashtabula | |
| St. Peter Church..... | The Rev. David C. Evans |
| St. Peter Church..... | The Rev. C. Thomas Jackson |
| Barberton | |
| St. Andrew Church..... | |
| Bay Village | |
| St. Baranabas Church..... | The Rev. Sarah Shofstall |
| Bellevue | |
| St. Paul Church..... | The Rev. John J. Reinheimer |
| St. Thomas Church..... | |
| Berea | |
| St. Thomas Church..... | The Rev. Gayle L. Catinella |
| Boardman | |
| St. James Church..... | |
| Bowling Green | |
| St. John the Baptist Church..... | The Rev. Christopher A. Coughlin |
| Brecksville | |
| St. Matthew Church | The Rev. Stephanie Pace |
| Brunswick | |
| St. Patrick Church..... | The Rev. George R. Baum |
| Canton | |
| St. Mark Church..... | The Rev. Dustin D. Berg |
| St. Paul Church..... | The Rev. Barbara L. Bond |
| Chagrin Falls | |
| St. Martin Church..... | The Rev. Howard M. Humphrey Jr. |
| St. Martin Church..... | The Rev. Terrence P. Dautel |
| Chardon | |
| St. Luke Church..... | The Rev. Christopher R. McCann |
| Cleveland | |
| Trinity Cathedral | The Rev. Tracey Lind |
| Trinity Cathedral..... | The Rev. Sahra M. Harding |
| Trinity Cathedral..... | The Rev. Will H. Mebane Jr. |
| Episcopal West Side Shared Ministry..... | The Rev. David M. Bargetzi |
| Episcopal West Side Shared Ministry..... | The Rev. J. Kip H. Colegrove |
| Church of the Transfiguration..... | |
| St. John Church..... | |
| St. Luke Church..... | |
| St. Andrew Church..... | The Rev. Himie-Budu Shannon |
| Cleveland Heights | |
| St. Paul Church..... | The Rev. Richard C. Israel |
| St. Paul Church..... | The Rev. Alan M. Gates |
| St. Paul Church..... | The Rev. Lisa E. Hackney |
| St. Paul Church..... | The Rev. David R. Mason |
| St. Alban Church..... | The Rev. Joseph G. Kovitch |
| Coshocton | |
| Trinity Church..... | The Rev. Diane E. Cook |

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| Cuyahoga Falls | St. John Church..... | The Rev. Deborah T. Rankin |
| Defiance | Grace Church..... | |
| East Liverpool | St. Stephen Church..... | |
| Elyria | St. Andrew Church..... | The Rev. Melanie J. Sunderland |
| | St. Andrew Church..... | The Rev. Rosalind Claire Hughes |
| Euclid | Church of the Epiphany..... | The Rev. John S. Keller |
| Findlay | Trinity Church..... | The Rev. Christine E. Schutz |
| Fremont | St. Paul Church..... | The Rev. Daniel Longworth Orr |
| Gambier | Harcourt Parish..... | The Rev. Molly Bosscher Davis |
| | Harcourt Parish..... | The Rev. Helen C. Svoboda-Barber |
| Gates Mill | St. Christopher-by-the-River Church..... | The Rev. T. Conrad Selnick |
| Geneva | Christ Church..... | The Rev. C. Thomas Jackson |
| Hudson | Christ Church..... | The Rev. Brian S. Suntken |
| | Christ Church..... | The Rev. Paul L. Gaston |
| Huron | Christ Church..... | The Rev. Wanda Ray |
| Kent | Christ Church..... | The Rev. Julie B. Fisher |
| Kirtland Hills | St. Hubert Church..... | The Rev. Daniel H. Schoonmaker |
| | St. Hubert Church..... | The Rev. John H. Hayden |
| Lakewood | St. Peter Church..... | The Rev. Nancy H. Wittig |
| | St. Peter Church..... | The Rev. G.Keith Owen II |
| | Church of the Ascension..... | The Rev. Elaine McCoy, Ph.D. |
| Lisbon | Holy Trinity Church..... | |
| Lorain | Church of the Redeemer..... | The Rev. Mary C. Carson |
| Lyndhurst | Church of the Good Shepard..... | The Rev. A. Paul Collins |
| Macedonia | St. Timothy Church..... | The Rev. Albert A. Jennings |
| Madison | St. Anne in the Fields Church..... | |
| Mansfield | Grace Church..... | The Rev. Joseph L. Ashby |
| Marion | St Paul Church..... | |
| Massillon | St. Timothy Church..... | The Rev. Henry G. Harris |
| Maumee | St. Paul Church..... | The Rev. J. Paul Board |
| Mayfield Village | St. Bartholomew Church..... | The Rev. Stephen Secaur |
| Mechanicsburg | The Church of Our Saviour..... | |
| Medina | St. Paul Church..... | The Rev. C. Eric Funston |
| Mentor | St. Andrew Church..... | The Rev. Kelly Kirby |

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| Mount Vernon | St. Paul Church..... | The Rev. David Kendall-Sperry |
| Napoleon | St. John the Evangelist Church..... | |
| New Philidelphia | Trinity Church..... | The Rev. Paul C. Johansen |
| | St. Luke Church..... | |
| Niles | St. Luke Church..... | The Rev. V. Donald Hall |
| Norwalk | St. Paul Church..... | The Rev. Margaret C. D'Anieri |
| Oberlin | Christ Church..... | The Rev. Brian K. Wilbert |
| Oregon | St. Paul Church..... | The Rev. Jennifer C. Leider |
| Painesville | St. James Church..... | The Rev. Vanessa E. B. Clark |
| Parma | All Saints Church..... | The Rev. Heather L. Hill |
| Perrysburg | St. Timothy Church..... | The Rev. John Johanssen |
| Port Clinton | St. Thomas Church..... | The Rev. Michael Wiechers |
| Put-in-Bay | St. Paul Church..... | The Rev. Mary L. Staley |
| Ravenna | Grace Church..... | The Rev. Carol S. Evans |
| Salem | Church of Our Saviour..... | |
| Sandusky | Grace Church..... | The Rev. Jan M. Smith Wood |
| Shaker Heights | Christ Church..... | The Rev. Peter Faass |
| Shelby | St. Mark Church..... | |
| Sidney | St. Mark Church..... | The Rev. Aaron Gerlach |
| Steubenville | St. Paul Church..... | |
| | St. Stephen Church..... | |
| Tiffin | Old Trinity Church..... | The Rev. Amy Fallon |
| Toledo | Trinity Church..... | The Rev. Elizabeth M. Hoster |
| | St. Matthew Church..... | The Rev. Joseph Keblesh Jr. |
| | All Saints Church..... | The Rev. Beverly A. Moore-Tasy |
| | All Saints Church..... | The Rev. Kelly A. O'Connell |
| | St. Michael-in-the-Hills Church..... | The Rev. Gregory P. Sammons |
| | St. Michael-in-the-Hills Church..... | The Rev. Margaret Holt Sammons |
| | St. Andrew Church..... | The Rev. Jeremiah Williamson |
| | St. Mark Church..... | |
| Uniontown | New Life Church..... | The Rev. Patricia L. Hanen, Ph.D. |
| Urbana | Church of the Epiphany..... | |
| Wadsworth | St. Mark Church..... | The Rev. Allan E. Belton |
| Warren | Christ Church..... | The Rev. Jeffrey J. Baker |
| Westlake | Church of the Advent..... | The Rev. Ronald A. Johnson |

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| Willoughby | Grace Church..... | The Rev. M. Alton Plummer |
| Wooster | St. James Church..... | The Rev. Evelyn N. Manzella |
| Youngstown | St. John Church..... | The Rev. Bradley W. Pace |
| | St. Augustine Church..... | |

NON-PAROCHIAL CLERGY
***NOT CANONICALLY RESIDENT**

| | | |
|----------------------------|-------|--|
| Mary Sterrett Anderson | ..... | Retired |
| Robert N. Andrew | ..... | Retired |
| Roger A. Balk | ..... | Fellow, Bioethics Medical Research Council of Canada |
| Charles W. Beamer | ..... | Retired |
| Patricia H. P. Beeman | ..... | Deacon. |
| J. Stephen Bergmann | ..... | Retired, Part-time Pastoral Assistant, St. Peter's, St. Louis, Missouri |
| David C. Bowman | ..... | Assisting Bishop, Diocese of Ohio; Retired Bishop, Western New York |
| William Brewster | ..... | Retired |
| Joy M. Caires | ..... |  |
| Ora A. Calhoun | ..... | Retired |
| Diana E. Carroll | ..... | Assistant to the Rector, Church of the Holy Trinity, Ritten House Square, Philadelphia, PA |
| A. Dean Cole | ..... | Retired |
| William C. Creasy | ..... | Retired |
| Philip L. Culbertson | ..... | Self-employed |
| Peter J. D'Alesandre | ..... | Retired, Part-time Vicar, Grace, Yantic, CT, Assisting Priest, St. Stephen's, Providence, RI |
| Mary Lynn Dell | ..... | University Hospitals Case Medical Center |
| Michael D. Dudley | ..... | Retired, Priest-in-Residence, St. James, Somerville, MA |
| Carol C. Duncan | ..... | Deacon; Development Coordinator, ICAN, Inc. |
| Robert J. Elliott | ..... | Retired |
| Karen L. Eversman | ..... |  |
| Lee W. Gibbs | ..... | Retired |
| Richard H. Gingher | ..... | Retired |
| Nancy R. Graumlich | ..... | Deacon, Retired |
| Edwin A. Griswold | ..... | Retired |
| Fayette P. Grose | ..... | Retired |
| Richard O. Harig | ..... | Retired |
| Robbin W. Harvey | ..... | Deacon, Retired |
| Thomas E. Hawkins | ..... |  |
| Gianetta M. Hayes-Martin | ..... | Associate Rector, St. Matthew's, San Mateo, CA |
| Donald L. Hays | ..... | Retired |
| Robert T. Herkner | ..... | Retired |
| Katharine A. Herron-Piazza | ..... | Curate, St. John's, Larchmont, NY |
| W. Ebert Hobbs | ..... | Retired; part-time Chaplain, Sunnybrook Hospital, Toronto; Honorary Assistant, St. Paul's, Toronto |
| John S. Horner | ..... | Retired |
| Cathy L. Horton | ..... |  |
| John C. Hunt | ..... | Retired |
| Angela S. Ifill | ..... | Missioner for the Office of Black Ministries, Episcopal Church Center |
| Charles M. Irish | ..... | Retired; Assisting, St. Luke's Church, Akron |
| F. Reid Isaac | ..... | Retired |
| Michael S. Jones | ..... |  |
| John R. Kimble | ..... | Retired |
| Augustine Sang-Bok Lee | ..... |  |
| William E. Lyle | ..... | Retired |
| Terrence C. MacDonald | ..... |  |
| Walter Y. MacDonald | ..... | Leadership Consultant |
| Richard L. McCandless | ..... | Retired |
| Gary A. Mitchener | ..... | Retired |
| Julia Mitchener | ..... |  |
| Judith A. Moore | ..... | Retired |
| Dawson D. Moorer | ..... | Retired |
| Richard M. Morris | ..... | Retired |
| Harry V. Nevels | | Retired; Part-time Vicar/Priest-in-Charge at St. James', Emporia, VA, St. Thomas', Freeman, VA, St. Paul's College, Lawrenceville, VA |

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|------------------------|---|
| Lloyd F. O'Keefe |Retired |
| Eugene E. Oliver |Retired |
| Jeffrey R. Patnaude | |
| William D. Persell |Assisting Bishop, Diocese of Ohio; Retired Bishop, Diocese of Chicago |
| Jess J. Petty |Retired |
| Marie Phillips | ..... |
| Willard G. Prater |Retired |
| Stephen P. Pressey |Retired |
| David W. Pumphrey |Retired |
| D. Darwin Ralston |Retired; St. Rita's Medical Center, Lima |
| Charles W. Ransom |Retired |
| Bobette P. Reed Kahn |Deacon |
| John J. Reinheimer |Retired, Extended Supply, St. Paul's, Bellevue |
| Stanley L. Reynolds |Retired |
| Leon E. Richey |Retired |
| Donald L. Rogan |Retired |
| Nancy A. Roosevelt |Retired |
| John Scott |Retired |
| James W. Seibel |Retired |
| Carey E. Sloan |Retired |
| Eugene E. Smercina |Retired |
| Linda C. Smith-Criddle |Retired, Part-time Chaplain, Christ Church and The Epiphany, East Haven, CT |
| Erwin M. Smuda |Retired |
| Walter Sobol |Retired |
| Kerry J. Stewman | ..... |
| Terry R. Taylor |Retired |
| Roger L. Tiffany |Retired |
| Harper McAdoo Turney |Priest in Charge, Good Shepherd, Hilltown, PA |
| E. K. Twesigye |Faculty member, Ohio Wesleyan University (Theology & Ethics) |
| Richard L. Ullman |Retired, Part-time consulting |
| Mary B. Vidmar | ..... |
| Edwin H. Voorhees |Retired; Part-time Vicar, St. Cyprian's, St. Augustine, FL |
| Charles M. Watts |Retired, Edward Jones |
| Jane E. Wells |Retired |
| Nicholson B. White |Retired |
| Stuart C. Whitwell |Retired |
| Robert A. Winter |Retired |
| Nancy H. Wittig |Retired; Assisting Priest, St. Peter's, Lakewood |
| William C. Wrenn |Retired |
| Catherine L. Wright | ..... |
| Philip A. Anderson |Deacon, St. Paul's, Cleveland Heights; Physician, University Hospitals, Cleveland |
| Caroline H. Angus |Retired |
| George R. Baum | ..... |
| Allan E. Belton |Retired, Extended Supply, St. Mark's, Wadsworth |
| Vincent E. Black |Canon for Christian Formation, Diocese of Ohio |
| James L. Brown |Deacon, St. Andrew's, Mentor |
| Joseph G. Butler |Regional Deacon |
| Kirby P. Colwell |Deacon, St. Paul's, Cleveland Heights; Diocesan Coordinator for Episcopal Relief & Development |
| James F. Cooney |Retired |
| Meghan F. Froehlich |Chaplain, Great Lakes Caring Hospice |
| Bryan C. Gillooly |Deacon; Bellaire-Puritas Development Corp. |
| Polly A. Glanville |Deacon, St. Paul's, Akron; Dental Hygienist |
| Priscilla R. Grant |Canon for Ministry, Diocese of Ohio |
| Gretchen H. Green |Deacon |
| James G. Greer |Retired |
| J. Clark Grew |Tenth Bishop of Ohio, Retired |
| Gregory E. Griffith |Retired |
| Lisa E. Hackney |Associate Rector, St. Paul's, Cleveland Heights |
| Sahra M. Harding |Curate, Trinity Cathedral |
| John C. Holliger |Retired |
| Mark Hollingsworth |Eleventh Bishop of Ohio |
| Elizabeth M. Hoster |Rector, Trinity, Toledo |
| Rosalind Claire Hughes |Curate, St. Andrew's Church, Elyria |

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| Alan C. James |Canon to the Ordinary, Diocese of Ohio |
| Gay C. Jennings |Associate Director, CREDO Institute |
| William H. Jones |Retired; ASK-Addiction Treatment Services |
| John S. Keller |Retired; Supply Clergy, Epiphany, Euclid |
| S. Elizabeth Kelly | ..Director of Spiritual Care, Blanchard Valley Healthcare Association; Chaplain to Clergy Spouses/Partners |
| David Kendall-Sperry |Part-Time Rector, St. Paul's, Mount Vernon |
| Kelly E. Kirby |Rector, St. Andrew's, Mentor |
| Daniel J. Knaup |University Hospitals Case Medical Center, US Army Chaplain Corps |
| Tracey Lind |Dean, Trinity Cathedral, Cleveland |
| Ernest G. Matijasic |Retired; Chaplain, Holland America Cruise Line |
| M. Webster Maughan |Chaplain, Stein Hospice Service, Sandusky |
| Barbara J. Maxwell |Deacon, Episcopal West Side Shared Ministry |
| Donna W. Mayfield |Spiritual Care Coordinator; Hospice of Visiting Nurse Association |
| Jane L. McDermott |Retired, Supply |
| Gary A. McElroy |Retired |
| Peter W. Nielsen |Deacon, Executive Director, Cedar Hills Camp & Conference Center |
| Hiltrude M. Nusser-Telfer |Chaplain, Flower Hospital, Toledo |
| Lisa M. O'Rear-Lassen |Transitional deacon |
| C. Eugene Pearson |Retired |
| Michael A. Petrochuk |Transitional deacon - Deacon-in-Charge, St. Andrew's, Barberton |
| Anne M. Pillot |Regional Deacon |
| Ralph W. Pitman |Retired; Associate Director, START |
| A. Bradford Purdom |Canon for Congregations, Diocese of Ohio |
| M. Kathryn Rackley | ..... |
| Nancy W. Rich |Retired |
| Nancy L. Roth |Retired |
| R. Stephen Sedgwick | ..... |
| M. Elden Smith |Retired |
| William D. Snyder |Deacon, Grace, Ravenna |
| George M. Tarsis |Retired |
| William F. Tompkin |Deacon, Retired |
| Jane S. Trager |Regional Deacon |
| John L. Trumble |Retired |
| Robert Walcott |Retired |
| Robert C. Weaver |Retired |
| James H. Wichman |Deacon, Retired; Fire Dept. Chaplain |
| John W. Wigle |Retired |
| Arthur B. Williams |Assisting Bishop, Diocese of Ohio; Retired Bishop Suffragan, Diocese of Ohio |